



City of Carthage, Missouri

CITY COUNCIL

April 29, 2024 - 6:30 PM
CW&EP Community Room

AGENDA

- 1. Call to Order**
- 2. Invocation**
- 3. Pledge of Allegiance to Flag**
- 4. Calling of the Roll**
- 5. Reading and Consideration of Minutes of Previous Meeting**
 1. Approval of April 23, 2024 Minutes
- 6. Old Business**
 1. C.B. 24-23 -- An Ordinance authorizing the Mayor to enter into a Contract with Neutron Holdings, INC. d/b/a/ LIME, a Delaware Corporation, for scooter rental in the City of Carthage, Missouri.
 2. Discuss special counsel options for City Attorney assistance
- 7. New Business**
 1. Discuss hiring another City Attorney or hiring a law firm for counsel
 2. Discuss continuing training with Lauber Law firm, or discuss other alternate possibilities
- 8. Mayor's Appointments**
 1. Board Liaison's
- 9. Resolutions**
- 10. Closing Comments**
- 11. Executive Session**
- 12. Adjournment**
 1. Additional Packet Correspondence

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage, Missouri

CITY COUNCIL

April 23, 2024 - 6:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

The Carthage City Council met in regular session on the above date in Council Chambers at 06:30 PM with Mayor Dan Rife presiding. Deputy Fire Chief Jason Martin gave the invocation. Police Chief Bill Hawkins led the flag salute.

The following Council Members answered roll call: Chris Taylor, Derek Peterson, Lori Leece, Terri Heckmaster, Dustin Edge, Alan Snow, Tom Barlow, Tiffany Cossey, Jana Schramm. City Administrator Greg Dagnan and City Attorney Nate Dally were also present.

The following Department Heads were present: Police Chief Bill Hawkins, Deputy Fire Chief Jason Martin, Parks & Recreation Director Abi Almandinger, and City Clerk Miranda Deal.

Mr. Snow made a motion, seconded by Ms. Heckmaster to approve the minutes of the April 17, 2024, Special Council Meeting. Motion carried unanimously.

During Citizen's Participation, Dianne Hays and Nancy Corley spoke on behalf of the Humane Society to ask the Council to consider giving the shelter more money next budget year. They are operating in a deficit and most of the dogs come from the City of Carthage. They fear that if they do not get more funding or figure out another solution, the shelter will not be open much longer.

Kathleen Mccaffery, spoke on being new to the town and how she fell in love with it when she visited. She would like the City to work through the issues and get the conflicts resolved so that way people will want to visit and stay here.

Tammy Hull, spoke on the poison white hemlock again and said that she has yet to see anything be done since the last time she spoke.

Karen Trotter, 815 Euclid, spoke on the combined years of service of the council and city staff. She also suggested some reasons as to why they are trying to impeach the Mayor. She also voiced her thoughts on what would happen if the Mayor did get impeached and Alan Snow became Mayor Pro Tem, and what would happen if he were to win the county commissioners seat later this year. She believes the council would vote for the next longest serving council member, which would be Tiffany Cossey, to serve as Mayor Pro Tem. She also mentioned that things are being cut from the budget, but yet we will be hiring multiple law firms for the impeachment and the removal of Mr. Dagnan.

Ron Wells, 2026 Maple St, previously welcomed the new council members at the April 9 meeting and had served 3 terms on the council. He told them that they need to remember who they are responsible for representing. They were elected to represent the people in their wards and then the citizens of Carthage. He encouraged citizens to reach out to their council members.

Bill Putnam, 624 Belle Air, stated he was speaking as a private citizen rather than someone affiliated with Carthage Citizens United. He touched on the parts from the auditor letter that Mr. Dally did not mention regarding Mr. Dagnan's hiring and salary. He also stated that he is not in favor of a petition for an audit due to the time it would take and the costs. He believes that the council can remove Mr. Dagnan without the Mayor's approval.

Mayor Rife made a statement before moving on. He stated that he and the council were all elected to serve the people and that the majority of the people he has spoken to in the last few weeks are not in favor of spending more money for unnecessary legal opinions and an unwarranted impeachment. He wants to move on and work together and the new council needs to learn what is required of a council and start doing things for the city instead of doing things for their own personal agendas.

Mr. Snow reported that the Budget Ways and Means Committee met in a special meeting this evening at 6. The one item on the agenda was a budget adjustment for the fees for the Paul Martin law firm which appears in resolution 2040. He also reported that he met with departments and administration yesterday and mainly went through the capital budgets, there will probably need to be additional cuts due to the lack of money for all the requests. The next meeting is scheduled for May 13.

Ms. Cossey reported that the Committee on Insurance, Audit and Claims met on this day and approved most of the claims. There was a miscellaneous engineering bill for \$4,317.50, that needs additional clarification to know what the fees were for. She also reported that the code of ethics policy change needs more time to be discussed as a committee. She also reported that the media policy is still being worked on between Ms. Cox and Ms. Schramm. These two items were tabled until the next meeting. The next meeting is scheduled for May 14.

Ms. Heckmaster reported that the Public Safety Committee met on April 15. The committee heard from Chelsea Cholley about the Little League kick off. They would like to open the season with fireworks during the opening ceremony during the national anthem. Ms. Heckmaster made a motion, seconded by Mr. Snow, to allow non-commercial fireworks to be deployed at 5:30 pm and at the discretion of the Fire Chief during the period of April 29 to May 3, weather will determine the date. Motion carried. They also reviewed a donation of SCBA bottle to the fire department. They have been tested and can be put into use, this appears as Resolution 2039. The next meeting is May 20.

Mr. Edge reported the Public Services Committee met on April 16. They heard from Jason Clark with Schreiber Foods about their Schreiber park day. Mr. Edge made a motion, seconded by Mr. Taylor, to allow the use of Central Park on June 1 from 3 pm-10 pm. Motion carried. They discussed the Sudstock event put on by the Alliance of Southwest Missouri. Mr. Edge made a motion, seconded by Mr. Snow to allow the use of Municipal Park on August 24 from 9 am until 3 pm. Motion carried. The committee heard from Debbie Hurst about the Great American Days event that is scheduled for May 14. Mr. Edge made a motion, seconded by Mr. Taylor, to allow the use of Central Park for Great American Days on May 14 from 7:45 until 2 pm. Motion carried. The YMCA spoke with the committee about a color fun run they would like to have at Kellogg Lake to benefit Feeding America. Mr. Edge made a motion, seconded by Ms. Cossey to allow the use of Kellogg Lake Park on November 9 from 7 am until 12 pm. Motion carried. The YMCA summer swim team would like to have food trucks serve as the concessions in Municipal Park during their summer swim meet event on June 15-16. Mr. Edge made a motion, seconded by Ms. Cossey to allow the use of licensed food trucks in Municipal Park on June 15-16 from 7 am until 4 pm. Motion carried. The committee also discussed the

LIME scooter contract that is in Council Bill 24-23. They discussed an MOU for an easement at 130 E 4th Street. They discussed changes to the tree board ordinance to allow members to reside outside the city limits due to having trouble finding board members. That ordinance change was tabled until the next meeting. They also heard that the trees and limbs from the parks have been getting cleaned up and the wood from that will be available for people to pick up for free at the parks office. There will be an announcement once the wood is ready to be picked up. They also heard that the golf revenues are also up. The next meeting is scheduled for May 21.

