City of Carthage, Missouri

CITY COUNCIL

January 23, 2024 - 6:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

The Carthage City Council met in regular session on the above date in the Council Chambers at 06:30 PM with Mayor Dan Rife presiding.

Assistant Fire Chief Jason Martin gave the invocation. Police Chief Bill Hawkins led the flag salute.

The following Council Members answered roll call: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey. City Administrator Greg Dagnan and City Attorney Nate Dally were also present.

The following Department Heads were present: Police Chief Bill Hawkins, Assistant Fire Chief Jason Martin, Public Works Director Zeb Carney, Parks & Recreation Director Abi Almandinger, Assistant City Administrator Traci Cox, and Deputy City Clerk Amy Taylor.

Mr. Elliff made a motion, seconded by Mr. Armstrong, to approve the minutes of the December 12, 2023, 2023 Council Meeting and Closed Session meeting. Motion carried unanimously.

During Presentations, Jen Kirby gave a presentation regarding the Q2 Tourism update, highlighting the 30, 60, and 90-day goals and accomplishments. She also discussed the Q3 goals, which include promoting tourism assets, planning and coordinating a Route 66 Centennial Celebration, highway signage for historic sites and Route 66, and Visitor Guide updates. She also announced she hopes the new city maps will be available to the public by August 2024.

Jeff Meredith spoke on behalf of the CEDC, giving his presentation of the 2023 Annual Review. He highlighted voluntary annexations, the Carthage Redevelopment Corporation, Project Bull, Vision Carthage, the Industrial Park Development, the total grants received in 2023, and the grant prospects for 2024.

During Citizen's Participation, Joel Terry, 2219 Allison, inquired about the length of the response to the Attorney General, and asked about fees being charged to obtain a copy through the Sunshine Law. He asked about closed session minutes, briefly spoke about the Precious Moments land acquisition proposal, and the Assistant City Administrator salary.

Dustin Edge, 1490 Piper Drive, introduced himself and announced his candidacy for the Ward 3 seat in the upcoming City Council election in April 2024.

Bill Lasley, 1403 Grand, announced that he has been asked by Ms. Cossey to represent her concerning a complaint filed against her.

Jana Schramm, 1521 Grand, expressed her concern of perceived silencing of individuals. She spoke about a previously proposed Council Bill, Resolution 2024, and claims made against Councilwoman Cossey.

Amy Grimes, 729 Highland, spoke about Resolution 2024 and claims made against Councilwoman Cossey.

Bill Putnam, 624 Belle Air, spoke about Resolution 2024 and the claims made against Councilwoman Cossey, and a closed session meeting scheduled during this meeting.

Debbie Smallwood, 805 South County Club Road, spoke about Mark Peterson, the demolition of the ball field, and the CWEP board. She also encouraged citizens to vote in the April 2024 election.

Kirk Friesen, 527 Belle Air Place, gave his opinion on the land purchase proposed in Council Bill 23-80 for the industrial park. He also discussed his opinion about the appraisal value of the proposed land.

During reports Mr. Snow reported the Budget Ways & Means Committee is between meetings. The next meeting will be February 12th at 5:30.

Ms. Blair reported the Committee on Insurance, Audit and Claims met on this day and approved the claims. She stated a report was given by Rebecca Baker on the City's annual audit. She also announced that employee dental rates had been received from Delta Dental with no increase from 2023. A motion was made by Ms. Blair, seconded by Ms. Heckmaster to accept the rate and remain with Delta Dental for Employee Dental Insurance, followed by a roll call vote of 10 yeas and no nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey. Motion carried. A motion was made by Ms. Blair, seconded by Mr. Taylor, to accept the annual budget findings, followed by a roll call vote of 10 yeas and no nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey. Motion carried. The next meeting will be February 13th at 5:30.

Mr. Elliff reported the Public Safety Committee met January 22, 2024. Discussed was the 2024 Tower to Tower Run taking place on Saturday, May 11, 2024, at 8:00am. A motion was made by Mr. Elliff, seconded by Mr. Snow to approve the 2024 Tower to Tower Run, followed by a roll call vote of 10 yeas and no nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey. Motion carried. Also discussed was updating the fire protection system at City Hall, for which a bid was received from 360 Fire Protection in the amount of $10,687.25. This bid includes a new panel, flow alarm, monitoring, smoke/heat detectors and strobes/horns. This will be coming to Council as a Council Bill in the future. A donation to the police department was also discussed and is on the agenda as Resolution 2023. The next meeting will be February 26th at 5:30.

