City of Carthage, Missouri

CITY COUNCIL

January 14, 2025 - 6:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

1. **Call to Order**
2. **Invocation**
3. **Pledge of Allegiance to Flag**
4. **Calling of the Roll**
5. **Reading and Consideration of Minutes of Previous Meeting**
    1. Approval of December 10, 2024 Minutes
6. **Presentations/Proclamations**
7. **Public Comments**
    (Each person addressing the Council shall state their name and address or the organization or firm represented and is limited to no more than five (5) minutes. The time may be extended by the chair if deemed necessary. Once a person has had their say on a particular issue they are not permitted to once again speak on the issue unless called to answer any further questions by the Council or Chair)
8. **Reports of Standing Committees**
    1. Agendas and Minutes of Standing Committees
9. **Reports from Special Committees and Board Liaisons**
    1. Agendas and Minutes of Special Committees
10. **Report of the Mayor**
11. **Reports/Remarks of Councilmembers**
    (During reports/remarks of councilmembers, members of the council may take this opportunity to report on meetings, make comments and/or express concerns regarding current issues impacting the city, or make announcements concerning topics of interest of the council.)
12. **Administrative Reports**
13. **Report of Claims Presented Against the City**
    1. Motion and a second to approve the Claims
14. **Public Hearings**
15. **Old Business**
16. **New Business**
    1. C.B. 25-01 -- An Emergency Ordinance authorizing the Mayor to enter into a crop share farm lease agreement with SB Farms for the property generally known as the South Economic Development Park, in the City of Carthage, Missouri

2. C.B. 25-02 -- An Emergency Ordinance authorizing the Mayor to enter into an agreement with Stronghold Data LLC, for the Network & Host Project in the amount of $155,663.90, in the City of Carthage, Missouri
3. C.B. 25-03 -- An Emergency Ordinance amending the Annual Operating and Capital Budget of the City of Carthage for Fiscal Year 2023-2024 and for Fiscal Year 2024-2025 for the ARPA Fund
4. C.B. 25-04 -- An Ordinance authorizing the Mayor to enter into an agreement with Missouri and Northern Arkansas Railroad Company Inc for the plan review of the McGregor St Bridge in the amount of $39, 061.00, in the City of Carthage, Missouri
5. C.B. 25-05 -- An Ordinance to authorize the Mayor to accept federal financial assistance in the amount of $87,000.00 on behalf of the City of Carthage and to execute any contract(s) resulting from accepting any grants between the City of Carthage and the Missouri Highways and Transportation Commission providing for capital, operating, and/or marketing assistance, comprised of federal funds to be expended for Commission-approved transit projects.

17. Mayor's Appointments

1. Ward 2 Council Member
2. Aquatic Park Steering Committee

18. Resolutions

1. Resolution 2065 -- A Resolution authorizing a supplemental budget adjustment to the General Revenue Fund Information Technologies Capital Outlay for the Network & Host Project in the amount of $13,264.00
2. Resolution 2066 -- A Resolution accepting the results of the Compensation System Market Update by McGrath Human Resources and implementing the salary adjustments on the January 23 through February 5, 2025 pay period.
3. Resolution 2067 -- A Resolution authorizing a supplemental budget adjustment to the General Revenue Fund for Central Municipal Activities Professional Services for Paul Martin in the amount of $25,000.00

19. Closing Comments

20. Executive Session

1. **CLOSED SESSION**: ACCORDING TO SECTION 610.021 (2), THE AGENDA INCLUDES THE POSSIBILITY OF A VOTE TO CLOSE PART OF THE MEETING TO DISCUSS LEASING, PURCHASE OR SALE OF REAL ESTATE BY A PUBLIC GOVERNMENTAL BODY WHERE PUBLIC KNOWLEDGE OF THE TRANSACTION MIGHT ADVERSELY AFFECT THE LEGAL CONSIDERATION THEREFOR.

21. Adjournment

1. Additional Packet Correspondence

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage, Missouri

CITY COUNCIL

December 10, 2024 - 6:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

To hear the full comments and discussions, please refer to the recorded Youtube video of this meeting.

https://www.youtube.com/watch?v=NtvFMAWlP0E

The Carthage City Council met in regular session on the above date in Council Chambers at 06:30 PM with Mayor Alan Snow presiding. Interim Fire Chief Jason Martin gave the invocation. Police Chief Bill Hawkins led the flag salute.

The following Council Members answered roll call: Chris Taylor, Derek Peterson via Zoom conferencing, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm. Interim City Administrator Traci Cox and City Attorney Jon Gold were also present.

The following Department Heads were present: Police Chief Bill Hawkins, Interim Fire Chief Jason Martin, Parks & Recreation Director Abi Almandinger, IT Administrator Michael Keith, and City Clerk Miranda Deal.

Ms. Heckmaster, made a motion, seconded by Mr. Taylor, to approve the minutes of the November 26, 2024 Council Meeting. Motion carried

Prior to Citizen's Participation, Dan Rife called a point of order and addressed Mayor Snow and the council. He stated that he believes the impeachment process and the results are invalid and illegal and therefore believes that he remains as Mayor. He stated he was present and willing and able to resume the seat and his duties with the gavel. Mayor Snow said that there was a hearing coming up on Friday to determine the results of the impeachment and said he was not willing to give up his seat. Dan Rife stated that the City's own attorney is in agreement that the council did not have enough votes to make the impeachment valid or legal.

During Citizen's Participation, Georgeann Dinger, 1321 Hazel Ave, spoke about an incident with the Animal Control Officer that happened the week prior. She also asked that the dog tie out ordinance be revised to allow for a small amount of time out on a lead. She is unable to be outside in certain temperatures and would like to be able to put her dog out on a lead for a small portion of time. She also spoke on behalf of Donna Platko who was unable to be at the meeting. She handed out pictures of other dogs that are always tied out and nothing has been done about it.

Bill Scheerer, 422 E 13th St, asked the Mayor if he took an Oath to uphold the laws of the state of Missouri, he answered yes, and Mr. Scheerer asked why he wasn't allowing Dan Rife to take back his seat and that Dan has every right to demand his seat back.

Bill Putnam, 624 Belle Air, was in attendance on behalf of the Steadley Trust to clear up some rumors that had been on Facebook and to give a little history on the trust and what they do.

Ms. Heckmaster reported that the Budget Ways and Means Committee met on December 9 and discussed a budget adjustment in Resolution 2062. They also discussed a network host project for IT, the City's cost will be $42,000 and the remainder of the $155,663.90 will be covered by a grant. She also reported that when Michael Keith took over the City's IT department, the City was not up to industry standards and now we are. The next meeting is January 13 at 5:30.

Ms. Schramm reported that the Committee on Insurance, Audit and Claims met on this day and approved the claims. The next meeting is January 14 at 5:30.

Ms. Heckmaster reported that the Public Safety Committee is between meetings with the next meeting scheduled for December 16 at 5:30.

Mr. Barlow reported the Public Services Committee is between meetings and the next meeting is scheduled for December 17 at 5:30.

Mr. Taylor reported that the Public Works Committee met on December 3 and discussed Council Bills 24-57 and 24-58. They also discussed the stop sign on Main and Southside and Maple and Southside. Mr. Carney reported that there is not enough traffic for a 4 way stop and it would have been illegal for us to put stop signs at those intersections. He also reported that Wyatt Hettinger with the Public Works office will be transferring over to the Police Department. They discussed the Missouri Regional Bridge Program and there is a grant opportunity that the committee will be forwarding to council at a later date. He also reported that the street department is working on leaf pickup and that there is much more than last year. The next meeting will be January 7.

Special Committee and Board Liaison reports were given by Ms. Heckmaster for the Planning, Zoning, and Historic Preservation Commission and Mr. Barlow for the Public Library Board.

Mayor Snow reported that the next council meeting falls on Christmas Eve. Mr. Taylor made a motion, seconded by Ms. Heckmaster to cancel the December 24 Council meeting. Motion carried.

During Remarks from Council Members, Ms. Schramm reported on the work on the Tourism position and the creation of a Tourism steering committee, and her participation in the salary study committee meetings. She also reported on attending the Jasper County Commissioners meeting, the Public Administration offices Christmas tree tags for gifts for those in need and the Sheriff's office Shop with a Deputy program. Ms. Heckmaster reported that the Christmas parade was excellent and she commended Meagan Milliken with CW&EP on being recognized as one of the 20 under 40 honorees from the Joplin Globe. Ms. Leece wished everyone a Merry Christmas and thanked all of the City departments for their hard work, and reported on her attendance at the salary study committee meeting. Mr. Peterson apologized for not being in person and thanked Mr. Keith and Ms. Deal for their hard work in getting him set up to attend virtually. Mr. Taylor thanked CW&EP for Sparkle in the Park and that his granddaughters loved it.

Police Chief Bill Hawkins asked Georgeann to get with him about the issues she addressed. He also mentioned the Humane Society and that Amy who was filling in as Director, is not longer there. He also mentioned the Laverne Williams Christmas Party that is scheduled for December 21.

Interim Fire Chief Jason Martin reported that the temperatures have been too cold to do the washing and push in of the new engine, so they will do one when the weather warms up. The new fire engine will be put in service that evening after some equipment has been installed. He also mentioned that he and Fire Marshal Eli Maples were currently attending the Emergency Management Conference in Branson and has gotten some good ideas to bring back to Carthage. He then asked to be excused from the remainder of the meeting to travel back to Branson.

Parks and Recreation Director Abi Almandinger reported that there was the final parks playground ribbon cutting at Griggs Park. She thanked the MBH Trust again for their generosity to help get new playgrounds and restrooms at all of the parks. She also reported that the Candy Cane Hunt in Central Park with Vision Carthage was successful and that there were many kids in attendance.

Interim City Administrator Traci Cox reported that the use tax was down a little for the month in the amount of $140,787.53 and that it has been in effect for 3 years. Over the 3 years, it brought in over three million dollars and that the tax was split between the Parks, Public Works, and Police and Fire, so they have been given their amounts to spend on projects they would like at their departments. The sales tax was up 3.3%. She also reported that there is a bid for a farm lease out right now and that it is for the land at the South Economic Development park. There was a previous agreement with a farmer and the Butcher's and that the City bid it out before continuing with that person. Someone has accepted the Tourism position, but they cannot start until after the first of the year. Their name has not been released yet. City Hall had a Christmas Parade Float this year and she thanked Dene from the City Hall staff for all of her hard work and creativity in creating the float. She also reported that the Chamber has started an Ambassador program for the local businesses and that she is serving as an Ambassador.

The Committee on Claims filed a report in the amount of $3,623,406.58, against the following funds: General Revenue $139,311.61, Public Health $318,724.21, Lodging $1,838.20, Civic Enhancement $500.00, Parks/Stormwater $58,226.54, Fire Protection $843.82, Golf $2,395.58, Capital Improvements $6,840.86, Myers Park $4,451.00, Use Tax $7,990.21, Public Facilities $162,610.93, Public Library $80,000.00, Payroll $339,673.62, and Carthage Water and Electric $2,500,000.00. Ms. Heckmaster made a motion, seconded by Mr. Taylor, to accept the report and allow the claims. Motion carried.