Mr. Taylor reported that the Public Works Committee is between meetings with the next meeting scheduled for May 7.

Special Committee and Board Liaison reports were given by Mr. Edge for the Police and Fire Pension.

Mayor Rife reported on the department budget meetings.

During Remarks from Council Members, Mr. Peterson gave the statistics for the citizens who have contacted him since the last council meeting. Between those in his ward, other wards, or outside the city he had 32 contact him who were in favor of what the council is doing and 10 not in favor. Ms. Leece thanked everyone for their comments and said that everyone who has reached out to her whether they are for or against what the council is doing, has been kind to her and encouraged her to keep asking questions. Ms. Heckmaster asked if a training session had been scheduled for the new council members and Mr. Dagnan said he would be reaching out soon to get something scheduled. She also brought up comments that were made by an employee at the last meeting and said that last year the CWEP employees were feeling the same way. She wants us to move forward and she commended Ms. Leece for wanting to learn more. Ms. Heckmaster also said she would like to have a meeting with CWEP and the council. Ms. Heckmaster made a motion, seconded by Ms. Cossey to hold a joint CWEP board and council session within the next three weeks to discuss where they have been, what do they want to change, and how to move forward together. Motion carried. Mr. Edge stated that several people had also reached out to him since the last meeting. He stated that he had 40 in support and 12 not in support of the council actions. Mr. Snow asked the Mayor his plan on how to heal the divide. Mayor Rife stated that everyone just needs to do learn their jobs and do their jobs and get back to doing what is best for the City. Mr. Barlow gave his numbers of citizens that contacted him. He said he had 47 with 31 in support, 15 not in support and 1 neutral.

Ms. Cossey asked where in the code it mentions that council members have only 2 minutes to speak. Mr. Dally stated he would have to look and find it. Ms. Cossey made a motion, seconded by Ms. Schramm to remove the 2 minute time limit for council members for tonight's meeting. Motion carried. She asked about a budget amendment for when the council voted to hire Lauber Municipal back in August. She stated that there was not a budget amendment done at that time for those fees even though they were required to do it this time with the Paul Martin fees. Ms. Cossey made motion, seconded by Ms. Schramm to have a special council meeting on Monday April 29 at 6:30 at the CWEP Community Room for the council bills that will be listed in motions following this motion, and that the council bills be presented without going through committees due to the urgency. In the same motion, for each item requiring a council bill, a council bill will be created and information will be provided to the City Clerk no later than 12 pm on Thursday April 25 to be forwarded onto the Mayor, City Attorney and City Administrator. Ms. Cossey stated that she will have the council bills and resolutions pre-written

so Mr. Dally will only have to review the language. Motion carried. Ms. Cossey made a motion, seconded by Ms. Schramm, to have one of the items that is discussed at the special meeting to be amending the language of ordinance 2-121 suspension and removal of officers. Ms. Leece asked if this is how the council is going to operate going forward is changing things we don't like that the previous councils did. Ms. Cossey stated the ordinances are living documents, the charter can't be changed without a vote of the people, and ordinances can be changed by council. Mr. Snow stated that changes should be proposed by the council and not the Mayor. Motion carried by a vote of 7 yeas and 2 nays. Ayes: Peterson, Heckmaster, Edge, Snow, Barlow, Cossey, Schramm. Nays: Taylor and Leece.

Ms. Cossey made a motion, seconded by Ms. Schramm, to also have an item on the agenda for amending the language of ordinance 2-160 Resignation or Discharge. Motion carried by a vote of 7 yeas and 2 nays. Ayes: Peterson, Heckmaster, Edge, Snow, Barlow, Cossey, Schramm. Nays: Taylor and Leece.

Ms. Cossey made a motion, seconded by Ms. Schramm, that at the special meeting on April 29, the city council meet to discuss amending the whistleblower policy in the personnel policy manual to expand protections to employees who wish to report issues against top levels of our administration. Motion carried unanimously.

Ms. Cossey made a motion, seconded by Ms. Schramm, that at the special meeting on April 29, the city council meet to discuss whether they want to hire another city attorney or hire a law firm instead to be their counsel. Motion carried by a vote of 9 yeas. Ayes: Peterson, Leece, Heckmaster, Edge, Snow, Barlow, Cossey, and Schramm.

Ms. Cossey made a motion, seconded by Ms. Schramm, to allow items to be added to the agenda for Monday within 24 hours if supported by 2 other council members and to be added sooner rather than later if possible. Motion carried by a vote of 8 yeas and 1 nay. Ayes: Peterson, Leece, Heckmaster, Edge, Snow, Barlow, Cossey, and Schramm. Nays: Taylor

Ms. Cossey discussed an issue that was brought up to a majority of the council members the night before that seriously affects the city. Because it deals with personnel, Ms. Cossey made a motion, seconded by Ms. Schramm, to have an emergency closed session during tonight's meeting according to RSMo. 610.021 (3) to address the issue that was brought up to multiple council members the night before. The minutes shall state the reason for the lack of notice since it was not posted 24 hours in advance. Motion carried.

Ms. Cossey also addressed some comments that were made about the impeachment of the Mayor and who would take over if Mr. Snow were to win the commissioners seat. She said it is not always the longest serving council member who is elected Mayor Pro Tem, last year, Mr. Elliff who only had one year on the council, was elected as Mayor Pro Tem. She also told the audience that she did not have aspirations to be Mayor and does not have time to be Mayor.

Ms. Schramm thanked everyone again for voting her in and she said she will do what the majority wants her to do.

City Attorney Nate Dally stated that he would get a few legal updates out to the council before his last day in office. He will also have to update the new law firm or attorney that is hired to replace him. He read a personal statement about his time serving the City of Carthage, how he got to be City Attorney, why he wanted the job, and why he is ultimately leaving. He also gave statements about the department heads he had the pleasure of working with.

Police Chief Bill Hawkins thanked Mr. Dally for his time serving the City of Carthage. He also thanked Mr. Collier for his time serving on the Police and Fire Pension Committee.

Deputy Chief Jason Martin also thanked Darren Collier for his service to the Police and Fire pension. He also thanked the high school for the donation of the SCBA bottles.

Parks and Recreation Director Abi Almandinger thanked Mr. Dally for the kind words. She also stated that it has been a pleasure to be in her role for the last year and a half and she looks forward to promoting the parks and continuing the growth.

City Administrator Greg Dagnan commended the department heads for presenting their budgets the day before and starting the process of making cuts on their own before the budgets go to the budget committee. He also brought up the Humane Society and that he is planning a meeting with the police department to try and figure out if there is something they can do differently to help. He also said he would miss working with Mr. Dally daily. He addressed the council and their attempts to fire him and how it has been done illegally and how they now want to change the rules they didn't follow in the first place.

