



City of Carthage, Missouri

CITY COUNCIL

September 27, 2022 - 6:30 PM
Council Chambers

AMENDED AGENDA

1. **Call to Order**
2. **Invocation**
3. **Pledge of Allegiance to Flag**
4. **Calling of the Roll**
5. **Reading and Consideration of Minutes of Previous Meeting**
 1. Approval of August 23, 2022 Minutes
6. **Presentations/Proclamations**
 1. Hispanic Heritage Month
 2. CWEP Public Power Week
7. **Public Comments**

(Each person addressing the Council shall state their name and address or the organization or firm represented and is limited to no more than five (5) minutes. The time may be extended by the chair if deemed necessary. Once a person has had their say on a particular issue they are not permitted to once again speak on the issue unless called to answer any further questions by the Council or Chair)
8. **Reports of Standing Committees**
 1. Agendas and Minutes of Standing Committees
9. **Reports from Special Committees and Board Liaisons**
 1. Agendas and Minutes of Special Committees
10. **Report of the Mayor**
11. **Reports/Remarks of Councilmembers**

(Each Councilmember is limited to no more than two (2) minutes. The time may be extended by the Chair if deemed necessary. Once a Councilmember has had their say on a particular issue they are not permitted to once again speak on the issue unless permitted by the Chair)
12. **Administrative Reports**
13. **Report of Claims Presented Against the City**
 1. Motion and a second to approve the Claims
14. **Public Hearings**
15. **Old Business**
 1. C.B. 22-39 -- An Ordinance to amend Section 300 - Compensation/Classification

of the Personnel Policy Manual of the City of Carthage by amending subsection 308 - Compensatory Time

2. C.B. 22-40 -- An Ordinance to amend Section 10-26 of the Carthage Code to amend the requirement for firefighters.

16. New Business

17. Mayor's Appointments

18. Resolutions

1. Resolution 1982 -- A Resolution providing for the formal acceptance of a donation from the Neosho Fire Department to the City of Carthage Fire Department by the City Council of the City of Carthage, Missouri, pursuant to City policy.

19. Closing Comments

20. Executive Session

1. **CLOSED SESSION:** ACCORDING TO SECTION 610.021 (1), THE AGENDA INCLUDES THE POSSIBILITY OF A VOTE TO CLOSE PART OF THE MEETING TO DISCUSS LEGAL ACTIONS, CAUSES OF ACTION OR LITIGATION INVOLVING A PUBLIC GOVERNMENTAL BODY OR ITS REPRESENTATIVES AND ITS ATTORNEYS.
2. **CLOSED SESSION:** ACCORDING TO SECTION 610.021 (2), THE AGENDA INCLUDES THE POSSIBILITY OF A VOTE TO CLOSE PART OF THE MEETING TO DISCUSS LEASING, PURCHASE OR SALE OF REAL ESTATE BY A PUBLIC GOVERNMENTAL BODY WHERE PUBLIC KNOWLEDGE OF THE TRANSACTION MIGHT ADVERSELY AFFECT THE LEGAL CONSIDERATION THEREFOR.

21. Adjournment

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

MINUTES OF THE MEETING OF THE CITY COUNCIL
CITY OF CARTHAGE, MISSOURI
August 23, 2022

The Carthage City Council met in regular session on the above date in the Council Chambers at 6:30 P.M. with Mayor Dan Rife presiding. Fire Chief Ryan Huntley gave the invocation and Police Chief Bill Hawkins led the flag salute.

The following Council Members answered roll call: Robin Harrison, Brandi Ensor, David Armstrong, Trudy Blankenship, Ceri Otero, Robin Blair, Ed Hardesty, Tiffany Cossey, and Mark Elliff. Council Member Alan Snow was absent. City Administrator Greg Dagnan and City Attorney Nate Dally were also present.

The following Department Heads were present: Police Chief Bill Hawkins, Fire Chief Ryan Huntley, Public Works Director Zeb Carney, Parks & Recreation Director Mark Peterson, Assistant City Administrator Traci Cox, and City Clerk Miranda Deal.

Mr. Elliff made a motion, seconded by Ms. Ensor, to approve the minutes of the August 9, 2022 Council Meeting. Motion carried unanimously.

There were no citizen's present during Citizen's Participation.

Ms. Otero reported that the Budget Ways & Means Committee is between meetings with the next meeting scheduled for September 12.

Mrs. Harrison reported that the Committee on Insurance, Audit and Claims met on this date and approved the claims. The committee also discussed amending Section 300, subsection 308 of the Personnel Policy Manual. That was approved and forwarded to Council as Council Bill 22-39. Resolution 1980 was also discussed and forwarded to Council, it is an agreement with Penmac Staffing Services to help fill the empty positions mainly within the Parks and Public Works Departments. Also discussed was the City's life insurance and long-term disability provider, Mutual of Omaha wanted to increase the rates by 64% so other options were looked at. Anthem Life Insurance is a slight increase from what the City was paying, but it is not as high as the Mutual of Omaha renewal rate. Mrs. Harrison made a motion, seconded by Mr. Hardesty to change the City provided life insurance and long-term disability provider to Anthem Life Insurance. The next meeting will be rescheduled due to the MML conference.

Mr. Elliff reported that the Public Safety Committee met on August 15. Cody Douglas spoke to the committee about 2022 Rallye 66 on September 16. It is the same as years past and they have requested road closures of the 800 block of Main Street between Chestnut & 9th and the block of 9th Street between Main and Lyon from 7 am to 9 am. They also requested the permission to back vehicles into parking space on Chestnut in the closed areas. In the case of inclement weather, they are requesting the closure of 9th street between Main and Lyon, and Chestnut between Lyon and Grant from 11:30 am to 3 pm. Mr. Elliff made a motion, seconded by Mrs. Harrison, to approve the road closures as presented. Motion carried. The YMCA spoke to the committee about the

Maple Leaf 5K on October 14th, they have requested to close George E Phelps Blvd from Grand to Fulton from 5:30-7:30 pm, they also requested barricades on S Fulton & George E Phelps as well as Grand and George E Phelps. They have also requested the Police Department to assist with traffic control. Mr. Elliff made a motion, seconded by Mrs. Harrison, to approve the road closures as presented and assist with traffic control. Motion carried. Chanti Beckham with Here4Carthage spoke to the committee about the Maple Tree 1-2-3 run, she requested that Centennial from Garrison to Grand be closed from 8-10 am Saturday October 29. Mr. Elliff made a motion, seconded by Mrs. Harrison to approve the road closure for the Maple Tree 1-2-3 run. Motion carried. The fire department mattress bids were also discussed, three bids were received for 9 twin size mattresses. The lowest bid came in from MattressFirm with a price of \$2,834.28. Mr. Elliff made a motion, seconded by Mrs. Harrison to accept the low bid for twin mattress in the amount of \$2,834.28. Motion carried. Mr. Elliff also spoke briefly on C. B. 22-40, it changes the requirement for firefighters to live within 15 miles of the City limits, but requires employees assigned a City vehicle to live within the Carthage Fire District. The next meeting is scheduled for September 19.