Ms. Ensor reported the Public Service Committee met December 19th and January 16th. Discussed in the December 19, 2023 meeting was increasing the budget for the golf course inventory from $70,000 to $120,000. There was consideration and discussion of rules and camera placement at the dog park. She reported Ms. Almandinger provided updates on the progress at Rock Stadium, and that Ms. Almandinger requested a budget adjustment not to exceed $150,000.00 for improvements to Rock Stadium from Use Tax. In the January 16, 2024 meeting, it was reported that work is being done to apply for a Tree Inventory Grant through the Missouri Department of Conservation, which includes completing a tree inventory. There was one bid received by Lauren Copple with Outer Oaks Forestry Consulting for the amount of $31,375. There was one bid received by Lauren Copple with Outer Oaks Forestry Consulting for the tree inventory in the amount of $31,375. This would be a 90/10 cost share with the City paying $1508.08. The concession stand for the Little League program was also discussed, and a budget of $15,000 was approved. This is on the agenda as C.B. 24-04 under New Business. Pricing for field rentals at the ball fields was also discussed. The next meeting will be February 6th, 2024.

Mr. Armstrong reported the Public Works Committee met January 2, 2024. The committee discussed the granting of easement of property at Municipal Park to Spire Gas, on the agenda as C.B. 24-03. The interchange project at I-49/Russell Smith Way was also discussed, and is on the agenda as C.B. 24-01. The TAP 1601-706 (Phase 7) River St, Airport to Pearl Sidewalk Project was forwarded to Council, and is on the agenda as C.B. 24-02. The next meeting will be February 6, 2024.

Special Committee and Board Liaison Reports were given by Mr. Elliff for Jasper County Commission and Police and Fire Pension Committee, Mr. Snow for CW&EP, Ms. Heckmaster for Vision Carthage, and Ms. Blair for the Humane Society.

During Remarks from Council Members, Ms. Heckmaster thanked the police and fire departments for their work during the extreme cold weather. Mr. Snow thanked Zeb and the Public Works department for the work being done on the sidewalks in town. Ms. Cossey discussed parts of the agenda. Ms. Cossey made a motion, seconded by Ms. Heckmaster, to amend the agenda to remove the Executive Session in Agenda Item 19, followed by a roll call vote of 4 yeas and 6 nays. Ayes: Robin Blair, Terri Heckmaster, Alan Snow, and Tiffany Cossey. Nays: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Jeff Hole, and Mark Elliff. Motion does not carry.

City Attorney Nate Dally reported addressed the report from the State Auditor, stating there has been no response letter received as of this date. He also gave a short breakdown of the items sent to the State Auditor. Mr. Dally also explained the date on the previous letter the City received from the State Auditor, relaying the Auditor's office told him the date says December 6th, which was a draft letter composed earlier, but not sent until a later date. The date on the letter was not updated at the time of printing. He also explained the deeding of Fair Acres property; speaking at the CWEP luncheon, and the contract with Brightly, which the City is currently trying to cancel.

Police Chief Bill Hawkins reported the police department is now fully staffed.

Parks and Recreation Director Abi Almandinger reminded everyone of the survey currently underway for the city pool. She also addressed the removal of walls at Rock Stadium, expressing this was a plan in motion in 2021, before she began at Parks and Recreation, and that the stadium was in such disrepair, portions of the stadium could not be saved.

Assistant City Administrator reported Sales Tax Revenue is at 58%, Use Tax Revenue is at 86% - January 2023 revenue was $59,000.00 and January 2024 revenue was $90,000.00, and property taxes are up $31,000 from last year. She also reported the City has received their first Marijuana Tax payment in the amount of $15,619.00.

City Administrator Greg reported the budget process begins Thursday. Reported the waterline break at the courthouse is a tragedy, but he is proud of the City departments who have helped, and with the way it is being handled.

The Committee on Claims filed a report in the amount of $4,461,963.51 against the following funds: General Revenue $578,608.28, Public Health $312,349.13, Lodging $25,685.76, Public Safety $11,363.39, Parks/Stormwater $67,033.85, Fire Protection $31,333.38, Golf $11,366.11, Capital Improvements $127,594.08, Parks and Recreation $6532.13, Myers Park $12,099.50, Use Tax $113,590.10, Public Facilities $3,905.00, ARPA $84,317.59, Library $75,000.00, Payroll $1,001,185.21, and Carthage Water and Electric $2,000,000. Ms. Blair made a motion, seconded by Mr. Snow, to accept the report and allow the claims. Motion carried.