The Committee on Claims filed a report in the amount of \$2,728,370.75 against the following funds: General Revenue \$70,760.27, Public Health \$163,837.32, Public Safety \$3,754.25, Parks/Stormwater \$22,157.87, Fire Protection \$30,653.38, Golf \$12,797.49, Capital Improvements \$6,460.00, Myers Park \$8,777.00, Use Tax \$3,616.64, Public Facilities \$4,451.19, Payroll \$401,105.34, and Carthage Water & Electric \$2,000,000.00. Ms. Cossey made a motion, seconded by Ms. Heckmaster, to accept the report and allow the claims. Motion carried.

Mayor Rife called for a short recess prior to the old business.

Under Old Business, discuss law firm options for opinion on City Administrator removal. Ms. Cossey made a motion, seconded by Mr. Snow to table this discussion until the next regular council meeting on May 14. Motion carried.

The reason for being tabled was that there were still a few council members working on getting a list of attorneys to suggest.

Discuss special counsel options for City Attorney assistance. Ms. Cossey made a motion, seconded by Mr. Snow, to table this until the next regular council meeting on May 14. More time is needed to gather potential law firms for suggestions.

Ms. Cossey made a motion, seconded by Ms. Heckmaster to amend her motion to table until the special meeting on Monday April 29, due to Mr. Dally's last day being May 10.

The now amended motion to table until the special meeting on Monday April 29 carried unanimously.

Under New business, C.B. 24-23 -- An Emergency Ordinance authorizing the Mayor to enter into a Contract with Neutron Holdings, INC. d/b/a/ LIME, a Delaware Corporation, for scooter rental in the City of Carthage, Missouri was read for the first time.

Mr. Snow asked why this was presented as an emergency council bill. Ms. Almandinger explained that this has gotten to the City Council late due to some other deliberations on the third party who is responsible for the charging and pick up of the scooters. Having this council bill go through the two readings as normal would not get scooters here until June 1.

Ms. Schramm made a motion, seconded by Mr. Snow to move the second reading of this Council Bill to the special meeting on Monday April 29. Motion carried.

C.B. 24-24 -- An Emergency Ordinance authorizing the Mayor to enter into a contract with Paul Martin of Paul Martin Law of St. Louis Missouri in the amount of \$250.00 per hour to handle impeachment of the Mayor of the City of Carthage, in the City of Carthage, Missouri.

Ms. Leece asked about the extra expenses that may be incurred since the contract that was sent was for \$250 per hour plus additional expenses. She wanted to know what additional expenses may be incurred and if we knew what those rates would be. Ms. Cossey stated it would probably be mileage and the travel time and over night stays if needed. She believes that most of the services could be done over a distance using technology.

Mr. Snow made a motion, seconded by Ms. Schramm, to forward Council Bill 24-24 to second reading. Motion carried with a vote of 8 yeas and 1 nays. Ayes: Peterson, Leece, Heckmaster, Edge, Snow, Barlow, Cossey, and Schramm. Nays: Taylor

C.B. 24-24 -- An Emergency Ordinance authorizing the Mayor to enter into a contract with Paul Martin of Paul Martin Law of St. Louis Missouri in the amount of \$250.00 per hour to handle impeachment of the Mayor of the City of Carthage, in the City of Carthage, Missouri was read for a second time followed by a roll call vote of 7 yeas and 2 nays. Ayes: Peterson, Heckmaster, Edge, Snow, Barlow, Cossey, and Schramm. Nays: Taylor and Leece. The Council Bill was approved and numbered Ordinance 24-25.

The Mayor's Board Liaison appointments were not approved due to lack of motion and second for approval.

Mr. Snow made a motion, seconded by Ms. Cossey, to approve Resolution 2039 -- A Resolution providing for the formal acceptance of a donation to the City of Carthage's Fire Department by the City Council of the City of Carthage, Missouri pursuant to City Policy. Resolution 2039 was adopted after a roll call vote of 9 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Edge, Snow, Barlow, Cossey, and Schramm.

Mr. Snow made a motion, seconded by Ms. Cossey, to approve Resolution 2040 -- A Resolution authorizing a supplemental budget adjustment to the General Revenue Fund for fiscal year 2023-2024. Resolution 2039 was adopted after a show of hands vote of 9 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Edge, Snow, Barlow, Cossey, and Schramm.

During closing comments, Mr. Snow wished Mr. Dally good luck. Ms. Schramm stated that she heard the employees that spoke last week and she felt their pain and shared a story about her families experience with job insecurity. Mr. Peterson said he looks forward to serving as the liaison to the Kellogg Lake Board.

Mr. Peterson made a motion, seconded by Mr. Edge, to go into closed session according to section 610.021(3), the agenda includes the possibility of a vote to close part of the meeting to discuss hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded. Motion carried at 9:00 pm by a roll call vote of 9 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Edge, Snow, Barlow, Cossey, and Schramm.

CLOSED SESSION

Ms. Cossey made a motion, seconded by Mr. Peterson, to return to open session at 9:22 pm. Motion carried with a show of hands vote of 9 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Edge, Snow, Barlow, Cossey, and Schramm.

Due to the admission from Mr. Dally in regards to what he did. Ms. Cossey made a motion to terminate Mr. Dally. Mr. Dally stated that there has to be a statement of charges filed and 5 days for a hearing.

Ms. Cossey made a motion, seconded by Ms. Schramm, that given the legal liability that has been done, she requests that the Mayor immediately suspend Mr. Dally and he not be given access to anything with responsibility to the City.

Mr. Barlow voiced his concern on what would happen if Mr. Dally were to be terminated, as he is also involved with the municipal court. Mr. Dally stated that there are two more court days before May 10 and one of them is this Thursday.

Ms. Cossey claims that Mr. Dally targeted a specific individual for a specific reason due to him sharing information with others in regards to a warrant a citizen had which is public record and can be found on casenet. It was later shared in open session that the citizen was Heather Orscheln and Ms. Cossey and Ms. Schramm claimed that Mr. Dally targeted her due to her speaking out at the last meeting. Mr. Dally said he shared the warrant information so the deputy that knew her could let her know she had an outstanding warrant. He didn't send them to her business to have her arrested and if that is what happened, it wasn't because he told them to go out there.

The motion of asking the Mayor to suspend Mr. Dally passed by a vote of 6 yeas and 3 nays. Ayes: Peterson, Heckmaster, Edge, Snow, Cossey, and Schramm. Nays: Taylor, Leece, Barlow.

Mayor Rife did not suspend Mr. Dally.

Ms. Cossey made motion, seconded by Ms. Schramm that as a city council, they write a letter to the Missouri Bar and send the screenshot of the warrant Mr. Dally sent out, expressing their concern over the issue. Because it was about a citizen, she feels that it was inappropriate and unethical.