The City of Carthage held a public hearing regarding a grant of tax abatement for construction of a new production facility and cold storage building for the storage and handling of raw materials and ingredients used in the production process for finished goods at 2499 Hazel Ave. in the City (the "Project") The Project is wholly within the Jasper County/Carthage Enhanced Enterprise Zone. The City is considering granting real property tax abatement for the Project pursuant to Sections 135.950 to 135.973 of the Revised Statutes of Missouri, as amended. Jeff Meredith, the Economic Development Director, gave a presentation on what this project will bring to the City of Carthage. There were questions from citizens relating to the housing that will be needed for the new jobs. Mr. Meredith said that the housing study will be done in January and he will then work to convince developers to build in Carthage since Schreiber has chosen to expand in Carthage it is bringing many new jobs. There were also questions on the requirements for what people need to have in order to get hired on at Schreiber. Mr. Meredith explained that Schreiber requires a GED and that there are other factors that determine who they hire. The public hearing was then closed after no further questions or concerns were voiced.

Under Old Business, C.B. 24-54 -- An Ordinance authorizing the Mayor to enter into a contract with JH Sign Designs, LLC of Joplin, Missouri, for the South Economic Development Park Billboard Sign in the amount of $20,548.00, in the City of Carthage, Missouri was placed on second reading followed by a roll call vote of 6 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Barlow, Schramm. The Council Bill was approved and numbered Ordinance 24-54.

C.B. 24-56 -- An Ordinance authorizing the Mayor to enter into a contract with MW Fence Co LLC, of Joplin, Missouri, for a one-year contract for various fencing projects for the Carthage Parks and Recreation Department, in the City of Carthage, Missouri was placed on second reading followed by a roll call vote of 6 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Barlow, Schramm. The Council Bill was approved and numbered Ordinance 24-55.

Under new business, C.B. 24-55 -- An Emergency Ordinance of the City Council of the City of Carthage, Missouri authorizing tax abatement for a project located in the Carthage-Jasper County Enhanced Enterprise Zone to be undertaken by Schreiber Foods, Inc was placed on first reading.

Mr. Taylor made a motion, seconded by Ms. Leece, to forward Council Bill 24-55 to second reading due to its emergency status. Motion carried.

C.B. 24-55 -- An Emergency Ordinance of the City Council of the City of Carthage, Missouri authorizing tax abatement for a project located in the Carthage-Jasper County Enhanced Enterprise Zone to be undertaken by Schreiber Foods, Inc. was placed on second reading followed by a roll call vote of 6 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Barlow, Schramm. The Council Bill was approved and numbered Ordinance 24-56.

C.B. 24-57 -- An Emergency Ordinance authorizing the Mayor to enter into a contract with Sprouls Construction, Inc. for the Governor's Transportation Cost Share, Airport Drive and Hazel Avenue Roadway Improvements Project in the amount of $1,098,449.10, in the City of Carthage, Missouri was placed on first reading.

Ms. Heckmaster made a motion, seconded by Mr. Taylor, to forward Council bill 24-57 to second reading due to its emergency status. Motion carried.

C.B. 24-57 -- An Emergency Ordinance authorizing the Mayor to enter into a contract with Sprouls Construction, Inc. for the Governor's Transportation Cost Share, Airport Drive and Hazel Avenue Roadway Improvements Project in the amount of $1,098,449.10, in the City of Carthage, Missouri was placed on second reading followed by a roll call vote of 6 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Barlow, Schramm. The Council Bill was approved and numbered Ordinance 24-57.

C.B. 24-58 -- An Emergency Ordinance authorizing the Mayor to enter into a contract with Hessling Construction, Inc., of Dexter, Missouri, for the Downtown Square Sidewalks and

Streetscaping Restoration Project in the amount of $840,406.75, in the City of Carthage, Missouri was placed on first reading.

Ms. Leece made a motion, seconded by Mr. Taylor, to forward Council bill 24-58 to second reading due to its emergency status. Motion carried.

C.B. 24-58 -- An Emergency Ordinance authorizing the Mayor to enter into a contract with Hessling Construction, Inc., of Dexter, Missouri, for the Downtown Square Sidewalks and Streetscaping Restoration Project in the amount of $840,406.75, in the City of Carthage, Missouri was placed on second reading followed by a roll call vote of 6 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Barlow, Schramm. The Council Bill was approved and numbered Ordinance 24-58.

Ms. Heckmaster made a motion, seconded by Mr. Barlow, to approve Resolution 2062 -- A Resolution authorizing a supplemental budget adjustment to the General Revenue Fund for Parks and Recreation Travel and Training and for Parks and Recreation Capital Outlay for Ash Tree removal and replacement, and to the Public Facilities Bond Fund for a change order to move the exit ramp at the I-49 Interchange, for Fiscal Year 2024-2025. Resolution 2062 was adopted after a roll call vote of 6 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Barlow, and Schramm.

Mr. Taylor made a motion, seconded by Ms. Heckmaster, to approve Resolution 2063 -- A Resolution of the City Council of the City of Carthage, Missouri supporting an application by Preservation of Affordable Housing, Inc., for Missouri Housing Development Commission funding for low income housing tax credits and tax-exempt mortgage financing for renovations to Highland Acres and Meadows Apartments. Resolution 2063 was adopted after a roll call vote of 6 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Barlow, and Schramm.

Ms. Heckmaster made a motion, seconded by Mr. Taylor, to approve Resolution 2064 -- A Resolution authorizing a special use permit for the sale of liquor by the drink pursuant to section 25-251 (18), and to allow for the placement of an exterior sign at 910 S. Garrison Ave, in the City of Carthage, Missouri. Resolution 2064 was adopted after a roll call vote of 6 yeas and 0 nays. Ayes: Taylor, Peterson, Leece, Heckmaster, Barlow, and Schramm.

During closing comments, Ms. Heckmaster wished everyone a Merry Christmas and Happy New Year. Mr. Barlow told everyone about church services for Christmas. He also reminded everyone that this is a stressful time of year for some. Ms. Schramm thanked Mr. Meredith and Stephanie Howard for their work in getting the Schreiber project in Carthage and thanked Schreiber for choosing Carthage for their expansion. She also reported that she attended the Holiday Homes tour that the Carthage Historic Preservation puts on and thanked everyone who opened their home and helped with the event. She also thanked CW&EP for Sparkle in the Park. She also mentioned that Julie Reams with the Chamber has been working hard at getting people to shop local and she is promoting holiday business shopping. Mr. Peterson again thanked Mr. Keith and Ms. Deal for helping him get set up virtually and thanked Schreiber for choosing Carthage.

Ms. Schramm made a motion, seconded by Mr. Taylor, to close the meeting according to section 610.021 (2), the agenda includes the possibility of a vote to close part of the meeting to discuss leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefor followed by a roll call vote of 6 yeas and 0 nays. Ayes: Chris Taylor, Derek Peterson, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm. Motion carried.

Ms. Schramm made a motion, seconded by Mr. Taylor, to close the meeting according to section 610.021 (1), the agenda includes the possibility of a vote to close part of the meeting to discuss legal actions, causes of action or litigation involving a public governmental body or its representatives and its attorneys followed by a roll call vote of 6 yeas and 0 nays. Ayes: Chris Taylor, Derek Peterson, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm. Motion carried at 7:48 p.m.

CLOSED SESSION

Mr. Taylor made a motion, seconded by Mr. Barlow, to return to the regular session of the Council Meeting at 9:09 p.m. followed by a roll call vote of 6 yeas and 0 nays. Ayes: Chris Taylor, Derek Peterson, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm. Motion carried.

Ms. Heckmaster made a motion, seconded by Mr. Taylor, to adjourn the regular session of the Council Meeting. Motion carried and meeting adjourned at 9:13 p.m.

CLOSED SESSION
MINUTES OF THE MEETING OF THE CITY COUNCIL
CITY OF CARTHAGE, MISSOURI
December 10, 2024

The Carthage City Council met in closed session on the above date in City Hall Council Chambers at 6:30 p.m. with Mayor Alan Snow presiding.

Ms. Schramm made a motion, seconded by Mr. Taylor, to close the meeting according to section 610.021 (2), the agenda includes the possibility of a vote to close part of the meeting to discuss leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefor followed by a roll call vote of 6 yeas and 0 nays. Ayes: Chris Taylor, Derek Peterson, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm. Motion carried.

Ms. Schramm made a motion, seconded by Mr. Taylor, to close the meeting according to section 610.021 (1), the agenda includes the possibility of a vote to close part of the meeting to discuss legal actions, causes of action or litigation involving a public governmental body or its representatives and its attorneys followed by a roll call vote of 6 yeas and 0 nays. Ayes: Chris Taylor, Derek Peterson, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm. Motion carried at 7:48 p.m.

There was a short recess before the closed session started. Council went into closed session at 8:00 p.m.

The following Council Members answered roll call Chris Taylor, Derek Peterson, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm.

City Attorney Jon Gold, Interim City Administrator Traci Cox, and City Clerk Miranda Deal were also present. Parks and Recreation Director Abi Almandinger, Golf Operations Supervisor Tyler Markham and Alyssa Hess joined the first part of the closed session to discuss a real estate opportunity.

They left the session at 8:10 p.m.

The Mayor updated the Council on real estate matters.

They returned to closed session at 8:25 p.m.

They left again at 8:35 p.m.

Attorney Gold updated the Council on legal matters.

Mr. Taylor made a motion, seconded by Mr. Barlow, to return to the regular session of the Council Meeting at 9:09 p.m. followed by a roll call vote of 6 yeas and 0 nays. Ayes: Chris Taylor, Derek Peterson, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm. Motion carried.

Respectfully submitted,
Miranda Deal
City Clerk

City of Carthage, Missouri

BUDGET WAYS & MEANS COMMITTEE

December 9, 2024 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1. Call to Order

MEMBERS PRESENT:Tom Barlow, Terri Heckmaster, Chris Taylor
MEMBERS ABSENT:

OTHER COUNCIL MEMBERS: Jana Schramm

STAFF PRESENT: Interim City Administrator Traci Cox, IT Director Michael Keith, HR Director Michael Miller and Admin Assistant Dorothy Weber

Chairman Heckmaster called the meeting to order at 5:32 PM

2. Old Business

1. Approval of October 14, 2024 Minutes

ACTION:	Motion to Approve Oct 14, 2024 Minutes by Chris Taylor Motion passed with a 2:0
AYES:	Chris Taylor, Terri Heckmaster
NOES:	None
ABSTAIN:	Tom Barlow as he was not on the committee during that time.

3. Citizens Participation

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)

4. New Business

1. Consider and Discuss a Supplemental Budget Adjustment for the General Revenue and Public Facilities Bond Fund for Fiscal Year 2024-2025

Ms. Cox stated that she is going to start doing resolutions differently by changing headings. The budget adjustment is for the $95,000.00 that was approved for the round-about and grants.

ACTION:	Motion by Chris Taylor to forward item 4:1 to Council Motion passed with a 3:0
AYES:	Chris Taylor, Terri Heckmaster, Tom Barlow
NOES:	None
ABSTAIN:	None

2. Consider and Discuss Network Host Project

Michael Keith spoke about a grant that he applied for last year that he was ready to move forward with. He stated that he was asking to use Stronghold as a sole source for the work as the city already has a contract with them. Mr. Keith stated that he received an updated quote that has a price difference of $13,000.00 due to inflation. The City will be responsible for $42,000.00 of the cost. Ms. Heckmaster asked about the 4% increase in cost each year and Ms. Cox stated that it was in the contract with Stronghold.