Ms. Otero reported that the Public Services Committee met on August 16 and discussed a few donations to the Parks Department. There is a donation by Jason Shelfer and some other citizens for artwork to be painted on the stone wall at Griggs Park, this appears in Resolution 1979. There is also a donation of a Civil War Era Cannon from Dr. Deffenbaugh that will go into Central Park, the City is responsible for pouring a concrete slab for the cannon and any signage that the Council may want to display with it. The cannon donation appears in Resolution 1978. The next meeting is scheduled for September 20, Ms. Otero and Mr. Peterson will both be unavailable that day so the meeting will be rescheduled for September 22 at 6 pm.

Mr. Armstrong reported that the Public Works Committee is between meetings with the next meeting scheduled for September 6.

Special Committee and Board Liaison Reports were given by Mr. Elliff for the Jasper County Commission, and the Police and Fire Pension Committee. Ms. Otero for the Carthage Humane Society, Ms. Blankenship for the Kellogg Lake Board, and Mr. Armstrong voiced the support from the Civil War Museum Board for the cannon in Resolution 1978.

Mayor Rife reported on Economic Development Committee meetings. He also mentioned that the next Budget, Insurance Audit & Claims, and City Council meetings would need to be rescheduled due to the MML conference the second week of September. Mr. Armstrong made a motion, seconded by Mrs. Harrison to move the Council Meeting to Thursday, September 15 at 5:30 pm. The Insurance Audit & Claims meeting will begin at 4:30 that same day. The new date for the Budget meeting will be determined later.

During reports from Council Members, Mr. Elliff made a motion, seconded by Mr. Armstrong, to table Resolution 1979 until the September 27 Council Meeting. This will give the Public Services Committee time to develop a policy to present on accepting public artwork. Motion carried after a roll call vote of 5 ayes and 4 nays. Ayes: Armstrong,

Blair Cossey, Elliff, and Ensor. Nays: Blankenship, Hardesty, Harrison, Otero. Ms. Ensor mentioned that the cannon that is being donated is made by the same company as the cannon that is in Branson at Top of the Rock.

Police Chief Bill Hawkins reported that the Animal Control Officer has been training with other City's and the local veterinary offices. His goal is to have the best trained ACO and to help develop a better relationship with the Carthage Humane Society.

Fire Chief Ryan Huntley reported that there was one employee let go a few weeks ago and they have filled that spot already, so the fire department is fully staffed at this time.

Parks & Recreation Director Mark Peterson reported on the cannon, he thanked the Deffenbaugh's for their generous donation. He also touched on the need for a policy for non-physical donations like artwork, they will discuss a policy in the next Public Services Committee and bring one back to the Council.

Assistant City Administrator Traci Cox reported on closing out the budget for Fiscal Year 2022. Budget reports for the departments had been sent out, and she reported on the fund balance at the beginning and end of Fiscal year 2022.

City Administrator Greg Dagnan sent out his report to the Council prior to the meeting on items he has been working on. He reported that there will be a meeting between the Economic Development Committee and the CEDC to discuss the potential of a future Economic Development Director. There was a meeting with Vision Carthage to determine what projects the City would like to see funded by grants if possible. Vision Carthage has a contract with grant writers for a year, they will be looking for grants that align with what the City leaders discussed. He also alerted the Council that there will be a closed session at the next meeting to discuss the railroad lawsuit and Myers Park. He also touched on DMO with the CVB in Resolution 1977, if the Resolution passes, the Council can choose to spend or not spend the money, if it fails, the City won't be able to apply for the funds until July 2023.

The Committee on Claims filed a report in the amount of \$2,830,092.82 against the following funds: General Revenue \$135,925.35, Public Health \$159,646.17, Lodging Tax \$381.00, Parks/Stormwater \$6,403.87, Golf \$9,820.05, Parks & Recreation \$62.99, Myers Park \$221,749.66, Use Tax \$1,612.04, Public Facilities \$34,041.63, Payroll \$260,450.06, and Carthage Water & Electric \$2,000,000.00. Mrs. Harrison made a motion, seconded by Ms. Blair, to accept the report and allow the claims. Motion carried.

Under old business, C. B. 22-38 – An Ordinance levying general taxes upon real property located within the City of Carthage, Jasper County, Missouri for the year 2022, for General Revenue purposes and other purposes, and fixing the rates thereof was placed on second reading followed by a roll call vote of 9 yeas and 0 nays. Ayes: Armstrong, Blair, Blankenship, Cossey, Elliff, Ensor, Hardesty, Harrison, and Otero. The Council Bill was approved and numbered Ordinance 22-39.

Under new business, C. B. 22-39 – An Ordinance to amend Section 300 – Compensation/ Classification of the Personnel Policy Manual of the City of Carthage by amending subsection 308 – Compensatory Time was placed on first reading with no action taken.

C. B. 22-40 – An Ordinance to amend Section 10-26 of the Carthage Code to amend the requirement for firefighters was placed on first reading with no action taken.

Ms. Otero made a motion, seconded by Mr. Hardesty to table Resolution 1977 until the September 27 Council Meeting due to some unresolved technicalities. The motion to table Resolution 1977 failed by a roll call vote of 4 ayes and 5 nays. Ayes: Blair, Hardesty, Otero, and Cossey. Nays: Armstrong, Blankenship, Elliff, Ensor, and Harrison.

Mr. Armstrong made a motion, seconded by Mr. Elliff, to approve Resolution 1977 – A Resolution of the City of Carthage, Missouri, authorizing the Mayor to enter into an agreement with the CVB to pay them up to \$90,000.00 for the City portion of the Missouri Division of Tourism Advertising Grant Funds. Resolution 1977 failed by a roll call vote of 4 yeas and 5 nays. Ayes: Armstrong, Elliff, Ensor, and Harrison. Nays: Blair, Blankenship, Cossey, Hardesty, and Otero. Resolution 1977 was not adopted.

Mr. Armstrong made a motion, seconded by Ms. Harrison, to approve Resolution 1978 – A Resolution providing for the formal acceptance of a donation from Dr. Deffenbaugh of a replica Civil War Era cannon to the City of Carthage Parks Department, by the City Council of the City of Carthage, Missouri, pursuant to City Policy. Resolution 1978 was adopted by a roll call vote of 9 yeas and 0 nays. Ayes: Armstrong, Blair, Blankenship, Cossey, Elliff, Ensor, Hardesty, Harrison, and Otero.

Resolution 1979 was tabled until September 27 by an earlier motion made by Mr. Elliff, and seconded by Mr. Armstrong. Resolution 1979 – A Resolution providing for the formal acceptance of a donation from Jason Shelfer and other citizens, to the City of Carthage Parks Department by the City Council of the City of Carthage, Missouri, pursuant to City Policy. Motion to table Resolution 1979 passed by an earlier roll call vote of 5 yeas and 4 nays. Ayes: Armstrong, Blair Cossey, Elliff, and Ensor. Nays: Blankenship, Hardesty, Harrison, Otero.