Mr. Barlow voiced his concern about this being a very quick motion and it is very serious and needs some more investigation. The Motion failed by a vote of 3 yeas, 5 nays, and 1 abstain. Yeas: Cossey, Schramm, Peterson. Nays: Taylor, Leece, Edge, Snow, Barlow. Abstain: Heckmaster

Mr. Snow made a motion, seconded by Mr. Taylor, to adjourn the regular session of the Council Meeting. Motion carried and meeting adjourned at 9:44 p.m.

CLOSED SESSION
MINUTES OF THE SPECIAL MEETING OF THE CITY COUNCIL
CITY OF CARTHAGE, MISSOURI
April 23, 2024

This closed session was posted less than 24 hours in advance due to information being brought up to a majority of the council members the night before the scheduled meeting that seriously affects the city. Because it deals with personnel and to address the issue that was brought up to multiple council members the night before, a motion was made to have a closed session according to RSMo 610.021 (3).

The Carthage City Council met in regular session on the above date in City Hall Council Chambers at 6:30 p.m. with Mayor Dan Rife presiding.

Mr. Peterson made a motion, seconded by Mr. Edge, to go into closed session according to section 610.021(3), the agenda includes the possibility of a vote to close part of the meeting to discuss hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded. Motion carried at 9:00 pm by a roll call vote of 9 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Edge, Snow, Barlow, Cossey, and Schramm.

The following Council Members answered roll call: Chris Taylor, Derek Peterson, Lori Leece, Terri Heckmaster, Dustin Edge, Alan Snow, Tom Barlow, Tiffany Cossey, and Jana Schramm.

City Attorney Nate Dally and City Clerk Miranda Deal were also present.

There was a short recess before the closed session started. Council went into closed session at 9:07 pm.

Ms. Cossey brought up a message that was sent to a majority of the council the night before that was about a citizen who had a warrant. Mr. Dally was asked questions about the incident since the image of the warrant appeared to have come from him. They claim he targeted this individual because they spoke out at the last council meeting.

Ms. Cossey made a motion, seconded by Mr. Peterson, to return to open session at 9:22 pm. Motion carried with a show of hands vote of 9 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Edge, Snow, Barlow, Cossey, and Schramm.

Respectfully submitted,

Miranda Deal
City Clerk

COUNCIL BILL NO. 24-23

ORDINANCE NO. _____

An Ordinance authorizing the Mayor to enter into a Contract with Neutron Holdings, INC. d/b/a LIME, a Delaware corporation, for scooter rental in the City of Carthage Missouri.

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE,
JASPER COUNTY, MISSOURI** as follows:

SECTION I: The Mayor of the City of Carthage is hereby authorized to enter into an Agreement with Neutron Holdings Inc. d/b/a/ Lime Scooter, a copy of which Agreement is attached hereto and incorporated herein as if set out in full.

SECTION II: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS _____ DAY OF _____, 2024.

Dan Rife, Mayor

ATTEST:

Miranda Deal, City Clerk

Sponsored by: Public Services Committee

Applicant's Name and Title:

Rob Greenleaf, Sr. Operations Manager

Business Name:

Neutron Holdings, Inc. (dba) Lime

Business Address:

85 2nd Street, Suite 300, San Francisco, CA 94105

Established place of business within state (if applicable):

1244 NW 4th St #300, Oklahoma City OK

Names of all owners, officers, and managers of the business:

Joe Kraus, President | Wayne Ting, CEO | Andrea Ellis, CFO | Sarah Binder, Secretary |
Rob Greenleaf, Sr. Operations Manager (Local POC)

Phone Number and Email for Business:

650-450-1791 / rob.greenleaf@li.me

City of Carthage
326 Grant St, Carthage, MO
64836

Re: Micromobility Partnership between Lime and Carthage, Missouri

To whom it may concern:

Lime is excited to partner with the city of Carthage to make micromobility a part of the local transit system. Lime currently operates in 30 countries and over 200 individual markets. Lime is currently the largest micromobility provider in the world and we are capable of providing a collaborative and positive program for the city of Carthage.

All the information and data provided in our proposal is true and complete. Any other information the city needs can be provided upon request. We welcome further conversations to ensure that a partnership with Lime proves to be successful for the city of Carthage.

Sincerely,

Dan Shoman
Regional General Manager - U.S. South

ORGANIZATIONAL BACKGROUND AND OVERVIEW

Lime is the world's largest, most experienced micromobility provider. Founded in 2017, our mission is to build transport systems that are **green, shared and affordable**. We operate electric bike and scooter sharing services in over 200 cities across 30 countries globally. **We have safely provided over 250 million sustainable rides across our services to date.**

We use our global experience to launch and run well managed services that deliver for cities, with a focus on **safe riding, responsible parking, environmental impact, equitable access, and data sharing.**

Lime currently operates in multiple cities in **Missouri** including **St. Louis & Washington**. The City of Carthage will be managed by the local team based in Tulsa, Oklahoma

<u>Lime</u>	<u>Local</u>	<u>Overview</u>
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Our local team currently manages several cities comparable to Carthage including:

- Jenks, OK: 22k Pop - 100 Scooters - Teresa Nowlin - tnowlin@jenksok.org
- El Reno, OK: 19k Pop - 60 Scooters - Matt Sandidge - msandidge@cityofelreno.com
- Guthrie, OK: 11K Pop - 75 Scooters - Justin Fortney - jfortney@cityofguthrie.com
- Washington, MO: 14K Pop - 75 Scooters - Sal Maniaci - smaniaci@washmo.gov

The local Lime team currently manages 12 cities across 4 states:

- **Oklahoma:** Oklahoma City, Tulsa, Norman, Edmond, Jenks, El Reno, Bartlesville and Guthrie
- **Arkansas:** Little Rock
- **Missouri:** Carthage
- **Texas:** Dallas and Lubbock

Legal or Regulatory Enforcement Actions

Lime operates in 200 cities and 30 countries globally. We currently have no active litigation or regulatory enforcement in the state of Missouri. Lime is the largest micromobility provider in the world and we pride ourselves on safety and being good community partners by focusing on safety and adhering to local regulations.

Scooter

Description

The most sustainable Lime scooter yet

Lime Gen4

Dual Handbrake

Comparable to bike handlebars, the dual braking system is even more intuitive to riders.

Firmware

Lime's proprietary firmware includes immediate geo-fencing response, with self-diagnosing and sidewalk-riding detection capabilities.

Swappable Battery

A new battery that can be swapped in the field between our e-bike and scooter fleet will allow for more sustainable operations in dense urban environments.

High-Visibility Reflectors

Reflectors on the baseboard, stem, CCU unit, rear fender and logos enhance visibility at night.

Lower Deck

A lower center of gravity means a sturdier feeling ride, while making it easier to step on and off.

Double Kickstand

Increased vehicle stability when parked makes it less likely a scooter will fall over, leading to less clutter on sidewalks.

Tap-and-ride technology

New tap-and-ride capability helps riders get on and go quicker than ever.

Swept Handlebars

A first for shared scooter models, the swept back handlebars allow riders to keep their elbows by their sides in a natural position to reduce fatigue and provide a more comfortable ride.

