

1. Insurance Audit And Claims Agenda November 23, 2021

Documents:

[INSURANCE AUDIT AND CLAIMS AGENDA 11 23 21.PDF](#)

2. Insurance Audit And Claims Minutes November 23, 2021

Documents:

[INSURANCE AUDIT AND CLAIMS MINUTES 11 23 21.PDF](#)

COMMITTEE ON INSURANCE/AUDIT AND CLAIMS
November 23, 2021
5:00 PM
Carthage City Hall Council Chambers

Old Business

1. Consideration and Approval of Minutes from Previous Meeting
2. Review and Approval of the Claims Report

Citizens Participation

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)

New Business

1. Consider and Discuss Victim's Economic Safety and Security Act ("VESSA")
Leave Policy.
2. Staff Reports
3. Other Reports

Adjournment

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING.

Posted: _____

COMMITTEE ON INSURANCE/AUDIT AND CLAIMS
TUESDAY, NOVEMBER 23, 2021
5:00 p.m.

COMMITTEE MEMBERS PRESENT: Ceri Otero, David Armstrong and Robin Harrison. Craig Diggs was absent.

OTHER COUNCIL MEMBERS: Mayor Dan Rife

STAFF PRESENT: Assistant City Administrator Greg Dagnan, City Clerk Traci Cox and HR Coordinator Michael Miller

Chair Ceri Otero called the meeting to order at 5:00 P.M.

OLD BUSINESS:

1. **Approval of minutes from previous meeting:** On a motion by Ms. Harrison, the minutes of the November 9, 2021 meeting were approved 3-0.
2. **Review and approval of the Claims Report:** The Committee discussed items regarding the Claims Report. Ms. Harrison moved to approve the claims. Motion carried 3-0.

NEW BUSINESS:

1. **Consider and discuss Victim's Economic Safety and Security Act ("VESSA") Leave Policy:** Michael Miller discussed the addition of the policy as required by Federal regulations. Ms. Harrison moved to forward the policy to council for approval. Motion carried.
2. **Staff Reports:** Mr. Miller discussed revisions to an internal Employee Information Verification policy.

City Clerk Traci Cox reported on the opening date for election filing.

Assistant City Administrator Greg Dagnan reported on future changes to the FMLA policy, Michael Miller is reviewing employee benefits as a result of recommendations from the work session, the possibility of increasing the January 1, 2022 COLA increase from 1% to 3.5% and adding a July 1, 2022 COLA increase of 3% due to current inflation indexes, Threads Performance software is being implemented, and selection of a new Fire Chief has been completed and will be appointed in December.

Mayor Rife reported Greg Dagnan will remain in the position of Assistant City Administrator after the temporary appointment expires on January 1. Bill Hawkins will be appointed as the Police Chief effective January 1.

3. **Other Reports: None**

ADJOURNMENT: Ms. Harrison made a motion to adjourn at 5:33 PM. Motion carried 3-0.

Traci Cox