ACTION:	Motion to forward item 4.2 to Council by Chris Taylor
	Motion passed with a 3:0
AYES:	Terri Heckmaster, Chris Taylor, Tom Barlow
NOES:	None
ABSTAIN:	None

3. Staff Reports

Ms. Cox gave the numbers for the first three years of the use tax and how they were dispersed between the departments. Ms. Cox then stated that the sales tax is up, and the use tax is down. She then gave the numbers for the marijuana tax that was collected. Ms. Cox explained to the committee that currently there is tax legislation before the state of Missouri against stacking of taxes and that if, for some reason, city and county taxes are not allowed to be collected at the same time, then the city would still collect the marijuana tax on the businesses that are in the city limits. Ms.Cox then explained that the city has AED machines that are expiring and that it would cost approx $2000.00 for each machine to be replaced. In 2017 the City received a grant from MBH to purchase the AED's. Ms.Cox stated that The City currently has 15 AEDS but is looking to only replace 11. Ms. Cox then asked if the committee wanted to allocate funds to the AED purchase or if they would prefer if the City apply for another grant. The Committee decided to apply for a grant.

5. Adjournment

ACTION:	Motion to Adjourn by Chis Taylor at 5:53 PM
	Motion passed with 3:0
AYES:	Chris Taylor, Terri Heckmaster, Tom Barlow
NOES:	None
ABSTAIN:	None

City of Carthage, Missouri

COMMITTEE ON INSURANCE/AUDIT AND CLAIMS

December 10, 2024 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1. Call to Order

MEMBERS PRESENT: Jana Schramm, Derek Peterson (present via zoom) , Terri Heckmaster

STAFF PRESENT: Interim City Administrator Traci Cox, IT Administrator Michael Keith, and City Clerk Miranda Deal

Chair Jana Schramm called the meeting to order at 05:30 PM.

2. Old Business

1. Approval of November 26, 2024 Minutes

ACTION:	Motion to accept/approve item 2.1. by Terri Heckmaster; Motion passed with a 3:0
AYES:	Jana Schramm, Derek Peterson, Terri Heckmaster

2. Review & Approval of the Claims Report

ACTION:	Motion to accept/approve item 2.2. by Derek Peterson; Motion passed with a 3:0
AYES:	Jana Schramm, Derek Peterson, Terri Heckmaster

3. Citizens Participation

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)

4. New Business

1. Staff Reports

   Ms. Deal reported that the election filing had started that day and that there were 3 people that day who had signed up for the election. The candidate filing is open through December 31.

   Ms. Cox reported that there was an applicant for the tourism position. She also said that the salary study committee had met and that the Tourism/PIO job description and the Parks and Recreation Events Coordinator description had some changes made that will go to Public Services before it comes back to Insurance Audit and Claims for approval.

5. Adjournment

ACTION:	Motion to Adjourn at 05:36 PM by Terri Heckmaster
	Motion Passed with a 3:0
AYES:	Jana Schramm, Derek Peterson, Terri Heckmaster

City of Carthage

City of Carthage, Missouri

PUBLIC SAFETY COMMITTEE

December 16, 2024 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

1. **Call to Order**
2. **Old Business**
    1. Approval of 10/22/24 Minutes
3. **Citizen Participation**
    (Each person addressing the Committee shall state their name and address or the organization or firm represented and is limited to no more than five (5) minutes. The time may be extended by the chair if deemed necessary. Once a person has had their say on a particular issue, they are not permitted to once again speak on the issue unless called to answer any further questions by the Committee or Chair)
    1. Consider and discuss Carthage Police Officers Association - Shelby Howard
4. **New Business**
    1. Staff Reports
        Fire Department
        Police Department
5. **Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage, Missouri

PUBLIC SAFETY COMMITTEE

December 16, 2024 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1. **Call to Order**

2. **Old Business**

    1. Approval of 10/22/24 Minutes
    Councilman Taylor made a motion to approve the 10/22/24 minutes as presented. Motion passes

3. **Citizen Participation**
(Each person addressing the Committee shall state their name and address or the organization or firm represented and is limited to no more than five (5) minutes. The time may be extended by the chair if deemed necessary. Once a person has had their say on a particular issue, they are not permitted to once again speak on the issue unless called to answer any further questions by the Committee or Chair)

    1. Consider and discuss Carthage Police Officers Association - Shelby Howard
    Shelby Howard spoke on behalf of the Carthage Police Officers Association. The majority of the Carthage Police officers employed by the City of Carthage, MO are requesting to be recognized as a bargaining unit in the Southwest Missouri Faternal Order of Police Regional Ledge #27 and Carthage Police Officer Association to be their exclusive bargaining representative, and to bargain collectively with the FOP over their salary and other conditions of their employment. Further, a request for the bargaining unit to be recognized and made up of police officers from the rank of Lieutenant and below. 21 signature cards from the Carthage Police Office were submitted.
    The administration will work to prepare a council bill to be presented at the next meeting of the Public Safety Committee.

4. **New Business**

    1. Staff Reports

        Fire Department

    Intrim Chief Martin updated the committee on the radios that are being installed, replacing the AEDs, and outfitting the new vehicles.

    Traci Cox requested to authorize the CFD to utilize ESU (the same company the CPD has used) for unfitting the new CFD vehicles. Councilman Taylor made a motion to authorize the CFD to use ESU. Motion passes

Police Department

Captain Chad Dininger gave the committee a staffing/station update.

Traci Cox requested that January and February meeting dates be moved due to them falling on city holidays. January meeting will be held on January 27, 2025 and February meeting will be held on February 24, 2025.

5. Adjournment

Councilman Taylor made a motion to adjourn

City of Carthage, Missouri

PUBLIC SERVICES COMMITTEE

December 17, 2024 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

1. **Call to Order**
2. **Old Business**
    1. Approval of Previous Minutes
3. **Citizen Participation**
   (Citizens wishing to address the Council or Committee should notify the City in advance and provide the item they want to address in written format at least 24 hours before the meeting. Please call Angie Judd at the Parks & Recreation office at 417-237-7035, or email a.judd@carthagemo.gov.)
4. **New Business**
    1. Consider and discuss purchase of stump grinder.
    2. Consider and discuss pool steering committee.
    3. Consider and discuss Parks Operations Assistant job description.
    4. Consider and discuss Tourism/PIO job description.
5. **Staff Reports**
    1. Staff Reports.
6. **Other Business**
7. **Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage, Missouri

PUBLIC SERVICES COMMITTEE

December 17, 2024 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1. Call to Order

MEMBERS PRESENT: Tom Barlow, Jana Schramm, Lori Leece
MEMBERS ABSENT:

OTHERS PRESENT:

STAFF PRESENT: Parks and Recreation Director Abi Almandinger, Administrative Assistant Angie Judd, Interim City Administrator Traci Cox

Chairman Tom Barlow called the meeting to order at 05:35 PM.

2. Old Business

1. Approval of Previous Minutes

ACTION:	Motion to accept/approve item 2.1. by Lori Leece; second by None; Motion passed with a 3:0
AYES:	Tom Barlow, Jana Schramm, Lori Leece
NOES:	None
ABSTAIN:	None

3. Citizen Participation

(Citizens wishing to address the Council or Committee should notify the City in advance and provide the item they want to address in written format at least 24 hours before the meeting. Please call Angie Judd at the Parks & Recreation office at 417-237-7035, or email a.judd@carthagemo.gov.)

4. New Business

1. Consider and discuss purchase of stump grinder.

   Ms. Almandinger reported that the purchase of a stump grinder, approved in this year's budget, is under contract through Sourcewell and comes in under budget. She noted it is compatible with the department's skid steer. In response to Ms. Schramm's inquiry, Ms. Almandinger confirmed the city has not previously owned a stump grinder and has historically outsourced the service, which is costly. Mr. Barlow stated that the purchase aligns with the department's current needs. Ms. Leece motioned to approve the purchase of a stump grinder through the Sourcewell contract presented in the amount of $9,126.00, motion passed.

ACTION:	Motion to accept/approve item 4.1. by Lori Leece; second by None; Motion passed with a 3:0
AYES:	Tom Barlow, Jana Schramm, Lori Leece
NOES:	None
ABSTAIN:	None

2. Consider and discuss pool steering committee.

   Ms. Almandinger reported the formation of a pool steering committee to develop a plan for moving forward. She stated that several community leaders have been contacted and expressed interest in serving. Recommendations for committee appointments will be presented to the mayor for approval. No action taken.

3. Consider and discuss Parks Operations Assistant job description.

   Ms. Almandinger provided an overview of the Parks Master Plan, highlighting the role of the Recreation Coordinator as a response to community feedback advocating for city-led recreation and programming. Following the departure of a staff member, the job description was revised to focus on recreation initiatives, resulting in new programs, classes, workshops, a pickleball tournament, and activities designed to break even financially while serving the community. Ms. Almandinger highlighted the expanding responsibilities of the role, including liaison work with community organizations, event logistics, vendor coordination, social media, sponsorships, and managing courts and fields, indicating the need for an updated job description. The board discussed potential revisions, focusing on consolidating tasks and clarifying responsibilities. It was agreed to further refine the job description to better align with community needs before taking action. Ms. Schramm motioned to table until the next meeting, motion passed.

ACTION:	Motion to table item 4.3. by Jana Schramm; second by None; Motion passed with a 3:0
AYES:	Tom Barlow, Jana Schramm, Lori Leece
NOES:	None
ABSTAIN:	None

4. Consider and discuss Tourism/PIO job description.

   Ms. Cox reported that an offer has been made for the Tourism/Public Information Officer position, with the candidate verbally accepting and agreeing to start in January. She noted that updates to the job description include forming a tourism advisory board and reinstating Food Truck Friday as part of the role. Ms. Schramm motioned to accept the job description as written, motion passed.

ACTION:	Motion to accept/approve item 4.4. by Jana Schramm; second by None; Motion passed with a 3:0
AYES:	Tom Barlow, Jana Schramm, Lori Leece
NOES:	None
ABSTAIN:	None

5. Staff Reports

1. Staff Reports.

Ms. Almandinger reviewed reports from Parks, Golf, Memorial Hall, and Civil War Museum. Ms. Almandinger reported that the verbal agreement between the Coroner's Office and the department has ended. She stated that the Jasper County Coroner wishes to continue using the space as an office, and a formal contract will be pursued. She also noted that repairs to the Parks shop have been completed, and office relocations will occur this week. Additionally, the golf course driving range has recently been asphalted. Ms. Cox reported that after consulting with the auditor about the fair trade agreements for Golf discussed at the last meeting, further clarification and discussion are needed before moving forward.