Tougher Aluminum Frame

With IP67 waterproofing against rain or snow, the Gen4 frame is sturdiest and longest-lasting in our fleet and improves scooter lifetime.

Most Powerful Motor to Date

New enhancements to the motor will help to riders tackle hills with ease.

Enhanced Suspension

Mountain bike-inspired front suspension mean a smoother ride over rough road conditions like cracks and bumps. The smoother ride also reduces vibrations that cause fatigue, and extends the vehicle's lifetime.

Bigger Wheels

Solid honeycomb tires tackle the toughest road conditions to improve stability.

Meet Lime's latest generation e-bike



Swappable battery

25 mi range; interchangeable with Lime Gen4 scooters

Integrated Lock

Electronically controlled hub lock

Added Power

350 Watt motor to improve hill climbs

Easy Handling

Lower center of gravity

Phone Holder

For improved navigation

Intuitive Controls

Handlebar & brake lever redesign for safe, easy riding

Automatic 2-speed transmission

smooth acceleration without gear shifts

City Speed

Top speed 20 mph (where allowed)

Dimensions: 675" L x 1720" W x 1055" H
Curb Weight: 72 pounds

Maintenance & Operations Plan

Lime conducts frequent preventative and responsive maintenance on our scooters. Our Operations Specialists field staff are equipped with a mobile toolset to complete a routine maintenance inspection of each scooter anytime it is interacted with in the field. This means every time our staff deploys, reparks, or rebalances a scooter, a preventative maintenance check is conducted. Additionally, any scooter flagged either by our riders, our City partners, or our staff as being in need of repair is marked in our app for retrieval and the scooter is placed into “maintenance mode,” which prevents a rider from using the scooter until it can be inspected and repaired.

“Maintenance Mode” scooters are returned to the warehouse for a full 65-point evaluation covering screws, brakes, handlebars, grips, battery damage or wear, lights, cleanliness, a test ride, and more by our trained mechanics. Any scooter overdue for an inspection is flagged for immediate retrieval. Furthermore, in order to ensure maximum safety of our riders, the following triggers place the vehicle into maintenance mode and flag the vehicle for inspection. If any issues are identified, the scooter is returned to our warehouse for repair:

- **In-App and Customer Service Reports:** Any scooter with an issue reported via the Lime app or to our Customer Service line is flagged for retrieval and inspection.
- **Self-Diagnostics:** Once deployed, our scooters are self-diagnosing. Our scooters can automatically identify more than 100 issues, each with a specific error code. We are also notified for issues like idling for more than 24 hours, loss of GPS signal, low battery, and multiple failed unlocks. In addition to the scooters themselves, our maintenance plan also includes regularly ensuring our parking areas are tidy.
- **Repairs:** If a maintenance issue is identified, the scooter is brought back to the warehouse for further analysis and repair. Only our highly trained and specialized Mechanics work on our scooters. Once a scooter has entered into the warehouse, the scooter must pass through five individual quality control diagnosis checkpoints by a Mechanics Lead before being redeployed. Our Mechanics Leads have been put through additional in-house training regarding identification of quality issues.

Lime has Standard Operating Procedures (SOPs) for every task to provide detailed steps for our Mechanics and Operations field team to ensure timely and consistent repair execution. Through our internal Operations and Mechanics App logs are maintained of all maintenance activities related to each scooter, which will be provided to the City upon request.

Environmental impact - Lifespan and disposal practice

Data from our global markets shows us that **one in four Lime trips takes someone out of a car and onto more sustainable transport options** - either by using a Lime scooter or bike to travel directly from A to B, or by improving connectivity to and from local hubs. Scooters can also **build new advocates for sustainable transport infrastructure like cycle lanes and low traffic areas**.

Lime has invested in our wider operational approach and supply chain to deliver environmental benefits across the board. Our Gen4 scooter has a confirmed lifespan of five years, with specific reuse and recycling partnerships set up to minimize waste when vehicles are no longer operable.

Pricing Plan

In Carthage Lime is committed to providing an affordable transportation option to every rider while providing safe, best-in-class service.

Our standard scooter price in Carthage will be \$1.00 to unlock and \$0.39 per minute. Bikes are \$1.00 to unlock and \$0.25/min

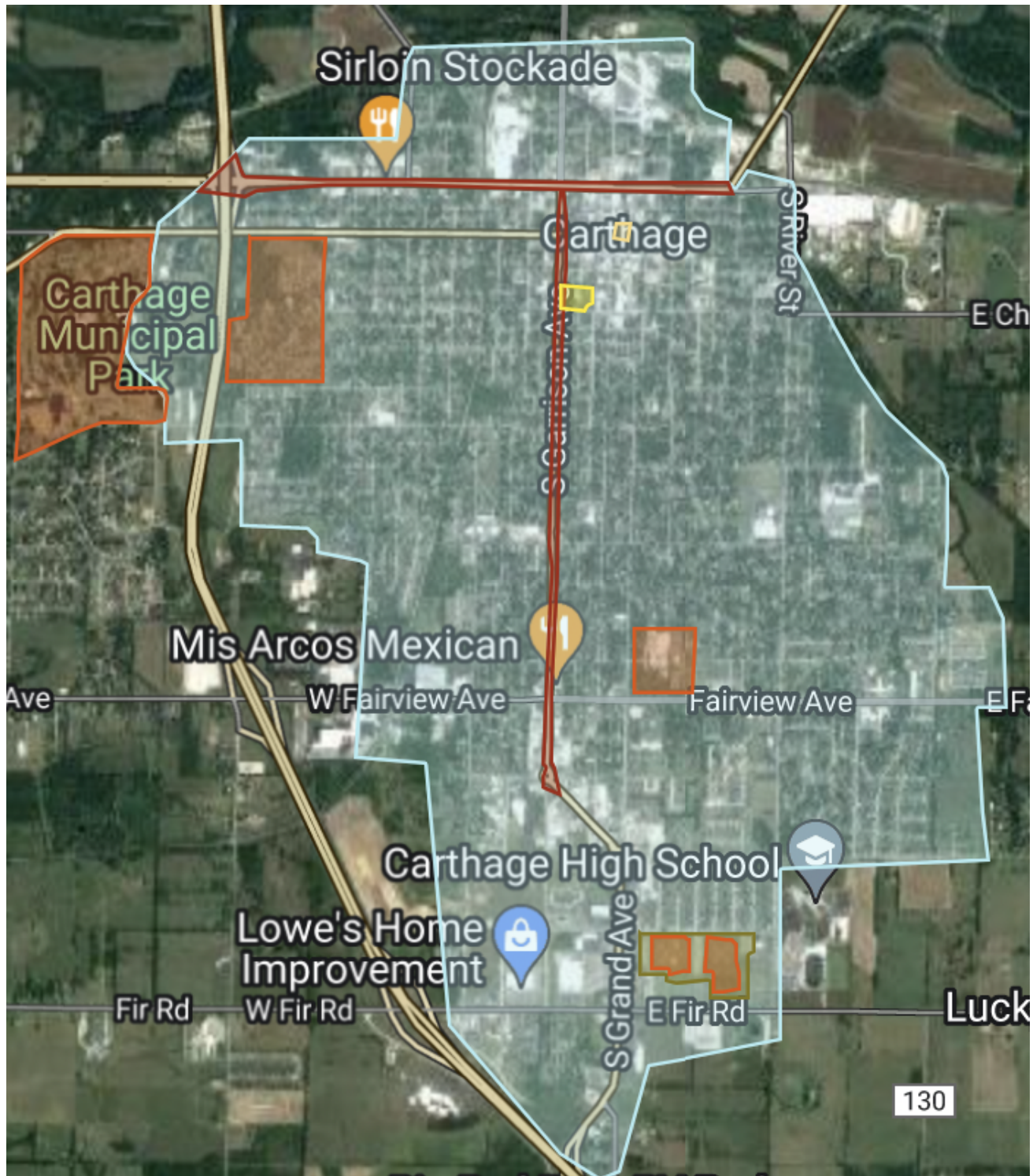
Lime Access: Lime offers heavily discounted pricing for lower-income individuals through our Lime Access program. Lime Access participants receive a 70%+ discount off our standard rates - just \$.50 to unlock and \$.015/minute. We also have special pricing programs both to better enable residents to shift their daily trips to a more sustainable mode of transportation, as well as ensuring all riders can benefit from the City’s scooter program, regardless of income.

