



City of Carthage, Missouri

COMMITTEE ON INSURANCE/AUDIT AND CLAIMS

October 11, 2022 - 5:00 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1. Old Business

1. Approval of September 27, 2022 Minutes
Ms. Blair made a motion to approve the minutes of the September 27, 2022 meeting. Motion carried 4-0.

Ms. Blair moved to accept the claims. Motion carried 4-0.

2. Citizens Participation

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)

3. New Business

1. Consider and discuss Anthem Health Insurance renewals
HR Coordinator Michael Miller spoke to the committee on the health insurance renewal rates. Mr. Miller and Ms. Cox met with Beimdiek regarding renewal rates, and Beimdiek was able to negotiate on the City's behalf and get only a 2% increase. The 2022-2023 budget included a 10% projected increase in health insurance costs.

Ms. Cossey made a motion to approve the same health insurance plan with a 2% increase and send to council for full approval. Motion carried 4-0.

2. Consider and discuss Remote Work Policy
Mr. Miller also presented the Remote Work Policy. There had been a slight change to the policy compared to the one sent out in the packet. This will allow department heads to allow eligible employees to work from home up to 2 days a week. There were discussions on the cyber-security aspect of this policy, as well as performance measures.

Ms. Blankenship moved to approve the amended remote work policy and forward it to council. Motion carried 4-0.

3. Staff Reports
Mr. Miller gave an update on the 5 year personnel plan he has been working on. Department heads were asked to submit written requests for positions they would like in their departments should there be enough money in the budget. These will be presented to the departments' committees and then brought to

Insurance, Audit and Claims, and the budget committee.

Mr. Dagnan reported that the sales tax numbers were still up, the use tax was lower than expected but still above projected numbers. He also mentioned that there would be a potential 3% COLA given in January.

4. Other Reports

4. Adjournment

Ms. Blair made a motion to adjourn at 5:50 pm. Motion carried 4-0.