Mr. Armstrong made a motion, seconded by Mr. Elliff, to approve Resolution 1980 – A Resolution of the City of Carthage, Missouri, authorizing the Mayor to enter into an agreement with Penmac Staffing Services, Inc. in Carthage, Missouri for staffing solutions. Resolution 1980 was adopted by a roll call vote of 9 yeas and 0 nays. Ayes: Armstrong, Blair, Blankenship, Cossey, Elliff, Ensor, Hardesty, Harrison, and Otero.

Mr. Elliff made a motion, seconded by Ms. Otero, to approve Resolution 1981 – A Resolution declaring the intent of the City of Carthage, Missouri to deliver Certificates of Participation to finance the costs of projects for the electric system. Resolution 1981 was adopted by a roll call vote of 9 yeas and 0 nays. Ayes: Armstrong, Blair, Blankenship, Cossey, Elliff, Ensor, Hardesty, Harrison, and Otero.

Chuck Bryant was present to explain to the Council what this Resolution was for and why Carthage Water & Electric needed the City's approval.

During closing comments, Ms. Blair thanked the rest of the Council for helping explain to her anything she doesn't understand and answering her questions.

Mr. Elliff made a motion, seconded by Ms. Otero, to adjourn the regular session of the Council Meeting. Motion carried and meeting adjourned at 7:55 p.m.

Dan Rife, Mayor

Miranda Deal, City Clerk

A PROCLAMATION IN HONOR OF HISPANIC HERITAGE MONTH

September 15, 2022, through October 15, 2022

WHEREAS, each year, the United States observes National Hispanic Heritage Month by celebrating the culture, heritage and countless contributions of those whose ancestors were indigenous to North America including Mexico, as well as those who came from Central America, South America, Spain, and the Caribbean; and

WHEREAS, this year's theme, "Unidos; Inclusivity for a Stronger Nation" encourages us all to connect with our Hispanic heritage and community. The theme reinforces the need to ensure diverse voices and perspectives are welcomed in decision-making processes, thereby helping to build a stronger community and a stronger nation; and

WHEREAS, we recognize and honor the many ways that Hispanics have enriched the fabric of our society; and

WHEREAS, in the City of Carthage, the Hispanic population represents a wide range of nationalities and backgrounds, all of whom make a positive contribution to educational, non-profit, government and business sectors which reflect the remarkable diversity of the American people; and

WHEREAS, Hispanics continue their rich tradition of significant and diverse contributions to the cultural, educational, economic, social and political vitality of the City of Carthage.

NOW, THEREFORE, BE IT RESOLVED, that on this 24th day of September 2022, I, City of Carthage Mayor Dan Rife, do hereby proclaim September 15th – October 15th, 2022, as Hispanic Heritage Month and encourage all residents to celebrate our unique and vibrant history and recommit ourselves to a shared future of healthy, peaceful, safe and sustainable communities for all.

Dan Rife, Mayor

Proclamation

City of Carthage, Missouri
Office of the Mayor of Carthage

WHEREAS, We the citizens of the community of Carthage, Missouri, have chosen to establish Carthage Water & Electric Plant (CWEP), a community, not for profit municipal electric utility; and

WHEREAS, CWEP provides reliable, efficient, and cost effective electricity in the community, employing sound business practices designed to ensure the best possible service at not-for-profit rates; and

WHEREAS, CWEP is part of a community of over 2,000 public power systems in the United States that through consumer ownership ensure cost-cutting competition in the electrical energy industry to the benefit of electricity consumers everywhere; and

WHEREAS, Public Power Week has proven to be positive means to educate consumers and the general public about public power's public service mission; and

NOW THEREFORE, BE IT RESOLVED, that the week of October 2nd - 8th, 2022 be designated **Public Power Week** in order to honor CWEP, it's consumer owners, and employees who work together to provide quality electric service to the community; and

BE IT FURTHER RESOLVED, that our community joins hands with other public power communities across the nation and celebrate the public benefits of public power for our local and national progress.

Dan Rife, Mayor

--NOTICE OF MEETING--
PUBLIC WORKS COMMITTEE

September 6, 2022

5:30 PM

MEETING CANCELLED

CITY HALL

326 GRANT STREET

COUNCIL CHAMBERS

-- AGENDA--

OLD BUSINESS

1. Consideration and approval of minutes from previous meeting

CITIZENS PARTICIPATION

NEW BUSINESS

OTHER BUSINESS

STAFF REPORTS

ADJOURNMENT

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING.

POSTED: 9/2/2022

BY: Julie Tilley



City of Carthage, Missouri
BUDGET WAYS & MEANS COMMITTEE

September 12, 2022 - 5:30 PM
Council Chambers

CANCELLED

AGENDA

- 1. Old Business**
 1. Approval of DATE Minutes
- 2. Citizens Participation**

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)
- 3. New Business**
 1. Staff Reports
- 4. Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING



City of Carthage, Missouri **INSURANCE/AUDIT AND CLAIMS**

September 15, 2022 - 4:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

- 1. Old Business**
 1. Approval of August 23, 2022 Minutes
- 2. Citizens Participation**

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)
- 3. New Business**
 1. Staff Reports
 2. Other Reports
- 4. Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

COMMITTEE ON INSURANCE/AUDIT AND CLAIMS
TUESDAY, AUGUST 23, 2022
5:00 p.m.

COMMITTEE MEMBERS PRESENT: Robin Harrison, Trudy Blankenship, and Robin Blair.

OTHER COUNCIL MEMBERS: Mayor Dan Rife , David Armstrong

STAFF PRESENT: Assistant City Administrator Traci Cox, City Clerk Miranda Deal, Human Resource Coordinator Michael Miller

Chair Robin Harrison called the meeting to order at 5:00 P.M.

OLD BUSINESS:

1. **Approval of minutes from previous meeting:** On a motion by Ms. Blankenship, the minutes of the August 9, 2022 meeting were approved 3-0.
2. **Review and approval of the Claims Report:** The Committee discussed items regarding the Claims Report. Ms. Blair moved to approve the claims. Motion carried 3-0.

NEW BUSINESS:

Ms. Cossey arrived to the meeting at 5:05 pm.

1. **Consider and discuss amending Section 300 – Compensation/Classification of the Personnel Policy Manual**

Michael Miller updated the committee on why this part of the Personnel Policy Manual needed to be changed. Our policy needed to match what the FLSA says regarding exempt employees and overtime/compensatory time.

Ms. Blair moved to approve the changes to Section 300 of the Personnel Policy Manual and forward to full Council as Council Bill 22-39. Motion carried 4-0.

