



AGENDA

Notice is hereby given that the Carthage Water & Electric Plant Board will meet September 21, 2023, 4:00 p.m. at the CWEP Complex, 627 W. Centennial, Carthage. The tentative agenda of the regular meeting includes:

ADDITIONS TO THE AGENDA

APPROVAL OF THE BOARD MINUTES: August 17, 2023

APPROVAL OF DISBURSEMENTS: August 2023 \$4,461,829.23

FINANCIAL STATEMENT: August 2023

COMMITTEE REPORTS:

CITIZENS PARTICIPATION PERIOD:

OLD BUSINESS: None.

NEW BUSINESS:

1. Consideration of proposals to supply T2-1 Relay Equipment for Substation No. 2
2. Consideration of the purchase of a bucket truck
3. Consideration of revisions to Article XLVII: Work Schedules policy
4. Consideration of revisions to Electric Mutual Aid Assistance policy
5. Consideration of revisions to Mutual Aid Reimbursement Policy
6. Consideration of health insurance proposals

STAFF REPORTS

BOARD MEMBER COMMENTS

Persons with disabilities who need special assistance may call 417-237-7300 or 1-800-735-2466 (TDD via Relay Missouri) at least 24 hours prior to meeting.

Representatives of the news media may obtain copies of this notice by contacting: Meagan Milliken, PO Box 611 Carthage, MO 64836 417-237-7300

CWEP
BOARD MEETING MINUTES

August 18, 2023

The Carthage Water & Electric Plant Board met in regular session August 17, 2023, 4:00 p.m. at the CWEP Office, 627 W Centennial, Carthage, MO.

Board:

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| ☒ Brian Schmidt - President | ☒ Danny Lambeth - Member |
| ☒ Ron Ross- Vice President | ☒ Pat Goff – Member |
| ☒ Darren Collier -Secretary | ☒ G. Stephen Beimdiek- Member |
| ☒ Alan Snow -Liaison | |

Staff:

- | | |
|---|--|
| ☒ Chuck Bryant-General Manager | ☒ Jason Choate-Director of Water Services |
| ☒ Cassandra Ludwig-General Counsel | ☒ Kelli Nugent/CFO |
| ☒ Jason Peterson-Director of IT & Broadband | ☒ Kevin Emery-Director of Power Services |
| ☐ Megan Kirby- Executive Assistant | ☒ Stephanie Howard-Director of Business & ED |
- Other Staff Present: Kyle Fewin, Human Resources & Safety Coordinator

President Schmidt called the meeting to order at 4:00 p.m.

APPROVAL OF MINUTES:

A motion by Goff and seconded by Beimdiek to approve the minutes of the regular meeting of July 20, 2023, as presented, passed unanimously.

APPROVAL OF DISBURSEMENTS:

A motion by Lambeth and seconded by Goff to approve disbursements for June in the amount of \$4,261,741.02, passed unanimously.

FINANCIAL STATEMENT:

CFO Nugent discussed the June 2023 financial statements, noting that net income for all departments came in better than projected for FY23. She noted that on the electric side, purchased power costs exceeded budget at the beginning of FY23, and while the costs did slowly level out throughout the year, they never fully caught up to budget.

A motion by Goff and seconded by Collier to approve the June 2023 financial statements passed unanimously.

CFO Nugent reviewed the financial statements for July 2023, noting that net income for the entire utility exceeded budget for the month. She pointed out that on the electric side, revenues were under budget and purchased power costs exceeded budget due to higher-than-expected market prices and quite a bit of congestion in the market.

A motion by Beimdiek and seconded by Lambeth to approve the July financial statements passed unanimously.

After reviewing the financials, CFO Nugent presented the cash reserve policy calculation to the Board. She noted the communication department’s current calculation is negative due to the build-out phase of the fiber-to-the-home project and that with more customers now being connected, that is expected to level out over time. Overall, CWEP cash reserves are sufficient and no action was needed by the Board at this time. The calculation will be done and presented again during budget.

ADDITIONS/CHANGES TO THE AGENDA: None.

COMMITTEE REPORTS:

President Schmidt discussed with the Board the meeting held on Monday, August 14, 2023, with the Council committee and the Mayor. President Schmidt thanked staff for the time spent reviewing the ordinances in such a short time. He noted that he believed the conversations went well and we have come to an agreement on many of the proposed changes. Some key points noted by President Schmidt included:

- Protections added for the removal of Board members, though he noted we have not finalized this ordinance yet and are still working on the final language
- Realigning terms of Board members so they will serve 6-year terms with one position eligible for renewal each year. Additionally, new terms will always begin on November 1, and if someone is appointed to fill an unexpired term, that person will only serve through the end of that term rather than a new 6-year term.
- Other ordinances were cleaned up to get rid of outdated language
- Section 2-320 is being reworked to codify how we function and prevent “misunderstandings” in the future

Collier noted that the utility had a conflict with the city in 2014, and the two groups are again at odds. He emphasized his desire to ensure this does not continue to happen to future leaders.

The Board asked Mayor Rife if he had anything to add from his perspective regarding Monday’s meeting. Mayor Rife noted he did not know about the 2014 conflict while it was happening and said he had nothing else to add regarding the committee meeting.

Collier asked what the next steps are in the ordinance review process. General Counsel Ludwig responded that she is waiting to hear back from the City Attorney on his draft of the ordinance modifications following Monday’s meeting. The Board discussed presenting the ordinances to the group as a whole once they are finalized so everyone has a chance to properly review them.

CITIZENS PARTICIPATION PERIOD: None.

OLD BUISINESS: None.

NEW BUSINESS:

1. Consideration of retirement resolution for Dale Bailey

General Manager Bryant welcomed Dale Bailey to the meeting in celebration of his upcoming retirement. GM Bryant thanked Dale for his over 17 years of service to the utility, noting how difficult the dispatcher position is, as dispatchers must balance monitoring the power market and dispatching power into the system, while also keeping an eye on our distribution system and crews. He discussed the importance of having a dispatcher who can multitask, particularly during storms or mass outage events, and thanked Dale for his excellent work during his time at CWEP.

A motion by Collier and seconded by Beimdiek to approve the resolution passed unanimously.

2. Consideration of bids for Sub 1 feeder move

GM Bryant discussed the bids received by Allgeier, Martin & Associates for the plant sub-sub 1 feeder move project. He explained bids were received from BBC Electrical Services, Capital Electric Line Builders, and B&L Electric, with three other companies declining to bid. Director of Power Services Emery explained that the project includes moving 5 feeder breakers up to sub 1 from an old 1960’s model switchgear that’s currently at the plant and includes removal of some switchgear that is currently at the substation. The project will help with safety, reliability, and redundancy and is part of the financing done last year for electric system upgrades. BBC’s bid was the lowest bid and Allgeier, Martin & Associates feels confident the bid meets the

specifications for the project. Bryant and Emery noted previous projects utilizing BBC have been successful.

A motion by Lambeth and seconded by Beimdiek to approve awarding the project to BBC Electrical Services, Inc. in the amount of \$4,176,815.24.

3. Consideration of the purchase of a mini skid steer and trailer

GM Bryant discussed the need for the fiber crew to purchase a mini skid steer since the fiber to the home project is shifting from a buildout of the fiber network to the connection of customers. However, the equipment will be shared among departments. The equipment can be purchased using a cooperative contract from Vermeer Great Plains, in Brookline, Missouri, but did come in slightly higher than budget due to continued volatility in the supply chain. Pricing totals \$118,221.24, which includes the skid steer and attachments, trailer, related materials, and warranty.

A motion by Goff and seconded by Collier to approve purchasing the skid steer and trailer through Vermeer Great Plains passed unanimously.

4. Consideration of proposals for a compensation study

GM Bryant explained to the Board that CWEP received four proposals in response to the RFP for the performance of a compensation study. He noted that staff spent considerable time reviewing the proposals and asking questions of the vendors. He discussed that since the Council has placed a high emphasis on obtaining quality results and utilizing peer data information, a focus was made on ensuring that the selected consultant would be able to successfully complete the peer review process.

Overall, Bryant noted that the Lockton proposal was the one most focused on peer review and he outlined their previous experience in working with Springfield City Utilities, a utility very close in scope of services provided. Lockton came highly recommended from CU, they have familiarity with Missouri, and Southwest Missouri in particular, and their proposal contained detailed processes for understanding and evaluating all of the utility's jobs, performing peer and market-based data research, steps and recommendations for plan implementation, as well as ongoing assistance to ensure each position remains at proper compensation levels.

Beimdiek noted that Lockton is highly regarded in the insurance industry.

Mayor Rife told the Board that the Council offered to pay for the study, but the Board reassured the Mayor that since compensation is under the Board's purview, they will proceed with the study and will pay for it using CWEP funds, as is the normal process for any study done by CWEP, but will keep the Mayor and Council informed of the progress as they proceed through the study.

A motion by Goff and seconded by Ross to pass the resolution and proceed with the grant application passed unanimously.

STAFF REPORTS:

General Manager Bryant thanked General Counsel Ludwig for her work in making suggested revisions to the city ordinances. He invited the Board to Dale Bailey's retirement party Friday, August 18th, at 2:00. He commended the electric department for their work in being proactive to help prevent mass outages during storms. Bryant informed the Board of his recent meeting with executives from Butterball regarding a new plant expansion. Early estimates show the process change at their plant will increase electric usage by approximately 15% and water usage by approximately 40 million gallons a year. Bryant also updated the Board on news regarding CWEP's hydropower rates. The rates have not increased for the last 10 years but next year are projected to increase around 25%. Bryant discussed supplemental hydropower and

how it is historically a cheaper power source, usually around \$10-\$15 cheaper per MWh than other energy resources.

CFO Nugent mentioned to the Board that she is in the process of conducting interviews for the open Accountant position.

General Counsel and Director of Customer Relations Ludwig informed the Board that CWEP is looking for a new Customer Service Representative.

Director of Power Services Emery informed the Board of plans to fill the dispatcher role after Dale Bailey's retirement.

Director of Water Services discussed options CWEP is looking into to help evaluate videos taken of sewer lines in order to identify which mains need to be re-lined. Collier asked Choate about the reported rise in Covid-19 levels in wastewater and Choate updated the Board on CWEP's involvement in that statewide research project.

Director of Business & Economic Development Howard told the Board of a recent issue H.E. Williams had with their transformer and commended the electric distribution department for assisting with replacing the transformer and getting their building completely back online.

Director of IT & Broadband Services Peterson provided an update to the Board on residential fiber installations, noting that in July, CWEP crews were able to get 90 new customers online, with a goal next month of 140.

BOARD MEMBER COMMENTS:

Collier thanked CWEP staff for all their efforts in working on ordinance revisions.

Beimdiek asked Mayor Rife for an update regarding their agreement because that day's Carthage Chronicle featured an article full of information provided by the City Attorney regarding the disagreement between the city and the Board, dating back to events that happened in June. Mayor Rife responded that he was unaware of the article or about the City Attorney's involvement in speaking with the media and told the Board he would have a talk with the City Attorney about it. Various CWEP Board members expressed their frustration and/or dissatisfaction with the article and with the blatant violation of the agreement between the CWEP Board and the City to refrain from speaking to the media regarding the situation between the parties. President Schmidt encouraged the Board to continue to keep level heads and refrain from commenting to the media.

City Councilman Snow made note that next year, the State will no longer have a statewide vehicle purchasing contract which will make it even more difficult to procure necessary vehicles.

At 5:28, a motion by Beimdiek and seconded by Collier to adjourn the meeting passed unanimously.

President – Brian Schmidt

Secretary – Darren Collier

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**CARTHAGE WATER AND ELECTRIC PLANT BOARD
DISBURSEMENT SCHEDULE - AUGUST 2023
BOARD MEETING OF SEPTEMBER 21, 2023**

Check or Wire	Date	Vendor	Description	Amount
87919	08/03/2023	ALL SEASONS	ADVERTISING - EVENT TENT	1,359.87
88045	08/17/2023	ALL SEASONS	ADVERTISING - POLE BANNER SET	720.96
88114	08/24/2023	GENCO MARKETING CO	ADVERTISING - WATER BOTTLES W/ LABELS	407.40
88021	08/15/2023	KDMO AM	ADVERTISING - YOUTH FAIR	180.00
88059	08/17/2023	RACE BROTHERS FARM & HOME SUPPLY	ASSORTED ITEMS	934.17
87976	08/08/2023	SPRING RIVER SERVICES	ASSORTED ITEMS	713.00
87968	08/08/2023	MIDWEST AG SUPPLY	ASSORTED ITEMS	99.95
88129	08/29/2023	CONSOLIDATED ELECTRICAL DISTRIBUTORS	ASSORTED ITEMS	1,072.33
88173	08/31/2023	JOPLIN SUPPLY CO	ASSORTED ITEMS	2,398.13
87920	08/03/2023	AMAZON CAPITAL SERVICES INC	ASSORTED ITEMS	175.07
87881	08/01/2023	CARTHAGE AUTO SUPPLY	ASSORTED ITEMS	134.64
88011	08/15/2023	AMAZON CAPITAL SERVICES INC	ASSORTED ITEMS	520.24
87906	08/01/2023	WALMART COMMUNITY CARD	ASSORTED ITEMS	674.21
88150	08/29/2023	WALMART COMMUNITY CARD	ASSORTED ITEMS	820.94
88006	08/10/2023	SAMS CLUB	ASSORTED ITEMS	420.13
87883	08/01/2023	ROTARY CLUB OF CARTHAGE	COMMUNITY - CLUB DUES	315.00
88033	08/15/2023	UNITED WAY OF CARTHAGE	COMMUNITY - GOLF SPONSORSHIP	840.00
88106	08/24/2023	CARTHAGE CHAMBER OF COMMERCE	COMMUNITY - GOLF SPONSORSHIP	750.00
88170	08/31/2023	HISPANIC CONNECTION	COMMUNITY - SPONSOR EVENT	500.00
88047	08/17/2023	CARTHAGE CHAMBER OF COMMERCE	COMMUNITY - SPONSORSHIP - EGGS & ISSUES	1,000.00
88071	08/17/2023	VISION CARTHAGE	COMMUNITY - SPONSORSHIP - PADDLE BATTLE	250.00
88178	08/31/2023	SAMS CLUB	COMMUNITY - TEAM MEALS	447.54
87942	08/03/2023	RANDY DUBRY CONSTRUCTION LLC	CONSTRUCTION - LOBBY RENOVATION	1,126.00
88118	08/24/2023	RANDY DUBRY CONSTRUCTION LLC	CONSTRUCTION - SUBSTATION 1 CONTROL HOUSE	64,131.24
87953	08/08/2023	BANK OF AMERICA BUSINESS CARD	CREDIT CARD EXPENSE	23,614.18
87965	08/08/2023	MASTERCARD	CREDIT CARD EXPENSE	6,517.09
88155	08/29/2023	KIMBERLY SHIELDS	CREDIT REFUNDS - 315464 1419 ROBIN LN #C	221.41
87912	08/01/2023	ROBERT NICHOLS	CREDIT REFUNDS - 32380 1004 E FAIRVIEW AVE	500.00
87978	08/08/2023	RHONDA CLARK	CREDIT REFUNDS - 344745 721 W MOUND ST	173.16
87913	08/01/2023	RICHARD EMERY	CREDIT REFUNDS - 46055 6865 COUNTY ROAD 105	132.67
87914	08/01/2023	JENNIFER DAVIS	CREDIT REFUNDS - 556156 1227 HAZEL AVE #A	327.31
88156	08/29/2023	JESSICA NUGENT	CREDIT REFUNDS - 558932 504 COOPER ST	87.32
87980	08/08/2023	ELIZABETH MEJIA	CREDIT REFUNDS - 561835 508 WALNUT ST #1	50.75
87982	08/08/2023	CARTHAGE AUTO SUPPLY	CREDIT REFUNDS - 565780 147 W CENTRAL AVE	481.89
87983	08/08/2023	TASHA IVIE	CREDIT REFUNDS - 570358 1033 S FULTON ST	379.93
87979	08/08/2023	MARZOUQ ALOTAIBI	CREDIT REFUNDS - 570770 2205 S MAIN ST #2A	15.82
88154	08/29/2023	BETTY BRADLEY	CREDIT REFUNDS - 572781 1627 OAK ST #11	78.21
88039	08/15/2023	BRITTNEY KEIM	CREDIT REFUNDS - 576383 1426 KIMBERLY LN #L	160.88
87948	08/03/2023	SIERRA PENNINGTON	CREDIT REFUNDS - 581653 410 W FIR RD #B210	38.08
87984	08/08/2023	JADYN HARRIS	CREDIT REFUNDS - 582365 410 W FIR RD #B101	113.88
88040	08/15/2023	BOBBY BUSH	CREDIT REFUNDS - 582629 2043 GRAND AVE	9.31
87988	08/08/2023	GARRETT FULTZ	CREDIT REFUNDS - 583095 410 W FIR RD #B202	278.29
87915	08/01/2023	DON VANHOOZER	CREDIT REFUNDS - 583728 2535 CLINTON ST #17	135.55
88041	08/15/2023	SHERLIN SAMUEL ESCOBAR	CREDIT REFUNDS - 588692 518 E 6TH ST	241.58
88157	08/29/2023	WILLIAM CROCKER	CREDIT REFUNDS - 589975 1236 JERSEY ST	466.36
88042	08/15/2023	REDEEMED LIFE LLC	CREDIT REFUNDS - 590110 545 N MAIN ST	443.72
87985	08/08/2023	FLOYD MORRIS	CREDIT REFUNDS - 590176 806 E 5TH ST	54.53
87916	08/01/2023	CHRISTOPHER HUNTER	CREDIT REFUNDS - 590230 622 W FAIRVIEW AVE	139.05
87981	08/08/2023	AMANDA MCLANAHAN	CREDIT REFUNDS - 591815 604 S FRANCIS ST #C	58.60
88158	08/29/2023	ADRIANA CROCKFORD	CREDIT REFUNDS - 592263 410 W FIR RD #C205	196.31
88159	08/29/2023	HECTOR PALACIOS	CREDIT REFUNDS - 592285 1021 W CHESTNUT ST	310.93
88160	08/29/2023	REFUGIO AGUERO JR	CREDIT REFUNDS - 594292 410 W FIR RD #B212	192.19
87986	08/08/2023	KATHRYN JENNINGS	CREDIT REFUNDS - 594781 2037 S RIVER ST #2	59.97
88161	08/29/2023	CLIFFORD FITCHPATRICK	CREDIT REFUNDS - 595979 2143 S MAPLE ST	14.21
88037	08/15/2023	EDWARD WILDIN	CREDIT REFUNDS - 596878 507 E 6TH ST	176.90
88043	08/15/2023	LUIS BELTRAND LOPEZ	CREDIT REFUNDS - 597400 1713 OAK ST #12	34.60
87917	08/01/2023	JOHN VANDE GEVEL	CREDIT REFUNDS - 599639 1124 EUCLID BLVD	263.42
88044	08/15/2023	NANCY ROMERO CANALES	CREDIT REFUNDS - 600162 130 N BLANCHE ST	198.45
8802808	08/18/2023	UMB BANK NA	DEBT PAYMENT - UMB ELECTRIC CATALYST	11,773.07
8802818	08/31/2023	UMB BANK NA	DEBT PAYMENT - UMB FIBER EXPANSION	46,509.20
87896	08/01/2023	MILLER AUTO SUPPLY	DIESEL EXHAUST FLUID	439.54
88119	08/24/2023	SIGMA CONSULTING & TRAINING INC	EDUCATION - CHEMICAL SPILL RESPONSE TRAINING	540.00
88001	08/10/2023	MO DEPARTMENT OF NATURAL RESOURCES	EDUCATION - DW-D EXAM FEE, STOCKDALE	50.00
87937	08/03/2023	MO JOINT MUNICIPAL EL UTILITY COMMISSION	EDUCATION - JOURNEYMAN REFRESHER	1,050.00
88023	08/15/2023	MO JOINT MUNICIPAL EL UTILITY COMMISSION	EDUCATION - JOURNEYMAN REFRESHER	1,050.00
87999	08/10/2023	INTL ASSOC OF ELECTRICAL INSPECTORS	EDUCATION - MEMBERSHIP DUES	120.00
87975	08/08/2023	SOUTHWESTERN POWER RESOURCES ASSN	EDUCATION - SPRA JAN 2023 MEETING	150.00
87888	08/01/2023	EMBASSY EMBROIDERY LLC	EMPLOYEE - APPAREL	68.01
88094	08/21/2023	RACE BROTHERS FARM & HOME SUPPLY	EMPLOYEE - APPAREL	2.13
87957	08/08/2023	EMBASSY EMBROIDERY LLC	EMPLOYEE - APPAREL	48.17
87891	08/01/2023	HIGH VOLTAGE WORKWEAR	EMPLOYEE - APPAREL	982.00
88182	08/31/2023	UNITED WAY OF CARTHAGE	EMPLOYEE - CONTRIBUTIONS FOR AUGUST	1,558.24
87877	08/01/2023	ABBIATTI'S BACK DOOR CATERING LLC	EMPLOYEE - CYBER LUNCH	967.00
88008	08/10/2023	TOMO DRUG TESTING CORP	EMPLOYEE - DOT 5 PANEL LAB, ALCOHOL DOT	429.00
88005	08/10/2023	SACRY FAMILY MEDICINE PC	EMPLOYEE - HEP B VACCINE	111.00
87936	08/03/2023	MO DIVISION OF FAMILY SUPPORT	EMPLOYEE - INCOME ASSIGNMENT	165.23
88054	08/17/2023	MO DIVISION OF FAMILY SUPPORT	EMPLOYEE - INCOME ASSIGNMENT	165.23
88017	08/15/2023	FREEMAN HEALTH SYSTEM	EMPLOYEE - LAB TEST	33.00
87927	08/03/2023	FAIR ACRES FAMILY YMCA	EMPLOYEE - MEMBERSHIP FEE	922.00
88148	08/29/2023	NATHANIEL VINSON	EMPLOYEE - MUTUAL AID REIMBURSEMENT	42.15
88113	08/24/2023	FYZICAL THERAPY & BALANCE CENTERS	EMPLOYEE - NEW HIRE PHYSICAL CAPACITY & DOT	208.00
87884	08/01/2023	CHERYL JONES	EMPLOYEE - RETIREMENT COOKIES	50.00
88076	08/17/2023	WEST CHESTNUT MONUMENT INC	EMPLOYEE - RETIREMENT PLAQUES	160.00
87924	08/03/2023	JASON CHOATE	EMPLOYEE - TRAVEL REIMBURSEMENT	23.04
87989	08/08/2023	JEFF MOORE	EMPLOYEE - TRAVEL REIMBURSEMENT	198.04
87990	08/08/2023	NOAH SMITH	EMPLOYEE - TRAVEL REIMBURSEMENT	30.60
87995	08/10/2023	SCOTT DUDOLSKI	EMPLOYEE - TRAVEL REIMBURSEMENT	67.58
88003	08/10/2023	JAMES PITTMAN	EMPLOYEE - TRAVEL REIMBURSEMENT	86.72
88050	08/17/2023	SCOTT DUDOLSKI	EMPLOYEE - TRAVEL REIMBURSEMENT	149.34
88057	08/17/2023	JAMES PITTMAN	EMPLOYEE - TRAVEL REIMBURSEMENT	24.81
88060	08/17/2023	MATT REYNOLDS	EMPLOYEE - TRAVEL REIMBURSEMENT	118.01
88062	08/17/2023	PRESTON STORM	EMPLOYEE - TRAVEL REIMBURSEMENT	76.61
87997	08/10/2023	JOSIAH GILBERT	EMPLOYEE - TUITION REIMBURSEMENT	996.00
87921	08/03/2023	TRAVIS BRUMMETT	EMPLOYEE - WELLNESS REIMBURSEMENT	10.00
88018	08/15/2023	GRAINGER	EQUIPMENT - AC HEAT FUNCTION	850.84
88015	08/15/2023	DELL MARKETING LP	EQUIPMENT - DELL LATITUDE 3540	880.35