Storage of Scooters

Upon request or based on need, all vehicles can be automatically remotely deactivated and will be locked and parked in designated areas or moved to our warehouses for repairs and charging as needed.

Proposed Fleet Size & Service Area

At launch, Lime proposes deploying a fleet of up to 50 scooters and 15-20 bikes across the Carthage Service Area (shown below AVG 50). Lime has the ability to quickly and easily expand our fleet further to meet growing demand at the City's request for seasonal or event based needs.



Operational / Rideable Area

RED = No Operations Zone / No Rideable Area

Geo-Fencing Technology

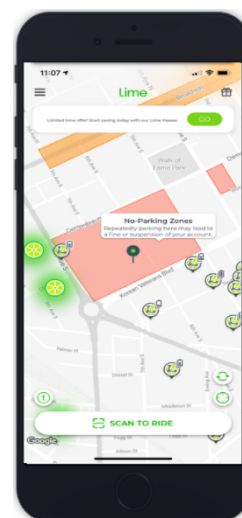
As a result of investments in our hardware and software over the last five years, Lime now offers the industry's

most accurate and responsive geo-fencing technology capabilities. **Our geofencing technology is accurate to within 2-3 feet and can be activated within one second.**

Lime uses geofencing to create virtual “zones” that limit speed, designate parking areas, and limit service areas. Geofenced zones are prominently displayed in our app to enhance rider awareness and compliance.

Our zone types include:

- **Service Zone (Boundary Limits):** Riders cannot travel outside the Service Zone.
- **No Parking Zone:** Riders are prevented from ending their ride in a no parking zone.
- **Preferred Parking Zone:** Identified in the app, all corrals will be designated as Preferred Parking Zones.
- **Low-Speed Zone:** Our app and the scooter screen inform users when they enter a Low-Speed Zone. Their speed will automatically and gradually be reduced to meet the zone-specific speed limit.
- **No-Ride Zone:** Similar to a Low-Speed zone, but the vehicle throttle will deactivate and users must physically roll the vehicle outside the zone in order to re-accelerate or end the trip.



Any of these zone types can quickly be created, adjusted, and removed; Lime will work closely with the City throughout our operations to implement and modify geofencing as-needed.

Please refer to the map in the section above to see examples of where you can and cannot ride in Carthage, based on Zoning. Any additional restrictions can be easily added and enforced with new zones.

<u>Intended</u>	<u>Program</u>	<u>Launch</u>
Lime would need one week between notification of award and launch, but Lime is able to flex this schedule as needed to meet the timeline of the city.		

<u>Deployment</u>	<u>Strategy</u>
Lime looks forward to working with the city of Carthage to discover the best locations for scooter deployment and which routes are available for riding.	

Rebalancing/Redistribution: Our real-time dashboards track the position and status of every vehicle, so we can dispatch team members to rebalance the fleet immediately to address any issues. Each vehicle has GPS and wireless unit and wireless location technology so we can track details remotely, including distance travelled, estimated battery life and remaining mileage. We use a proprietary algorithm to prioritise field tasks based on route and task importance. This program is built into our operations app and turn-by-turn navigation to each task to minimise wasted travel.

Vehicles designated for scheduled inspection and maintenance, or those that have been reported as emerging faults, are deactivated and brought to the Lime warehouse.

Retrieval/Charging: The new Gen4 scooter has a replaceable battery which means that our local team can simply swap out dead batteries with fresh ones, which keeps the city fresh with fully charged scooters, without the need of taking the entire scooter back to a location where it can be charged. This drastically increases the uptime for scooters available in Carthage, ensuring that riders will always have scooters available for rent throughout the city.

<u>Receiving</u>	<u>and</u>	<u>Resolving</u>	<u>Issues</u>
Riders and non-riders alike can report a vehicle blocking a sidewalk, travel lane, pedestrian right-of-way, or any other issue through Lime’s 24/7, multilingual customer service. Our 175 member customer service team provides support in numerous languages such as Spanish, Mandarin, and Korean. Lime’s Carthage customer			

service will be available by **phone, email, text, Twitter**, through the **Lime app**, and via our **Trust and Safety Portal** website at safety.li.me. Live response times from our customer service team average roughly 60 seconds.

If the ticket requires an intervention (e.g. a vehicle that needs to be moved), our Customer Service Team marks the vehicle to be retrieved and rebalanced. This creates a task in our internal task management system for our Carthage Operations Team to quickly flag the vehicle for retrieval, which generally happens within 30 minutes and no more than two hours.

Helmet **Distribution** **Strategy**

Lime encourages all our riders to wear helmets through various channels, including direct messaging on our vehicles, in the Lime app, through social media, and at safety events throughout the year. Lime will also provide free helmets to riders at various events we will participate locally in Carthage throughout the year.

Local **Operator** **Contact**

Matt Reeves, our local Operations Coordinator in Tulsa, will be the City's direct point of contact. He can be reached via email at matt.reeves@li.me and via phone at 918-639-9004. In order to reach the entire Operations Team, please email help-tulsa@li.me.

Customer **Service** **Operations**

Lime makes reporting any issues simple for riders and non-riders alike. We provide numerous channels to contact Lime support, including via phone, email, through the Lime app, on social media, and via our website and safety portal. Lime's Customer Support is headquartered in San Francisco, with regional hub locations across the world, all of which are available 24/7.

Our main customer service number is 1-888-LIME-345 (1-888-546-3345). Like all means of contacting customer support, our phone support is available in multiple languages, including: Spanish, Mandarin, Korean, German, Tagalog, French, Italian, Portuguese, Hungarian, Hebrew, Polish, Romanian, Czech, Swedish, Finnish, Danish, and Greek, among others. Written correspondence via email, in-app or social media is easily and immediately translated in any language.