2. **Consider and discuss Penmac Staffing Services, Inc. Agreement**

Michael Miller also discussed the agreement with Penmac Staffing Services. This is primarily going to be used to fill Parks and Public Works positions and could eventually be used to fill spots across all City departments. Local Penmac representatives were also at the meeting to answer any questions the committee had regarding the agreement and how it will work.

Ms. Cossey made a motion to approve the agreement with Penmac and forward to full Council as Resolution 1980. Motion carried 4-0.

3. **Consider and discuss Anthem Life Insurance Policy**

Michael also presented to the committee a new Life Insurance company to replace Mutual of Omaha for the City provided Life and long-term disability insurance. Mutual of Omaha who is the current provider was going to increase the City's rates by 64%,

Anthem Life Insurance is a slight increase from the current cost, but significantly less than the 64% increase. The City currently uses Anthem as the group health insurance provider, adding the Anthem life, could help with group health rates in the future.

Ms. Blankenship made a motion to approve the change to Anthem Life Insurance from Mutual of Omaha. Motion carried 4-0.

4. Staff Reports:

Ms. Cox reported that she had sent out the budget reports to all departments and closed out Fiscal Year 2022. She also reported that she is still working on redoing the Chart of Accounts for the new budgeting software.

Ms. Deal reported that the downstairs City Hall staff will be back up to full staff after Labor Day.

5. Other Reports: None.

ADJOURNMENT: Ms. Blair made a motion to adjourn at 5:28 PM. Motion carried 4-0.

Miranda Deal



September 19, 2022 - 5:30 PM
Council Chambers

AGENDA

1. Old Business

1. Consideration and approval of minutes from previous meeting

2. Citizen Participation

1. Consider and discuss Hometown Holidays - Abi Almandinger
2. Consider and discuss Oktoberfest - Julie Reams
3. Consider and discuss 56th Annual Maple Leaf Festival - Julie Reams
4. Consider and discuss Maple Leaf Car Show - Everett Reynolds

3. New Business

1. Consider and discuss Zoll Auto CPR Machine - Chief Huntley
2. Consider and discuss Neosho Care Trailer - Chief Huntley
3. Consider and discuss Excavation/Lawn Preparation bid - Chief Huntley
4. Consider and discuss street closure for Shop with a Deputy - Chief Hawkins
5. Staff Reports

Fire Department

Police Department

4. Adjournment

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING



City of Carthage, Missouri **PUBLIC SAFETY COMMITTEE**

September 19, 2022 - 5:30 PM
Council Chambers

MINUTES

1. Old Business

1. Consideration and approval of minutes from previous meeting
Councilman Harrison made a motion to approve the minutes from the last meeting on August 15, 2022.

2. Citizen Participation

1. Consider and discuss Hometown Holidays - Abi Almandinger
Vision Carthage will be hosting Hometown Holidays from November 25th to December 24th. They are requesting 5th Street between Grant and Main from November 21st to December 29th. She is also requesting the parking lot at 5th and Grant, and 6th and Main to be closed and vacated. The event will be open to the public on Friday and Saturdays from 4:30pm-10:30pm. Private events will be held during the week. The event will include slides, ice rink, bounce house, snowmazing, curling, food trucks, and vendors. Councilman Snow made a motion to accept the road closure, closing and vacating of the parking lots, and also to approve the light tunnel and walkway. Motion passed
2. Consider and discuss Oktoberfest - Julie Reams
Julie Reams from the Chamber of Commerce is requesting an off-duty officer for security in Central Park on Saturday October 8th for Oktoberfest. The event will include 3-4 food vendors/trucks, bands throughout the event, a beer garden, and games for the family. The event begins at 3:00pm requesting officers from 3:00pm to 10:00pm. Councilman Harrison made a motion to accept the Oktoberfest event in Central Park with an off-duty officer for security. Motion passed.

3. Consider and discuss 56th Annual Maple Leaf Festival - Julie Reams
Julie Reams from the Chamber of Commerce is requesting the following street closures (close and vacate) for the Maple Leaf Festival:

Date	Time(s)	Description
10/14/2022	5pm-7pm	Grant (from 5th to 2nd) Friday to Saturday
10/14/2022	5pm-7pm	300 block of Main Friday to Saturday
10/14/2022	5pm-7pm	3rd (Grant to Main) Friday to Saturday
10/14/2022	5pm-7pm	4th (from Main to Howard) Friday to Saturday
10/14/2022	5pm-7pm	4th & Howard free parking lot - Friday &

Saturday		
10/14/2022	5pm-7pm	6th & Main free parking lot Friday to Saturday
10/15/2022	5am - 12 noon	Centennial (from Grand to but not including Main)
10/15/2022	5am - 7pm	3rd (from Grant to but not including Howard)
10/15/2022	5am - 7pm	Main (from 3rd to 2nd)
10/15/2022	5am - 7pm	3rd (From Main to Lyon)
10/15/2022	7am - 1pm	Grant/Grand (From Central to and including Centennial)
10/15/2022	7am - 1pm	Centennial (from Grand to but not including River)
10/15/2022	7am - 12 noon	Main (from Central to and including Chestnut)
10/15/2022	7am - 12 noon	Lyon (from Central to and including Chestnut)
10/15/2022	7am - 12 noon	Maple (from Central to and including 7th)
10/15/2022	7am - 12 noon	2nd-7th (from Garrison to but not including Howard)
10/15/2022	7am - 12 noon	Chestnut (from Garrison to but not including Howard)
10/15/2022	7am - 12 noon	Memorial Hall Parking Lot

Councilman Snow made a motion to accept the presented road closures for the Maple Leaf Festival as well as suspending City ordinance Section 12, Subsection 26, and suspending City ordinance Section 6, Subsection 262 and Section 13, Subsection 132 for the Maple Leaf event. Motion passed

4. Consider and discuss Maple Leaf Car Show - Everett Reynolds
Everett Reams spoke with the committee on the Maple Leaf Car Show/Cruise Night. The event will be held on October 14th at 6pm-9pm. He is requesting the following:

- the entry and exit through 3rd Street and Lyon. (closed and vacated)
- Using 3 sides of the square for Cruise parking excluding 4th Street.
- Using 3rd Street from Lyon to Main Street for Cruise parking.
- Signage posted on each intersection around the Square directing Cruise traffic to Cruise entrance (3rd St and Lyon)
- Vehicles back into parking spaces facing out
- DJ, registration tables, hot dog feed will be set up at the corner of 3rd Street & Grant Street

Councilman Cossey made a motion to close and vacate 3rd Street between Lyon and Main Street, signage posted on the intersection around the Square, and vehicles to back into parking spaces on October 14th for Maple Leaf Car Show/Cruise Night. Motion passed.

3. New Business

1. Consider and discuss Zoll Auto CPR Machine - Chief Huntley

Chief Huntley spoke with the committee on the Zoll Auto CPR Machines. The CFD has \$35,000 for the ARPA (American Rescue Plan Act) project to be completed this year. It is a state bid. The CFD received a bid from Zoll Medical Corporation in the amount of \$34,805.45 for two Zoll Auto CPR machines. Councilman Snow made a motion to approve the purchase of Zoll Medical Corporation for the amount of \$34,805.45 for two Auto CPR machines. Motion passed.