Mr. Elliff made a motion, seconded by Mr. Armstrong, to close the meeting according to Section 610.021 (2), the agenda includes the possibility to close part of the meeting to discuss the City of Carthage leasing, purchase, or sale of real estate by a public governmental body where public knowledge might adversely affect the legal consideration therefor, followed by a roll call vote of 10 yeas and no nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff and Tiffany Cossey. Motion carried at 8:06 p.m.

CLOSED SESSION

Mr. Taylor made a motion, seconded by Mr. Snow, to return to the regular session of the Council Meeting, followed by a vote of 10 yeas and no nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey. Motion carried at 8:50 p.m.

Under Old Business, C.B. 23-79 -- An Ordinance to enter into a Memorandum of Understanding Agreement with the Carthage Hardware, for purchasing in the City of Carthage, Missouri was placed on second reading followed by a roll call vote of 10 yeas and 0 nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff and Tiffany Cossey. The Council Bill was approved and numbered Ordinance 24-01.

C.B. 23-80 – An Ordinance authorizing the Mayor to enter into a contract with the Carthage Economic Development Corporation and Southwest Missouri Bank, for an encumbrance on property to be purchased by the City of Carthage pursuant to Council Bill 23-07, in the City of Carthage, Missouri was placed on second reading followed by a roll call vote of 9 yeas and 1 abstain. Ayes: Brandi Ensor, Chris Taylor, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff and Tiffany Cossey. Abstain: Trudy Blankenship. The Council Bill was approved and numbered Ordinance 24-02.

Under New Business, C.B. 24-01 -- An Ordinance authorizing the Mayor to enter into a contract between the City of Carthage and Radmacher Brothers Excavation for the interchange improvement at the intersection on I-49 and Dr. Russell Smith Way in the amount of $2,659,341.10 was placed on first reading with no action taken.

C.B. 24-02 – An Ordinance of the City of Carthage, Missouri authorizing the Mayor to execute a Contract between the City of Carthage, Missouri and Missouri Department of Transportation for sidewalk improvements, Airport Drive and Fairview Avenue/Route E – 571 to River Street/River Street to Pearl Street, pursuant to TAP 1601(706) was placed on first reading with no action taken.

C.B. 24-03 -- An Ordinance authorizing the Mayor to grant an Easement of Property owned by the City of Carthage in Municipal Park, to Spire Missouri, Inc. to construct, operate and maintain a gas distribution system consisting of mains, piping, valves, service connections, appurtenances and above ground structures was placed on first reading with no action taken.

C.B. 24-04 -- An Ordinance authorizing the Mayor to enter into a participation agreement with Sysco Inc, to provide food services, for the City of Carthage, Missouri was placed on first reading with no action taken.

C.B. 24-05 -- An Ordinance authorizing the Mayor to enter into an agreement with the Missouri Department of Conservation for a Community Forestry Cost Share Grant, for updates to tree inventory, in the city of Carthage Missouri was placed on first reading with no action taken.

Mr. Elliff made a motion, seconded by Mr. Armstrong, to close the meeting according to Section 610.021 (3) to discuss hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded, followed by a roll call vote on the board of 6 yeas and 4 nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Jeff Hole, and Mark Elliff. Nays: Robin Blair, Terri Heckmaster, Alan Snow, and Tiffany Cossey. Motion carried at 9:05 p.m.

CLOSED SESSION

Mr. Elliff made a motion, seconded by Ms. Blankenship, to return to the regular session of the Council Meeting, followed by a vote of 10 yeas and no nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey. Motion carried at 9:15 p.m.

Mr. Snow made a motion, seconded by Ms. Heckmaster, to allow Ms. Cossey's counsel into the the closed session meeting, followed by a roll call vote of 8 yeas and 2 nays. Ayes: Brandi Ensor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, and Tiffany Cossey. Nays: Chris Taylor and Mark Elliff.