**CARTHAGE WATER AND ELECTRIC PLANT BOARD
DISBURSEMENT SCHEDULE - AUGUST 2023
BOARD MEETING OF SEPTEMBER 21, 2023**

Check or Wire	Date	Vendor	Description	Amount
88014	08/15/2023	CUMMINS INC	EQUIPMENT - MAINTENANCE & INSPECTION	1,963.44
87890	08/01/2023	HACH CO	EQUIPMENT - PORTABLE MULTIMETER	1,533.00
88175	08/31/2023	MOORE FANS LLC	EQUIPMENT - REPLACEMENT FAN	4,424.02
88069	08/17/2023	US PAYMENTS LLC	FEE - CASH SAVER KIOSK	4.00
88146	08/29/2023	TONER CONNECTION	FEE - COPIER PRINTS	110.20
8800260	08/03/2023	PAYMENT SERVICE NETWORK	FEE - CREDIT CARD TRANSACTIONS	8,374.23
8800259	08/03/2023	CARD CONNECT	FEE - KIOSK PAYMENTS	276.62
8802789	08/09/2023	UNIVERSAL SERVICE ADMINISTRATIVE CO	FEE - SUPPORT MECHANISM CHARGES	5,326.14
88172	08/31/2023	JASPER COUNTY RECORDER	FEE - UTILITY EASEMENTS	54.00
87878	08/01/2023	ADMIRAL EXPRESS LLC	FURNITURE - SMALL CONFERENCE ROOM	3,216.45
88036	08/15/2023	UTILITY SERVICE CO INC	INSPECTION - CIVIL WAR TANK	51,179.23
88070	08/17/2023	UTILITY SERVICE CO INC	INSPECTION - CIVIL WAR TANK	106,232.89
88111	08/24/2023	DELTA DENTAL OF MISSOURI	INSURANCE - EMPLOYEE DENTAL FOR SEPTEMBER	2,980.14
88110	08/24/2023	COX HEALTH SYSTEMS	INSURANCE - EMPLOYEE HEALTH & LIFE	76,088.00
87905	08/01/2023	VISION SERVICE PLAN - (IC)	INSURANCE - EMPLOYEE VISION	1,052.84
88149	08/29/2023	VISION SERVICE PLAN - (IC)	INSURANCE - EMPLOYEE VISION	973.48
87898	08/01/2023	MUTUAL OF OMAHA	INSURANCE - LIFE & DISABILITY FOR AUGUST	3,038.11
88140	08/29/2023	MUTUAL OF OMAHA	INSURANCE - LIFE & DISABILITY FOR SEPTEMBER	2,880.92
8802819	08/29/2023	MO EMPLOYERS MUTUAL INSURANCE	INSURANCE - MEM	11,831.00
88077	08/21/2023	AFLAC	INSURANCE - PREMIUM FOR AUGUST	950.96
88176	08/31/2023	MPUA RESOURCE SERVICES CORP	LINE CREW SERVICES - JULY	13,757.77
87897	08/01/2023	MPUA RESOURCE SERVICES CORP	LINE CREW SERVICES - JUNE	29,915.52
87885	08/01/2023	CONSOLIDATED PIPE & SUPPLY CO INC	MATERIAL - 10" MASTER METER	9,075.00
88083	08/21/2023	G & H REDI MIX	MATERIAL - CONCRETE	354.50
87889	08/01/2023	GRAYBAR ELECTRIC CO INC	MATERIAL - INSULATORS	1,719.82
87882	08/01/2023	CARTHAGE CRUSHED LIMESTONE	MATERIAL - LIMESTONE	1,180.39
87922	08/03/2023	CARTHAGE CRUSHED LIMESTONE	MATERIAL - LIMESTONE	333.55
87993	08/10/2023	CARTHAGE CRUSHED LIMESTONE	MATERIAL - LIMESTONE	1,299.26
88107	08/24/2023	CARTHAGE CRUSHED LIMESTONE	MATERIAL - LIMESTONE	323.10
88128	08/29/2023	CARTHAGE CRUSHED LIMESTONE	MATERIAL - LIMESTONE	417.85
88165	08/31/2023	CARTHAGE CRUSHED LIMESTONE	MATERIAL - LIMESTONE	1,345.12
87938	08/03/2023	ORBIT PRODUCTS INC	MATERIAL - STAINLESS STEEL	335.91
88020	08/15/2023	JOPLIN STONE CO	MATERIAL - STONE	132.32
88136	08/29/2023	JOPLIN STONE CO	MATERIAL - STONE	195.59
8802785	08/03/2023	INTERNAL REVENUE SERVICE	PAYROLL - FEDERAL W/H TAX	59,193.07
8802801	08/17/2023	INTERNAL REVENUE SERVICE	PAYROLL - FEDERAL W/H TAX	54,481.94
8802814	08/31/2023	INTERNAL REVENUE SERVICE	PAYROLL - FEDERAL W/H TAX	69,018.52
8802788	08/03/2023	MISSIONSQUARE RETIREMENT	PAYROLL - ICMA MATCHING	29,362.65
8802804	08/17/2023	MISSIONSQUARE RETIREMENT	PAYROLL - ICMA MATCHING	13,292.52
8802817	08/31/2023	MISSIONSQUARE RETIREMENT	PAYROLL - ICMA MATCHING	13,258.46
8802787	08/03/2023	MISSIONSQUARE RETIREMENT	PAYROLL - ICMA ROTH	922.33
8802803	08/17/2023	MISSIONSQUARE RETIREMENT	PAYROLL - ICMA ROTH	1,059.20
8802816	08/31/2023	MISSIONSQUARE RETIREMENT	PAYROLL - ICMA ROTH	863.26
8802820	08/29/2023	MO LAGERS	PAYROLL - LAGERS	109,208.35
8802786	08/03/2023	MO DEPARTMENT OF REVENUE TAX	PAYROLL - MO W/H TAX	7,981.18
8802802	08/17/2023	MO DEPARTMENT OF REVENUE TAX	PAYROLL - MO W/H TAX	7,672.70
8802815	08/31/2023	MO DEPARTMENT OF REVENUE TAX	PAYROLL - MO W/H TAX	9,555.77
8800261	08/03/2023	TASC	PAYROLL - TASC PR 1	3,902.22
8800262	08/17/2023	TASC	PAYROLL - TASC PR 2	3,902.22
8800263	08/31/2023	TASC	PAYROLL - TASC PR 3	3,902.22
8802783	08/01/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	44,885.06
8802784	08/01/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	111.70
8802791	08/08/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	55,533.46
8802792	08/08/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	129.36
8802793	08/14/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	45,031.95
8802794	08/14/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	744.35
8802795	08/14/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	1,366.05
8802796	08/15/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	74,751.26
8802797	08/15/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	129.36
8802809	08/22/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	56,214.65
8802810	08/22/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	130.32
8802812	08/29/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	56,755.62
8802813	08/29/2023	MIDCONTINENT INDEPENDENT SYSTEM OPERATOR	POWER BILL - MISO	131.04
8802790	08/15/2023	MO PUBLIC UTILITY ALLIANCE	POWER BILL - MPUA	402,748.69
8802811	08/24/2023	MO PUBLIC UTILITY ALLIANCE	POWER BILL - MPUA - SUMMER CAPACITY	13,500.00
8802806	08/18/2023	OKLAHOMA ENERGY SOURCE LLC	POWER BILL - OKES	3,148.68
8802805	08/18/2023	SIKESTON POWER & LIGHT	POWER BILL - SIKESTON	804,072.64
8802799	08/16/2023	SOUTHWEST POWER POOL INC	POWER BILL - SPP	151,487.51
8802798	08/16/2023	SOUTHWEST POWER POOL INC	POWER BILL - SPP COMM	1,453.47
8802807	08/18/2023	TYR ENERGY LLC	POWER BILL - TYR	271,508.64
88022	08/15/2023	LUNDY GROUP CONSTRUCTION	REFUND - WATER TAP FEE	826.54
87967	08/08/2023	MBL DEVELOPMENT CO	REIMBURSEMENT - EXTENSION OF SEWER LINE	70,000.00
88002	08/10/2023	MO DEPARTMENT OF PUBLIC SAFETY	SAFETY - BOILER/PRESSURE VESSEL INSPECTION	360.00
87964	08/08/2023	MARMIC FIRE & SAFETY CO INC	SAFETY - FIRE ALARMS & SMOKE DETECTORS	9,396.50
87991	08/10/2023	ANIXTER INC	SAFETY - TRAFFIC CONES	198.56
8802800	08/16/2023	MO DEPARTMENT OF REVENUE TAX	SALES TAX FOR JULY	54,710.75
88122	08/29/2023	ALLIED REFRIGERATION INC	SERVICE - REPAIR ICE MACHINE	933.06
88116	08/24/2023	KPM CPA'S PC	SERVICE - AUDIT OF FINANCIAL STATEMENTS	3,500.00
87933	08/03/2023	MIDWAY SHEET METAL INC	SERVICE - COMMUNITY ROOM AC REPAIR	85.00
88127	08/29/2023	C & C GROUP	SERVICE - CONTROLLER OFFLINE	249.50
88067	08/17/2023	TOTH & ASSOCIATES INC	SERVICE - COST OF SERVICE STUDY REVIEW	1,695.00
87892	08/01/2023	INFOGUARD PROFESSIONALS	SERVICE - DOCUMENT SHREDDING	34.00
88134	08/29/2023	INFOGUARD PROFESSIONALS	SERVICE - DOCUMENT SHREDDING	34.00
88095	08/21/2023	RANDY DUBRY CONSTRUCTION LLC	SERVICE - DRIVEWAY REPAIR	1,376.09
88100	08/21/2023	TREKK DESIGN GROUP LLC	SERVICE - FLOW MONITORING MAINTENANCE	7,150.79
87903	08/01/2023	SURVEYING & MAPPING LLC	SERVICE - GIS TECH SUPPORT	150.00
88145	08/29/2023	SURVEYING & MAPPING LLC	SERVICE - GIS TECH SUPPORT	150.00
87961	08/08/2023	GPS INSIGHT LLC	SERVICE - GPSI VEHICLE MONITORING	592.35
88055	08/17/2023	MO NETWORK ALLIANCE LLC	SERVICE - IP BANDWIDTH	3,812.40
87946	08/03/2023	WHITEHEAD CLEANING	SERVICE - JANITORIAL	8,500.00
87939	08/03/2023	PACE ANALYTICAL SERVICES LLC	SERVICE - LAB ANALYSIS	685.60
88028	08/15/2023	PACE ANALYTICAL SERVICES LLC	SERVICE - LAB ANALYSIS	5,195.10
88056	08/17/2023	PACE ANALYTICAL SERVICES LLC	SERVICE - LAB ANALYSIS	287.70
88177	08/31/2023	PACE ANALYTICAL SERVICES LLC	SERVICE - LAB ANALYSIS	1,986.00
87911	08/01/2023	ZIPPER LAWN CARE	SERVICE - MOWING	2,485.00
87947	08/03/2023	ZIPPER LAWN CARE	SERVICE - MOWING	4,070.00