2. Consider and discuss Neosho Care Trailer - Chief Huntley

Chief Huntley discussed with the committee the Neosho Care Trailer. The Neosho Fire Department would like to donate their Public Education Trailer to the Carthage Fire Department.

Councilman Harrison made a motion to accept the donation of the Public Education Trailer from the Neosho Fire Department. Motion passed.

3. Consider and discuss Excavation/Lawn Preparation bid - Chief Huntley

Chief Huntley spoke with the committee on the Excavation/Lawn Preparation bid. The CFD only received one bid from Peck Schrader Excavating in the amount of \$10,250.00. This includes dirt work, erosion control, seeding, and hydroseeding. Councilman Snow made a motion to approve and accept the bid from Peck Schrader Excavating for \$10,250.00 for lawn preparation at Station 2. Motion passed.

Following the motion, Chief Huntley mentioned that Safety Fair did not get added to the agenda. The Safety Fair will be held on October 8th the same as past years. He is requesting to close Sycamore from Garrison to the alley behind the Fire Station.

Councilman Snow made a motion to amend the agenda to add the road closure for the Fire Department Safety Fair on October 8th from 9:00am to 1:00pm. Motion passed.

4. Consider and discuss street closure for Shop with a Deputy - Chief Hawkins

Chief Hawkins spoke on behalf of the Sheriff's Office on the Shop with a Deputy. The Sheriff Office is requesting to close the south side of the Square on 10/1/22 between Main and Grant at 5pm for a fund raiser for Shop with a Deputy.

Councilman Harrison made a motion to approve closing and vacating of 4th Street between Main and Grant on October 1st from 5:00pm to 8:30pm for the Sheriff's Office fund raiser. Motion passed.

5. Staff Reports

Fire Department

- Chief Huntely spoke with the committee on the boiler at Station 1
- The CFD will be having the Safety Fair on October 8th
- The CFD will be having the Pancake Feed on Maple Leaf morning

Police Department

- The CPD is hiring one Officer and one SRO

- The CPD take home car program has been delayed

4. Adjournment

Councilman Cossey made a motion to adjourn. Motion passed.



City of Carthage, Missouri
PUBLIC SERVICES COMMITTEE

September 22, 2022 - 6:00 PM
Council Chambers

CANCELLED

AGENDA

1. Old Business

1. Approval of August 16th 2022 Minutes

2. Citizen Participation

(Citizens wishing to address the Council or Committee should notify the City in advance and provide the item they want to address in written format at least 24 hours before the meeting. Please call Chelsea Cholley at the Parks & Recreation office at 417-237-7035, or email c.cholley@carthagemo.gov.)

3. New Business

1. Consider and Discuss Public Art Policy.
2. Consider and Discuss the Chamber of Commerce request for use of Fair Acres and Central Park for the 2022 Maple Leaf Festival.
3. CLOSED SESSION: According to section 610.021 (2), The Agenda includes the possibility of a vote to close part of the meeting to discuss leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefor.

4. Staff Reports

5. Other Business

6. Adjournment

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING



City of Carthage, Missouri
**COMMITTEE ON
INSURANCE/AUDIT AND CLAIMS**

September 27, 2022 - 5:00 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

- 1. Old Business**
 1. Approval of August 23, 2022 Minutes
 2. Review and Approval of the Claims Report
- 2. Citizens Participation**

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)
- 3. New Business**
 1. Staff Reports
 2. Other Reports
- 4. Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

John Bartosh
Presiding Commissioner

Tom Flanigan
Eastern District Commissioner

Daricus K. Adams
Western District Commissioner

JASPER COUNTY COMMISSION



302 S. Main ST
Carthage, MO 64836

Carthage: 417-358-0421
Joplin: 417-625-4350

Toll Free: 800-404-0421
Fax: 417-358-0483

COMMISSION AGENDA
AUGUST 30, 2022
9:00 A.M.
JASPER COUNTY COURTHOUSE ROOM 101

1. CALL TO ORDER
 - PRAYER
 - PLEDGE OF ALLEGIANCE
2. ROLL CALL
3. APPROVAL OF MINUTES
4. PRESENTATIONS
5. REPORTS AND COMMUNICATIONS
6. ELECTED OFFICIALS/CITIZENS REQUESTS
7. COMMISSIONER'S REPORTS
8. UNFINISHED BUSINESS
9. NEW BUSINESS
 - **Act on Bid for the Jasper County Website Re-Design**
10. PUBLIC HEARINGS

PUBLIC PARTICIPATION FROM AUDIENCE WHEN ADDRESSED YOU WILL BE ALLOWED THREE MINUTES TO SPEAK.

ELECTED OFFICIALS/CITIZENS WISHING TO BE HEARD UNDER ELECTED OFFICIALS/CITIZENS REQUEST MUST REQUEST TO SPEAK TO COMMISSION BY 4:00 P.M. ON THE FRIDAY PRIOR TO THE COMMISSION MEETING ON TUESDAY. CITIZENS SPEAKING TIME WILL BE LIMITED TO FIVE MINUTES.

THE NEWS MEDIA MAY OBTAIN COPIES OF THIS NOTICE BY CONTACTING:
COMMISSION OFFICE, 302 S. MAIN, COURTHOUSE, ROOM 101, CARTHAGE 417-358-0421

NOTICE POSTED AUGUST 26, 2022, AT 8:00 A.M.

(RSMO 610.020)

**CARE LEAVE COMMITTEE
WEDNESDAY, AUGUST 31, 2022
10:00 A.M.
COUNCIL CHAMBERS**

Old Business

1. Consideration and approval of minutes from previous meeting

CITIZENS PARTICIPATION

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)

New Business

1. Consider and discuss new application to the Care Leave Donation pool by Cooper Vanwey.

Other Business

ADJOURNMENT

**PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL
417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS
PRIOR TO MEETING.**

Posted: _____

By: _____

CARE LEAVE COMMITTEE MINUTES
Wednesday, August 31, 2022, 10:00 a.m.
City Hall Council Chambers

Members Present: Jeff Pinnell, Michael Miller, Chad Dininger, Bill Smith, and Aaron Borland.

Old Business:

1. Consideration and approval of minutes from previous meeting.

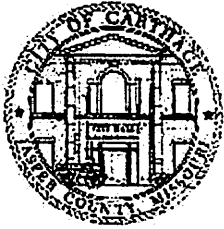
The committee reviewed the minutes from the previous meeting. Chad Dininger made a motion to approve the previous minutes. Aaron Borland seconded the motion. Motion carried.

New Business:

2. Reviewed request for Care Leave benefit (Cooper Vanwey).

The committee reviewed a request from Cooper Vanwey for supplemental paid leave. Following discussion, Jeff Pinnell made a motion, seconded by Bill Smith to disperse 80 hours from the care leave pool to the employee. Motion carried.