Safety **History** **Summary**

Lime has committed itself to the safety of riders and other citizens who live in the cities we operate. This commitment is why we are constantly updating our hardware and software. For example, our new Gen4 bikes and scooters are the most reliable and stable vehicles in the marketplace.

Lime also continues to innovate via our technology platform to help educate our riders on safer riding practices, limiting the speed of individuals new to riding micromobility vehicles, and ensuring that riders understand the safety guidelines created by the local government.

Complaint History Report

Lime is willing to provide a Compliant History Report per city upon request. Lime has not deployed any scooters in a market without approval from local authorities.

Communication & Outreach Plan

Lime's five-step ORDER framework promotes positive user behavior and trains users on appropriate parking, as well as addressing any misparked vehicles in 15 minutes.

OUTREACH

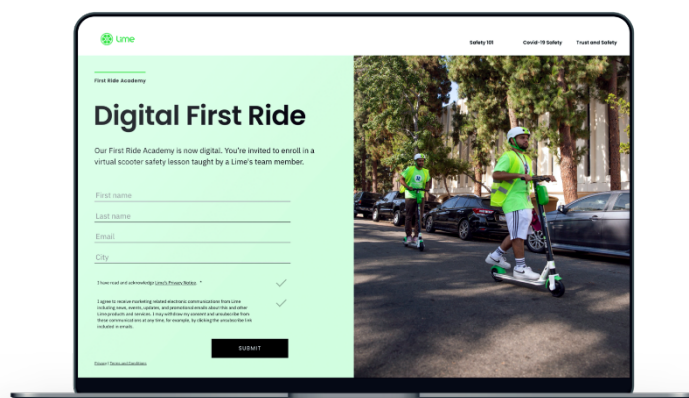


Education starts before the first ride: All riders are required to take a "how to ride" tutorial and an in-app quiz before they can access a Lime scooter. Lime has partnered with the League of American Bicyclists to enhance this rider safety content, focusing on how to ride micromobility vehicles defensively in urban settings.

Social & Traditional Media: Lime will use our social media platforms on Twitter, Facebook, Instagram, and our website to reinforce City-specific rules along with emphasizing safe riding and respectful parking messages. We also collaborate with community partners to share these messages via their social media channels. In addition, Lime has a communications staff that shares our messaging via traditional media outlets.

Safety Portal: Our Safety Portal website (safety.li.me) includes how-to-ride video tutorials, a customer service request form, a discounted safety equipment store, and a signup form for our Digital First Ride events. Every week more than 4,000 people visit our safety portal weekly.

In-Person Education: In addition to online education, Lime and our community partners host in-person trainings like our signature **First Ride** events. These events can be recurring, interactive hour-long safety sessions hosted by our local Operations Team to educate riders on best practices to safely ride and properly park a scooter. **First Ride** events help to build a culture of scooter safety, educate riders on how to ride a scooter, and demonstrate Lime's commitment to safety.



On-Vehicle Education: Based on survey data and feedback, we found that some users learn best from information posted on the vehicle itself. Consequently, we have placed our customer service contact information and safety messaging on the stem of each scooter. In addition, we can securely affix hangtags to our vehicles that educate riders on safe operating and parking.

REMINDERS



Continuing Education: We provide regular ongoing messaging and reminders covering safety tips, parking information, and city-specific rules, including where riding and parking are permitted and prohibited. These reminders are sent via a variety of channels, including in-app messaging, text messages, and e-mail. We also sent messages based on specific triggers, like geographic area (notifying a rider of entering or leaving a geofenced zone), time of day, special events, and more. We can also post critical information permanently across the top of the home screen in the Lime app.

Rider Safety Scorecard: Providing transparent, timely feedback is a proven mechanism for behavior change. To help riders learn from prior issues, Lime provides a Safe Rider Scorecard, which shows riders a summary of their past issues, including factors like sidewalk riding, parking violations, and erratic riding.

DIGITAL TECHNOLOGY



Enhanced End of Trip Photos and Validation: Before riders are able to end a trip, riders are shown guidance regarding proper parking and must actively document that they have parked correctly with a photo showing the parked vehicle. Our Operations Team audits these photos, triggering incentives and rewards for good parking, and educational reminders, fines, and even

deactivation for repeated parking violations.

EXECUTION



Monitoring and Reporting: Our Operations Team will monitor the fleet 24/7. We will deploy team members to retrieve any vehicles in need of charging, repair, or that have migrated outside the service area. We also have multiple channels for riders and non-riders alike to report parking issues or other concerns. Our response time to identified issues is generally less than 15 minutes and no more than two hours.

Age Verification: All Lime riders must be at least 18 years of age. Lime requires all riders to verify their age through a two-step ID validation process before they are allowed to take a trip.

RESPONSIBILITY



Fining: To create a culture of accountability, riders can be assessed fines for poor parking or riding behavior--including violations of the city rules and regulations--up to the full cost of any municipal fine. Repeat offenders will be expelled from the platform.

Easy Reporting: Lime makes reporting any complaints simple for riders and non-riders alike. We provide numerous channels to contact Lime support 24/7, including via phone, e-mail, in-app, and social media. Additionally, Lime's customer service contact information is affixed to the stem of each of our vehicles.

We also frequently partner with cities to integrate into their non-emergency reporting program so that people have a familiar avenue for reporting issues. For example, in Los Angeles, Lime is integrated with their 311 non-emergency reporting system. We are enthusiastic about integrating with GoCOSH to enable reporting of issues directly via the GoCOSH app.

User Equity Plan

Lime firmly believes that affordability should not be a barrier to access to reliable, safe transportation, including the Lime service. As a result, we were the **first dockless micromobility company to implement a program specifically to increase access for low-income community members, Lime Access**. This program provides a significant discount on our standard pricing and allows community members access to the Lime platform without the need for a bank account or smartphone.

Lime Access participants receive a 70%+ discount off our standard rates - just \$.50 to unlock and \$.07/minute. Recipients of any local, state, or Federal benefits, including students with Pell Grants, are eligible to participate.

Privacy Policy

We take great care to safeguard our users' privacy and to inform them about the data we collect and the circumstances under which we share data. Lime's Privacy Policy is available here <https://www.li.me/en-us/legal/privacy-policy/>

Lime stores minimal PII (personally identifiable information) in our database; we maintain name, email address, phone number only. Our data is always encrypted at-rest via AES-256 and encrypted in-transit via TLS. We also have access control policies to make sure data is not shared with anyone outside the Company. Within the company, only a limited number of administrators are able to access rider data and only for specified purposes.

We use PCI-compliant third-party processors for payment processing. The processor gives us a token to authorize a payment and we never touch or store the customer payment information.

Data Breach History

CONFIDENTIAL, PROPRIETARY, AND TRADE SECRET INFORMATION

To date, Lime has not had any US data breaches. Lime implements intrusion detection and intrusion protection systems (“IDS/IPS”) for detecting suspicious activity within our system. Lime maintains an internal mailing list for reports of suspicious activity. If a data breach were to occur, our communication protocol goes into effect. Lime will notify the authorities immediately and related business partners no later than 72 hours after discovering a data breach.