**CARTHAGE WATER AND ELECTRIC PLANT BOARD
DISBURSEMENT SCHEDULE - AUGUST 2023
BOARD MEETING OF SEPTEMBER 21, 2023**

Check or Wire	Date	Vendor	Description	Amount
88010	08/10/2023	ZIPPER LAWN CARE	SERVICE - MOWING	1,885.00
88074	08/17/2023	ZIPPER LAWN CARE	SERVICE - MOWING	1,885.00
88153	08/29/2023	ZIPPER LAWN CARE	SERVICE - MOWING	3,585.00
88112	08/24/2023	DOBLE ENGINEERING CO	SERVICE - OIL TESTING	370.00
87932	08/03/2023	KIMHEC LLC	SERVICE - PRETREATMENT CONSULTING	2,002.50
88089	08/21/2023	KIMHEC LLC	SERVICE - PRETREATMENT CONSULTING	2,020.00
88164	08/31/2023	ARC ELECTRIC	SERVICE - REPAIR ELECTRIC ON PRIVATE PROPERTY	500.00
87954	08/08/2023	CARTHAGE HVAC PLUS LLC	SERVICE - REPAIR REFRIGERATION UNIT	85.00
87941	08/03/2023	POWERS GATES & LIGHTING LLC	SERVICE - REPAIR WEST SWING GATE	380.00
88167	08/31/2023	CUMMINS INC	SERVICE - REPLACE COOLANT HEATERS	3,959.54
87955	08/08/2023	CITY OF CARTHAGE - ST/ENG	SERVICE - STREET CUT REPAIR	64.50
87940	08/03/2023	POOR BOY TREE SERVICE INC	SERVICE - TREE TRIMMING	24,909.92
88058	08/17/2023	POOR BOY TREE SERVICE INC	SERVICE - TREE TRIMMING	6,738.83
88029	08/15/2023	POOR BOY TREE SERVICE INC	SERVICE - TREE TRIMMING	13,865.32
88024	08/15/2023	MO ONE CALL SYSTEM INC	SERVICE - UTILITY LOCATING	804.60
88035	08/15/2023	USIC LOCATING SERVICES INC	SERVICE - UTILITY LOCATING	5,899.21
88068	08/17/2023	USIC LOCATING SERVICES INC	SERVICE - UTILITY LOCATING	3,990.05
88102	08/21/2023	USIC LOCATING SERVICES INC	SERVICE - UTILITY LOCATING	3,406.01
87943	08/03/2023	REPUBLIC SERVICES INC #393	SERVICE - WASTE DISPOSAL	38.35
88096	08/21/2023	RELIABLE ROLLOFFS LLC	SERVICE - WASTE DISPOSAL	574.70
87907	08/01/2023	WATER ANALYSIS INC	SERVICE - WATER ANALYSIS	160.00
87970	08/08/2023	ONLINE INFORMATION SERVICES	SERVICE - WEB ACCESS FEE	30.00
87886	08/01/2023	CRYSTAL CLEAR WINDOW CLEANING	SERVICE - WINDOW WASHING	80.00
88049	08/17/2023	CRYSTAL CLEAR WINDOW CLEANING	SERVICE - WINDOW WASHING	205.00
87895	08/01/2023	MAILBOX IT	SHIPPING FEES	27.29
87904	08/01/2023	UPS	SHIPPING FEES	59.64
88034	08/15/2023	UPS	SHIPPING FEES	11.65
87949	08/08/2023	ABM AUTOMATION CORP	SOFTWARE SUPPORT - ADDITIONAL STORAGE	84.00
88093	08/21/2023	PROFESSIONAL COMPUTER SOLUTIONS LLC	SOFTWARE SUPPORT - AMAZON CLOUD	2,716.40
88132	08/29/2023	FEDERAL PROTECTION INC	SOFTWARE SUPPORT - ANNUAL SERVICE AGREEMENT	776.48
88098	08/21/2023	TECHNOLOGY GROUP SOLUTIONS LLC	SOFTWARE SUPPORT - DELL SUPPORT RENEWAL	7,289.90
87935	08/03/2023	MILSOFT UTILITY SOLUTIONS INC	SOFTWARE SUPPORT - DISSPATCH	962.50
87880	08/01/2023	ARMOR EQUIPMENT	SOFTWARE SUPPORT - IBAK EVOLUTION	10,692.00
87887	08/01/2023	CYBER WATCH SYSTEMS LLC	SOFTWARE SUPPORT - MENLO RENEWAL	5,802.90
88181	08/31/2023	TRUSTED TECH TEAM LLC	SOFTWARE SUPPORT - OFFICE 365	1,893.57
88141	08/29/2023	PROFESSIONAL COMPUTER SOLUTIONS LLC	SOFTWARE SUPPORT - PREPAID EXCEL SERVICES	1,722.50
87962	08/08/2023	KEEPTSAFE INC	SOFTWARE SUPPORT - VEEAM CLOUD BACKUP	4,701.66
87994	08/10/2023	CITY OF CARTHAGE	SOLID WASTE BILLING, PILOT AND TRANSFER FOR JULY	319,879.46
87998	08/10/2023	GRAYBAR ELECTRIC CO INC	STOCK - COMMUNICATION	9,758.55
88086	08/21/2023	IOTHRIFTY INC	STOCK - COMMUNICATION	292.00
88126	08/29/2023	BLUEALLY TECHNOLOGY SOLUTIONS LLC	STOCK - COMMUNICATION	5,178.85
88131	08/29/2023	DOUBLE RADIUS INC	STOCK - COMMUNICATION	2,365.00
88163	08/31/2023	AMAZON CAPITAL SERVICES INC	STOCK - COMMUNICATION	315.63
88169	08/31/2023	GRAYBAR ELECTRIC CO INC	STOCK - COMMUNICATION	15,010.50
87931	08/03/2023	JOPLIN SUPPLY CO	STOCK - ELECTRIC DISTRIBUTION	1,821.70
87944	08/03/2023	TECHLINE INC	STOCK - ELECTRIC DISTRIBUTION	3,067.20
87969	08/08/2023	MIDWEST METER INC	STOCK - ELECTRIC DISTRIBUTION	992.50
87996	08/10/2023	FLETCHER REINHARDT CO	STOCK - ELECTRIC DISTRIBUTION	3,048.30
88012	08/15/2023	BORDER STATES INDUSTRIES INC	STOCK - ELECTRIC DISTRIBUTION	2,085.30
88016	08/15/2023	FLETCHER REINHARDT CO	STOCK - ELECTRIC DISTRIBUTION	28,857.00
88031	08/15/2023	SUNBELT SOLOMON SERVICES LLC	STOCK - ELECTRIC DISTRIBUTION	57,265.00
88032	08/15/2023	UNDERGROUND CONCRETE	STOCK - ELECTRIC DISTRIBUTION	5,715.57
88051	08/17/2023	EMERALD TRANSFORMER PPM LLC	STOCK - ELECTRIC DISTRIBUTION	2,871.86
88065	08/17/2023	TECHLINE INC	STOCK - ELECTRIC DISTRIBUTION	284.00
88075	08/17/2023	FLETCHER REINHARDT CO	STOCK - ELECTRIC DISTRIBUTION	1,221.00
88104	08/24/2023	ANIXTER INC	STOCK - ELECTRIC DISTRIBUTION	318.00
88115	08/24/2023	GRAYBAR ELECTRIC CO INC	STOCK - ELECTRIC DISTRIBUTION	20,515.60
88121	08/24/2023	TECHLINE INC	STOCK - ELECTRIC DISTRIBUTION	536.00
87899	08/01/2023	POLLARD WATER CO INC	STOCK - WATER DISTRIBUTION	510.00
87901	08/01/2023	SIDENER ENVIRONMENTAL SERVICES INC	STOCK - WATER DISTRIBUTION	189.43
87926	08/03/2023	CORE & MAIN LP	STOCK - WATER DISTRIBUTION	972.97
87934	08/03/2023	MIDWEST METER INC	STOCK - WATER DISTRIBUTION	9,386.25
87956	08/08/2023	CORE & MAIN LP	STOCK - WATER DISTRIBUTION	11,566.10
88108	08/24/2023	CORE & MAIN LP	STOCK - WATER DISTRIBUTION	2,928.18
88130	08/29/2023	CORE & MAIN LP	STOCK - WATER DISTRIBUTION	9,095.13
88088	08/21/2023	JOPLIN SUPPLY CO	STOCK - WW COLLECTIONS	5,122.40
87992	08/10/2023	BRENNTAG MID-SOUTH INC	SUPPLIES - SODIUM HYPOCHLORITE	10,508.56
88143	08/29/2023	STAR WHOLESALE SUPPLY	SUPPLIES - 1" RUBBER CHEMICAL HOSE	309.34
88137	08/29/2023	JOPLIN SUPPLY CO	SUPPLIES - 6" STAR PIPE	268.77
88064	08/17/2023	TANNER INDUSTRIES INC	SUPPLIES - AMMONIA	807.13
88091	08/21/2023	MATHESON TRI-GAS INC	SUPPLIES - ARGON, ACETYLENE, OXYGEN	101.05
88079	08/21/2023	ANIXTER INC	SUPPLIES - BATTERY BACKUP	2,860.00
87929	08/03/2023	HENRY KRAFT INC	SUPPLIES - BREAKROOM	821.10
88085	08/21/2023	HENRY KRAFT INC	SUPPLIES - BREAKROOM	33.07
88133	08/29/2023	HACH CO	SUPPLIES - BUFFER SOLUTION, CHLORINE	447.40
88180	08/31/2023	TOTAL VALVE SYSTEMS	SUPPLIES - BUTTERFLY VALVE	2,124.13
87893	08/01/2023	JOHNSTONE SUPPLY #19	SUPPLIES - CAPACITOR	21.60
87963	08/08/2023	LOWES CO LLC LAR 8918	SUPPLIES - CIRCUIT BREAKERS, CABLE	522.43
88084	08/21/2023	GRAYBAR ELECTRIC CO INC	SUPPLIES - COOPER WHELOCK	351.90
87972	08/08/2023	POLLARD WATER CO INC	SUPPLIES - DECHLORINATION TABLETS	634.95
88063	08/17/2023	STUART C IRBY CO	SUPPLIES - EXTENSION SPRING	13,050.51
88144	08/29/2023	SUNSHINE FILTERS OF PINELLAS INC	SUPPLIES - FILTER ELEMENT	547.00
88120	08/24/2023	SMC ELECTRIC SUPPLY	SUPPLIES - FUSETRON DUAL ELEMENT	125.84
88109	08/24/2023	COVERT ELECTRIC SUPPLY CO	SUPPLIES - INDUSTRIAL FUSES	67.90
88099	08/21/2023	TONER CONNECTION	SUPPLIES - INK CARTRIDGES	1,199.60
88019	08/15/2023	GRAYBAR ELECTRIC CO INC	SUPPLIES - INSULATORS	20,897.10
88147	08/29/2023	US LIME CO	SUPPLIES - LIME	5,747.41
88139	08/29/2023	MILLER AUTO SUPPLY	SUPPLIES - MAINTENANCE	197.26
88142	08/29/2023	SPRINGFIELD WINWATER WORKS CO	SUPPLIES - MAXADAPTER COUPLINGS	251.78
88013	08/15/2023	CORE & MAIN LP	SUPPLIES - MJ REDUCER	1,278.52
88046	08/17/2023	AQUAPHOENIX SCIENTIFIC LLC	SUPPLIES - ORGANOPHOSPHONATE TABLETS	57.88
87973	08/08/2023	POSTMASTER	SUPPLIES - POSTAGE PERMIT #295 MAILING	3,600.00
87958	08/08/2023	FASTENAL CO	SUPPLIES - PRESSURE GAUGE	1,107.74
87925	08/03/2023	CONSOLIDATED ELECTRICAL DISTRIBUTORS	SUPPLIES - RED WASHERS	12.40
87902	08/01/2023	SPRING RIVER SERVICES	SUPPLIES - SOAP STONES	7.60
88078	08/21/2023	AMAZON CAPITAL SERVICES INC	SUPPLIES - STAPLER, GEL PENS, MOUSE PAD	743.94

**CARTHAGE WATER AND ELECTRIC PLANT BOARD
DISBURSEMENT SCHEDULE - AUGUST 2023
BOARD MEETING OF SEPTEMBER 21, 2023**

Check or Wire	Date	Vendor	Description	Amount
88066	08/17/2023	TECH PRODUCTS INC	SUPPLIES - TAG HOLDERS	108.20
87974	08/08/2023	RS AMERICAS INC	SUPPLIES - TIME MARK CORP RELAY	253.06
87945	08/03/2023	TONER CONNECTION	SUPPLIES - TONER CARTRIDGE	343.73
88179	08/31/2023	TONER CONNECTION	SUPPLIES - TONER CARTRIDGES	439.90
87950	08/08/2023	AMAZON CAPITAL SERVICES INC	SUPPLIES - USB ADAPTERS	144.41
88052	08/17/2023	FASTENAL CO	SUPPLIES - VENDING MACHINE	849.94
88082	08/21/2023	CORE & MAIN LP	SUPPLIES - V-RING	3,576.39
87928	08/03/2023	HARBOR FREIGHT TOOLS	TOOLS - DIGITAL TORQUE WRENCH	149.99
88124	08/29/2023	AMAZON CAPITAL SERVICES INC	TOOLS - HOLE SAW, DRILL BIT SET, EXTENSION KIT	507.21
87879	08/01/2023	AMAZON CAPITAL SERVICES INC	TOOLS - VOLTAGE METER, PLIERS, SCREWDRIVER SET	3,621.32
88101	08/21/2023	USA BLUEBOOK	TOOLS - WRENCH SET	296.62
88081	08/21/2023	CARTHAGE WATER & ELECTRIC PLANT	UTILITIES - DEPARTMENTAL	78,135.54
87894	08/01/2023	LIBERTY UTILITIES	UTILITIES - ELECTRIC SERVICE	6,079.04
88053	08/17/2023	LIBERTY UTILITIES	UTILITIES - ELECTRIC SERVICE	38.46
88090	08/21/2023	LIBERTY UTILITIES	UTILITIES - ELECTRIC SERVICE	92.14
88138	08/29/2023	LIBERTY UTILITIES	UTILITIES - ELECTRIC SERVICE	6,165.27
88025	08/15/2023	NEW-MAC ELECTRIC COOPERATIVE INC	UTILITIES - ELECTRIC SERVICE	61.90
88117	08/24/2023	LIBERTY UTILITIES	UTILITIES - FIBER	5,450.00
88007	08/10/2023	SPIRE MO INC	UTILITIES - GAS SERVICE	1,601.15
88061	08/17/2023	SPIRE MO INC	UTILITIES - GAS SERVICE	205.51
88097	08/21/2023	SPIRE MO INC	UTILITIES - GAS SERVICE	182.80
87951	08/08/2023	AT & T MOBILITY	UTILITIES - TELEPHONE SERVICE	1,765.16
87959	08/08/2023	FUSION CLOUD SERVICES LLC	UTILITIES - TELEPHONE SERVICE	298.33
87960	08/08/2023	GOTO COMMUNICATIONS INC	UTILITIES - TELEPHONE SERVICE	2,164.90
88174	08/31/2023	MILLER AUTO SUPPLY	VEHICLE - BATTERY	335.81
87900	08/01/2023	RED EQUIPMENT LLC	VEHICLE - FILTER	438.44
88171	08/31/2023	JACKSON TIRE INC	VEHICLE - FLAT REPAIR	15.00
88004	08/10/2023	RED EQUIPMENT LLC	VEHICLE - FLEX HOSE	1,521.45
87966	08/08/2023	MATHESON TRI-GAS INC	VEHICLE - FUEL	158.32
88009	08/10/2023	WEX FLEET UNIVERSAL	VEHICLE - FUEL	11,953.97
88135	08/29/2023	JACKSON TIRE INC	VEHICLE - LUBE, OIL & FILTER	66.01
87930	08/03/2023	JACKSON TIRE INC	VEHICLE - LUBE, OIL, FILTER	66.01
87908	08/01/2023	WIESE USA INC	VEHICLE - MAINTENANCE	189.51
87952	08/08/2023	AUTOZONE INC	VEHICLE - MAINTENANCE	194.33
88026	08/15/2023	OL' TRUCK REPAIR LLC	VEHICLE - MAINTENANCE	140.40
88027	08/15/2023	OREILLY AUTO PARTS	VEHICLE - MAINTENANCE	15.85
88092	08/21/2023	OREILLY AUTO PARTS	VEHICLE - MAINTENANCE	14.99
88105	08/24/2023	AUTOZONE INC	VEHICLE - MAINTENANCE	13.99
88125	08/29/2023	AUTOZONE INC	VEHICLE - MAINTENANCE	1,209.95
88183	08/31/2023	VERMEER GREAT PLAINS INC	VEHICLE - MAINTENANCE	419.62
87971	08/08/2023	OREILLY AUTO PARTS	VEHICLE - MAINTENANCE SUPPLIES	11.47
87923	08/03/2023	CARTHAGE QUICK LUBE	VEHICLE - OIL & FILTER	96.88
88048	08/17/2023	CARTHAGE QUICK LUBE	VEHICLE - OIL & FILTER	82.91
88151	08/29/2023	WEST FAIRVIEW AUTO & DIESEL GARAGE	VEHICLE - OIL & FILTER	1,535.33
88152	08/29/2023	WOOD CARTHAGE CDJR	VEHICLE - OIL & FILTER	601.19
88166	08/31/2023	CARTHAGE QUICK LUBE	VEHICLE - OIL & FILTER	75.88
88030	08/15/2023	RED EQUIPMENT LLC	VEHICLE - PARTS	5,063.21
88168	08/31/2023	FASTENER SUPPLY COMPANY	VEHICLE - PAVEMENT BREAKER	2,024.00
87909	08/01/2023	WOOD CARTHAGE CDJR	VEHICLE - REPAIR	521.86
87918	08/01/2023	WOOD CARTHAGE CDJR	VEHICLE - REPAIR	1,882.13
87977	08/08/2023	WEST FAIRVIEW AUTO & DIESEL GARAGE	VEHICLE - REPAIR	385.16
88000	08/10/2023	JOHN FABICK TRACTOR CO	VEHICLE - REPAIR	492.91
88103	08/24/2023	ALTEC INDUSTRIES INC	VEHICLE - REPAIR	1,020.85
88162	08/31/2023	ALTEC INDUSTRIES INC	VEHICLE - REPAIR	2,494.48
88073	08/17/2023	WEST FAIRVIEW AUTO & DIESEL GARAGE	VEHICLE - REPAIR AC	343.21
88087	08/21/2023	JACKSON TIRE INC	VEHICLE - TIRES	176.00
88123	08/29/2023	ALTEC INDUSTRIES INC	VEHICLE - VINYL COVERS	175.51
87678	08/17/2023	FLETCHER REINHARDT CO	VOID & REISSUE MISSING VENDOR CHECK 87678	(1,221.00)
86837	08/14/2023	EDWARD WILDIN	VOID & REISSUE STALE DATED CREDIT FINAL	(176.90)
86829	08/03/2023	SIERRA PENNINGTON	VOID & REISSUE STALE DATED CREDIT FINAL	(38.08)
88080	08/25/2023	CARTHAGE AUTO SUPPLY	VOID 88080 & OFFSET VENDOR CHECK	-
88038	08/16/2023	MAXWELL AUTO & COLLISON	VOID CREDIT FINAL APPLIED TO 2 OTHER CUSTOMER ACCTS	-
87987	08/18/2023	CLAY CRAIG	VOID CREDIT FINAL TO OFFSET-UTILITIES BACK ON	-
87910	08/01/2023	WOOD FORD OF CARTHAGE	VOID VENDOR CHECK & REISSUE	-
88072	08/17/2023	WEST CHESTNUT MONUMENT INC	VOID VENDOR CHECK & REISSUE	-
TOTAL CHECKS AND WIRE TRANSFERS				3,928,896.04
NET PAYROLL 8/3/2023				172,775.72
NET PAYROLL 8/17/2023				167,936.95
NET PAYROLL 8/31/2023				192,220.52
TOTAL DISBURSEMENTS FOR AUGUST 2023				4,461,829.23
APPROVED:				
BRIAN SCHMIDT			RON ROSS	
DARREN COLLIER			PAT GOFF	
G. STEPHEN BEIMDIEK			DANNY LAMBETH	
GENERAL MANAGER				

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Unaudited Interim Financial Statements

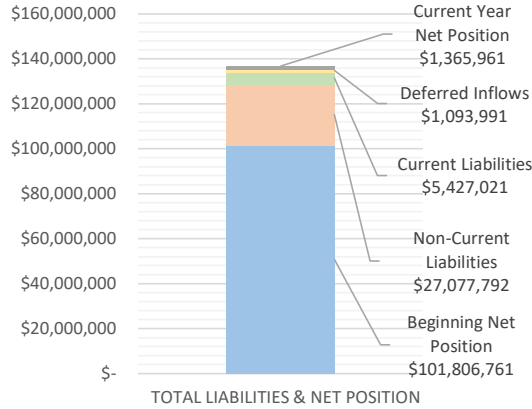
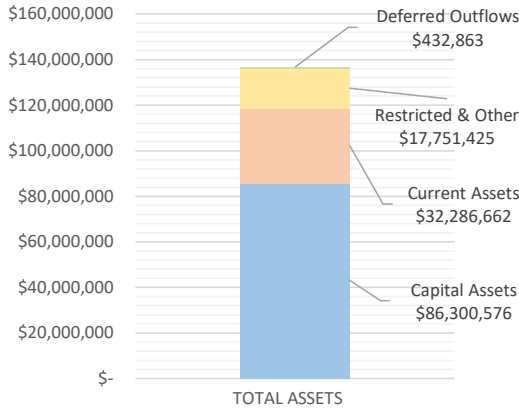
August 31, 2023



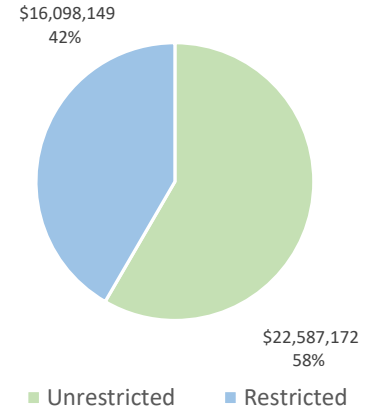
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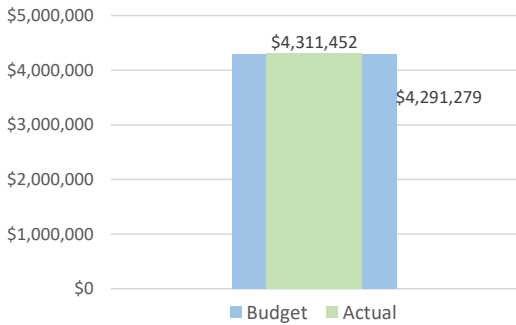
BALANCE SHEET As of August 31, 2023



Cash & Cash Equivalents



Operating Revenue Current Month



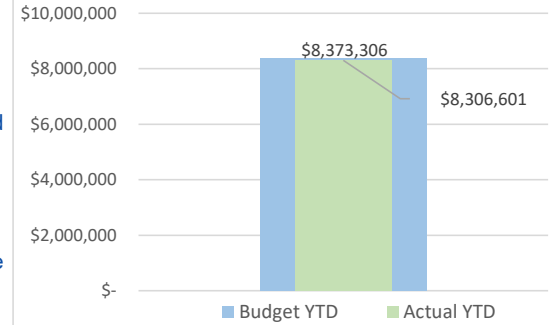
Comments

Unrestricted days cash on hand equals 240.