The meeting adjourned on a motion by Jeff Pinnell at 10:35.



AGENDA

Planning, Zoning, and Historic Preservation Commission

Monday, September 5, 2022 5:30 pm

City Hall Chambers

326 Grant St. / Carthage MO 64836

Call to Order

Minutes of Previous Meeting:

Public Hearing

**NOTICE:
MEETING IS CANCELED**

New Business

Old Business

Next Meeting: Monday, October 3, 2022

Adjourn

Commission Members:

Voting Members:	Chairman	Abi Almandinger	1220 S Main	417-793-6589
	Vice Chairman	Jim Swatsenbarg	601 Howard	417-358-1690
	Secretary	Harry Rogers	1350 S Main St	417-358-4527
	Member	Jim Hunter	1514 S River	417-850-5355
	Member	Alan Bull	614 E Centennial	417-388-2309
	Member	Bill Barksdale	1314 S Garrison	417-388-2464
	Member	Joshua Anderson	1205 S Main	417-793-2196

Non-Voting Members:	Mayor	Dan Rife	City Hall	417-237-7003
	City Administrator	Greg Dagnan	City Hall	417-237-7003
	Asst. City Administrator	Traci Cox	City Hall	417-237-7003
	Councilmember	Mark Elliff	1511 Grand Ave	417-359-3662

Staff:	Public Works Director	Zeb Carney	Public Works Department	417-237-7010
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Public Works Department 623 E Seventh Carthage MO 64836 Tele: (417) 237-7010 Fax: (417) 237-7011 Email: pwd@carthagemo.gov

John Bartosh
Presiding Commissioner

Tom Flanigan
Eastern District Commissioner

Daricus K. Adams
Western District Commissioner

JASPER COUNTY COMMISSION



302 S. Main ST
Carthage, MO 64836

Carthage: 417-358-0421
Joplin: 417-625-4350

Toll Free: 800-404-0421
Fax: 417-358-0483

COMMISSION AGENDA
SEPTEMBER 6, 2022
9:00 A.M.
JASPER COUNTY COURTHOUSE ROOM 101

1. CALL TO ORDER
 - PRAYER
 - PLEDGE OF ALLEGIANCE
2. ROLL CALL
3. APPROVAL OF MINUTES
4. PRESENTATIONS
5. REPORTS AND COMMUNICATIONS
6. ELECTED OFFICIALS/CITIZENS REQUESTS
7. COMMISSIONER'S REPORTS
8. UNFINISHED BUSINESS
9. NEW BUSINESS
 - **Act on Bid for Food Services for the Jasper County Sheriff**
 - **Act on the Request from the Carthage Chamber of Commerce/Carthage Rotary to Use the County Parking Lot on the Southeast Corner of the Square on October 14 and 15 during the Maple Leaf Festival.**
10. PUBLIC HEARINGS

PUBLIC PARTICIPATION FROM AUDIENCE WHEN ADDRESSED YOU WILL BE ALLOWED THREE MINUTES TO SPEAK.

ELECTED OFFICIALS/CITIZENS WISHING TO BE HEARD UNDER ELECTED OFFICIALS/CITIZENS REQUEST MUST REQUEST TO SPEAK TO COMMISSION BY 4:00 P.M. ON THE FRIDAY PRIOR TO THE COMMISSION MEETING ON TUESDAY. CITIZENS SPEAKING TIME WILL BE LIMITED TO FIVE MINUTES.

THE NEWS MEDIA MAY OBTAIN COPIES OF THIS NOTICE BY CONTACTING:
COMMISSION OFFICE, 302 S. MAIN, COURTHOUSE, ROOM 101, CARTHAGE 417-358-0421

NOTICE POSTED SEPTEMBER 2, 2022, AT 8:00 A.M.

(RSMO 610.020)

-Notice of Meeting-

Carthage Tree Board Tuesday, September 6, 2022

4:30 PM

Carthage Parks and Recreation Office

521 Robert Ellis Young Drive, Carthage, MO 64836

AGENDA

Old Business

1. Consider and approve minutes from previous meeting.

Citizens Participation (Citizens wishing to address the Board should notify the City in advance and provide the item they want to address in written format at least 24 hours before the meeting. Please call the Parks & Recreation office at 417-237-7035.

New Business

1. Food Truck Friday for September

Staff Reports

Other Business

ADJOURNMENT

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 OR 1 800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HRS PRIOR TO THE MEETING.

POSTED:

BY:

John Bartosh
Presiding Commissioner

Tom Flanigan
Eastern District Commissioner

Daricus K. Adams
Western District Commissioner

JASPER COUNTY COMMISSION



302 S. Main ST
Carthage, MO 64836

Carthage: 417-358-0421
Joplin: 417-625-4350

Toll Free: 800-404-0421
Fax: 417-358-0483

COMMISSION AGENDA
SEPTEMBER 13, 2022
9:00 A.M.
JASPER COUNTY COURTHOUSE ROOM 101

1. CALL TO ORDER
 PRAYER
 PLEDGE OF ALLEGIANCE
2. ROLL CALL
3. APPROVAL OF MINUTES
4. PRESENTATIONS
5. REPORTS AND COMMUNICATIONS
6. ELECTED OFFICIALS/CITIZENS REQUESTS
7. COMMISSIONER'S REPORTS
8. UNFINISHED BUSINESS
9. NEW BUSINESS
10. PUBLIC HEARINGS

PUBLIC PARTICIPATION FROM AUDIENCE WHEN ADDRESSED YOU WILL BE ALLOWED THREE MINUTES TO SPEAK.

ELECTED OFFICIALS/CITIZENS WISHING TO BE HEARD UNDER ELECTED OFFICIALS/CITIZENS REQUEST MUST REQUEST TO SPEAK TO COMMISSION BY 4:00 P.M. ON THE FRIDAY PRIOR TO THE COMMISSION MEETING ON TUESDAY. CITIZENS SPEAKING TIME WILL BE LIMITED TO FIVE MINUTES.

THE NEWS MEDIA MAY OBTAIN COPIES OF THIS NOTICE BY CONTACTING:
COMMISSION OFFICE, 302 S. MAIN, COURTHOUSE, ROOM 101, CARTHAGE 417-358-0421

NOTICE POSTED SEPTEMBER 9, 2022, AT 8:00 A.M.

(RSMO 610.020)



AGENDA

Notice is hereby given that the Carthage Water & Electric Plant Board will meet September 15, 2022, 4:00 p.m. at the CWEP Complex, 627 W. Centennial, Carthage. The tentative agenda of the regular meeting includes:

ADDITIONS TO THE AGENDA

APPROVAL OF THE BOARD MINUTES: August 2022

APPROVAL OF DISBURSEMENTS: August \$5,668,330.89

FINANCIAL STATEMENT: August

COMMITTEE REPORTS

CITIZENS PARTICIPATION PERIOD:

OLD BUSINESS: None.