ACTION:	Motion to table item 5.1. by Jana Schramm; second by None; Motion passed with a 3:0
AYES:	Tom Barlow, Jana Schramm, Lori Leece
NOES:	None
ABSTAIN:	None

6. Other Business

7. Adjournment

ACTION:	Motion to Adjourn at 06:58 PM by Lori Leece
	Motion Passed with a 3:0
AYES:	Tom Barlow, Jana Schramm, Lori Leece
NOES:	None
ABSTAIN:	None

City of Carthage, Missouri

BUDGET WAYS & MEANS COMMITTEE

January 13, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

1. **Call to Order**
2. **Approval of Minutes**
    1. Approval of Dec 9, 2024 Minutes
3. **Old Business**
4. **Citizens Participation**
    (Citizens wishing to speak should notify Department Head or Committee Chair in advance)
5. **New Business**
    1. Consider and Discuss Budget Goals and Budget Calendar FY 25-26
    2. Consider and Discuss Farm Lease Agreement
    3. Consider and Discuss Budget Adjustment for Network and Host Project with Stronghold Data
    4. Consider and Discuss Agreement with Stronghold Data for the Network and Host Project
    5. Consider and Discuss Budget Amendment Council Bill for ARPA Funds for FY 23-24 and FY 24-25
    6. Consider and Discuss McGregor Street Bridge Agreement with MNA Railroad
    7. Consider and Discuss Accepting Federal Funds for the Taxi
    8. Consider and Discuss Updated Salary Study
    9. Consider and Discuss Budget Adjustment for Paul Martin
    10. Staff Reports
6. **Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage, Missouri

COMMITTEE ON INSURANCE/AUDIT AND CLAIMS

January 14, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

1. **Call to Order**
2. **Old Business**
    1. Approval of December 10, 2024 Minutes
    2. Review & Approval of the Claims Report
3. **Citizens Participation**
(Citizens wishing to speak should notify Department Head or Committee Chair in advance)
4. **New Business**
    1. Consider and discuss the City of Carthage Wellness Packet
    2. Consider and discuss updated salary schedule
    3. Consider and discuss Tourism/PIO job description
    4. Staff Reports
5. **Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage, Missouri

TREE BOARD

January 7, 2025 - 4:30 PM
Parks & Recreation Office
521 Robert Ellis Young Drive
Carthage, MO 64836

AGENDA

1. **Old Business**
    1. Consider and approve minutes from previous meeting.
2. **Citizens Participation**
    (Citizens wishing to address the Board should notify the City in advance and provide the item they want to address in written format at least 24 hours before the meeting. Please call the Parks & Recreation office at 417-237-7035.)
3. **New Business**
    1. Consider and discuss City Park tree replacement project.
    2. Consider and discuss Memorial tree request.
4. **Staff Reports**
5. **Other Business**
6. **Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage, Missouri

TREE BOARD

January 7, 2025 - 4:30 PM
Parks & Recreation Office
521 Robert Ellis Young Drive
Carthage, MO 64836

MINUTES

1. Old Business

1. Consider and approve minutes from previous meeting.

ACTION:	Motion to accept/approve item 1.1. by Brandon Scott; second by Bryan Stringer; Motion with a 3:0
AYES:	Noah Smith, Brandon Scott, Bryan Stringer
NOES:	None
ABSTAIN:	None

2. Citizens Participation

(Citizens wishing to address the Board should notify the City in advance and provide the item they want to address in written format at least 24 hours before the meeting. Please call the Parks & Recreation office at 417-237-7035.)

3. New Business

1. Consider and discuss City Park tree replacement project.
   Mr. Skinner stated that the the city would like the board to assist with deciding the placement of the new trees that will be replacing the ash trees that are being removed in Central Park. The board discussed where they believed each species of tree would be best biased on predetermined available spots Mr. Skinner recommended.
2. Consider and discuss Memorial tree request.
   Ms. Sally Stuart and Ms. Kate Kelly, Co-Directors of Vision, presented a proposal regarding community interest in donating funds to support the purchase of additional trees. They suggested offering donors the option to sponsor a tree with a commemorative plaque as a recognition for their contribution. The discussion included the idea of including the tree species on the plaques to provide educational value and to support potential community awards and recognition programs. The Parks Department will explore plaque design options that prioritize tree health and ease of Park maintenance. These options will be presented to the Board for review and selection at a future meeting.

4. Staff Reports

Mr. Smith stated that he met with Julie from the Chamber and set a date of April 26th for the annual Arbor Day event. The board will be handing out the sapling that have been purchased.

5. Other Business

6. Adjournment

CARTHAGE PUBLIC LIBRARY BOARD OF TRUSTEES
Tuesday, January 14th, 2025   5:15 p.m.

Carthage Public Library Board Room
612 S. Garrison Ave.

AGENDA
Roll Call of Members

Minutes from the Last Meeting

Financial Reports

Director's Progress and Service Report

President's Message

Council Liaison's Report

Committee Reports
- Building Committee
- Budget Committee
- Community Relations
- By-Laws
- Library Gardens
- ADA Compliance
- Communications
- Compensation/Wages
- New Business
- Payment of Bills
- Adjournment

COUNCIL BILL NO. ___25-01___ **ORDINANCE NO. ____**

An Emergency Ordinance authorizing the Mayor to enter into a crop share farm lease agreement with SB Farms for the property generally known as the South Economic Development Park, in the City of Carthage, Missouri.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: The Mayor of the City of Carthage is hereby authorized to enter into a crop share farm lease agreement with SB Farms for the property generally known as the South Economic Development Park, in the City of Carthage, Missouri, a copy of which agreement is attached hereto and incorporated herein as if set out in full.

SECTION II: This Ordinance shall be considered an emergency under the terms of the City Charter of the City of Carthage.

SECTION III: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025.

____
Alan Snow, Mayor

ATTEST:

____
Miranda Deal, City Clerk

Sponsored by: Budget Ways and Means Committee

Outlook

Rent Bid

From Stetson Boggs <sbfarm14@gmail.com>
Date Sun 12/22/2024 1:20 PM
To Miranda Deal <m.deal@carthagemo.gov>

CAUTION: This email originated from outside of the organization. Verify all requests or information before clicking any links.

I agree to the terms of the lease and am willing to give $13,500 per year.
Stetson Boggs

Outlook

Farm Lease Bid

From Marty Block <marty.tnf@gmail.com>
Date Mon 12/23/2024 8:46 AM
To Miranda Deal <m.deal@carthagemo.gov>

CAUTION: This email originated from outside of the organization. Verify all requests or information before clicking any links.

Miranda,

The price we are willing to pay each year for the farm ground lease is $12,900.

Do you need any other information for this bid to be complete?

Thanks,

Marty Block
Top Notch Farms, LLC.
5335 S. Garrison Ave.
Carthage, MO
417.388.2147

COUNCIL BILL NO. __25-02_ **ORDINANCE NO. ____**

An Emergency Ordinance authorizing the Mayor to enter into an agreement with Stronghold Data LLC, for the Network & Host Project in the amount of $155,663.90 , in the City of Carthage, Missouri.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: The Mayor of the City of Carthage is hereby authorized to enter into an agreement with Stronghold Data LLC, for the Network & Host Project in the amount of $155,663.90, in the City of Carthage, Missouri, a copy of which agreement is attached hereto and incorporated herein as if set out in full.

SECTION II: This ordinance shall be considered an emergency under the terms of the City Charter of the City of Carthage.

SECTION III: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS ____ DAY OF ____, 2025.

____

Alan Snow, Mayor

ATTEST:

____

Miranda Deal, City Clerk

Sponsored by: Budget Ways and Means Committee

Network & Host Project

Quote # 008045 | Version 5

Prepared for:

City of Carthage

Stronghold Data LLC 7115 E 24th St Joplin, MO 64804 Phone (417) 627-9878 Fax (417) 623-7606
http://www.strongholddata.com/

Thursday, December 05, 2024

City of Carthage
Traci Cox
623 E 7th
Carthage, MO 64836
t.cox@carthagemo.gov

Dear Traci,

Thank you for contacting Stronghold Data to build a better business through better technology. Stronghold Data has been providing quality products and services since 1990 and has grown from a small company selling PC's to the area's largest Joplin Based IT company serving organizations of all types and sizes across the four-state region.

We understand your business needs quiet and predictable IT Support. We quiet the noise with dedicated IT support and complete IT solutions.

The following proposal is for a Computer Technology solution. In addition to our hardware and software products, we offer a complete line of Business Continuity Solutions, Information Security, Managed IT Services, and Cloud Services.

Please review this proposal and contact us with any questions you have. We will be happy to assist in explaining the items and navigating the ordering process. Again, thank you for the opportunity to present our products and services. We look forward to providing you with the best solution available for your business needs.

Jason Rincker
Chief Revenue Officer
Stronghold Data LLC

Project Work

Description	Price	Qty	Ext. Price
PD - Network Project <u>City of Carthage – PD Network Closet Project</u> • Documentation & Discovery • Validate & Label – Validate with Vendor • Design – Color Coded Cat 6 Cables • Optimize – Move Firewalls to Network Rack • Configure & Install New Switches in Stack • Add Patch panels to protect existing wiring • Testing • Cutover, with a Scheduled Downtime Projected Hours: 31 hours	**$3,763.45**	**1**	**$3,763.45**
Ubiquiti Direct Attach Cable - 1.64 ft SFP+ Network Cable for Network Device, Switch - First End: 1 x SFP+ Network - Second End: 1 x SFP+ Network - 10 Gbit/s - 24/30 AWG 		2	
Other Fiber Network Sites - Network Project (7 sites) <u>City of Carthage – All other Fiber Connected Sites</u> • Documentation & Discovery • Validate & Label – Validate with Vendor • Design – Color Coded Cat 6 Cables • Configure & Install New Switches in Stack • Add Patch panels to protect existing wiring • Testing • Cutover, with a Scheduled Downtime Projected Hours: 10.3 Hours	$2,100.00	1	$2,100.00
City Hall - Network Project <u>City Hall at City of Carthage Network Project</u> • Documentation & Discovery • Validate & Label – Validate with Vendor • Design – Color Coded Cat 6 Cables • Configure & Install 6 New Switches in Stack • Testing • Cutover, with a Scheduled Downtime Projected Hours: 28.8 hours	**$4,087.49**	**1**	**$4,087.49**

Project Work

Description		Price	Qty	Ext. Price
Ubiquiti Direct Attach Cable - 1.64 ft SFP+ Network Cable for Network Device, Switch - First End: 1 x SFP+ Network - Second End: 1 x SFP+ Network - 10 Gbit/s - 24/30 AWG			6	
San and VM Hosts Install		$4,470.00	1	$4,470.00
Project - Firewall Deployment Replacing current firewalls with SonicWall • Enhanced security with advanced threat protection system • Intuitive and user-friendly interface • Cost-effective licensing model • Better performance with robust hardware platform • Excellent technical support		**$1,885.00**	**8**	**$15,080.00**

Subtotal: **$29,500.94**

PD Closet

Description		Price	Qty	Ext. Price
Ubiquiti Pro Max 48 PoE - *Back Ordered 48 Ports - 2.5 Gigabit Ethernet, Gigabit Ethernet, 10 Gigabit Ethernet - 2.5GBase-T, 10/100/1000Base-T, 10GBase-X - 3 Layer Supported - Modular - 100 W Power Consumption - 720 W PoE Budget - Optical Fiber, Twisted Pair - PoE Port		$1,660.47	2	$3,320.94

Subtotal: **$5,257.48**

CH Closet

Description		Price	Qty	Ext. Price
Ubiquiti Pro Max 48 PoE - *Back Ordered 48 Ports - 2.5 Gigabit Ethernet, Gigabit Ethernet, 10 Gigabit Ethernet - 2.5GBase-T, 10/100/1000Base-T, 10GBase-X - 3 Layer Supported - Modular - 100 W Power Consumption - 720 W PoE Budget - Optical Fiber, Twisted Pair - PoE Port		$1,660.47	6	$9,962.82