Mr. Elliff made a motion, seconded by Mr. Taylor to amend Agenda Item 19 - ACCORDING TO SECTION 610.021 (3), THE AGENDA INCLUDES THE POSSIBILITY OF A VOTE TO CLOSE PART OF THE MEETING TO DISCUSS HIRING, FIRING, DISCIPLINING OR PROMOTING OF PARTICULAR EMPLOYEES BY A PUBLIC GOVERNMENTAL BODY WHEN PERSONAL INFORMATION ABOUT THE EMPLOYEE IS DISCUSSED OR RECORDED, ***to instead read -*** ACCORDING TO SECTION 610.021 (13), THE AGENDA INCLUDES THE POSSIBILITY OF A VOTE TO CLOSE PART OF THE MEETING TO DISCUSS INDIVIDUALLY IDENTIFIABLE PERSONNEL RECORDS, PERFORMANCE RATINGS OR RECORDS PERTAINING TO EMPLOYEES OR APPLICANTS FOR EMPLOYMENT, EXCEPT THAT THIS EXEMPTION SHALL NOT APPLY TO THE NAMES, POSITIONS, SALARIES AND LENGTHS OF SERVICE OF OFFICERS AND EMPLOYEES OF PUBLIC AGENCIES ONCE THEY ARE EMPLOYED AS SUCH, AND THE NAMES OF PRIVATE SOURCES DONATING OR CONTRIBUTING MONEY TO THE SALARY OF A CHANCELLOR OR PRESIDENT AT ALL PUBLIC COLLEGES AND UNIVERSITIES IN THE STATE OF MISSOURI AND THE AMOUNT OF MONEY CONTRIBUTED BY THE SOURCE, followed by a roll call vote of 6 yeas and 4 nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Jeff Hole, and Mark Elliff. Nays: Robin Blair, Terri Heckmaster, Alan Snow, and Tiffany Cossey. Motion carried.

Mr. Elliff made a motion, seconded by Mr. Taylor, to close the meeting according to Section 610.021 (13) to discuss individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment, except that this exemption shall not apply to the names, positions, salaries and lengths of service of officers and employees of public agencies once they are employed as such, and the names of private sources donating or contributing money to the salary of a chancellor or president at all public colleges and universities in the state of Missouri and the amount of money contributed by the source, followed by a roll call vote of 6 yeas and 4 nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Jeff Hole, and Mark Elliff. Nays: Robin Blair, Terri Heckmaster, Alan Snow, and Tiffany Cossey. Motion carried at 9:28 p.m.

CLOSED SESSION

Mr. Snow made a motion, seconded by Mr. Taylor, to return to the regular session of the Council Meeting, followed by a vote of 10 yeas and no nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey. Motion carried at 10:05 p.m.

Ms. Blair made a motion, seconded by Ms. Heckmaster, to postpone discussion of Resolution 2024 until the February 13, 2024 Council meeting, followed by a vote of 10 yeas and no nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey. Motion carried.

Mr. Elliff made a motion, seconded by Mr. Armstrong, to adopt Resolution 2023 - A Resolution providing for the formal acceptance of an anonymous donation of $10,000 by the City Council of the City of Carthage, Missouri pursuant to City Policy. Resolution 2023 was adopted after a roll call vote of 10 yeas and 0 nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey.

During closing comments, Mr. Snow states he believes the only way good government to take place is for differing opinions to be brought forward and discussed. He believes that everyone has a right to their own opinion, whether it be right or wrong, agreed with or disagreed with. He expressed his appreciation, moving forward, to having good discussions in order to work together to make the City the best it can be. Mr. Elliff thanked all city employees for their work during the extreme cold weather. Ms. Cossey thanked all in attendance, saying she appreciates when they attend. Ms. Ensor thanked Chief Huntley for his work with the homeless during the extreme cold weather, sharing her appreciation for the work he does with the homeless population. Mr. Taylor stated he has no vendetta with anyone on Council or in the audience. He shared his desire to do the best job he can for the City of Carthage, stating he may not always agree with everyone, however, he feels everyone has a say, but also have rules that must be followed. He offered his apologies to anyone who feels he may have overstepped his bounds. Ms. Blankenship shared with the Council and the audience that she feels people must have respect, and that if one can’t chose anything, to just choose to be kind. She expressed her opinion that everyone feels they are out to do what is best for the City, that others do not know what anyone else is going through at home or in public, so to please just try to always be kind. Mr. Armstrong expressed he feels conflict sometimes makes things better and stronger when it is worked through. He conveyed to all that he is open to meet and discuss issues with anyone who would like to do so, and invites people to feel free to call if they want to talk.

Mr. Armstrong made a motion, seconded by Mr. Snow, to adjourn the regular session of the Council Meeting. Motion carried and meeting adjourned at 10:20 p.m.