NEW BUSINESS:

1. Consideration for approval of the relocation of the raw water supply main from East Central Bridge
2. Consideration of bids for the purchase of a tractor and attachments
3. Consideration of health insurance proposals

STAFF REPORTS

BOARD MEMBER COMMENTS

Persons with disabilities who need special assistance may call 417-237-7300 or 1-800-735-2466 (TDD via Relay Missouri) at least 24 hours prior to meeting.

Representatives of the news media may obtain copies of this notice by contacting:

Megan Stump, P O Box 611 Carthage, MO 64836 417-237-7300

CWEP BOARD MEETING MINUTES

September 15, 2022

The Carthage Water & Electric Plant Board met in regular session September 15, 2022, 4:00 p.m. at the CWEP Office, 627 W Centennial, Carthage, MO.

Board:

☐ Danny Lambeth- President
☒ Ron Ross- Vice President
☒ Darren Collier -Secretary
☒ Alan Snow -Liaison

☒ Brian Schmidt - Member
☒ Pat Goff – Member
☒ G. Stephen Beimdiek- Member

Staff:

☒ Chuck Bryant-General Manager
☒ Cassandra Ludwig-General Counsel
☒ Jason Peterson-Director of IT & Broadband
☒ Megan Kirby- Executive Assistant

☒ Jason Choate-Director of Water Services
☒ Kelli Nugent/CFO
☒ Kevin Emery-Director of Power Services
☒ Stephanie Howard-Director of Business & ED

Vice President Ross called the meeting to order at 4:00 p.m.

APPROVAL OF MINUTES:

A motion by Beimdiek and seconded by Collier to approve the minutes of the regular meeting of August 18, 2022, as presented, passed unanimously.

APPROVAL OF DISBURSEMENTS:

A motion by Goff and seconded by Collier to approve disbursements for August in the amount of \$5,668,330.89, passed unanimously.

FINANCIAL STATEMENT:

CFO Nugent presented the financials for August; she noted strong revenues for August were driven by increased electric and water demand due to hot and dry weather for the month. She reported communication revenues continue a growth trend more than originally forecasted. Nugent noted operating expenses for water and wastewater came in under budget and communication was right at budget for the month, electric operating expenses came in higher than budget once again, primarily due to increased purchase power costs, fuel oil, and natural gas.

A motion by Beimdiek and seconded by Goff to approve August financials passed unanimously.

ADDITIONS/CHANGES TO THE AGENDA: None.

COMMITTEE REPORTS: None.

CITIZENS PARTICIPATION PERIOD: None.

OLD BUSINESS: None.

NEW BUSINESS:

CONSIDERATION FOR APPROVAL OF THE RELOCATION OF THE RAW WATER SUPPLY MAIN FROM EAST CENTRAL BRIDGE

General Manger Bryant announced the bids that were submitted for the East Central Avenue raw water line relocation project have been reviewed and confirmed with Sprouls Construction, Inc of Lamar, Missouri as the apparent low bidder in the amount of \$201,300.00.

GM Bryant recommends awarding the construction contract to Sprouls Construction, Inc in the amount of \$201,300.00 for the water line relocation work.

A motion was made by Beimdiek and seconded by Collier to award the relocation of the raw water supply main from East Central bridge project in the amount of \$201,300.00, passed unanimously.

CONSIDERATION OF BIDS FOR THE PURCHASE OF A TRACTOR AND ATTACHMENTS

General Manager Bryant reported proposals were received from several vendors for a utility tractor, brush hog, and grapple attachment for the water and wastewater departments. He noted this tractor will replace two of CWEP's current tractors. Crown Power and Equipment, in Monett, Missouri, proposed a Case IH 110C which the departments believe will offer the most efficient cab and power to meet CWEP's specifications. The tractor cost is \$76,673.10 and the grapple attachment, including installation, is an additional \$5,650.00

The brush hog unit the departments deem will perform best and be the most durable under the conditions it will be used for is a 2022 Rhino 3150. WCT Farm and Lawn in Strafford, Missouri, proposed \$23,740.00 for this unit.

Bryant reported the tractor, brush hog, and grapple are all available under cooperative contract agreements and are under CWEP's budgeted amount.

Bryant recommends awarding this purchase to Crown Power and Equipment and WCT Farm and Lawn and proceeding with order placements.

A motion was made by Collier and seconded by Goff to award this purchase of the Tractor and attachments to Crown Power and Equipment and WCT Farm and Lawn, passed unanimously.

CONSIDERATION OF HEALTH INSURANCE PROPOSALS

General Counsel Ludwig reviewed the proposal from Cox Health Insurance for renewing the existing plan as is with no change in coverage and no increase in premiums. Tobacco policies will also stay the same, tobacco users will pay 25% of the cost of their premiums.

A motion by Schmidt and seconded by Collier to accept the Cox Partners 80 Plan, with no change in coverage and no change in premiums, passed unanimously. Beimdiek was present in the meeting but abstained from voting.

General Counsel Ludwig reviewed the proposal from Delta Dental for Dental insurance, with a slight increase of 6%. Ludwig proposed to accept Delta Dental's plan as it was the best networking option.

A motion by Collier and seconded by Goff to accept the Delta Dental insurance proposal, passed unanimously. Beimdiek was present in the meeting but abstained from voting.

General Counsel Ludwig reviewed the proposal from VSP for Vision insurance renewing the existing plan as is with no change in coverage.

A motion by Goff and seconded by Collier to accept the VSP Vision insurance proposal, passed unanimously. Beimdiek was present in the meeting but abstained from voting.

STAFF REPORTS:

General Manager Bryant noted the Carthage Economic Development Committee met this week and hope to hire a Director by this Fall.

General Counsel & Director of Customer Relations Ludwig announced Public Power Week will be the first week in October.

Director of Power Services Emery gave an overview of the events that occurred during the city-wide outage.

Director of IT and Broadband Peterson gave an update on the fiber project, noting there has been a large increase in the number of homes passed.

Director of Water Services Choate reported the power outage was a good test for the water and wastewater department, allowing them to evaluate and put plans in place to improve reliability of services.

BOARD MEMBER COMMENTS:

At 5:06 p.m. the meeting adjourned.

President – Danny Lambeth

Secretary – Darren Collier

John Bartosh
Presiding Commissioner

Tom Flanigan
Eastern District Commissioner

Darieux K. Adams
Western District Commissioner

JASPER COUNTY COMMISSION



302 S. Main ST
Carthage, MO 64836

Carthage: 417-358-0421
Joplin: 417-625-4350

Toll Free: 800-404-0421
Fax: 417-358-0483

COMMISSION AGENDA
SEPTEMBER 20, 2022
9:00 A.M.
JASPER COUNTY COURTHOUSE ROOM 101

1. CALL TO ORDER
 PRAYER
 PLEDGE OF ALLEGIANCE
2. ROLL CALL
3. APPROVAL OF MINUTES
4. PRESENTATIONS
5. REPORTS AND COMMUNICATIONS
6. ELECTED OFFICIALS/CITIZENS REQUESTS
7. COMMISSIONER'S REPORTS
8. UNFINISHED BUSINESS
9. NEW BUSINESS
10. PUBLIC HEARINGS

PUBLIC PARTICIPATION FROM AUDIENCE WHEN ADDRESSED YOU WILL BE ALLOWED THREE MINUTES TO SPEAK.