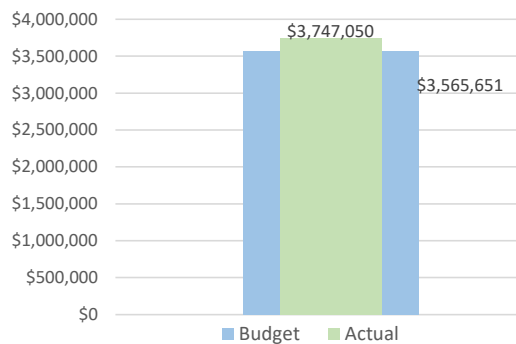
Combined operating revenues exceeded budget for the month.

Combined net income for the company was slightly under budget for the month. However, net income for the year to date is ahead of budget.

Operating Revenue Year to Date



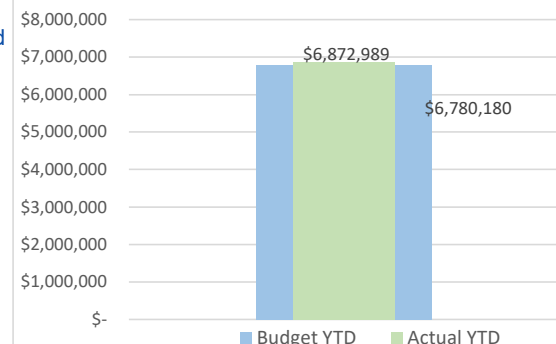
Operating Expense Current Month



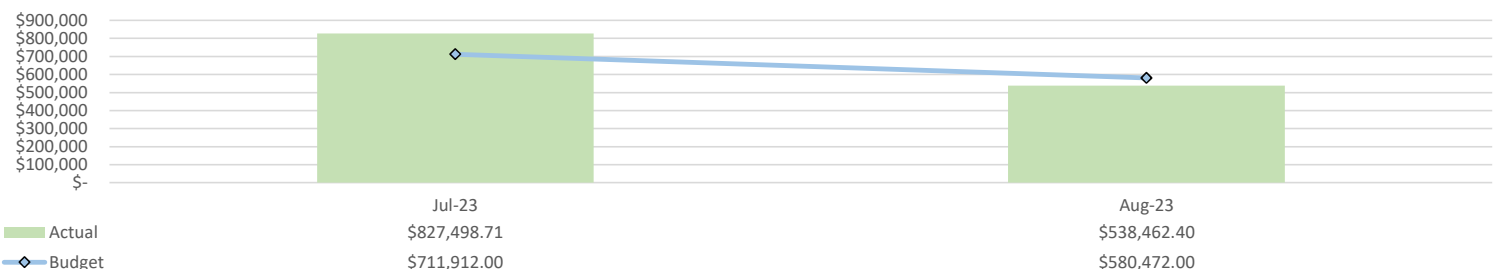
Comments

Combined operating expenses exceeded budget for the month, mainly due to purchase power.

Operating Expense Year to Date



Net Position by Month





FINANCIAL SUMMARY
For the Month of
August 31, 2023

	CURRENT MONTH								YEAR TO DATE							
	ACTUAL	BUDGET	PRIOR YEAR	OVER (UNDER) BUDGET		OVER (UNDER) PRIOR YEAR		ACTUAL	BUDGET	PRIOR YEAR	OVER (UNDER) BUDGET		OVER (UNDER) PRIOR YEAR			
				AMOUNT	PERCENT	AMOUNT	PERCENT				AMOUNT	PERCENT	AMOUNT	PERCENT		
COMBINED UTILITY																
Operating Revenues	\$ 4,311,452	\$ 4,291,279	\$ 4,285,337	\$ 20,173	0.47%	\$ 26,114	0.61%	\$ 8,306,601	\$ 8,373,306	\$ 8,246,232	\$ (66,705)	-0.80%	\$ 60,369	0.73%		
Operating Expenses	(3,747,050)	(3,565,651)	(3,442,987)	(181,399)	-5.09%	(304,063)	-8.83%	(6,872,989)	(6,780,180)	(7,220,042)	(92,809)	-1.37%	347,053	4.81%		
Net Operating Income Total	564,402	725,628	842,350	(161,226)	-22.22%	(277,949)	-33.00%	1,433,612	1,593,126	1,026,191	(159,514)	-10.01%	407,421	39.70%		
Other Income & Expense Total	(25,939)	(145,156)	(88,452)	119,217	82.13%	62,513	70.67%	(67,651)	(300,742)	(199,596)	233,091	77.51%	131,945	66.11%		
Change in Net Position	\$ 538,462	\$ 580,472	\$ 753,898	\$ (42,010)	-7.24%	\$ (215,436)	-28.58%	\$ 1,365,961	\$ 1,292,384	\$ 826,595	\$ 73,577	5.69%	\$ 539,366	65.25%		
ELECTRIC																
Operating Revenues	\$ 3,378,511	\$ 3,384,800	\$ 3,473,471	\$ (6,289)	-0.19%	\$ (94,960)	-2.73%	\$ 6,474,079	\$ 6,561,144	\$ 6,620,343	\$ (87,065)	-1.33%	\$ (146,264)	-2.21%		
Operating Expenses	(2,752,503)	(2,493,661)	(2,698,291)	(258,842)	-10.38%	(54,212)	-2.01%	(5,228,135)	(4,873,501)	(5,879,030)	(354,634)	-7.28%	650,895	11.07%		
Net Operating Income Total	626,007	891,139	775,180	(265,132)	-29.75%	(149,172)	-19.24%	1,245,944	1,687,643	741,313	(441,699)	-26.17%	504,630	68.07%		
Other Income & Expense Total	788	(109,921)	(52,261)	110,709	100.72%	53,049	101.51%	(9,927)	(219,870)	(113,690)	209,943	95.49%	103,763	91.27%		
Change in Net Position	\$ 626,795	\$ 781,218	\$ 722,919	\$ (154,423)	-19.77%	\$ (96,123)	-13.30%	\$ 1,236,016	\$ 1,467,773	\$ 627,623	\$ (231,757)	-15.79%	\$ 608,393	96.94%		
WATER																
Operating Revenues	\$ 414,307	\$ 431,968	\$ 383,523	\$ (17,662)	-4.09%	\$ 30,784	8.03%	\$ 814,066	\$ 854,333	\$ 759,712	\$ (40,267)	-4.71%	\$ 54,354	7.15%		
Operating Expenses	(514,248)	(562,542)	(393,330)	48,294	8.58%	(120,918)	-30.74%	(832,205)	(950,493)	(700,809)	118,288	12.44%	(131,396)	-18.75%		
Net Operating Income Total	(99,941)	(130,574)	(9,807)	30,633	-23.46%	(90,134)	919.05%	(18,139)	(96,160)	58,903	78,021	-81.14%	(77,042)	-130.79%		
Other Income & Expense Total	4,616	(5,425)	(6,215)	10,041	185.09%	10,831	174.27%	7,757	(10,850)	(12,399)	18,607	171.49%	20,156	162.56%		
Change in Net Position	\$ (95,325)	\$ (135,999)	\$ (16,022)	\$ 40,674	-29.91%	\$ (79,303)	494.95%	\$ (10,382)	\$ (107,010)	\$ 46,504	\$ 96,628	-90.30%	\$ (56,886)	-122.32%		



FINANCIAL SUMMARY (continued)
For the Month of
August 31, 2023

	CURRENT MONTH								YEAR TO DATE							
	ACTUAL	BUDGET	PRIOR YEAR	OVER (UNDER) BUDGET		OVER (UNDER) PRIOR YEAR			ACTUAL	BUDGET	PRIOR YEAR	OVER (UNDER) BUDGET		OVER (UNDER) PRIOR YEAR		
				AMOUNT	PERCENT	AMOUNT	PERCENT					AMOUNT	PERCENT	AMOUNT	PERCENT	
WASTEWATER																
Operating Revenues	\$ 343,688	\$ 311,138	\$ 273,964	\$ 32,550	10.46%	\$ 69,724	25.45%		\$ 669,840	\$ 633,983	\$ 562,766	\$ 35,857	5.66%	\$ 107,073	19.03%	
Operating Expenses	(328,568)	(330,256)	(241,963)	1,688	0.51%	(86,604)	-35.79%		(542,627)	(616,988)	(440,268)	74,361	12.05%	(102,360)	-23.25%	
Net Operating Income Total	15,120	(19,118)	32,001	34,238	-179.09%	(16,881)	-52.75%		127,213	16,995	122,499	110,218	648.53%	4,714	3.85%	
Other Income & Expense Total	(13,679)	(11,826)	(12,016)	(1,853)	-15.67%	(1,663)	-13.84%		(30,080)	(33,981)	(38,045)	3,901	11.48%	7,964	20.93%	
Change in Net Position	\$ 1,441	\$ (30,944)	\$ 19,985	\$ 32,385	-104.66%	\$ (18,544)	-92.79%		\$ 97,132	\$ (16,986)	\$ 84,454	\$ 114,118	-671.84%	\$ 12,678	15.01%	
COMMUNICATION																
Operating Revenues	\$ 174,947	\$ 163,373	\$ 154,380	\$ 11,574	7.08%	\$ 20,567	13.32%		\$ 348,617	\$ 323,846	\$ 303,411	\$ 24,771	7.65%	\$ 45,206	14.90%	
Operating Expenses	(151,731)	(179,192)	(109,403)	27,461	15.32%	(42,328)	-38.69%		(270,021)	(339,198)	(199,935)	69,177	20.39%	(70,087)	-35.05%	
Net Operating Income Total	23,215	(15,819)	44,977	39,034	-246.76%	(21,761)	-48.38%		78,595	(15,352)	103,476	93,947	-611.95%	(24,881)	-24.05%	
Other Income & Expense Total	(17,664)	(17,984)	(17,959)	320	1.78%	295	1.65%		(35,401)	(36,041)	(35,462)	640	1.78%	61	0.17%	
Change in Net Position	\$ 5,552	\$ (33,803)	\$ 27,017	\$ 39,355	-116.42%	\$ (21,466)	-79.45%		\$ 43,194	\$ (51,393)	\$ 68,014	\$ 94,587	-184.05%	\$ (24,820)	-36.49%	



Statement of Net Position
August 31, 2023 & 2022

		<u>August 31, 2022</u>	<u>August 31, 2023</u>
Current Assets	Unrestricted Cash & Cash Equivalents	19,176,235.76	22,587,171.86
	Accounts Receivable, net	3,330,192.27	3,154,961.58
	Materials & Supplies Inventory	4,735,384.95	5,628,078.52
	Prepayments & Other Current Assets	1,213,044.66	916,449.90
Current Assets Total		28,454,857.64	32,286,661.86
Utility Plant	Utility Plant in Service - Depreciable	155,267,630.96	163,181,561.88
	Utility Plant in Service - Nondepreciable	467,807.13	467,807.13
	Construction in Progress	5,692,823.11	4,249,292.58
	Accumulated Depreciation	(78,471,926.31)	(81,638,200.21)
	Lease Assets, Net	99,668.70	40,114.38
Utility Plant Total		83,056,003.59	86,300,575.76
Noncurrent Assets	Restricted Cash & Cash Equivalents	4,726,331.44	16,098,148.97
	Leases Receivable (GASB 87)	165,329.16	124,348.83
	Interest Receivable	40,287.44	378,364.51
	Net Pension Asset	1,150,563.00	1,150,563.00
Noncurrent Assets Total		6,082,511.04	17,751,425.31
Deferred Outflows of Resources	Deferred Pension Outflows	432,863.00	432,863.00
Deferred Outflows of Resources Total		432,863.00	432,863.00
		118,026,235.27	136,771,525.93
Current Liabilities		5,064,850.92	5,427,020.85
Noncurrent Liabilities	Long Term Debt (due after 1 year)	12,459,356.08	26,617,583.61
	Lease Obligations Payable	62,334.79	8,151.81
	Compensated Absences	480,131.95	452,056.34
Noncurrent Liabilities Total		13,001,822.82	27,077,791.76
Deferred Inflows of Resources	Deferred Lease Inflows	192,964.53	148,639.33
	Deferred Pension Inflows	945,352.00	945,352.00
Deferred Inflows of Resources Total		1,138,316.53	1,093,991.33
Net Position	Beginning Year Net Position	97,994,649.83	101,806,760.88
	Current Year Net Position	826,595.17	1,365,961.11
Net Position Total		98,821,245.00	103,172,721.99
		118,026,235.27	136,771,525.93



Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2023 & 2022 with prior year comparison

Consolidated

		<u>Month of</u> <u>August 2022</u>	<u>Month of</u> <u>August 2023</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	4,285,337.43	4,311,451.63	26,114.20	0.61%
	Operating Expenses	(3,442,987.15)	(3,747,049.98)	(304,062.83)	-8.83%
Operating Income Total		842,350.28	564,401.65	(277,948.63)	-33.00%
Other Income & Expense	Non-Operating Revenues	40,952.48	162,497.68	121,545.20	296.80%
	Non-Operating Expenses	(129,404.48)	(188,436.93)	(59,032.45)	-45.62%
Other Income & Expense Total		(88,452.00)	(25,939.25)	62,512.75	70.67%
Change in Net Position		753,898.28	538,462.40	(215,435.88)	-28.58%



Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2023 & 2022 with prior year comparison

Consolidated

		<u>Year to Date at</u> <u>August 31, 2022</u>	<u>Year to Date at</u> <u>August 31, 2023</u>	<u>Year to Date</u> <u>\$ Variance</u>	<u>Year to Date</u> <u>% Variance</u>
Operating Income	Operating Revenues	8,246,232.41	8,306,601.00	60,368.59	0.73%
	Operating Expenses	(7,220,041.53)	(6,872,988.72)	347,052.81	4.81%
Operating Income Total		1,026,190.88	1,433,612.28	407,421.40	39.70%
Other Income & Expense	Non-Operating Revenues	71,753.17	320,950.57	249,197.40	347.30%
	Non-Operating Expenses	(271,348.88)	(388,601.74)	(117,252.86)	-43.21%
Other Income & Expense Total		(199,595.71)	(67,651.17)	131,944.54	66.11%
Change in Net Position		826,595.17	1,365,961.11	539,365.94	65.25%



Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2023 & 2022 with budget comparison

Consolidated

		<u>Month of</u> <u>August 2022</u>	<u>Month of</u> <u>August 2023</u>	<u>Monthly</u> <u>Budget</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	4,285,337.43	4,311,451.63	4,291,279.00	20,172.63	0.47%
	Operating Expenses	(3,442,987.15)	(3,747,049.98)	(3,565,651.00)	(181,398.98)	-5.09%
Operating Income Total		842,350.28	564,401.65	725,628.00	(161,226.35)	-22.22%
Other Income & Expense	Non-Operating Revenues	40,952.48	162,497.68	43,008.00	119,489.68	277.83%
	Non-Operating Expenses	(129,404.48)	(188,436.93)	(188,164.00)	(272.93)	-0.15%
Other Income & Expense Total		(88,452.00)	(25,939.25)	(145,156.00)	119,216.75	82.13%
Change in Net Position		753,898.28	538,462.40	580,472.00	(42,009.60)	-7.24%

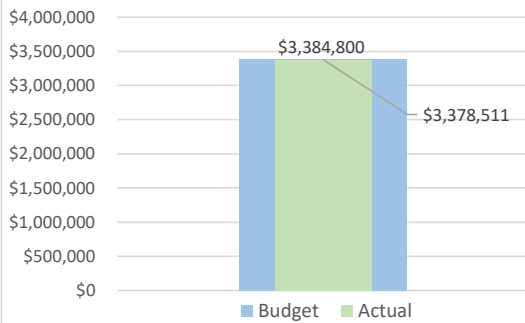


Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2023 & 2022 with remaining budget

Consolidated

		<u>Year to Date at</u> <u>August 31, 2022</u>	<u>Year to Date at</u> <u>August 31, 2023</u>	<u>Full Year</u> <u>Budget</u>	<u>\$ Budget</u> <u>Remaining</u>	<u>% Budget</u> <u>Used</u>
Operating Income	Operating Revenues	8,246,232.41	8,306,601.00	43,272,621.00	34,966,020.00	19.20%
	Operating Expenses	(7,220,041.53)	(6,872,988.72)	(39,027,210.00)	(32,154,221.28)	17.61%
Operating Income Total		1,026,190.88	1,433,612.28	4,245,411.00	2,811,798.72	33.77%
Other Income & Expense	Non-Operating Revenues	71,753.17	320,950.57	2,627,100.00	2,306,149.43	12.22%
	Non-Operating Expenses	(271,348.88)	(388,601.74)	(2,311,135.00)	(1,922,533.26)	16.81%
Other Income & Expense Total		(199,595.71)	(67,651.17)	315,965.00	383,616.17	-21.41%
Change in Net Position		826,595.17	1,365,961.11	4,561,376.00	3,195,414.89	29.95%

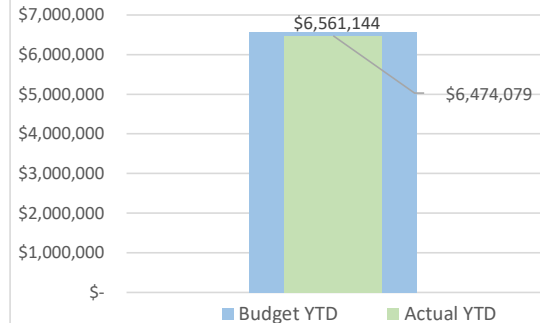
Operating Revenue Current Month



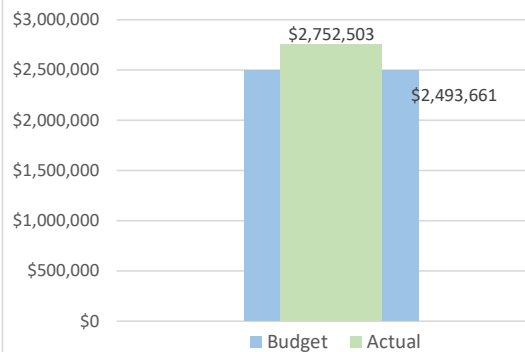
Comments

Operating revenue for the month fell slightly short of budget for the month of August.