CLOSED SESSION
MINUTES OF THE MEETING OF THE CITY COUNCIL
CITY OF CARTHAGE, MISSOURI
January 23, 2024

The Carthage City Council met in closed session on the above date in City Hall Council Chambers at 8:06 P.M. with Mayor Dan Rife presiding.

The following Council Members answered roll call: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey.

City Administrator Greg Dagnan, City Attorney Nate Dally, Public Works Director Zeb Carney, Jeff Meredith, Mark Gier, Jeff Williams, and Deputy City Clerk Amy Taylor were also present.

Mr. Elliff made a motion, seconded by Mr. Armstrong, to close the meeting according to Section 610.021 (2) the Agenda includes the possibility of a vote to close part of the meeting to discuss leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefor, followed by a roll call vote on the board of 10 yeas and no nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff and Tiffany Cossey. Motion carried at 8:06 p.m.

There was a short recess before the closed session began. Mayor Rife called the closed session to order at 8:16 p.m.

Discussed was the encumbrance and appraisal value on property to be purchased by the City of Carthage.

Mr. Taylor made a motion, seconded by Mr. Snow, to return to the regular session of the Council Meeting at 8:50 p.m. followed by a vote of 10 yeas and no nays. Ayes: Brandi Ensor, Trudy Blankenship, Chris Taylor, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey. Motion carried.

Respectfully submitted,

Amy Taylor
Deputy City Clerk

CLOSED SESSION
MINUTES OF THE MEETING OF THE CITY COUNCIL
CITY OF CARTHAGE, MISSOURI
January 23, 2024

The Carthage City Council met in closed session on the above date in City Hall Council Chambers at 9:05 P.M. with Mayor Dan Rife presiding.

The following Council Members answered roll call: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey.

City Administrator Greg Dagnan, Director of Human Resources Michael Miller, Deputy City Clerk Amy Taylor, and Nathan Nickolaus (by phone) were also present.

Mr. Elliff made a motion, seconded by Mr. Armstrong, to close the meeting according to Section 610.021 (3) to discuss hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded, followed by a roll call vote on the board of 6 yeas and 4 nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Jeff Hole, and Mark Elliff. Nays: Robin Blair, Terri Heckmaster, Alan Snow, and Tiffany Cossey. Motion carried at 9:05 p.m.

Discussed was the HR investigation into a Hostile Work Environment complaint filed by a City employee.

Mr. Elliff made a motion, seconded by Ms. Blankenship, to return to the regular session of the Council Meeting, followed by a vote of 10 yeas and no nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey. Motion carried at 9:15 p.m.

Respectfully submitted,

Amy Taylor
Deputy City Clerk

CLOSED SESSION
MINUTES OF THE MEETING OF THE CITY COUNCIL
CITY OF CARTHAGE, MISSOURI
January 23, 2024

The Carthage City Council met in closed session on the above date in City Hall Council Chambers at 9:28 P.M. with Mayor Dan Rife presiding.

The following Council Members answered roll call: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey.

City Administrator Greg Dagnan, Director of Human Resources Michael Miller, Deputy City Clerk Amy Taylor, Bill Lasley, and Nathan Nickolaus (by phone) were also present.

Mr. Elliff made a motion, seconded by Mr. Taylor, to close the meeting according to Section 610.021 (13) the Agenda includes the possibility of a vote to close part of the meeting to discuss individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment, except that this exemption shall not apply to the names, positions, salaries and lengths of service of officers and employees of public agencies once they are employed as such, and the names of private sources donating or contributing money to the salary of a chancellor or president at all public colleges and universities in the state of Missouri and the amount of money contributed by the source, followed by a roll call vote of 6 yeas and 4 nays. Ayes: Brandi Ensor, Chris Taylor, Trudy Blankenship, David Armstrong, Jeff Hole, and Mark Elliff. Nays: Robin Blair, Terri Heckmaster, Alan Snow, and Tiffany Cossey. Motion carried at 9:28 p.m.

Discussed was the HR investigation into a Hostile Work Environment complaint filed by a City employee.

Mr. Snow made a motion, seconded by Mr. Taylor, to return to the regular session of the Council Meeting, followed by a vote of 10 yeas and no nays. Ayes: Brandi Ensor, Trudy Blankenship, Chris Taylor, David Armstrong, Robin Blair, Terri Heckmaster, Jeff Hole, Alan Snow, Mark Elliff, and Tiffany Cossey. Motion carried at 10:05 p.m.

Respectfully submitted,

Amy Taylor
Deputy City Clerk