Subtotal: **$9,962.82**

Other Site Example

Description		Price	Qty	Ext. Price
Hardware Per Site		**$1,009.16**	**7**	**$7,064.12**
Ubiquiti Pro Max Layer 3 Switch - 24 Ports - Manageable - 2.5 Gigabit Ethernet, Gigabit Ethernet, 10 Gigabit Ethernet - 2.5GBase-T, 10/100/1000Base-T, 10GBase-X - 3 Layer Supported - Modular - 50 W Power Consumption - 400 W PoE Budget - Optical Fiber, Twi			7	

Subtotal:	**$7,064.12**

Hardware

Description	Price	Qty	Ext. Price
SonicWall TZ370 Network Security/Firewall Appliance - 8 Port - 10/100/1000Base-T - Gigabit Ethernet - DES, 3DES, MD5, SHA-1, AES (128-bit), AES (192-bit), AES (256-bit) - 8 x RJ-45 - 3 Year Secure Upgrade Plus Advanced Edition - Desktop, Rack-mountable - 	$2,058.51	8	$16,468.08
PowerEdge R650xs (Qty 2) Intel Xeon Silver 4314 2.4G, 16C/32T, 10.4GT/s, 24M Cache,Turbo, HT (135W) DDR4-2666 3200MT/s RDIMMs Diskless Configuration (No RAID, No Controller) Dual, (1+1) Redundant, Hot-Plug Power Supply, 800W MM(100-240Vac) Motherboard with Broadcom 5720 Dual Port 1Gb On-Board LOM Broadcom 57414 Dual Port 10/25GbE SFP28, OCP NIC 3.0 Intel E810-XXV Dual Port 10/25GbE SFP28 Adapter, PCIeLow Profile BOSS Riser & BOSS controller card + with 2 M.2 Sticks 240G (RAID 1) iDRAC9, Enterprise 15G (Qty 8) 16GB RDIMM, 3200MT/s, Dual Rank (Qty 2) Dell Networking, Cable, SFP+ to SFP+, 10GbE, CopperTwinax Direct Attach Cable, 3 Meter ProSupport 7x24 Technical Support and Assistance 5 Years ProSupport Next Business Day Onsite Service After ProblemDiagnosis 5 Years	$7,998.16	2	$15,996.32
PowerVault ME5024 25Gb iSCSI 8 Port Dual Controller Power Supply, 580W, Redundant, WW (Qty 8) Dell Networking, Cable, SFP28 to SFP28, 25GbE, PassiveCopper Twinax Direct Attach Cable, 2 Meter (Qty 12) 3.2TB SSD SAS Mixed Use up to 24Gbps SED FIPS-140 512e2.5in Hot-Plug AG Drive ProSupport Next Business Day Onsite Service After ProblemDiagnosis 5 Years ProSupport 7x24 Technical Support and Assistance 5 Years	$71,414.14	1	$71,414.14

Subtotal:	**$103,878.54**

Network & Host Project

Prepared for:

City of Carthage
623 E 7th
Carthage, MO 64836
Traci Cox
(417) 237-7010
t.cox@carthagemo.gov

Prepared by:

Stronghold Data LLC
Jason Rincker
(417) 627-9878
Fax (417) 623-7606
jason.rincker@strongholddata.com

Quote Information:

Quote #: 008045
Version: 5
Delivery Date: 12/05/2024
Expiration Date: 12/31/2024

Quote Summary

Description	Amount
Project Work	$29,500.94
PD Closet	$5,257.48
CH Closet	$9,962.82
Other Site Example	$7,064.12
Hardware	$103,878.54
Total:	**$155,663.90**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors. By accepting and signing this proposal to purchase products and services from Stronghold Data you are also accepting the contract terms to our Master Services Agreement included with the official quote. This official quote can be downloaded by clicking the icon under the "Download the PDF" section on the Order Web Page. Once you accept this proposal by signing the order you will receive an email with the completed quote including contract agreement terms and your signature of acceptance.

STRONGHOLD DATA, LLC

MASTER SERVICE AGREEMENT

This Master Service Agreement ("Agreement") is between Stronghold Data, LLC a Missouri limited liability company with its primary offices located in Joplin, Missouri ("Stronghold Data") and the Customer as defined in the attached quote ("Client") and is effective on the date of the first agreement invoice.

1. **PROVISION OF SERVICES.** Stronghold Data shall provide product(s) and services(s) to Client in accordance with the details listed in the attached quote that is part of this Master Service Agreement.

2. **SERVICE PERIOD.** The agreement shall begin on the date of the first agreement invoice. Stronghold Data shall provide service(s) as described, for a three (3) year term unless otherwise stated in the applicable quote. On expiration of the initial term or a renewal term, the service schedule shall automatically renew for a period of 1 year unless either party gives written notice of termination to the other sixty (60) days before the expiration of the initial term or any renewal term.

3. **CLIENT RESPONSIBILITIES.** Client will provide access to the site, bandwidth, and necessary utilities as needed by Stronghold Data to perform this Agreement. Clients will designate a contact person with authority to direct Stronghold Data.

4. **PAYMENTS AND ADJUSTMENTS.** Payment for all charges shall be due and payable within thirty (30) days of the date of invoice. All invoices not paid within thirty (30) days of the invoice shall bear interest at the rate of 1 ½ % per month or the highest rate allowed by law, whichever is less.

   For all quoted recurring services (monthly, annually, or as otherwise stated in the official quote), the Client agrees that all recurring service charges will be scheduled accordingly and paid to Stronghold Data through our Automated ACH Payment system on a net 30 term or be subject to a 3% admin fee per invoice for manual processing. Hardware only and non-recurring service purchases are not subject to the ACH Payment requirement.

   Stronghold Data consistently invests in our clients by providing new and better tools to deliver superior services. In order to deliver the highest level of support with these advanced tools we have a 4% fee increase each year to cover our increased costs for items such as software tools, staff salary increases, etc. Also, there may be rate increases throughout the year passed along to you, the client, from vendors such as Microsoft for products included with your service that may be periodically increased or decreased as the vendor changes their rates (i.e. Microsoft Office 365, etc.)

5. **DEFAULT.** If Client fails to make any payment when due or materially breaches any provision of the Agreement, then Stronghold Data may give notice to Client of its default. If Client fails to cure such default within fifteen (15) days on the notice, then Stronghold Data may do any or all of the following:

   (a) Terminate this Agreement by giving notice to Client;

   (b) Accelerate all remaining payments hereunder by giving notice to Client;

   (c) Pursue any other remedy at law or in equity.

6. **CONFIDENTIALITY.** Client and Stronghold Data, for each party and for each party's owners, agents, employees, attorneys, accountants, consultants, and contractors promise covenant and agree, except as required by law, that either party will keep absolutely confidential and shall not disclose or disseminate in any way to third parties the other party's information and intellectual property, belonging to or originating from the other party, including but not limited to, documents, components, parts, information, drawings, data, scripts, sketches, plans, programs, specifications,

techniques, processes, software, inventions, supply sources, customer lists, pricing and other materials, both written and oral, of a secret, confidential or proprietary nature, including without limitation any and all information relating to marketing, finance, business forecasts, invention, research, design or development of system information and any supportive or incidental subsystems, and any and all subject matter claimed in or disclosed by a patent application prepared or filed by or on behalf of the other party. Any disclosure by either party of information or materials included herein to the party's employees, agents, attorneys, accountants, consultants, and contractors who have a need to know such information and materials is permitted, provided that each person(s) agree to the complete and absolute confidentiality as described in this Agreement.

7. **OWNERSHIP OF MATERIALS.** Client and Stronghold Data hereby agree that any systems, subsystems, work product, other products, components, parts, information, drawings, data, scripts, sketches, plans, programs, specifications, techniques, processes, software, inventions, and other materials developed and/or created by Stronghold Data for Client's sole proprietary use shall be property belonging to Client. Upon termination of this agreement, Stronghold Data will transfer and deliver to Client any and all such property belonging to Client that is controlled and/or operated by Stronghold Data.

8. **INDEMNIFICATION.**

A. To the extent allowed by law, each party shall indemnify, defend, and hold harmless the other party, its officers, directors, board members, agents, and employees, from and against all claims, damages, losses, and expenses, including attorney's fees, arising out of this Agreement caused by its negligent or wrongful acts or omissions. In cases of concurring fault, each party shall bear its share of the loss.

B. This indemnification agreement shall not be limited in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for the indemnifying party under worker's compensation acts, disability benefit acts, or other employee benefit acts.

9. **LIMITATIONS OF LIABILITY; NO WARRANTIES.** IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY LOST BUSINESS, REVENUE OR PROFITS (OTHER THAN FEES AND CHARGES PAYABLE FOR PRODUCT OR SERVICES), OR FOR DAMAGES FOR LOST OR ERRONEOUS DATA, OR BUSINESS INTERRUPTION, OR FOR ANY OTHER SPECIAL, CONSEQUENTIAL OR INDIRECT DAMAGES THAT ARE IN ANY WAY RELATED TO THIS AGREEMENT, REGARDLESS OF CHARACTERIZATION, EVEN IF SUCH LOSS AND/OR DAMAGES WERE FORESEEABLE AND EVEN IF A PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH LOSS OR DAMAGES. STRONGHOLD DATA LIABILITY FOR CLAIMS OR CAUSES OF ACTION OF ANY KIND WHATSOEVER THAT ARISE IN CONNECTION WITH THIS AGREEMENT SHALL NOT EXCEED THE TOTAL MONTHLY RECURRING CHARGES FOR ONE MONTH, REGARDLESS OF WHETHER SUCH CLAIMS OR CAUSES OF ACTION ARE BASED ON CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE.

10. **PRODUCT RETURNS**

Stronghold Data adheres to the manufacturer/distributor return policies and timelines for all products. We reserve the right to make exceptions based on the client, product, and circumstance.

11. **NON-SOLICITATION**

Client acknowledges that Stronghold Data (SD) makes considerable investment in training and developing its employees, consultants and independent contractors, and that these relationships constitute valuable assets of SD. Accordingly, Client agrees that during the term of this Agreement and for a period of two (2) years thereafter, Client will not directly or indirectly recruit, engage or employ any person who has performed Services for Client under this Agreement. If at any time during the term of this Agreement, or for a period of two (2) years after its termination or expiration, Client directly or indirectly recruits or employs (as an employee, contractor, consultant, or otherwise) any person who has performed Services for Client under this Agreement, Client will pay to SD as liquidated damages an amount equal to twelve (12) months compensation for that person, calculated based on that person's most recent or last salary level plus benefits. This payment shall be due by Client to SD within thirty (30) days of the date upon which SD makes demand therefore, which demand shall be in writing. Client agrees that the actual damages caused to SD from such an action would be difficult to calculate, and that this amount represents a reasonable approximation of those damages and not a penalty.

12. <u>GENERAL PROVISIONS.</u>

A. The failure of either party to insist or enforce, in any instance, strict performance by the other of any of the terms of this Agreement or to exercise any rights herein conferred shall not be construed as a waiver or relinquishment of its right to assert or rely upon any such terms or right on any future occasion.

B. Stronghold Data shall perform this Agreement as an independent contractor and neither party shall be the agent, partner, or joint venturer of the other.