Data Sharing Agreement

Lime is committed to sharing meaningful and actionable data with our municipal partners. Lime will provide all of the data required, including real-time location and availability data for the fleet, archival trip data, archival collision data, and archival complaints data in the format determined by the City.

We also offer our proprietary Insights Dashboard that allows the City to access up-to-date data on the Carthage fleet on-demand. The Insights Dashboard also includes analysis of the most frequently sought data and the ability to download datasets in .csv format for further analysis.

Finally, Lime routinely collaborates with municipalities on surveys to collect and analyze additional useful data. We look forward to working closely with the City to distribute rider surveys.

Fees

Lime is able and willing to pay the City the fees indicated by the City of Carthage. Lime proposes a one year contract initiation payment of \$1,875.00 (\$25 per Lime Vehicles, assuming a fleet capacity of 75 Lime Vehicles for Carthage). In addition, Lime shall submit a fee of twenty cents (\$0.20) per trip taken on any Mobility Device Lime has deployed in the City. The per-trip fee shall be invoiced quarterly.

Safe riding

Wherever we operate, safety is always our key focus. Lime has invested in industry-leading innovations to ensure our vehicles are safe for riders, other road users and pedestrians. These include:

- ❑ **Requiring all users to take training on the Lime app the first time they hire a scooter or bike.** More detailed training is available via our online scooter driving school and Lime also hosts regular in-person “First Ride Academy” training sessions across its global markets.
- ❑ **Capping the speed of our electric scooters.** Our GPS technology means we can enforce speed limits in specific, low-speed or no-ride zones, such as in pedestrian areas or outside schools.
- ❑ Fitting every one of our scooters with a clearly displayed **unique ID number** making it easy to identify and, if necessary, take enforcement measures against any rider breaking the rules.

These innovations are backed up by **high-quality, Lime designed and developed hardware**. Our Gen4 scooter is built for safety. It has been **developed from the data of over 200 million Lime rides around the world**, and has a number of best in class hardware features, including:

- ❑ Dual hand brakes and a drum braking system, **delivering the shortest braking distance of any shared rental scooter by up to 50%**
- ❑ Nine reflectors and lights onboard, **providing visibility of up to 300m**
- ❑ Lower baseboard and swept back handlebars to allow for **greater rider stability and rider indication via hand signals**
- ❑ **On-vehicle technology which provides an immediate geofence response**

- **12" front wheel and mountain bike-inspired suspension**
- **Double kickstand** to help safe parking and prevent our scooter from being knocked over

Lime is currently scheduled to launch the Gen4 scooter model in Carthage, Missouri starting in May.

Lime will continue to use its SJ 2.5 model to supplement the fleet in Carthage as needed.

Responsible parking

Lime uses mandatory parking systems to deliver well managed services. Users are required to end their scooter ride in parking bays, marked in the Lime app and on the ground. Lime's on-vehicle GPS technology, **accurate to up to 30cm**, prevents users ending their rides outside of these zones - created in consultation with local authorities - **avoiding issues with street clutter and helping to create an ordered and well managed trial that works for everyone.**

In addition to this technology, Lime also invests in **on the ground operations teams across its service areas**, which are responsible for collecting and re-parking any abandoned or mis-parked vehicles, as well as other fleet management tasks, such as swapping batteries, conducting safety and maintenance checks, vehicle sanitization and monitoring for poor rider behavior like pavement riding or double riding.

Investing in equitable access

Lime operates in over 200 cities worldwide. We know that **no-one should ever be priced out of making more sustainable transport choices**, and we have developed specific initiatives to ensure this doesn't happen in our partner cities.

Our Lime Access program provides key workers, students, apprentices and other eligible riders with unlimited discounted rides. This is live across our global markets, and has delivered hundreds of thousands of discounted rides to date.

Community engagement is about more than free and discounted rides. Wherever we operate, Lime also partners with local charities to provide funding and wider support to them via our **"Lime Hero"** initiative. Hero encourages Lime riders to round up the cost of their ride to the nearest currency unit, with Lime matching all donations. Ahead of our prospective Dallas launch, **Lime is already working to secure a local Lime Hero partnership .**

Lime's commitment to equitable access extends to our own workplaces, which is why Lime is **a proud living wage employer.**

Data sharing

We know cities need data to understand and assess the impact of our services. Lime is committed to sharing all relevant usage data with our partner cities using MDS and GBFS APIs, alongside providing access to our proprietary "Insights Dashboard", which tracks usage patterns alongside other key metrics such as fleet size and trips per vehicle.

In addition to this, Lime also manually shares data with cities to assess on-street management - for instance, parking compliance and operational response times, as well as mode shift survey data to evaluate sustainable impact. **This type of information is crucial when developing long term partnerships with cities.**

By focusing on **safety, responsible parking, equitable access, environmental impact and data sharing**, Lime has been able to build and scale services that **deliver on cities' key aims**. We are excited by the opportunity to launch in Dallas, and are working hard to ensure we can launch and manage services that will help micromobility become a part of Dallas' transportation system.

The undersigned hereby certifies that the contents of the application are true and correct; and in consideration of the issuance of said license(s), agrees to fully comply with all applicable ordinances of The City of Oklahoma City and statutes of the State of Oklahoma.

Neutron Holdings, Inc. dba LIME

Robert Greenleaf

Authorized Person

03/ /24
Date

State of Oklahoma)

County of Oklahoma)

Subscribed and sworn to before me on _____ day of _____, 2024

.

Notary Public

Commission Expires: _____

Commission Number: _____

Board Liaison Representatives from Council 4/23/2024

Boards**Liaison**

Carthage Humane Society Board
Meets 3rd Thursday, 6:30 p.m., Humane Society

Lori Leece

Carthage Water & Electric
Meets 3rd Thursday, 4:00 p.m. , CW&EP

Lori Leece

Civil War Museum
Meets on call

Tiffany Cossey

County Commissioners Meeting
Meets every Tuesday 9:00 am , Jasper County Courthouse

Alan Snow

H.S. Truman Council of Government
Meets 4th Wednesday, 11:30 a.m. , C. J. Police Dept

Jana Schramm

Kellogg Lake
Meets 2nd Tuesday 6:00 p.m. , Meeting Place To Be Announced

Derek Peterson

Library Board
Meets 2nd Tuesday , 5:15 PM, Public Library

Tom Barlow

Mercy McCune-Brooks Hospital
Quarterly, Stan Schmidt's Office

Tom Barlow

Personnel Appeals Board
Meets on Call

Chris Taylor

Planning, Zoning & Historic Preservation
Meets 1st Monday at 5:30 p.m., Council Chambers

Terri Heckmaster

Police & Fire Pension
Meets on Call

Dustin Edge

Police Personnel Board
Meets on Call

Alan Snow

Tree Commission
Meets on Call

Chris Taylor

Vision Carthage
Meets 3rd Wednesday at 7:30 a.m., Chamber of Commerce

Dustin Edge