Operating Revenue Year to Date



Operating Expense Current Month



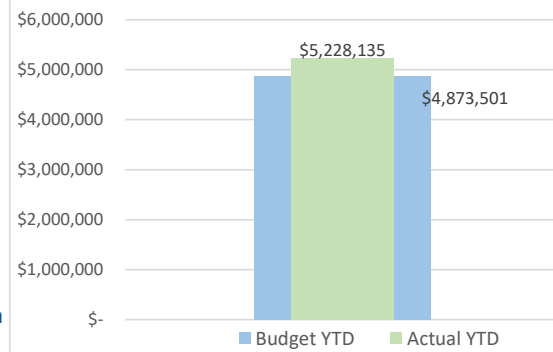
Comments

Purchase Power expense for the month exceeded budget due to higher than expected temperatures and market prices.

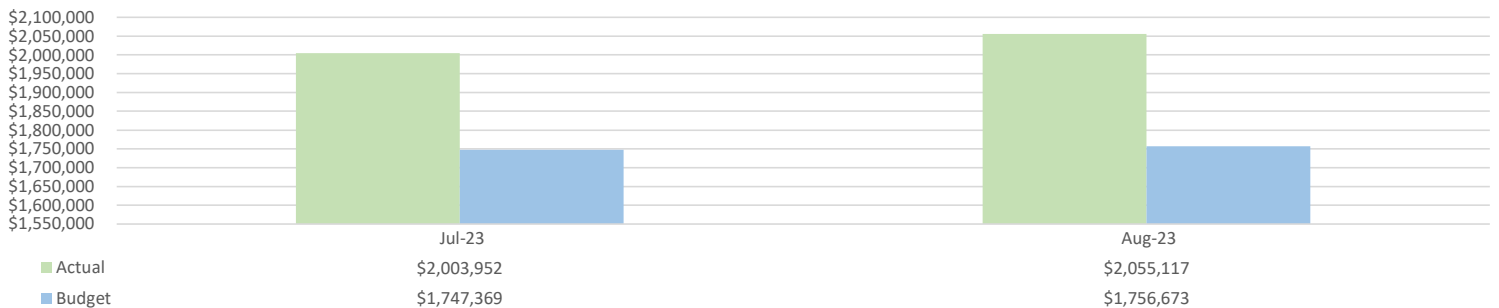
Tree trimming and associated maintenance costs were more than budgeted for the month due to the timing of vendor activity, but should level out as the year progresses.

Other operating expenses overall were in line with budget for the month.

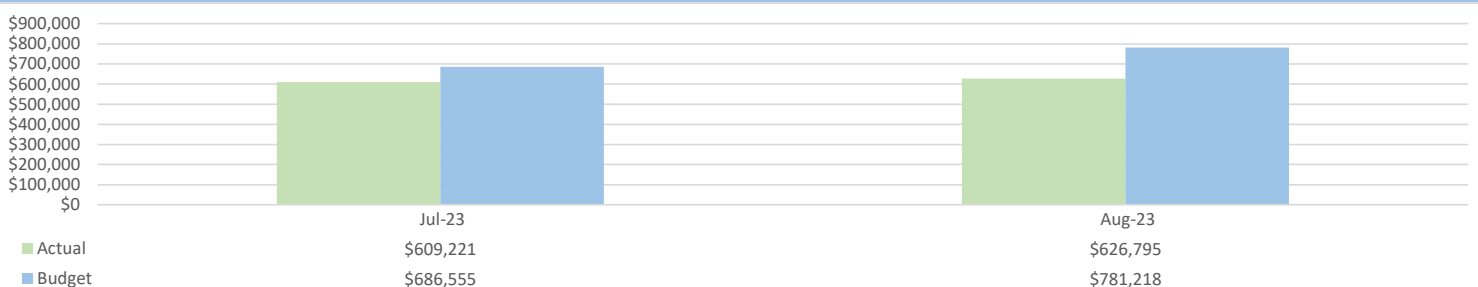
Operating Expense Year to Date



Purchase Power Expense



Net Position by Month





**Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2023 & 2022 with budget comparison**

Electric

				<u>Month of</u> <u>August 2022</u>	<u>Month of</u> <u>August 2023</u>	<u>Monthly</u> <u>Budget</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	Sales by Revenue Class	ELEC RESIDENTIAL REVENUES	1,394,848.01	1,285,855.96	1,338,380.00	(52,524.04)	-3.92%
			ELEC COMMERCIAL REVENUES	725,127.62	688,195.26	693,696.00	(5,500.74)	-0.79%
			ELEC INDUSTRIAL REVENUES	1,226,893.74	1,279,679.42	1,240,999.00	38,680.42	3.12%
			PENALTIES-EL	27,581.50	22,380.02	21,828.00	552.02	2.53%
			CITY SERVICES	17,522.52	17,630.76	13,284.00	4,346.76	32.72%
			DEPARTMENTAL UTILITIES	73,012.02	61,113.49	71,672.00	(10,558.51)	-14.73%
		Sales by Revenue Class Total		3,464,985.41	3,354,854.91	3,379,859.00	(25,004.09)	-0.74%
		Other Operating Revenues		8,485.74	23,655.94	4,941.00	18,714.94	378.77%
	Operating Revenues Total			3,473,471.15	3,378,510.85	3,384,800.00	(6,289.15)	-0.19%
	Operating Expenses	Cost of Power Production - Operations		(84,561.81)	(58,870.60)	(54,352.00)	(4,518.60)	-8.31%
		Cost of Power Production - Maintenance		(35,521.09)	(48,682.43)	(51,381.00)	2,698.57	5.25%
		Cost of Purchased Power		(2,064,880.58)	(2,055,116.85)	(1,756,673.00)	(298,443.85)	-16.99%
		Electric Distribution Expense - Operations		(34,319.79)	(58,591.65)	(79,424.00)	20,832.35	26.23%
		Electric Distribution Expense - Maintenance		(46,634.68)	(119,408.18)	(80,926.00)	(38,482.18)	-47.55%
		Electric Distribution Expense - Municipal		(18,363.08)	(21,950.25)	(23,645.00)	1,694.75	7.17%
		Customer Service Expense		(15,107.39)	(25,602.96)	(31,810.00)	6,207.04	19.51%
		Administrative & General Expense		(267,149.90)	(220,273.17)	(258,587.00)	38,313.83	14.82%
		Depreciation Expense		(131,752.94)	(144,007.30)	(156,863.00)	12,855.70	8.20%
		Amortization Expense		-	-	-	-	0.00%
	Operating Expenses Total			(2,698,291.26)	(2,752,503.39)	(2,493,661.00)	(258,842.39)	-10.38%
Operating Income Total				775,179.89	626,007.46	891,139.00	(265,131.54)	-29.75%
Other Income & Expense	Non-Operating Revenues	Investment Income		30,334.41	144,620.05	33,375.00	111,245.05	333.32%
		Other Non-Operating Income		506.60	519.50	833.00	(313.50)	-37.64%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			30,841.01	145,139.55	34,208.00	110,931.55	324.29%
	Non-Operating Expenses	Interest Expense		(3,383.75)	(60,572.33)	(59,905.00)	(667.33)	-1.11%
		Transfer to City		(79,320.84)	(83,358.68)	(83,358.00)	(0.68)	0.00%
		Other Non-Operating Expense		(397.70)	(420.61)	(866.00)	445.39	51.43%
	Non-Operating Expenses Total			(83,102.29)	(144,351.62)	(144,129.00)	(222.62)	-0.15%
Other Income & Expense Total				(52,261.28)	787.93	(109,921.00)	110,708.93	100.72%
Change in Net Position				722,918.61	626,795.39	781,218.00	(154,422.61)	-19.77%

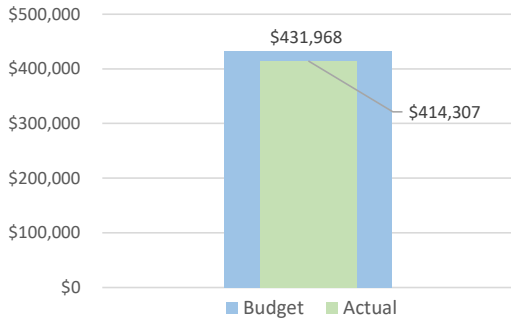


**Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2023 & 2022 with remaining budget**

Electric

				<u>Year to Date at August 31, 2022</u>	<u>Year to Date at August 31, 2023</u>	<u>Full Year Budget</u>	<u>\$ Budget Remaining</u>	<u>% Budget Used</u>
Operating Income	Operating Revenues	Sales by Revenue Class	ELEC RESIDENTIAL REVENUES	2,592,096.20	2,402,680.76	11,721,000.00	9,318,319.24	20.50%
			ELEC COMMERCIAL REVENUES	1,412,189.69	1,327,416.20	6,702,000.00	5,374,583.80	19.81%
			ELEC INDUSTRIAL REVENUES	2,381,516.11	2,501,738.86	13,223,500.00	10,721,761.14	18.92%
			PENALTIES-EL	48,679.58	44,167.35	230,000.00	185,832.65	19.20%
			CITY SERVICES	32,102.33	33,740.22	171,000.00	137,259.78	19.73%
			DEPARTMENTAL UTILITIES	137,841.59	125,879.31	755,500.00	629,620.69	16.66%
		Sales by Revenue Class Total		6,604,425.50	6,435,622.70	32,803,000.00	26,367,377.30	19.62%
		Other Operating Revenues		15,917.59	38,456.30	75,000.00	36,543.70	51.28%
	Operating Revenues Total			6,620,343.09	6,474,079.00	32,878,000.00	26,403,921.00	19.69%
	Operating Expenses	Cost of Power Production - Operations		(151,667.48)	(92,674.08)	(596,900.00)	(504,225.92)	15.53%
		Cost of Power Production - Maintenance		(44,881.55)	(62,819.43)	(487,500.00)	(424,680.57)	12.89%
		Cost of Purchased Power		(4,772,639.90)	(4,059,069.01)	(20,087,000.00)	(16,027,930.99)	20.21%
		Electric Distribution Expense - Operations		(58,250.04)	(91,140.86)	(681,400.00)	(590,259.14)	13.38%
		Electric Distribution Expense - Maintenance		(62,322.69)	(205,411.30)	(945,950.00)	(740,538.70)	21.71%
		Electric Distribution Expense - Municipal		(33,489.93)	(40,136.85)	(268,800.00)	(228,663.15)	14.93%
		Customer Service Expense		(29,346.78)	(39,809.30)	(344,780.00)	(304,970.70)	11.55%
		Administrative & General Expense		(462,924.33)	(349,352.25)	(3,802,720.00)	(3,453,367.75)	9.19%
		Depreciation Expense		(263,507.26)	(287,722.37)	(1,882,357.00)	(1,594,634.63)	15.29%
		Amortization Expense		-	-	(16,500.00)	(16,500.00)	0.00%
	Operating Expenses Total			(5,879,029.96)	(5,228,135.45)	(29,113,907.00)	(23,885,771.55)	17.96%
Operating Income Total				741,313.13	1,245,943.55	3,764,093.00	2,518,149.45	33.10%
Other Income & Expense	Non-Operating Revenues	Investment Income		50,122.92	277,864.29	400,500.00	122,635.71	69.38%
		Other Non-Operating Income		2,420.70	1,411.40	83,500.00	82,088.60	1.69%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			52,543.62	279,275.69	484,000.00	204,724.31	57.70%
	Non-Operating Expenses	Interest Expense		(6,793.22)	(121,171.36)	(719,400.00)	(598,228.64)	16.84%
		Transfer to City		(158,641.68)	(166,717.35)	(1,000,300.00)	(833,582.65)	16.67%
		Other Non-Operating Expense		(798.65)	(1,314.04)	(37,100.00)	(35,785.96)	3.54%
	Non-Operating Expenses Total			(166,233.55)	(289,202.75)	(1,756,800.00)	(1,467,597.25)	16.46%
Other Income & Expense Total				(113,689.93)	(9,927.06)	(1,272,800.00)	(1,262,872.94)	0.78%
Change in Net Position				627,623.20	1,236,016.49	2,491,293.00	1,255,276.51	49.61%

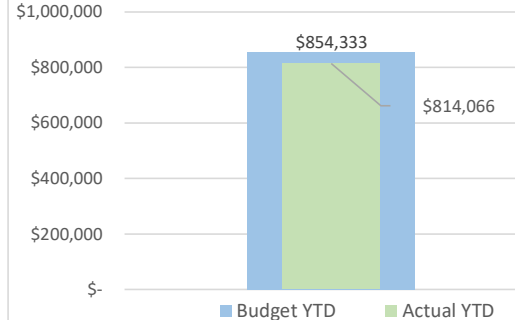
Operating Revenue
Current Month



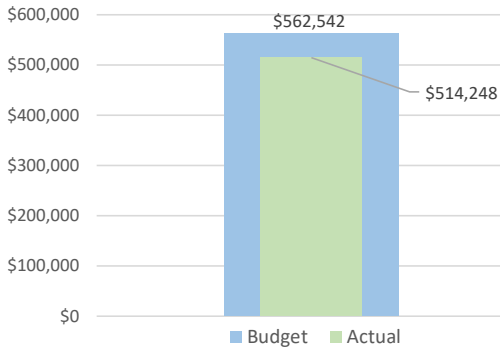
Comments

Operating revenue for the month was under budget. Consumption was down compared to prior year mainly in the residential class.

Operating Revenue
Year to Date



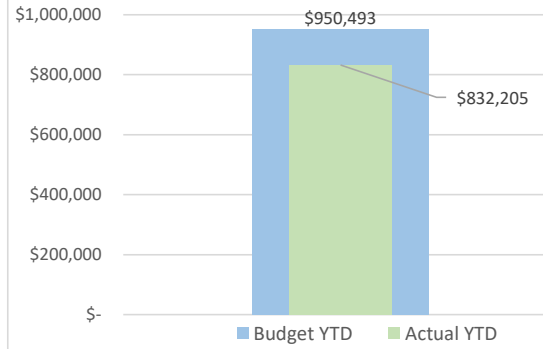
Operating Expense
Current Month



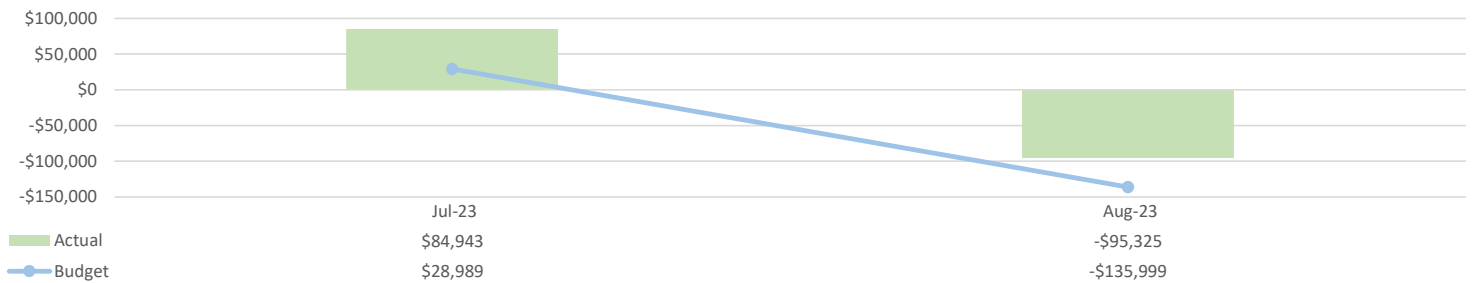
Comments

Operating expenses were under budget for the month of August.

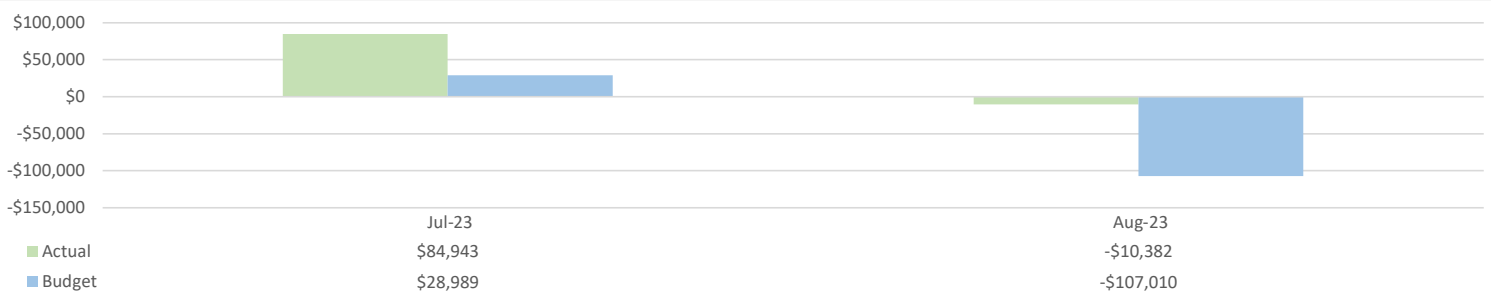
Operating Expense
Year to Date



Net Position by Month



Year to Date Net Position





**Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2023 & 2022 with budget comparison**

Water

				<u>Month of</u> <u>August 2022</u>	<u>Month of</u> <u>August 2023</u>	<u>Monthly</u> <u>Budget</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WATER RESIDENTIAL REVENUE	180,178.94	193,020.41	203,294.00	(10,273.59)	-5.05%
			WATER-COMMERCIAL REVENUE	104,224.09	105,325.51	116,898.00	(11,572.49)	-9.90%
			WATER-INDUSTRIAL REVENUE	88,502.93	104,368.92	102,412.00	1,956.92	1.91%
			PENALTIES-WA	3,323.07	2,696.39	2,562.00	134.39	5.25%
			WATER CITY SERVICES	11.67	108.51	73.00	35.51	48.64%
			WATER DEPT UTILITIES	6,522.07	5,444.85	6,616.00	(1,171.15)	-17.70%
		Sales by Revenue Class Total		382,762.77	410,964.59	431,855.00	(20,890.41)	-4.84%
		Other Operating Revenues		759.79	3,341.91	113.00	3,228.91	2857.44%
	Operating Revenues Total			383,522.56	414,306.50	431,968.00	(17,661.50)	-4.09%
	Operating Expenses	Cost of Water Production		(42,289.91)	(48,099.21)	(38,084.00)	(10,015.21)	-26.30%
		Cost of Water Treatment		(43,333.43)	(75,305.04)	(100,877.00)	25,571.96	25.35%
		Cost of Water Distribution		(167,154.52)	(232,720.17)	(252,669.00)	19,948.83	7.90%
		Cost of Water Distribution - Municipal		(2,502.72)	(7,418.16)	(11,353.00)	3,934.84	34.66%
		Customer Service Expense		(11,020.81)	(18,678.93)	(23,207.00)	4,528.07	19.51%
		Administrative & General Expense		(30,721.39)	(24,059.45)	(28,244.00)	4,184.55	14.82%
		Depreciation Expense		(96,307.06)	(107,966.90)	(108,108.00)	141.10	0.13%
		Amortization Expense		-	-	-	-	0.00%
	Operating Expenses Total			(393,329.84)	(514,247.86)	(562,542.00)	48,294.14	8.58%
Operating Income Total				(9,807.28)	(99,941.36)	(130,574.00)	30,632.64	23.46%
Other Income & Expense	Non-Operating Revenues	Investment Income		5,662.42	14,973.60	4,925.00	10,048.60	204.03%
		Other Non-Operating Income		-	-	-	-	0.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			5,662.42	14,973.60	4,925.00	10,048.60	204.03%
	Non-Operating Expenses	Interest Expense		(279.12)	-	-	-	0.00%
		Transfer to City		(11,536.12)	(10,307.78)	(10,308.00)	0.22	0.00%
		Other Non-Operating Expense		(62.22)	(49.73)	(42.00)	(7.73)	-18.40%
	Non-Operating Expenses Total			(11,877.46)	(10,357.51)	(10,350.00)	(7.51)	-0.07%
Other Income & Expense Total				(6,215.04)	4,616.09	(5,425.00)	10,041.09	185.09%
Change in Net Position				(16,022.32)	(95,325.27)	(135,999.00)	40,673.73	29.91%