C. Client shall not assign this Agreement without the prior written consent of Stronghold Data, which will not be reasonably withheld. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of the parties.

D. This Agreement shall be governed by the laws of the state of Missouri and the venue for any action arising out of this Agreement shall be Jasper County, Missouri. Both parties waive jury trial. Stronghold shall be entitled to recover its costs and attorney fees.

E. If any provision of this Agreement is invalid or unenforceable, then the remainder of this Agreement shall not be affected thereby.

F. Provision contained in this Agreement that by their sense and context are intended to survive the performance of this Agreement shall so survive the completion of performance and termination of this Agreement including the completion of performance and termination of this Agreement including, without limitation, provisions for indemnification and the making of any and all payments due hereunder.

G. Stronghold Data and Client agree to conduct transactions by electronic means including, without limitation, facsimile transmission and email, and that signatures shall be binding on the parties.

H. If performance of this Agreement by either party or any obligation hereunder (other than payment of money) is prevented, restricted, or interfered with by cause beyond its reasonable control including, but not limited to, acts of God, fire, explosion, vandalism, cable cut, storm or other similar occurrence, any law, order, regulation, direction, action or request of the United States government or state or local governments or of any department, agency, commission, court, bureau, corporation or other instrumentality of any one or more said governments, or of any civil or military authority, or by national emergencies, insurrections, riots, wars, strikes, lockouts or work stoppages or other labor difficulties, supplier failures, shortages, breaches or delays, then such party shall be excused from such performance on a day-to-day basis to the extent of such prevention, restriction or interference. The party claiming force majeure shall notify the other party and shall use reasonable efforts under the circumstances to avoid or remove such force majeure. If the force majeure last for more than thirty (30) days, either party may terminate this Agreement on written notice.

I. The Agreement can only be modified in writing signed by the parties. In the event any provision of this Agreement conflicts with any applicable law, regulation, or order of any regulatory body with jurisdiction, then such law, regulation, or order shall prevail. In the event of any conflict or inconsistency between this Agreement and the associated quote, the terms of the quote shall prevail.

Stronghold Data LLC

Signature: ______________________

Name: Jason Rincker

Title: Chief Revenue Officer

Date: 12/05/2024

City of Carthage

Signature: ______________________

Name: Traci Cox

Date: ______________________

COUNCIL BILL NO. __25-03__ **ORDINANCE NO. ________**

AN EMERGENCY ORDINANCE AMENDING THE ANNUAL OPERATING AND CAPITAL BUDGET OF THE CITY OF CARTHAGE FOR FISCAL YEAR 2023 - 2024 AND FOR FISCAL YEAR 2024-2025 FOR THE ARPA FUND

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: The City of Carthage's 2023 - 2024 Annual Operating and Capital Budget for the **ARPA Fund,** is hereby amended to reflect supplemental appropriations from a transfer out of the Unearned Grant Revenue, for:

- An amount not to exceed $898,567.18 to the Capital Outlay line item for the following projects:
    1. General Administration Vehicle - $45,200.00
    2. HVAC Replacement at City Hall - $8,900.00
    3. Public Works Vehicle Replacement - $89,968.00
    4. Police Department Vehicle Replacement - $57,564.46
    5. HVAC Replacement at Police Department - $15,195.00
    6. Street Department Truck Replacement - $43,295.00
    7. Street Department Backhoe Replacement - $121,721.00
    8. Street Paving - $384,130.24
    9. MDT's for Police and Fire - $50,059.92
    10. Police Department Camera Replacement Project - $27,383.79
    11. Memorial Hall Ceiling and Lighting Project - $55,149.77

SECTION II: The City of Carthage's 2024 - 2025 Annual Operating and Capital Budget for the **ARPA Fund,** is hereby amended to reflect supplemental appropriations a transfer out of the Unearned Grant Revenue, for:

- An Amount not to exceed $370,617.45 to the Capital Outlay line item for the following:
    1. Police Department Vehicles - $260,886.00
    2. Leaf Vac - $109,731.45

SECTION III: This ordinance shall be considered an emergency under the terms of the City Charter

SECTION IV: This ordinance shall take effect and be in force from and after its passage and approval

PASSED AND APPROVED THIS ________ DAY OF____________, 2025.

Sponsored by the Budget Ways and Means Committee

Alan Snow, Mayor

ATTEST:

Miranda Deal, City Clerk

Sponsored by the Budget Ways and Means Committee

COUNCIL BILL NO. _25-04__ **ORDINANCE NO. ____**

An Ordinance authorizing the Mayor to enter into an agreement with Missouri and Northern Arkansas Railroad Company INC for the plan review of the McGregor St Bridge in the amount of $39,061.00, in the City of Carthage, Missouri.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: The Mayor of the City of Carthage is hereby authorized to enter into an agreement with Missouri and Northern Arkansas Railroad Company INC for the plan review of the McGregor St Bridge in the amount of $39,061.00, in the City of Carthage, Missouri , a copy of which agreement is attached hereto and incorporated herein as if set out in full.

SECTION II: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS ____ DAY OF ____, 2025.

____
Alan Snow, Mayor

ATTEST:

____
Miranda Deal, City Clerk

Sponsored by: Budget Ways and Means

Engineering Cost Reimbursement Agreement

This Cost Reimbursement Agreement (the "Agreement") dated as of __________ ____, 20___ ("Effective Date") is between **Missouri & Northern Arkansas Railroad Company, Inc.** a Kansas corporation ("Railroad") with an address of 200 Meridian Centre, Suite 300, Rochester, New York 14618, and **City of Carthage**, a municipal entity ("Agency") with an address of 326 Grant Street, Carthage, Missouri 64836.

WHEREAS, Railroad and Agency agree that certain improvements are necessary in connection with the rehabilitation of the McGregor Street Bridge located at Milepost 527.50, Carthage, Jasper County, Missouri (the "Improvements"); and

WHEREAS, the parties agree that the estimated total cost of Railroad's engineering review services of the Improvements (the "Services") is estimated to total $39,061.00 ("Estimated Services Cost"); and

WHEREAS, this Agreement provides for Agency's agreement to reimburse Railroad for the costs that will be incurred by Railroad to complete the Services, subject to the terms and conditions set forth herein.

NOW THEREFORE, in view of the foregoing statements, which form the factual basis of this Agreement and in further view of other good and valuable consideration, the parties agree as follows:

1. SERVICES.

(a) Railroad agrees to perform engineering review of the Improvements, (the "Services"):

Services include but are not limited to project scope research, location research, preparation and management of project correspondence, review of design plans and specifications prepared by Agency, preparation of remark letters in response to design plans and specifications prepared by Agency, attending progress meetings, preparation of railroad cost estimates, agreement processing, project controls, preparation and submission of invoices to Agency, and other tasks as needed to progress project to construction phase.

(b) Agency agrees to reimburse Railroad for all costs and expenses (including overhead) incurred by Railroad in connection with Railroad's performance of the Services, in accordance with Section 3 below. The parties acknowledge and agree that the foregoing reimbursable costs may exceed the Estimated Services Cost.

(c) RAILROAD MAKES NO REPRESENTATIONS OR WARRANTIES WITH RESPECT TO THE SERVICES. IN PARTICULAR THERE SHALL BE EXCLUDED THE IMPLIED WARRANTY OF MERCHANTABILITY AS WELL AS THE IMPLIED WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE.

2. Term.

The term of this Agreement shall commence on the Effective Date and continue until the Services are complete upon mutual agreement between the parties; however, Railroad's obligation to invoice as set forth in Section 3 and Agency's obligation to make payment, as set forth in Section 1, shall survive termination of this Agreement.

3. Invoicing for Reimbursement of Expenses.

(a) Either upon completion of the Services or periodically, as determined by Railroad in its sole discretion, Railroad will invoice Agency for Railroad's costs and expenses (including overhead) incurred by Railroad with respect to the Services and provide Agency with a written invoice evidencing those costs and such other supporting documentation to substantiate those costs as Agency may reasonably request. Agency shall reimburse Railroad and pay all invoices within thirty (30) days after Agency's receipt of the invoice.

(b) Whenever a payment due under this Agreement is not made when due, such amounts shall bear interest at 6% per annum calculated from the date after the payment to which interest applies was due, until the date said payment is made, or the maximum interest allowed by applicable law.

(c) If Agency disputes any invoice, then it may withhold payment only on that portion disputed and pay the remainder by the due date. For purposes of this provision, an invoice is "disputed" by Agency only if Agency (i) notifies Railroad in writing within thirty (30) days after receipt of the invoice that it is disputed, (ii) specifies in such writing the amount disputed, (iii) pays within the time due any amount not disputed and (iv) provides Railroad any documentation or other relevant information substantiating the amount disputed.

4. Miscellaneous.

(a) This Agreement represents the complete and entire understanding of the parties regarding the Work and supersedes any prior drafts of this Agreement and any oral agreements regarding the Work.

(b) This Agreement has been executed by the authorized officials of the parties and may not be amended unless in writing and signed by the authorized officials of the parties.

(c) This Agreement is the result of the mutual negotiations of the parties and shall not be construed against either of them as the drafter. Any interpretation or enforcement of this Agreement shall be governed by the laws of the State of Missouri.

(d) This Agreement may not be assigned by either party without the written consent of the other party, which shall not be unreasonably withheld or delayed.

(e) Any waiver of any provision must be in writing and issued by the party granting the waiver. The waiver applies only for the specific facts contained in the waiver and is not construed as a waiver of such facts for the future.

(f) No party shall be liable to the other party for any consequential, indirect, incidental, exemplary, special or punitive damages (including but not limited to, cost of capital, decline in market value, business interruption expenses, attorneys' fees and lost sales) of any kind arising out of this Agreement regardless of whether the party against whom such damages might be otherwise sought knew or reasonably should have known of the possibility of such damages.

(g) This Agreement may be executed in multiple counterparts, each of which shall, for all purposes, be deemed an original but which together shall constitute one and the same instrument, and counterparts of this Agreement may also be exchanged electronically, and any electronic version of any party's signature shall be deemed to be an original signature for all purposes.

[Signature Page to Follow]

IN WITNESS WHEREOF, the parties have caused duly authorized representatives to execute this Agreement as of the date first written above.

MISSOURI & NORTHERN ARKANSAS RAILROAD COMPANY, INC.	**CITY OF CARTHAGE**
By: _________________________	By: ________________________
Name:	Name:
Title:	Title:
Date: _______________________	Date: _______________________

Force Account Estimate

Preliminary

Railroad:	Missouri & Norther)n Arkansas Railroad Company, Inc. (MNA	**Region:**	American
Agency:	City of Carthage	**State:**	MO
DOT #:	434921J	**COUNTY:**	Jasper
ROADWAY:	McGregor Street Bridge	**CITY:**	Carthage

DESCRIPTION: GEC PE Services for support of the McGrego Bridge Project over MNA. Tasks include project research, projecte management, correspondence, preliminare site vist, three (3) plan reviews, remark letters, prepare FAE, process agreement, and progress project to construction phase.