ELECTED OFFICIALS/CITIZENS WISHING TO BE HEARD UNDER ELECTED OFFICIALS/CITIZENS REQUEST MUST REQUEST TO SPEAK TO COMMISSION BY 4:00 P.M. ON THE FRIDAY PRIOR TO THE COMMISSION MEETING ON TUESDAY. CITIZENS SPEAKING TIME WILL BE LIMITED TO FIVE MINUTES.

THE NEWS MEDIA MAY OBTAIN COPIES OF THIS NOTICE BY CONTACTING:
COMMISSION OFFICE, 302 S. MAIN, COURTHOUSE, ROOM 101, CARTHAGE 417-358-0421

NOTICE POSTED SEPTEMBER 16, 2022, AT 8:00 A.M.

(RSMO 610.020)

An Ordinance to amend Section 300 – Compensation/Classification of the Personnel Policy Manual of the City of Carthage by amending subsection 308 – Compensatory Time.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: Section 300 – Compensation/Classification of the Personnel Policy Manual is hereby amended by amending subsection 308 – Compensatory Time.

308. Compensatory Time:

In some cases, compensatory time off may be granted in lieu of overtime pay. Compensatory time off is figured at one-and-one-half (1½) hours for each hour of overtime worked. An employee requesting the use of compensatory time shall make arrangements with the Department Head ahead of the time he wishes to take off. An employee who has accrued compensatory time and requests use of the time, must be permitted to use the time off within a "reasonable period" after making the request if it does not "unduly disrupt" the operation of the department.

01. Use: Compensatory time may be used in increments of no less than one half hour. An employee has a right to use the compensatory time earned and must not be coerced to accept more compensatory time than the department can realistically, and in good faith, expect to be able to grant. If compensatory time is allowed, it may be used in lieu of authorized leave without pay for excused absences, or as any other scheduled and approved vacation leave. It may not be used for 12 any unauthorized leave, unscheduled sick leave, nor to offset suspensions without pay.

02. Transfer and Promotion: Upon transfer or promotion, an employee's compensatory time will follow them to their new assignment or be paid off at the old rate as determined by the City Administrator. A person who promotes to an exempt management position will be required to take/use the compensatory time within one year.

03. Department Head Responsibilities: The compensatory time earned by an employee constitutes a legal liability for the City. It is the responsibility of the Department Heads to be familiar with the guidelines established by the Fair Labor Standards Act concerning the use of compensatory time. Efforts should be made by Department Heads to hold down accumulated compensatory time. Compensatory time limitations shall be determined by each department, but in no case shall exceed eighty (80) hours. For departments meeting the requirements of "seasonal activity" as defined in the FLSA, the limitation for compensatory time shall not exceed one hundred twenty (120) hours.

04. Termination and Pay: Employees terminating their services with the City will be paid for the compensatory time balances, subject to all withholding and other deductions applicable to

final pay based on their final pay or as governed by FLSA.

05. Department Heads and Exempt Positions: Department Heads and exempt positions shall not be entitled to earn compensatory time as governed by the Fair Labors Standards Act.

SECTION II: This Ordinance shall take effect and be in force effective from and after its passage and approval.

PASSED AND APPROVED THIS _____ DAY OF _____, 2022.

Dan Rife, Mayor

ATTEST:

Miranda Deal, City Clerk

Sponsored by: Insurance, Audit and Claims

COUNCIL BILL NO. 22-40

ORDINANCE NO. _____

An Ordinance to amend Section 10-26 of the Carthage Code to amend the requirement for firefighters.

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE,
JASPER COUNTY, MISSOURI** as follows:

SECTION I: Section 10-26 of the Carthage Code is hereby amended to read as follows:

(a) No member of the city fire department shall serve as a firefighter (full-time or part-time) until he or she has reached their twenty-first (21st) birthday and is a citizen of the United States. No person shall continue to serve as a firefighter after his or her sixty-fifth (65th) birthday. No person shall serve as a firefighter within the city fire department unless he/she possess and maintains a telephone (landline or cell). Any employee assigned a City owned emergency response type vehicle shall reside within the designated boundaries of the Carthage Fire Protection District. However, all fire employees have an obligation, when possible, to respond to the fire department within a reasonable time at the discretion of the fire chief if a situation requires such response.

(b) The term "resides/residence" as used in this section, shall be defined as the true, fixed and permanent home and principal establishment, and to which whenever he/she is absent he/she has the intention of returning.

(c) Newly promoted employees who will be assigned a city owned vehicle, but do not conform to the residency requirements established by this section, shall establish residence within the boundaries specified in this section within nine (9) months after their date of promotion. At the discretion of the City Administrator, a person who, at the time the nine (9) months expires, have entered into a contract to purchase a residence for their use and who are prepared to move in within a reasonable time not to exceed six (6) months may be deemed to have met this requirement.

SECTION II: This Ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS _____ DAY OF _____, 2022.

Dan Rife, MAYOR

ATTEST:

Miranda Deal, CITY CLERK

CB 22-40- Sponsored by: Public Safety Committee

RESOLUTION NO. 1982

A RESOLUTION PROVIDING FOR THE FORMAL ACCEPTANCE OF A DONATION FROM THE NEOSHO FIRE DEPARTMENT TO THE CITY OF CARTHAGE FIRE DEPARTMENT BY THE CITY COUNCIL OF THE CITY OF CARTHAGE, MISSOURI, PURSUANT TO CITY POLICY.

WHEREAS, periodically, private individuals and agencies would like to make donations and grants to the City of Carthage for general or specific purposes; and

WHEREAS, the City has adopted a policy to formalize the conditions and procedures to be followed by the City in accepting said donations and grants, and to assist the City Council in evaluating the impact of proposed donations and grants on the resources of the City of Carthage; and

WHEREAS, This policy also establishes guidelines that ensure donations occur at arm's length from any City decision-making process, and provide criteria and process for the acceptance of donations; and

WHEREAS, The City's Public Safety Committee has recommended the acceptance of a donation from the Neosho Fire Department for the donation of a Public Education Trailer.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI, THE MAYOR CONCURRING HEREIN, AS FOLLOWS:

That the City of Carthage, Missouri accepts the donation of a Public Education Trailer from the City of Neosho Fire Department.

PASSED AND APPROVED THIS _____ DAY OF _____, 2022.

Dan Rife, Mayor

ATTEST:

Miranda Deal, City Clerk