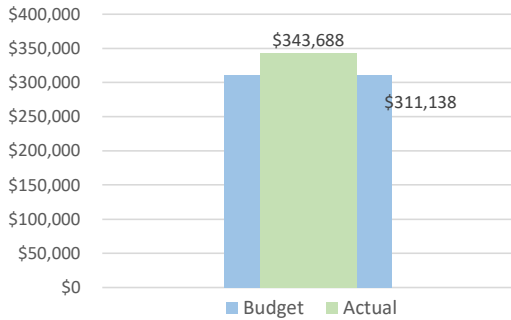


**Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2023 & 2022 with remaining budget**

Water

				<u>Year to Date at August 31, 2022</u>	<u>Year to Date at August 31, 2023</u>	<u>Full Year Budget</u>	<u>\$ Budget Remaining</u>	<u>% Budget Used</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WATER RESIDENTIAL REVENUE	348,766.52	379,685.26	2,096,000.00	1,716,314.74	18.11%
			WATER-COMMERCIAL REVENUE	194,868.15	201,330.48	1,109,000.00	907,669.52	18.15%
			WATER-INDUSTRIAL REVENUE	177,900.91	190,568.50	1,093,500.00	902,931.50	17.43%
			PENALTIES-WA	5,865.00	5,321.37	27,000.00	21,678.63	19.71%
			WATER CITY SERVICES	71.65	696.21	1,000.00	303.79	69.62%
			WATER DEPT UTILITIES	11,707.87	10,924.37	65,301.00	54,376.63	16.73%
		Sales by Revenue Class Total		739,180.10	788,526.19	4,391,801.00	3,603,274.81	17.95%
		Other Operating Revenues		20,531.92	25,539.49	6,000.00	(19,539.49)	425.66%
	Operating Revenues Total			759,712.02	814,065.68	4,397,801.00	3,583,735.32	18.51%
	Operating Expenses	Cost of Water Production		(71,659.50)	(79,058.48)	(436,330.00)	(357,271.52)	18.12%
		Cost of Water Treatment		(86,874.51)	(127,653.69)	(732,262.00)	(604,608.31)	17.43%
		Cost of Water Distribution		(267,013.13)	(331,228.47)	(1,092,900.00)	(761,671.53)	30.31%
		Cost of Water Distribution - Municipal		(8,004.43)	(11,226.40)	(109,000.00)	(97,773.60)	10.30%
		Customer Service Expense		(21,408.41)	(29,043.33)	(251,540.00)	(222,496.67)	11.55%
		Administrative & General Expense		(53,234.83)	(38,158.18)	(415,350.00)	(377,191.82)	9.19%
		Depreciation Expense		(192,614.28)	(215,836.12)	(1,297,299.00)	(1,081,462.88)	16.64%
		Amortization Expense		-	-	(5,500.00)	(5,500.00)	0.00%
	Operating Expenses Total			(700,809.09)	(832,204.67)	(4,340,181.00)	(3,507,976.33)	19.17%
Operating Income Total				58,902.93	(18,138.99)	57,620.00	75,758.99	-31.48%
Other Income & Expense	Non-Operating Revenues	Investment Income		11,367.90	28,590.98	59,100.00	30,509.02	48.38%
		Other Non-Operating Income		-	-	36,500.00	36,500.00	0.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			11,367.90	28,590.98	95,600.00	67,009.02	29.91%
	Non-Operating Expenses	Interest Expense		(558.23)	-	(490.00)	(490.00)	0.00%
		Transfer to City		(23,072.24)	(20,615.56)	(123,690.00)	(103,074.44)	16.67%
		Other Non-Operating Expense		(136.64)	(218.26)	(500.00)	(281.74)	43.65%
	Non-Operating Expenses Total			(23,767.11)	(20,833.82)	(124,680.00)	(103,846.18)	16.71%
Other Income & Expense Total				(12,399.21)	7,757.16	(29,080.00)	(36,837.16)	-26.68%
Change in Net Position				46,503.72	(10,381.83)	28,540.00	38,921.83	-36.38%

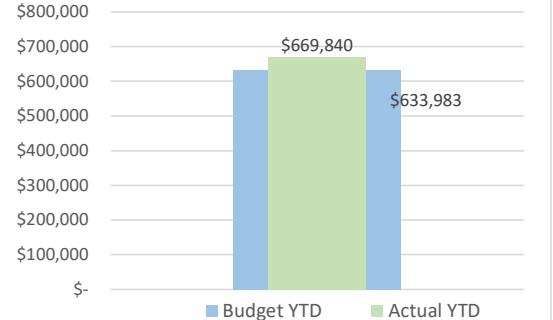
Operating Revenue Current Month



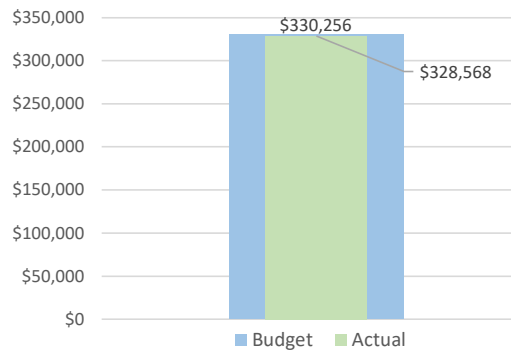
Comments

Operating revenue exceeded budget for the month.

Operating Revenue Year to Date



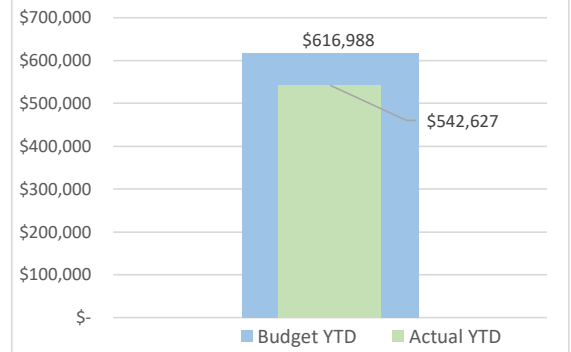
Operating Expense Current Month



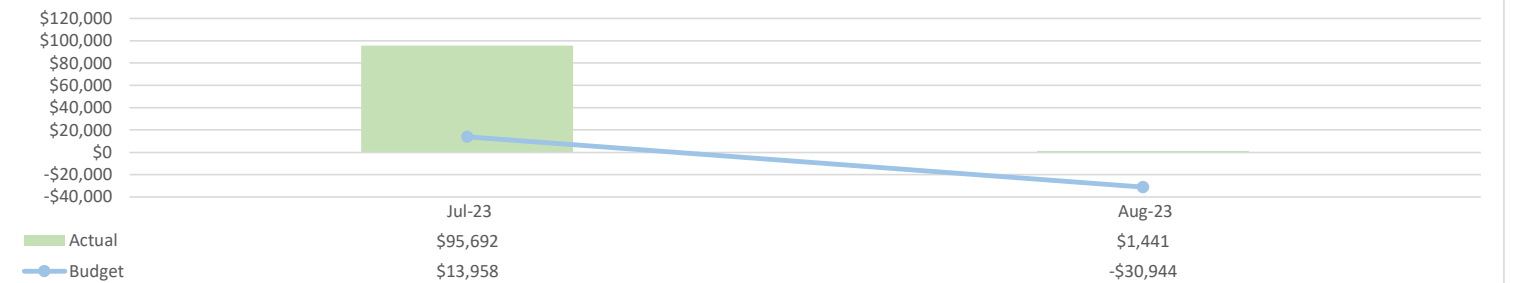
Comments

Operating expenses were under budget.
Notable expense variance for the month was the repair of an influent motor.

Operating Expense Year to Date



Net Position by Month



Year to Date Net Position





**Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2023 & 2022 with budget comparison**

Wastewater

				<u>Month of</u> <u>August 2022</u>	<u>Month of</u> <u>August 2023</u>	<u>Monthly</u> <u>Budget</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WW SERVICE BILLINGS-RESID	156,701.90	175,182.05	174,563.00	619.05	0.35%
			WW SERVICE BILLINGS-COMM	62,723.83	75,083.53	74,118.00	965.53	1.30%
			WW SERVICE BILLINGS-INDUS	51,466.94	87,302.58	60,599.00	26,703.58	44.07%
			PRETREATMENT REVENUE	-	3,750.00	-	3,750.00	0.00%
			PENALTIES-WW	2,326.15	1,887.47	1,708.00	179.47	10.51%
			WW DEPARTMENT UTILITIES	311.80	482.04	150.00	332.04	221.36%
		Sales by Revenue Class Total		273,530.62	343,687.67	311,138.00	32,549.67	10.46%
		Other Operating Revenues		433.47	-	-	-	0.00%
	Operating Revenues Total			273,964.09	343,687.67	311,138.00	32,549.67	10.46%
	Operating Expenses	Operating Expenses- Wastewater		(103,291.29)	(178,850.56)	(165,167.00)	(13,683.56)	-8.28%
		Pretreatment Expenses		(7,277.60)	(12,944.35)	(17,144.00)	4,199.65	24.50%
		Customer Service Expense		(10,668.19)	(18,056.73)	(22,434.00)	4,377.27	19.51%
		Administrative & General Expense		(23,957.01)	(21,721.97)	(25,500.00)	3,778.03	14.82%
		Depreciation Expense		(96,769.08)	(96,993.98)	(100,011.00)	3,017.02	3.02%
	Operating Expenses Total			(241,963.17)	(328,567.59)	(330,256.00)	1,688.41	0.51%
Operating Income Total				32,000.92	15,120.08	(19,118.00)	34,238.08	179.09%
Other Income & Expense	Non-Operating Revenues	Investment Income		4,449.05	13,856.59	3,875.00	9,981.59	257.59%
		Other Non-Operating Income		-	-	-	-	0.00%
		Gain (Loss) on Asset Disposition		-	(11,472.06)	-	(11,472.06)	0.00%
	Non-Operating Revenues Total			4,449.05	2,384.53	3,875.00	(1,490.47)	-38.46%
	Non-Operating Expenses	Interest Expense		(6,929.39)	(6,779.19)	(6,391.00)	(388.19)	-6.07%
		Transfer to City		(9,535.99)	(9,277.86)	(9,277.00)	(0.86)	-0.01%
		Other Non-Operating Expense		-	(6.84)	(33.00)	26.16	79.27%
	Non-Operating Expenses Total			(16,465.38)	(16,063.89)	(15,701.00)	(362.89)	-2.31%
Other Income & Expense Total				(12,016.33)	(13,679.36)	(11,826.00)	(1,853.36)	-15.67%
Change in Net Position				19,984.59	1,440.72	(30,944.00)	32,384.72	104.66%

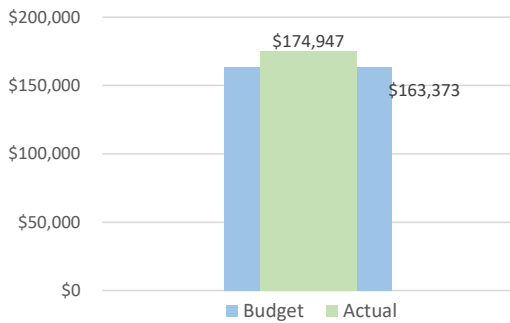


**Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2023 & 2022 with remaining budget**

Wastewater

				<u>Year to Date at August 31, 2022</u>	<u>Year to Date at August 31, 2023</u>	<u>Full Year Budget</u>	<u>\$ Budget Remaining</u>	<u>% Budget Used</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WW SERVICE BILLINGS-RESID	312,437.16	348,737.82	2,079,000.00	1,730,262.18	16.77%
			WW SERVICE BILLINGS-COMM	119,566.57	143,291.81	774,500.00	631,208.19	18.50%
			WW SERVICE BILLINGS-INDUS	125,164.19	169,205.74	840,000.00	670,794.26	20.14%
			PRETREATMENT REVENUE	-	4,000.00	-	(4,000.00)	0.00%
			PENALTIES-WW	4,105.51	3,724.96	18,000.00	14,275.04	20.69%
			WW DEPARTMENT UTILITIES	526.21	879.33	4,300.00	3,420.67	20.45%
		Sales by Revenue Class Total		561,799.64	669,839.66	3,715,800.00	3,045,960.34	18.03%
		Other Operating Revenues		966.69	-	-	-	0.00%
	Operating Revenues Total			562,766.33	669,839.66	3,715,800.00	3,045,960.34	18.03%
	Operating Expenses	Operating Expenses- Wastewater		(199,437.59)	(268,066.29)	(1,669,400.00)	(1,401,333.71)	16.06%
		Pretreatment Expenses		(11,671.17)	(18,007.50)	(168,050.00)	(150,042.50)	10.72%
		Customer Service Expense		(20,723.43)	(28,075.88)	(243,160.00)	(215,084.12)	11.55%
		Administrative & General Expense		(41,513.34)	(34,450.95)	(375,000.00)	(340,549.05)	9.19%
		Depreciation Expense		(166,922.13)	(194,026.54)	(1,200,141.00)	(1,006,114.46)	16.17%
	Operating Expenses Total			(440,267.66)	(542,627.16)	(3,655,751.00)	(3,113,123.84)	14.84%
Operating Income Total				122,498.67	127,212.50	60,049.00	(67,163.50)	211.85%
Other Income & Expense	Non-Operating Revenues	Investment Income		7,313.47	24,555.96	46,500.00	21,944.04	52.81%
		Other Non-Operating Income		-	-	2,001,000.00	2,001,000.00	0.00%
		Gain (Loss) on Asset Disposition		-	(11,472.06)	-	11,472.06	0.00%
	Non-Operating Revenues Total			7,313.47	13,083.90	2,047,500.00	2,034,416.10	0.64%
	Non-Operating Expenses	Interest Expense		(15,212.73)	(13,558.38)	(76,700.00)	(63,141.62)	17.68%
		Transfer to City		(19,071.98)	(18,555.72)	(111,330.00)	(92,774.28)	16.67%
		Other Non-Operating Expense		(11,073.44)	(11,049.98)	(29,800.00)	(18,750.02)	37.08%
	Non-Operating Expenses Total			(45,358.15)	(43,164.08)	(217,830.00)	(174,665.92)	19.82%
Other Income & Expense Total				(38,044.68)	(30,080.18)	1,829,670.00	1,859,750.18	-1.64%
Change in Net Position				84,453.99	97,132.32	1,889,719.00	1,792,586.68	5.14%

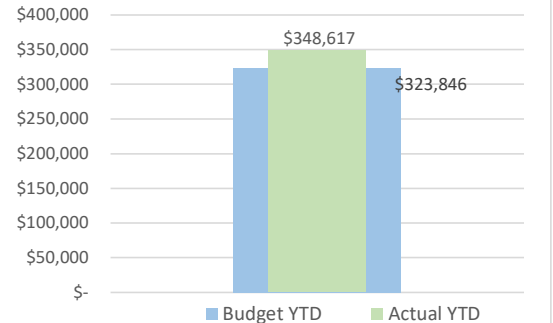
Operating Revenue Current Month



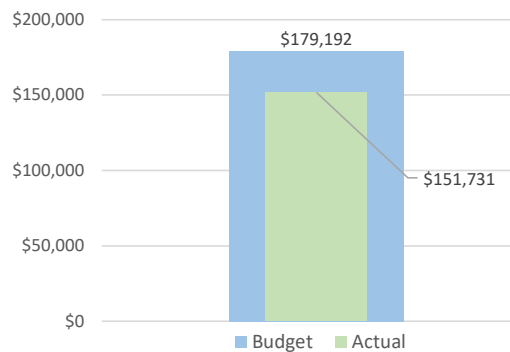
Comments

Operating revenues exceeded budget for the month of August.

Operating Revenue Year to Date



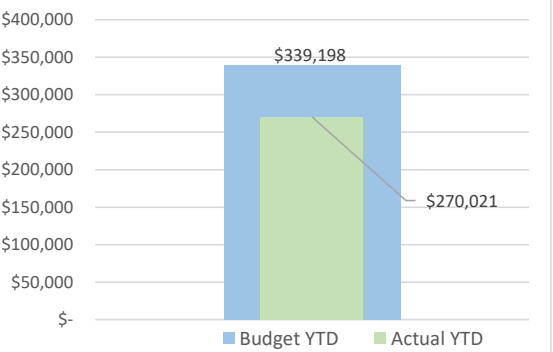
Operating Expense Current Month



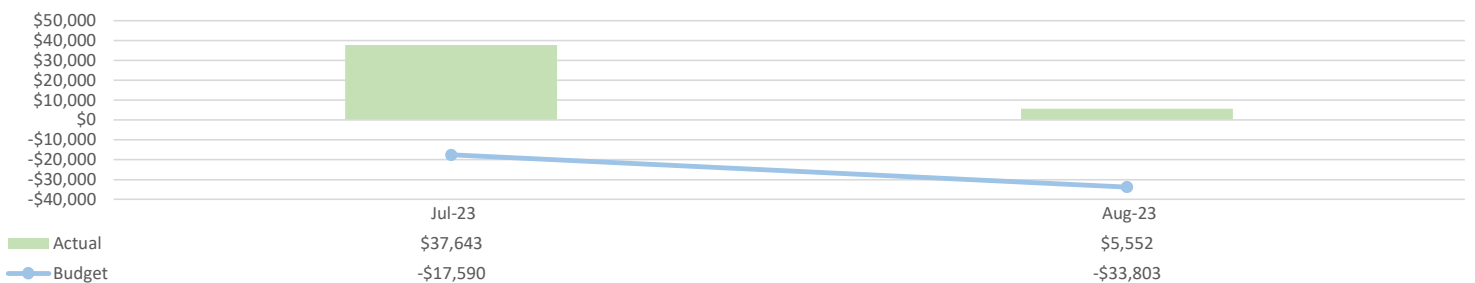
Comments

Operating expenses were less than budget due to open employee positions yet to be filled and the timing of some expenses that have not been incurred yet.