AGENCY PROJECT NUMBER: N/A **ESTIMATE SUBJECT TO REVISION AFTER:** **03/29/25**

PRELIMINARY ENGINEERING:		
Contracted & Administrative Engineering Services	$	33,500
Subtotal	**$**	**33,500**
CONSTRUCTION & CLOSEOUT:		
Contracted & Administrative Engineering Services	$	-
Subtotal	**$**	**-**
FLAGGING SERVICE:		
Contracted or Railroad Flagmen Services	$	-
Subtotal	**$**	**-**
UTILITY WORK:		
Power Service	$	-
Other	$	-
Subtotal	**$**	**-**
CONTRACT WORK:		
Outside Services	$	-
Design & Labor & Material	$	-
Subtotal	**$**	**-**
RAILROAD TRACK:		
Labor & Material	$	-
Subtotal	**$**	**-**
RAILROAD SIGNAL & COMMUNICATION:		
Labor & Material	$	-
Subtotal	**$**	**-**

PROJECT SUBTOTAL:			**$**	**33,500**
Contingencies:	**10.00%**		$	3,350
Public Project Admin:	**6.00%**		$	2,211
PROJECT TOTAL:		**	**$**	**39,061**
CURRENT AUTHORIZED BUDGET:		**	**$**	**-**
TOTAL SUPPLEMENT REQUESTED:		**	**$**	**39,061**

DIVISION OF COST:

Agency	100.00%	$	39,061
Railroad	0.00%	$	-

NOTE: Estimate is based on FULL CROSSING CLOSURE during work by Railroad Forces & Contractors.

This estimate has been prepared based on site conditions, anticipated work duration periods, material prices, labor rates, manpower and resource availability, and other factors known as of the date prepared. The actual cost for the railroad work may differ based upon the agency's requirements, their contractor's work procedures, and/or other conditions that become apparent once construction commences or during the progress of the work.

Estimated prepared by: SKS **Approved by:** **Public Project Department**

DATE: 09/30/24 **REVISED:** - **DATE:** -

COUNCIL BILL NO. __25-05_ **ORDINANCE NO. ______**

An Ordinance to authorize the Mayor to accept federal financial assistance in the amount of $87,000.00 on behalf of the City of Carthage and to execute any contract(s) resulting from accepting any grants between the City of Carthage and the Missouri Highways and Transportation Commission providing for capital, operating, and/or marketing assistance, comprised of federal funds to be expended for Commission-approved transit projects.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I. That the Mayor is hereby authorized to accept federal financial assistance in the amount of $87,000.00 on behalf of the City of Carthage and to execute any contract(s) resulting from accepting any grants between the City of Carthage and the Missouri Highways and Transportation Commission providing for capital, operating, and/or marketing assistance, comprised of federal funds to be expended for Commission-approved transit projects.

SECTION II. That all ordinances or parts of ordinances therefore enacted which are in conflict herewith are hereby repealed.

SECTION III. This ordinance shall take effect and be in force from and after its passage an approval.

PASSED AND APPROVED THIS ______ DAY OF ___January_, 2025.

____
Alan Snow, Mayor

ATTEST:

____
Miranda Deal, City Clerk

Sponsored by: Budget Ways & Means Committee

Mayor's Appointments

January 2025

Ward 2 Council Member

NAME	PHONE	ADDRESS	APPOINTED	EXPIRES
Ray West	417-388-8745	325 Boggess Drive	1/14/25	4/8/25

Mayor’s Appointments

January 2025

Aquatic Park Steering Committee

NAME	APPOINTED
Bill Putnam	1/2025
Lora Phelps	1/2025
Shelby Baugh	1/2025
Jeff Meredith	1/2025
Kacey Thayer	1/2025
Jonathan Roberts	1/2025
Amy Burton	1/2025
Lori Leece	1/2025
Traci Cox	1/2025
Abi Almandinger	1/2025

RESOLUTION NO. __2065_

A RESOLUTION AUTHORIZING A SUPPLEMENTAL BUDGET ADJUSTMENT TO THE GENERAL REVENUE FUND INFORMATION TECHNOLOGIES CAPITAL OUTLAY FOR THE NETWORK & HOST PROJECT IN THE AMOUNT OF $13,264.00

WHEREAS, the City adopted a budget and appropriated funds for fiscal year 2024-2025; and

WHEREAS, unanticipated expenditures are expected to exceed the original adopted budget in the General Revenue Fund and budgetary changes are necessary within this fund to provide increased appropriation levels; and

WHEREAS, the City may increase the current year adopted budget through supplemental appropriations; and

WHEREAS, the Budget Ways & Means Committee met and discussed additional appropriations at their January 13, 2025 meeting.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI, THE MAYOR CONCURRING HEREIN, AS FOLLOWS:

That the City hereby approves the implementation of a line-item adjustments to the General Revenue Fund for Information Technologies Capital Outlay for the Network and Host Project in the amount of $13,264.00

PASSED AND APPROVED THIS ____ DAY OF _____, 2025

____

Alan Snow, Mayor

ATTEST:

____

Miranda Deal City Clerk

Sponsored by: Budget Committee

RESOLUTION NO. __2066__

A RESOLUTION ACCEPTING THE RESULTS OF THE COMPENSATION SYSTEM MARKET UPDATE BY MCGRATH HUMAN RESOURCES AND IMPLEMENTING THE SALARY ADJUSTMENTS ON THE JANUARY 23 THROUGH FEBRUARY 5, 2025 PAY PERIOD.

WHEREAS, the City of Carthage has conducted a compensation system market update to ensure that compensation for its employees aligns with market standards, reflects internal equity, and is competitive in order to attract and retain talent; and

WHEREAS, the results of the salary study have been reviewed by the Salary Study Committee, and has been determined to be appropriate and beneficial for the organization and its employees; and

WHEREAS, the recommendations outlined in the salary study include adjustments to positions according to the market standards,

WHEREAS, the Budget Ways and Means Committee met and discussed the additional funding for the salary increases at their January 13, 2025 meeting,

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI, THE MAYOR CONCURRING HEREIN, AS FOLLOWS:

The City hereby accepts and approves the results of the compensation system market update by McGrath Human Resources and implementing the salary adjustments on the January 23 through February 5, 2025 pay period.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025.

____

Alan Snow, Mayor

ATTEST:

____

Miranda Deal City Clerk

Sponsored by: Budget Committee

2025 Salary Schedule

Performance Range	1.02	1.4
	1.03	

Pay Grade	Job Title	Dept/Div.		Step 1	Step 2	Step 3	Step 4	Step 5M	Step 6	Step 7	Stpe 8	Step 9	Step 10
				$15.00	$15.25	$15.50	$15.76	**$16.01**	$16.26	$16.59	$16.92	$17.26	$17.60
PA	School Crossing Guard												
	Museum Guide	Museum											
	Custodian	Parks - Memorial Hall											
	Golf Attendant	Golf Course											
	Maintenance Worker	Parks/various											
	Maintenance Worker	Golf Course											
	Taxi Driver	Police											
	Golf Maintenance	Golf Course											
	Golf Shop Attendant	Golf Course											
				$15.64	$16.11	$16.59	$17.09	**$17.60**	$17.95	$18.31	$18.68	$19.05	$19.43
				$32,525.73	$33,501.51	$34,506.55	$35,541.75	**$36,608.00**	$37,340.16	$38,086.96	$38,848.70	$39,625.68	$40,418.19
B	Golf Maintenance Tech I	Golf Course											
	Park Maintenance Tech I	Parks											
	Solid Waste Attendant I	Public Works - PH											
	Street Maintenance Tech I	Public Works											
			1.05	$16.40	$16.90	$17.40	$17.92	**$18.46**	$18.83	$19.21	$19.59	$19.98	$20.38
				$34,119.49	$35,143.08	$36,197.37	$37,283.29	**$38,401.79**	$39,169.83	$39,953.22	$40,752.29	$41,567.33	$42,398.68
C	Equipment Operator I	Public Works											
	Golf Maintenance Tech II	Golf Course											
	Park Maintenance Tech II	Parks											
	Street Maintenance Tech II	Public Works											
			1.08	$17.73	$18.26	$18.80	$19.37	**$19.95**	$20.35	$20.76	$21.17	$21.59	$22.03
				$36,888.33	$37,973.56	$39,112.77	$40,286.15	**$41,494.74**	$42,324.63	$43,171.12	$44,034.55	$44,915.24	$45,813.54
D	Accounting Tech	Administration											
	Administrative Assistant	Parks											
	Administrative Assistant	Public Works											
	Administrative Assistant	Fire											
	Animal Control Officer	Police											
	Evidence Tech I	Police											
	Public Safety Dispatcher	Police											

			1.08	$19.17	$19.75	$20.33	$20.93	**$21.55**	$21.98	$22.42	$22.86	$23.32	$23.79
				$39,875.77	$41,072.05	$42,282.78	$43,529.84	**$44,814.31**	$45,710.60	$46,624.81	$47,557.31	$48,508.45	$49,478.62
E	Assistant Golf Course Operat	Golf Course											
	Code Inspector I	Public Works											
	Equipment Operator II	Public Works											
	Facilities Maintenance Tech	Public Works											
	Mechanic I	Public Works											
	Public Safety Dispatcher - L	Police											
	Solid Waste Attendant II	Public Works - PH											
			1.08	$20.67	$21.29	$21.93	$22.59	**$23.27**	$23.73	$24.21	$24.69	$25.19	$25.69
				$43,002.29	$44,292.36	$45,621.13	$46,989.77	**$48,399.46**	$49,367.45	$50,354.80	$51,361.89	$52,389.13	$53,436.91
F	Administrative Assistant/AP	Administration											
	Code Inspector II	Public Works											
	Court Clerk	Admin - Court											
	Deputy City Clerk	Administration											
	Evidence Tech II	Police											
			1.06	$21.92	$22.58	$23.25	$23.95	**$24.67**	$25.16	$25.66	$26.17	$26.70	$27.23
				$45,602.62	$46,970.70	$48,358.40	$49,809.15	**$51,303.43**	$52,329.50	$53,376.09	$54,443.61	$55,532.48	$56,643.13
G	Building Inspector - Residen	Public Works											
	Event Center Supervisor	Memorial Hall											
			1.08	$23.67	$24.38	$25.11	$25.86	**$26.64**	$27.17	$27.71	$28.27	$28.83	$29.41
				$49,229.02	$50,705.90	$52,227.07	$53,793.88	**$55,407.70**	$56,515.86	$57,646.17	$58,799.10	$59,975.08	$61,174.58
H	Building Inspector - Commerc	Public Works											
	Court Administrator	Admin - Court											
	Mechanic II	Public Works											
			1.06	$25.12	$25.86	$26.64	$27.42	**$28.24**	$28.80	$29.38	$29.96	$30.56	$31.18
				$52,242.21	$53,788.05	$55,401.69	$57,042.32	**$58,732.16**	$59,906.81	$61,104.94	$62,327.04	$63,573.58	$64,845.05
I	No Position												
			1.05	$26.36	$27.16	$27.97	$28.79	**$29.65**	$30.24	$30.85	$31.46	$32.09	$32.73
				$54,829.94	$56,496.26	$58,169.73	$59,893.39	**$61,668.77**	$62,902.15	$64,160.19	$65,443.39	$66,752.26	$68,087.31
J	Golf Maintenance Supervisor	Golf Course											
	Public Works Supervisor	Public Works											
	Recreation & Events Coordina	Memorial Hall/Parks											
	Street Supervisor	Public Works											

