

COMMITTEE ON INSURANCE/AUDIT AND CLAIMS
TUESDAY, MARCH 9, 2021
5:00 p.m.

COMMITTEE MEMBERS PRESENT: Ceri Otero, David Armstrong, Craig Diggs and Seth Thompson.

OTHER COUNCIL MEMBERS: Ed Barlow

OTHERS PRESENT: City Administrator Tom Short, City Clerk Traci Cox, and Abi Almandinger.

Chair Ceri Otero called the meeting to order at 5:00 P.M.

OLD BUSINESS:

Approval of minutes from previous meeting: On a motion by Mr. Armstrong, the minutes of the February 23, 2021 meeting were approved 4-0.

Review and approval of the Claims Report: The Committee discussed items regarding the Claims Report. Mr. Diggs moved to approve the claims. Motion carried 4-0.

NEW BUSINESS:

1. **Staff Reports:** Ms. Cox discussed the progress of the Wellness Committee. An employee survey was conducted to determine what has been successful and what they would like to see in the future. The top three areas of interest were fitness and physical, weight management and stress management. Employees would like to see reimbursements for gym memberships, reduced golf fees and increased incentives. An incentive to reimburse employees who visit a local gym at least 12 times in a month was proposed. Mr. Armstrong made a motion to reimburse employees \$20 per month for attendance to any local gym at least 12 times in one month. Motion carried. Committee members reviewed a changes to the Wellness Incentive point system. The Covid vaccination has been added and the incentive was increased from \$50 to \$75. Mr. Armstrong, who loved the point system, moved to approve the changes. Motion carried 4-0. MPR has reported they expect an 18%-20% increase in property, casualty and liability rates upon July 1 renewal.

ADJOURNMENT: Mr. Armstrong made a motion to adjourn at 5:21 PM Motion carried 4-0.

Traci Cox