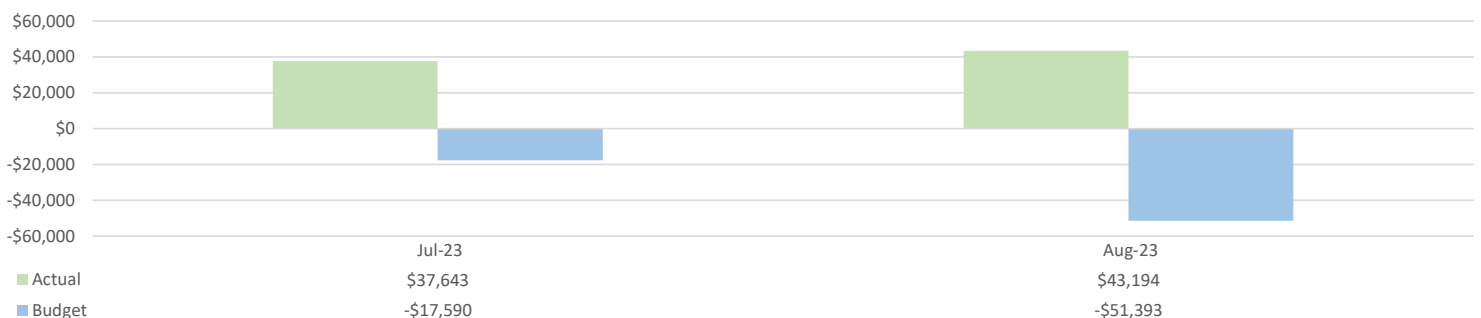
Operating Expense Year to Date



Net Position by Month



Year to Date Net Position





**Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2023 & 2022 with budget comparison**

Communication

				<u>Month of</u> <u>August 2022</u>	<u>Month of</u> <u>August 2023</u>	<u>Monthly</u> <u>Budget</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WIRELESS RESIDENTIAL	22,120.79	19,178.02	17,609.00	1,569.02	8.91%
			FIBER RESIDENTIAL	61,838.36	85,170.02	79,003.00	6,167.02	7.81%
			WIRELESS COMMERCIAL	3,787.97	3,447.97	2,800.00	647.97	23.14%
			FIBER COMMERCIAL	33,548.56	36,347.96	34,392.00	1,955.96	5.69%
			FIBER INDUSTRIAL	12,664.01	9,877.00	11,708.00	(1,831.00)	-15.64%
			FIBER DARK	4,115.00	4,115.00	4,117.00	(2.00)	-0.05%
			CWEP WIRELESS	435.64	435.64	442.00	(6.36)	-1.44%
			CWEP FIBER	9,300.00	9,466.67	9,292.00	174.67	1.88%
		Sales by Revenue Class Total		147,810.33	168,038.28	159,363.00	8,675.28	5.44%
		Other Operating Revenues		6,569.30	6,908.33	4,010.00	2,898.33	72.28%
	Operating Revenues Total			154,379.63	174,946.61	163,373.00	11,573.61	7.08%
	Operating Expenses	Operating Expenses - Fiber		(25,376.34)	(47,806.53)	(71,062.00)	23,255.47	32.73%
		Operating Expenses - Wireless		(20,622.62)	(23,086.32)	(24,476.00)	1,389.68	5.68%
		Customer Service Expense		(2,811.42)	(6,024.24)	(7,485.00)	1,460.76	19.52%
		Administrative & General Expense		(8,979.93)	(7,184.27)	(8,434.00)	1,249.73	14.82%
		Depreciation Expense		(51,612.57)	(67,629.78)	(67,735.00)	105.22	0.16%
	Operating Expenses Total			(109,402.88)	(151,731.14)	(179,192.00)	27,460.86	15.32%
Operating Income Total				44,976.75	23,215.47	(15,819.00)	39,034.47	246.76%
Other Income & Expense	Non-Operating Revenues	Investment Income		-	-	-	-	0.00%
		Other Non-Operating Income		-	-	-	-	0.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			-	-	-	-	0.00%
	Non-Operating Expenses	Interest Expense		(12,903.29)	(12,084.19)	(12,063.00)	(21.19)	-0.18%
		Transfer to City		(4,144.96)	(4,722.35)	(4,723.00)	0.65	0.01%
		Other Non-Operating Expense		(911.10)	(857.37)	(1,198.00)	340.63	28.43%
	Non-Operating Expenses Total			(17,959.35)	(17,663.91)	(17,984.00)	320.09	1.78%
Other Income & Expense Total				(17,959.35)	(17,663.91)	(17,984.00)	320.09	1.78%
Change in Net Position				27,017.40	5,551.56	(33,803.00)	39,354.56	116.42%



**Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2023 & 2022 with remaining budget**

Communication

				<u>Year to Date at</u> <u>August 31, 2022</u>	<u>Year to Date at</u> <u>August 31, 2023</u>	<u>Full Year</u> <u>Budget</u>	<u>\$ Budget</u> <u>Remaining</u>	<u>% Budget</u> <u>Used</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WIRELESS RESIDENTIAL	44,339.48	38,325.02	200,500.00	162,174.98	19.11%
			FIBER RESIDENTIAL	121,193.39	167,328.00	1,274,000.00	1,106,672.00	13.13%
			WIRELESS COMMERCIAL	7,639.94	6,895.94	28,200.00	21,304.06	24.45%
			FIBER COMMERCIAL	66,387.57	72,453.42	423,500.00	351,046.58	17.11%
			FIBER INDUSTRIAL	24,958.01	19,911.00	140,500.00	120,589.00	14.17%
			FIBER DARK	8,230.00	8,230.00	49,400.00	41,170.00	16.66%
			CWEP WIRELESS	871.28	871.28	5,300.00	4,428.72	16.44%
			CWEP FIBER	18,600.00	18,616.67	111,500.00	92,883.33	16.70%
		Sales by Revenue Class Total		292,219.67	332,631.33	2,232,900.00	1,900,268.67	14.90%
		Other Operating Revenues		11,191.30	15,985.33	48,120.00	32,134.67	33.22%
	Operating Revenues Total			303,410.97	348,616.66	2,281,020.00	1,932,403.34	15.28%
	Operating Expenses	Operating Expenses - Fiber		(45,169.84)	(79,748.52)	(706,200.00)	(626,451.48)	11.29%
		Operating Expenses - Wireless		(30,517.97)	(34,280.63)	(193,200.00)	(158,919.37)	17.74%
		Customer Service Expense		(5,461.32)	(9,366.91)	(81,120.00)	(71,753.09)	11.55%
		Administrative & General Expense		(15,560.65)	(11,394.21)	(124,030.00)	(112,635.79)	9.19%
		Depreciation Expense		(103,225.04)	(135,231.17)	(812,821.00)	(677,589.83)	16.64%
	Operating Expenses Total			(199,934.82)	(270,021.44)	(1,917,371.00)	(1,647,349.56)	14.08%
Operating Income Total				103,476.15	78,595.22	363,649.00	285,053.78	21.61%
Other Income & Expense	Non-Operating Revenues	Investment Income		528.18	-	-	-	0.00%
		Other Non-Operating Income		-	-	-	-	0.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			528.18	-	-	-	0.00%
	Non-Operating Expenses	Interest Expense		(25,873.88)	(24,237.46)	(141,000.00)	(116,762.54)	17.19%
		Transfer to City		(8,289.92)	(9,444.70)	(56,675.00)	(47,230.30)	16.66%
		Other Non-Operating Expense		(1,826.27)	(1,718.93)	(14,150.00)	(12,431.07)	12.15%
	Non-Operating Expenses Total			(35,990.07)	(35,401.09)	(211,825.00)	(176,423.91)	16.71%
Other Income & Expense Total				(35,461.89)	(35,401.09)	(211,825.00)	(176,423.91)	16.71%
Change in Net Position				68,014.26	43,194.13	151,824.00	108,629.87	28.45%



Statement of Cash Flows
For the 2 months ending August 31, 2023 & 2022

	at August 31	
	2022	2023
Cash Flows from Operating Activities		
Cash Received From		
Customers	\$ 7,427,406.01	\$ 7,582,188.78
Cash Paid To		
Suppliers for Goods & Services	(6,083,621.77)	(4,555,596.96)
Employees for Services	(912,131.04)	(1,236,595.22)
Net Cash Provided (Used) by Operating Activities	431,653.20	1,789,996.60
Cash Flows from Noncapital Financing Activities		
Cash Received From		
Other non operating sources+	2,420.70	(10,060.66)
Cash Paid To		
Transfer to City	(209,075.82)	(215,333.33)
Other non operating sources-	(13,835.00)	(14,301.21)
Net Cash Provided (Used) by Noncapital Financing Activities	(220,490.12)	(239,695.20)



Statement of Cash Flows (continued)
For the 2 months ending August 31, 2023 & 2022

	at August 31	
	2022	2023
Cash Flows from Capital and Related Financing Activities		
Cash Received From		
Non Operating Sources	\$ -	\$ -
Cash Paid To		
Net Additions to Utility Plant	(1,118,596.39)	(1,541,570.41)
Principal Payments on Long Term Debt	(26,692.66)	(188,590.65)
Interest Payment on Long Term Debt	(52,209.90)	(42,598.04)
Net Additions to Arbitrage	-	-
Net Cash Provided (Used) by Capital and Related Financing Activities	(1,197,498.95)	(1,772,759.10)
Cash Flow from Investing Activities		
Cash Received From		
Earnings on Investments	99,885.77	353,153.83
Sale of Investments	-	-
Cash Paid To		
Purchase of Investment Securities	-	-
Net Cash Provided (Used) by Investing Activities	99,885.77	353,153.83
Net Increase (Decrease) in Cash and Cash Equivalents	(886,450.10)	130,696.13
Cash and Cash Equivalents - at July 1	24,789,017.30	38,554,624.70
Cash and Cash Equivalents - at August 31	\$ 23,902,567.20	\$ 38,685,320.83



Statement of Cash Flows (continued)
For the 2 months ending August 31, 2023 & 2022

	at August 31	
	2022	2023
Reconciliation of Operating Income to Net Cash Provided (Used) by Operating Activities		
Net Operating Income (Loss)	\$ 1,026,190.88	\$ 1,433,612.28
Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities		
Depreciation Expense	740,151.94	848,534.18
Amortization Expense	-	-
Change in Assets and Liabilities		
(Increase) Decrease in Accounts Receivable	(817,960.40)	(722,687.22)
(Increase) Decrease in Inventories	(234,535.97)	(69,888.49)
(Increase) Decrease in Prepayments	(119,615.57)	81,966.87
Increase (Decrease) in Accounts Payable and Accrued Expenses	(137,674.81)	282,328.04
Increase (Decrease) in Customer Deposits	(866.00)	(1,725.00)
Increase (Decrease) in Compensated Absences	(24,036.87)	(62,639.78)
Increase (Decrease) in Unearned Revenue	-	495.72
Increase (decrease) in Pension	-	-
Increase (decrease) in Deferred Lease Inflows	-	-
Net Cash Provided (Used) by Operating Activities	\$ 431,653.20	\$ 1,789,996.60

Supplementary Information



Production & Disposition
For the month and 2 months ending August 31, 2023 & 2022

	Current Month	Prior Year Month	Current Year to Date	Prior Year to Date		Current Month	Prior Year Month	Current Year to Date	Prior Year to Date
ELECTRIC-Kilowatthours:					WATER-Gallons:				
Generation:					Production:				
Gross Generation	343,000	419,000	446,000	863,000	Gross Pumped	75,178,800	88,904,000	159,346,600	179,153,300
Less: Station Use	(72,868)	40,376	(116,320)	(131,114)	Filter & Prod. Use	1,405,800	(2,770,700)	(1,798,600)	(6,764,300)
Net Generation	270,132	459,376	329,680	731,886	Total to Distribution System	76,584,600	86,133,300	157,548,000	172,389,000
Gross Purchased Power	31,455,377	31,625,960	62,307,377	64,498,750	Disposition:				
Transmission Losses	(248,000)	(243,000)	(459,000)	(442,000)	Residential Sales	28,019,467	31,392,809	54,682,250	59,874,344
Net Purchased Power	31,207,377	31,382,960	61,848,377	64,056,750	Commercial Sales	17,645,662	20,465,468	33,190,532	37,448,577
Total System Load	31,477,509	31,842,336	62,178,057	64,788,636	Industrial Sales	22,622,009	22,376,850	41,241,963	44,983,778
Energy Imbalance (+/-)	(507,377)	(898,956)	(1,279,377)	(1,814,746)	Bulk Water Sales	165,200	182,400	413,600	405,800
Real Time Imports Into SPP	-	-	-	-	City Billings	23,900	3,000	153,350	18,420
Meter / Accumulator Differential	10,000	(14,004)	12,000	(20,004)	Total Sales	68,476,238	74,420,527	129,681,695	142,730,919
Total to Distribution System	30,980,132	30,929,376	60,910,680	62,953,886	Company Use - not billed	889,500	733,290	2,263,350	1,111,210
Disposition:					Company Use - billed	1,248,538	1,692,905	2,520,328	3,077,866
Residential Sales	9,804,253	11,043,286	17,906,639	20,498,426	Total Accounted For	70,614,276	76,846,722	134,465,373	146,919,995
Commercial Sales	5,607,479	5,955,001	10,640,937	11,644,305	Distrib. & Other Losses	5,970,324	9,286,578	23,082,627	25,469,005
Industrial Sales	13,434,090	12,958,080	25,711,745	25,452,439	Net to Distribution System	76,584,600	86,133,300	157,548,000	172,389,000
City Billings	124,132	117,294	245,405	210,173	Water loss percentage (Industry goal <= 10%)	7.80%	10.78%	14.65%	14.77%
Total Sales	28,969,954	30,073,661	54,504,726	57,805,343					
Company Use	717,764	848,723	1,469,018	1,589,870	Maximum Gallons	3,716,400			
Total Accounted For	29,687,718	30,922,384	55,973,744	59,395,213	Peak day	8/4/2023			
Distrib. & Other Losses	1,292,414	6,992	4,936,936	3,558,673					
Net to Distribution System	30,980,132	30,929,376	60,910,680	62,953,886					
Power loss percentage (Industry = 4%-5%)	4.17%	0.02%	8.11%	5.65%					
Peak Load in KW	66,000								
Peak day and time	8/21/2023	6:00 PM							



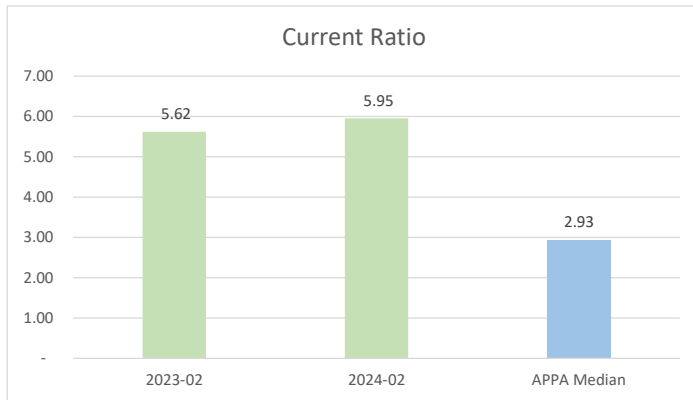
**Construction In Progress Report
For the 2 months ending August 31, 2023**

OPEN WORK ORDERS							
W.O. NUMBER	DESCRIPTION	ESTIMATE	CURRENT BALANCE	W.O. NUMBER	DESCRIPTION	ESTIMATE	CURRENT BALANCE
<u>Electric Dept:</u>				<u>Wastewater Dept:</u>			
1346	Scada Upgrades	\$ 525,000	\$ 870,627	3083	WWTP Asphalt Resurfacing	\$ 125,000	\$ 146
1373	East 69KV Line Improvements	6,000,000	374,768				
1374	Relocate Feeders 1-5 to Sub 1	3,000,000	1,226,628		Total Wastewater	\$ 125,000	\$ 146
1375	Replace Transformer 2-1	3,500,000	792,440				
1376	Feeder 17 Extension	2,200,000	32,117				
1383	Line Changes 1st Half FY24	520,100	218,744				
1384	Street lighting 1st Half FY24	89,850	5,185				
1385	Service changes 1st Half FY24	171,000	78,514		<u>Communication Dept:</u>		
1386	Area Lights 1st Half of FY24	31,750	6,376	4100	Wireless Internet 1st Half FY24	\$ 14,950	\$ 3,240
1387	South Grand Street Lighting	250,000	83,069	4101	Fiber extensions 1st Half FY24	893,500	180,196
1393	Mutual Aid - Nixa, MO	No estimate	11,152	4102	Mutual Aid - Mt. Vernon	No estimate	67
1394	Bus-Tie Repair	20,000	13,054				
	Total Electric	\$ 16,307,700	\$ 3,712,674		Total Communication	\$ 908,450	\$ 183,503
	<u>Water Dept:</u>				<u>Office & Joint</u>		
2194	Water Main Install Glenstone to CMC	\$ 83,000	\$ 14,811	9055	Complex North Hall Offices	\$ 115,000	\$ 117,895
2196	Water Main Install FY23	83,000	44,921	9056	Lobby Renovation - Furniture	33,000	37,393
2197	Water Main Install Oak St, Muni Park to R.E. Young	83,000	1,663	9062	Small Conference Room Furniture	8,500	3,281
2198	New Services FY24	112,500	55,764	9063	CEDC FY24	70,000	20,860
2200	Hydrants FY24	25,000	4,347	9065	Transformer Storage Pad	30,000	34,814
2201	Gate Valve Replacements FY24	20,000	17,222		Total Office and Joint	\$ 256,500	\$ 214,243
	Total Water	\$ 406,500	\$ 138,727				
					Total Construction in Progress	\$ 18,004,150	\$ 4,249,293

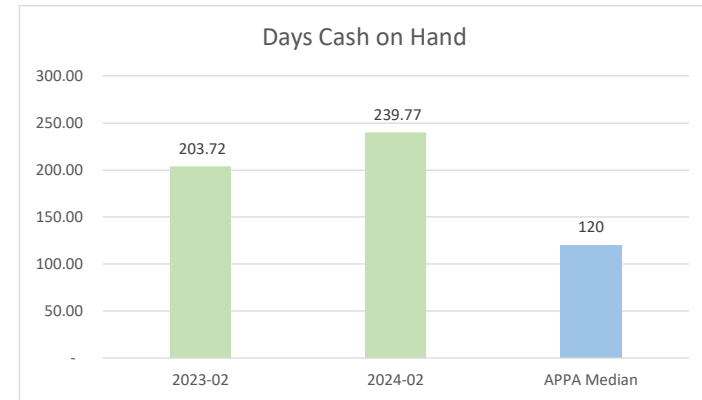
CLOSED WORK ORDERS							
W.O. NUMBER	DESCRIPTION	ESTIMATE	TOTAL COSTS	W.O. NUMBER	DESCRIPTION	ESTIMATE	TOTAL COSTS
<u>Electric Work Orders closed in August 2023</u>				<u>Wastewater Work Orders closed in August 2023</u>			
1388	Mutual Aid - Springfield, IL	No estimate	\$ 2,487				None
<u>Water Work Orders closed in August 2023</u>				<u>Communication Work Orders closed in August 2023</u>			
			None				None
				<u>Joint Work Orders closed in August 2023</u>			
							None



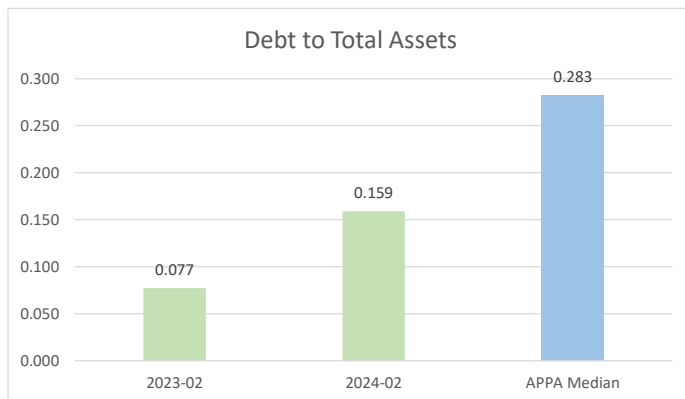
Financial Ratios For the 2 months ending August 31, 2023 & 2022



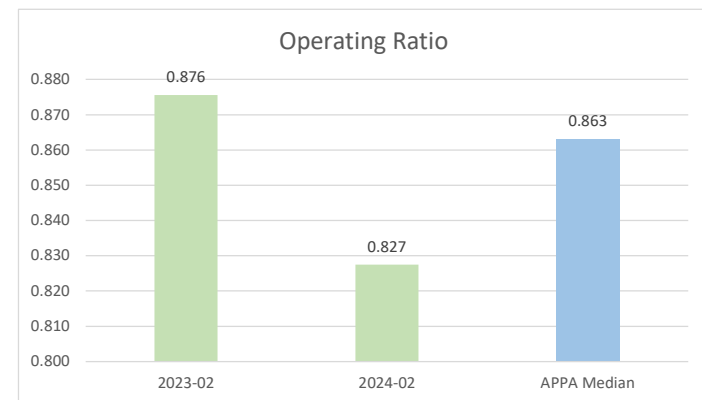
The ratio of total current and accrued assets to total current and accrued liabilities. Measures CW&EP's short-term liquidity (the ability to pay bills). The higher the ratio, the more capable the company is of paying its obligations, as it has a larger proportion of asset value relative to the value of its liabilities.



Represents the number of days that CW&EP can continue to pay its operating expenses, given the amount of cash available. The average days cash on hand is 90-120 days, with 200 days preferable for a high bond rating.



This ratio measures CW&EP's ability to meet its current and long-term liabilities based on the availability of assets.



The ratio of total operation and maintenance expenses to total operating revenues. The smaller the ratio, the greater CW&EP's ability to generate profit if revenues decrease.



**Customer Service Expense and Administrative & General Expense Detail
For the 2 months ending August 31, 2023 & 2022 with remaining budget**

		Year to Date at August 31, 2022	Year to Date at August 31, 2023	Full Year Budget	\$ Budget Remaining	% Budget Used
Customer Service Expense	SUPERVISION-CUST ACCTING	(2,539.45)	(15,161.04)	(87,800.00)	(72,638.96)	17.27%
	CUSTOMER RECORDS & COLL	(40,403.60)	(64,661.98)	(472,000.00)	(407,338.02)	13.70%
	UNCOLLECTIBLE ACCOUNTS	(25.00)	-	(50,000.00)	(50,000.00)	0.00%
	RESIDENTIAL ENERGY AUDITS	-	-	(3,400.00)	(3,400.00)	0.00%
	CUSTOMER SERVICE & INFO	(2,514.50)	(5,730.85)	(36,600.00)	(30,869.15)	15.66%
	MISC CUSTOMER SERVICE & INFORMATION	(31,457.39)	(20,741.55)	(256,000.00)	(235,258.45)	8.10%
	AMORTIZATION EXPENSE (GASB 87)	-	-	(13,300.00)	(13,300.00)	0.00%
	INTEREST EXPENSE (GASB 87)	-	-	(1,500.00)	(1,500.00)	0.00%
	CUSTOMER SERVICE EXP ALLOCATED TO ELECTRIC	29,346.78	39,809.30	344,780.00	304,970.70	11.55%
	CUSTOMER SERVICE EXP ALLOCATED TO WATER	21,408.41	29,043.33	221,540.00	222,496.67	11.55%
	CUSTOMER SERVICE EXP ALLOCATED TO WASTEWATER	20,723.43	28,075.88	243,160.00	215,084.12	11.55%
	CUSTOMER SERVICE EXP ALLOCATED TO COMMUNICATION	5,461.32	9,366.91	81,120.00	71,753.09	11.55%
Administrative & General Expense	GENERAL OFFICERS SALARIES	(55,960.48)	(93,553.68)	(683,000.00)	(589,446.32)	13.70%
	GENERAL CLERKS SALARIES	(49,183.40)	(81,852.23)	(582,000.00)	(500,147.77)	14.06%
	OFFICE SUPPLIES & EXPENSE	(5,238.25)	(2,594.99)	(27,000.00)	(24,405.01)	9.61%
	NETWORK SERVICES	(23,185.21)	(54,896.29)	(350,000.00)	(295,103.71)	15.68%
	COMPUTER EQUIPMENT, SOFTWARE & ACCESSORIES	(7,671.01)	(15,241.31)	(69,700.00)	(54,458.69)	21.87%
	GENERAL ADM EXP CAPTLZD	84,230.27	14,540.10	302,300.00	287,759.90	4.81%
	OUTSIDE SERVICES EMPLOYED	(14,019.00)	(14,849.50)	(112,500.00)	(97,650.50)	13.20%
	PROPERTY INSURANCE	(1,219.42)	(1,322.72)	(8,500.00)	(7,177.28)	15.56%
	INJURIES AND DAMAGES	(32,250.29)	(21,194.76)	(137,100.00)	(115,905.24)	15.46%
	EMPL BENEFITS-FLOAT HOLIDAY	(2,933.90)	-	-	-	0.00%
	EMPL BENEFITS-VACATIONS	(47,490.93)	-	-	-	0.00%
	EMPL BENEFITS-HOLIDAYS	(20,867.63)	-	-	-	0.00%
	EMPL BENEFITS-SICK LEAVE	(10,236.49)	-	-	-	0.00%
	EMPL BENEFITS-OTHER	(973.25)	-	-	-	0.00%
	EMPL BENEFITS-FAMILY SICK LEAVE	(356.55)	-	-	-	0.00%
	SOCIAL SECURITY	(42,153.64)	-	-	-	0.00%
	DISABILITY & LIFE INSURANCE	(3,453.26)	(4,028.23)	(23,400.00)	(19,371.77)	17.21%
	CW&EP RETIREMENT	(101,992.99)	-	-	-	0.00%
	GASB 68 ADJUSTMENT (LAGERS)	-	-	(50,000.00)	(50,000.00)	0.00%
	MEDICARE	(9,858.43)	-	-	-	0.00%
	HEALTH INSURANCE	(109,951.53)	-	-	-	0.00%
	PHYSICAL EXAMINATIONS	(793.00)	(781.00)	(7,000.00)	(6,219.00)	11.16%
	UNIFORMS/SAFETY SHOES ETC.	(4,073.20)	(2,467.60)	(14,000.00)	(11,532.40)	17.63%
	WELLNESS, OTHER BENEFITS	(3,522.54)	(3,092.33)	(41,500.00)	(38,407.67)	7.45%
	CAFETERIA BENEFITS	(4,701.51)	(4,804.60)	(7,000.00)	(2,195.40)	68.64%
	ICMA MATCHING	(6,579.31)	-	-	-	0.00%
	GENERAL ADVERTISING	(84.00)	(193.23)	(7,500.00)	(7,306.77)	2.58%
	MISC GENERAL EXPENSE	(143.58)	(128.69)	(3,900.00)	(3,771.31)	3.30%
	ECON DEVELOP/PUB RELATION	(14,945.00)	(37,050.79)	(2,089,000.00)	(2,051,949.21)	1.77%
	COMMUNICATION	(4,926.57)	(5,347.79)	(34,900.00)	(29,552.21)	15.32%
	TRANSPORTATION COSTS ALLOCATED	-	-	16,000.00	16,000.00	0.00%
	EDUCATION & TRAINING	(7,370.93)	(5,820.61)	(91,200.00)	(85,379.39)	6.38%
	MEMBERSHIP DUES	(6,647.15)	(4,506.66)	(45,400.00)	(40,893.34)	9.93%
	OFFICE BLDG MAINTENANCE AND SUPPLIES	(46,146.24)	(62,441.77)	(433,500.00)	(371,058.23)	14.40%
	SOFTWARE MAINTENANCE AGREEMENTS	(22,635.37)	(33,859.16)	(234,000.00)	(200,140.84)	14.47%
	MISC GENERAL INCOME	4,012.96	2,132.25	16,700.00	14,567.75	12.77%
	GAIN/LOSS ON DISPOSAL OF FIXED ASSETS	87.68	-	-	-	0.00%
	ADMIN AND GENERAL ALLOCATED TO ELECTRIC	462,924.33	349,352.25	3,802,720.00	3,453,367.75	9.19%
	ADMIN AND GENERAL ALLOCATED TO WATER	53,234.83	38,158.18	415,350.00	377,191.82	9.19%
	ADMIN AND GENERAL ALLOCATED TO WASTEWATER	41,513.34	34,450.95	375,000.00	340,549.05	9.19%
	ADMIN AND GENERAL ALLOCATED TO COMMUNICATION	15,560.65	11,394.21	124,030.00	112,635.79	9.19%

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ALLGEIER, MARTIN and ASSOCIATES, INC.
Consulting Engineers

August 30, 2023

Mr. Chuck Bryant
General Manager
Carthage Water & Electric Plant
627 W. Centennial Ave.
Carthage, MO 64836

Re: Carthage Water & Electric Plant
Sub. No. 2 T2-1 Upgrade Relay Equipment
CW&EP-23-2M

Dear Mr. Bryant:

A formal request was issued seeking qualified vendors to supply T2-1 Relay Equipment for the upgrade at Substation No. 2.

A Proposal from Electrical Power Products, Inc. in the amount of \$84,255.00, SEL, Inc. in the amount of \$85,185.00 and Keystone Electrical Mfg., Inc. in the amount of 70,743.86.

After a thorough assessment, Electrical Power Products, Inc. met the specifications and requirements of AM's request on behalf of CW&EP. For review, I have included a tabulation sheet of the proposals.

With your approval, I would like to make a recommendation to award this project to Electrical Power Products, Inc. in the amount of \$84,255.00.

Respectfully,

ALLGEIER, MARTIN and ASSOCIATES, INC.

Barton J. Nichols, P.E.
Executive Vice President
Allgeier, Martin and Associates, inc.

BJN/db

Enclosure

**CARTHAGE WATER & ELECTRIC PLANT
CARTHAGE, MO**

SUB. NO. 2 T2-1 UPGRADE RELAY EQUIPMENT 2023

**CW&EP-23-2M
BID RECOMMENDATION
BID DATE & TIME: AUGUST 29, 2023 2:00 P.M.**

BIDDER	DELIVERY	TOTAL BID PRICE
ELECTRICAL POWER PRODUCTS, INC. <i>Exceptions:</i>	<u>20</u> Weeks ARO <i>Supplier delays excluded from LD's</i>	\$ <u>84,255.00</u>
SEL, INC. (SCHWEITZER ENGINEERING LABORATORIES) <i>Exceptions:</i>	<u>25-27</u> Weeks ARO <i>Supplier delays excluded from LD's</i>	\$ <u>85,185.00</u>
KEYSTONE ELECTRICAL MFG., INC. <i>Exceptions:</i>	<u>18-20</u> Weeks ARO <i>LD's Limited to 5%</i> <i>Supplier delays excluded from LD's</i> <i>Payment terms require 50% up front.</i>	\$ <u>70,743.86</u>

ARO: After receipt of order
LD: Liquidated damages

*The proposal offered by **ELECTRICAL POWER PRODUCTS, INC.** in the amount of **\$84,255.00** is recommended for acceptance.*

Although their work is not without need for minor correction at times, EP2, located in Des Moines, Iowa, has consistently demonstrated exceptional workmanship. EP2 has provided cabinets and panels for CWEP's recent RTU upgrade as well as the panels for the Sub 1 Feeder move, and their employees seem to take pride in their work.

SEL, Inc. has provided open back simplex panels for previous Allgeier-Martin projects. Their work is acceptable, their 10-year warranty is exceptional, and they seem diligent in correcting errors.

SEL, Inc. is based in Seattle, WA. All three vendors bid SEL relays which are made in the USA. SEL panels and enclosures are constructed in Mexico.

Traditionally, Keystone, also in Des Moines, Iowa, has been our third bidder. As of late, we have found Keystone's panels to be lacking in quality and construction. In our recent experience using Keystone panels, dimensional, wiring and material errors have given us reason to refrain from using them for orders of this complexity. Simply put, the quality of craftsmanship and pride in work just does not seem to measure up to other panel vendors. Further, Keystone's terms and conditions for this order require 50% of the total order to be paid up front, which is highly unusual.

There are other panel vendors that we have been evaluating. However, at the time of this order, they have not yet been vetted. The quality of this cabinet is essential to the protection of the new power transformer to be installed.

ALLGEIER, MARTIN and ASSOCIATES, INC.



Barton J. Nichols, P.E.

8/30/2023

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September 14, 2023

Mr. Chuck Bryant
General Manager
Carthage Water & Electric Plant
627 W. Centennial
Carthage, MO 64836

RE: Articulating Telescopic Bucket Truck

Dear Mr. Bryant,

I would like to request approval to proceed with the purchase of a new 2027 model, 41-foot articulating telescopic bucket truck for the electric distribution department. This bucket truck meets CWEP's specifications and requirements and is available for purchase from Altec Industries, Inc. through a competitively solicited cooperative contract in the amount of \$274,689.50.

The projected lead time for this bucket truck is in 2027. Due to the extended lead time, irregular inflation costs, and volatility in the market, the pricing for this vehicle is subject to change.

Upon your approval, I recommend awarding the purchase of this vehicle to Altec Industries, Inc. in the amount of \$274,689.50.

Respectfully,

A handwritten signature in black ink that reads "Kelli Stinebrook". The signature is written in a cursive, flowing style.

Kelli Stinebrook
Purchasing Agent

Budget: \$280,250.00

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ARTICLE XLVII

WORK SCHEDULES

SECTION 1. NON-SHIFT SCHEDULES:

The regular work week for other than shift employees shall be forty hours consisting of five consecutive eight hour days, Monday through Friday, 8:00 AM to 5:00 PM, for general office employees with one hour off duty for lunch, and Monday through Friday, 7:30 AM to 4:00 PM., for other employees, with one half hour off for lunch. The Manager may alter such work hours at his/her discretion so long as the regular work week is comprised of forty hours and efficient work schedules are maintained.

SECTION 2. SHIFT SCHEDULES:

Regular work schedule for shift employees shall be determined by the Department Head based on the needs of the department. Within the needs of the department, scheduling for shift workers will provide for as much weekend time off as possible. The work week structure for shift schedules shall comply with all provisions of the FLSA and be approved by the General Manager. The work week for overtime calculations shall end on Sunday. ~~and all hours worked during a shift that begins on Sunday shall count as worked on Sunday~~

SECTION 3. OVERTIME:

The General Manager and salaried personnel who meet the FLSA overtime exemption requirements are not eligible for overtime pay; for all other employees, time worked in excess of 40 hours per Monday through Sunday week shall be paid for at the rate of time and one-half. In calculating time worked, only actual time on the job and holiday hours, with the exception of off duty shift workers and floating holiday, will count in satisfying this 40-hour requirement. All other compensated time off including but not limited to vacation, sick leave, family sick leave, death in family, funerals, jury duty, and blood donations do not count toward the 40-hour requirement. Overtime shall be divided as equally and impartially as possible among the employees within each classification.

SECTION 4. CALL OUT TIME:

An employee called for work at a time other than his/her regularly scheduled work period shall be credited with two hours or time actually worked, whichever is greater, at applicable overtime rate.

Revised 2.17.05

SECTION 5. STANDBY TIME:

- A. Any employee required to stand by overnight during the work week will be credited with one hour at the standby rate for such standby service. If called out for work the employee will be

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ELECTRIC MUTUAL AID ASSISTANCE

Carthage Water & Electric Plant (“CWEP”) understands the value in participating in mutual aid efforts both in Missouri and across the United States. From time to time, electric department employees may be required to respond to mutual aid requests, typically on very short notice. CWEP has both state and nationwide agreements in place for providing and receiving mutual aid assistance.

Standard Mutual Aid Employee Labor Rates

- CWEP employees responding as part of a mutual aid request will be paid at two (2) times the employee’s regular rate of pay for days spent actually working for the requesting utility and for days spent on standby for the requesting utility, including travel time (portal-to-portal), for a minimum of sixteen (16) hours per day, with maximum hours as allowed per the American Public Power Association, Safety Manual, 16th Edition (or latest revision). Note: This provision does not apply to days spent traveling to or from the requesting utility’s location, with the exception of travel days where the employee arrives and then performs work or is placed on standby for the requesting utility.
- On days spent traveling to or from the requesting utility’s location, CWEP employees will be paid at two (2) times the employee’s regular rate of pay for the time actually spent traveling. On travel days where the employee may work for the requesting utility prior to being released to travel home, the employee will be paid at two (2) times the employee’s regular rate of pay for all hours actually worked and all hours actually spent traveling.
 - Example 1: An employee who spends 10 hours traveling to the requesting utility’s location, but does not reach the requesting utility’s location, will be paid 10 hours at 2 times the employee’s regular rate of pay for that day.
 - Example 2: An employee who spends 4 hours working for the requesting utility prior to being released, and then spends 2 hours driving home that same day, will be paid for 6 hours at 2 times the employee’s regular rate of pay for that day (4 hours of work plus 2 hours of travel time).
- Hours worked on a holiday will be paid at two and a half (2.5) times the employee’s regular rate of pay.
 - Holidays include only CWEP-recognized holidays, as defined in the CWEP personnel handbook. For mutual aid purposes, an employee will be paid holiday pay only if the employee performs mutual aid work (including travel) on the actual holiday, regardless of when CWEP recognizes the holiday.
 - Example: If Christmas (12/25) falls on a Sunday, CWEP would recognize the holiday the following Monday (12/26). If an employee works mutual aid on Monday (12/26), the employee does not get paid holiday pay but would be paid the regular mutual aid rate.
- Hours worked for mutual aid do not automatically trigger overtime for the rest of the employee’s regular work week, as overtime rules under the Fair Labor Standards Act only require overtime for time worked over 40 hours in a single work week.



~~worked for mutual aid are separate and not considered when calculating overtime wages relating to an employee's regular position and a 40-hour work week once the employee returns to work at CWEP.~~

- Example: If an employee works 16 hours per day on mutual aid on Monday and Tuesday and returns to CWEP for regular work on Wednesday, Thursday, and Friday, the hours worked on Wednesday, Thursday, and Friday will be paid at the employee's regular rate of pay until the employee reaches 40 hours of standard time. Assuming the employee works 8 hours each day on Wednesday, Thursday, and Friday, the employee will be paid for 24 hours of standard time, and 32 hours at the mutual aid rate for the week. ~~work from the beginning of the week does not count towards a 40-hour work week for the calculation of overtime paid by CWEP.~~

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Mutual Aid Reimbursement

All cities or systems receiving mutual aid from Carthage Water & Electric Plant ("CWEP"), regardless of location or frequency with which the aid is requested, will be billed for labor, vehicle and/or equipment time, materials supplied by CWEP, and travel expenses.

- Labor expenses shall include compensation based on the mutual aid employee labor rates and hours detailed in CWEP's Mutual Aid Assistance Policy, payroll taxes, and benefits.
- Vehicle and equipment rates shall be based on the most current FEMA schedules and will be billed at the same number of hours as labor expenses.
- Material costs will be based on either the average cost or last cost in inventory, whichever is higher, and shall include a 10% markup. Materials includes any item used from CWEP's inventory and/or truck inventory.
- Travel expenses include all lodging and meals, including those incurred while employees are en route to and from the affected area.