			1.06	$27.95	$28.78	$29.65	$30.53	**$31.44**	$32.07	$32.71	$33.36	$34.03	$34.71
				$58,137.15	$59,859.84	$61,677.06	$63,505.94	**$65,389.70**	$66,697.49	$68,031.44	$69,392.07	$70,779.91	$72,195.51
K	No Position												
			1.1	$30.72	$31.65	$32.60	$33.57	**$34.58**	$35.27	$35.98	$36.70	$37.43	$38.18
				$63,907.69	$65,824.92	$67,799.67	$69,833.66	**$71,928.67**	$73,367.24	$74,834.59	$76,331.28	$77,857.90	$79,415.06
L	Golf Operations Supervisor	Golf Course											
	Park Superintendent	Parks											
	Public Works Administrative (	Public Works											
	Street Superintendent	Public Works											
			1.1	$33.80	$34.80	$35.86	$36.93	**$38.04**	$38.80	$39.58	$40.37	$41.17	$42.00
				$70,299.06	$72,386.61	$74,579.63	$76,817.02	**$79,121.53**	$80,703.96	$82,318.04	$83,964.40	$85,643.69	$87,356.57
M	Assistant Fire Chief	Fire											
	Assistant Police Chief	Police											
	City Clerk	Administration											
	Human Resources Coordinator	Administration											
	IT Administrator	Administration											
	Tourism Director	Administration											
			1.1	$37.19	$38.30	$39.44	$40.62	**$41.84**	$42.68	$43.53	$44.40	$45.29	$46.20
				$77,348.50	$79,668.95	$82,037.60	$84,498.73	**$87,033.69**	$88,774.36	$90,549.85	$92,360.85	$94,208.06	$96,092.22
N	No Position												
			1.08	$40.15	$41.36	$42.60	$43.87	**$45.19**	$46.09	$47.02	$47.96	$48.92	$49.89
				$83,514.57	$86,020.01	$88,600.61	$91,258.62	**$93,996.38**	$95,876.31	$97,793.84	$99,749.71	$101,744.71	$103,779.60
O	No Position												
			1.08	$43.24	$44.54	$45.86	$47.24	**$48.65**	$49.63	$50.62	$51.63	$52.67	$53.72
				$89,942.66	$92,640.94	$95,398.75	$98,260.71	**$101,187.11**	$103,231.65	$105,296.28	$107,381.41	$109,549.83	$111,740.83
P	Fire Chief	Fire											
	Police Chief	Police											
	Public Works Director	Public Works											
	Parks & Recreation Director	Parks											
			1.06	$45.96	$47.32	$48.74	$50.21	**$51.71**	$52.75	$53.80	$54.88	$55.98	$57.09
				$95,588.15	$98,434.37	$101,387.40	$104,429.02	**$107,561.89**	$109,713.13	$111,907.39	$114,145.54	$116,428.45	$118,757.02
Q	Assistant City Administrator	Administration											
			1.3	$59.73	$61.52	$63.37	$65.27	**$67.23**	$68.57	$69.94	$71.34	$72.77	$74.22
				$124,237.55	$127,964.68	$131,803.62	$135,757.73	**$139,830.46**	$142,627.07	$145,479.61	$148,389.20	$151,356.99	$154,384.13
AA	City Administrator	Administration											

2025 Salary Schedule

Performance Range 1.02 1.4 1.05

Pay Grade	Job Title	Dept/Div.		Step 1	Step 2	Step 3	Step 4	Step 5M	Step 6	Step 7	Stpe 8	Step 9	Step 10
				$17.74	$18.26	$18.80	$19.37	**$19.95**	$20.35	$20.76	$21.17	$21.59	$22.03
				$36,889.46	$37,974.72	$39,113.96	$40,287.38	**$41,496.00**	$42,325.92	$43,172.44	$44,035.89	$44,916.60	$45,814.94
			2912	$12.66	$13.03	$13.42	$13.82	$14.24	$14.53	$14.82	$15.11	$15.41	$15.72
DPS	Firefighter in Training/FIT	Fire											
	Auxillary Patrol Officer	Police											
			1.08	$19.17	$19.75	$20.33	$20.93	**$21.55**	$21.98	$22.42	$22.86	$23.32	$23.79
EPS	No Position			$39,876.99	$41,073.30	$42,284.07	$43,531.17	**$44,815.68**	$45,711.99	$46,626.23	$47,558.76	$48,509.93	$49,480.13
				$21.32	$21.96	$22.62	$23.30	$24.00	$24.48	$24.97	$25.47	$25.98	$26.50
				$44,353.27	$45,683.87	$47,054.39	$48,466.02	**$49,920.00**	$50,918.40	$51,936.77	$52,975.50	$54,035.01	$55,115.71
			2912	$15.24	$15.70	$16.17	$16.64	$17.14	$17.49	$17.84	$18.19	$18.56	$18.93
FPS	Firefighter	Fire											
	Police Officer	Police											
			1.08	$23.04	$23.73	$24.43	$25.17	**$25.92**	$26.44	$26.97	$27.51	$28.06	$28.62
				$47,921.73	$49,359.38	$50,818.74	$52,343.30	**$53,913.60**	$54,991.87	$56,091.71	$57,213.54	$58,357.81	$59,524.97
				$16.46	$16.95	$17.45	$17.98	$18.51	$18.88	$19.26	$19.65	$20.04	$20.44
GPS	Fire Engineer	Fire											
	Detective	Police											
	Master Police Officer	Police											
			1.1	$25.33	$26.09	$26.88	$27.68	**$28.51**	$29.08	$29.66	$30.26	$30.86	$31.48
				$52,691.69	$54,272.44	$55,900.61	$57,577.63	**$59,304.96**	$60,491.06	$61,700.88	$62,934.90	$64,193.60	$65,477.47
				$18.10	$18.64	$19.20	$19.77	$20.37	$20.77	$21.19	$21.61	$22.04	$22.49
HPS	Fire Lieutenant	Fire											

			1.12	$28.40	$29.24	$30.12	$31.01	**$31.93**	$32.57	$33.22	$33.89	$34.57	$35.26
				$59,074.13	$60,824.93	$62,649.68	$64,507.75	**$66,421.56**	$67,749.99	$69,104.99	$70,487.09	$71,896.83	$73,334.76
				$20.29	$20.89	$21.51	$22.15	$22.81	$23.27	$23.73	$24.21	$24.69	$25.18
IPS	Police Administrative Sergea	Police											
	Detective Sergeant	Police											
	Police Sergeant	Police											
			1.12	$31.80	$32.76	$33.73	$34.73	**$35.77**	$36.48	$37.21	$37.95	$38.71	$39.49
				$66,134.49	$68,139.95	$70,162.72	$72,246.18	**$74,392.14**	$75,879.98	$77,397.58	$78,945.54	$80,524.45	$82,134.94
				$22.72	$23.40	$24.10	$24.81	$25.55	$26.06	$26.58	$27.11	$27.65	$28.21
JPS	Fire Captain	Fire											
			1.06	$33.71	$34.71	$35.76	$36.83	**$37.92**	$38.68	$39.45	$40.24	$41.05	$41.87
				$70,119.97	$72,202.14	$74,389.63	$76,599.90	**$78,876.47**	$80,454.00	$82,063.08	$83,704.34	$85,378.43	$87,086.00
KPS	Fire Marshall	Fire											
	Fire Training Officer	Fire											
	Police Training Lieutenant	Police											
			1.08	$36.39	$37.48	$38.60	$39.76	**$40.96**	$41.77	$42.61	$43.46	$44.33	$45.22
				$75,687.18	$77,957.80	$80,296.53	$82,705.43	**$85,186.59**	$86,890.32	$88,628.13	$90,400.69	$92,208.70	$94,052.88
LPS	Police Lieutenant	Police											
			1.08	$39.30	$40.47	$41.69	$42.94	**$44.23**	$45.12	$46.02	$46.94	$47.88	$48.84
				$81,742.76	$84,173.62	$86,720.25	$89,321.86	**$92,001.51**	$93,841.55	$95,718.38	$97,632.74	$99,585.40	$101,577.11
MPS	Assistant Fire Chief	Fire											
	Assistant Police Chief	Police											
			1.1	$43.24	$44.54	$45.86	$47.24	**$48.65**	$49.63	$50.62	$51.63	$52.67	$53.72
				$89,936.56	$92,634.66	$95,392.28	$98,254.05	**$101,201.67**	$103,225.70	$105,290.21	$107,396.02	$109,543.94	$111,734.82
NPS	Fire Chief	Fire											
	Police Chief	Police											

RESOLUTION NO. __2067_

A RESOLUTION AUTHORIZING A SUPPLEMENTAL BUDGET ADJUSTMENT TO THE GENERAL REVENUE FUND FOR CENTRAL MUNICIPAL ACTIVITIES PROFESSIONAL SERVICES FOR PAUL MARTIN IN THE AMOUNT OF $25,000.00

WHEREAS, the City adopted a budget and appropriated funds for fiscal year 2024-2025; and

WHEREAS, unanticipated expenditures are expected to exceed the original adopted budget in the General Revenue Fund and budgetary changes are necessary within this fund to provide increased appropriation levels; and

WHEREAS, the City may increase the current year adopted budget through supplemental appropriations; and

WHEREAS, the Budget Ways & Means Committee met and discussed additional appropriations at their January 13, 2025 meeting.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI, THE MAYOR CONCURRING HEREIN, AS FOLLOWS:

That the City hereby approves the implementation of a line-item adjustment to the General Revenue Fund for Central Municipal Activities Professional Services for Paul Martin in the amount of $25,000.00

PASSED AND APPROVED THIS ____ DAY OF _____, 2025

____

Alan Snow, Mayor

ATTEST:

____

Miranda Deal City Clerk

Sponsored by: Budget Committee

Overall Goals and Priorities for Establishing Fiscal 2026

Budget

The City allocates limited resources to programs and services through the budget process. A budget is a document that sets forth the financial plan the City will follow in providing services to its citizens in any given year. It contains guidelines for normal operations as well as capital improvements to benefit the future of the City. Primary among the responsibilities that the City has to its citizens is the care of public funds and wise management of government finances while providing for the adequate funding of the services desired by the public and the maintenance of public facilities. The budget is also an instrument whereby basic policies of the City can be presented along with their impact on services and operations. Further, the budget is used to monitor operations and assist its Department Heads in performing their directives. Finally, the budget is the device that communicates to its readers the direction the City will follow in the future. As a result, it is one of the most important activities undertaken by the City. As the focal point for key resource decisions, the budget process is a powerful tool. The quality of decisions resulting from the budget process and the level of their acceptance depends on the characteristics of the budget process that is used.

Unlike private entities, there are no "bottom line" profit figures that assess the financial performance of the City, nor are there any authoritative standards by which City officials can judge themselves. Instead, City Council and management work together to set goals and objectives that measure the performance and effectiveness of municipal programs and services.

The mission of the budget process is to help decision makers make informed choices about the provision of services and capital assets and to promote stakeholder participation in the process. The principles of the Budget Process are: 1). Establish Broad Goals to Guide Government Decision Making. 2). Develop Approaches to Achieve Goals. 3). Develop a Budget Consistent with Approaches to Achieve Goals. 4). Evaluate Performance and Make Adjustments.

Vision

Carthage is a prosperous city of opportunity -- a great place to raise a family and a vibrant destination that maintains its historical character while welcoming the future.

Mission Statement

The mission of the City of Carthage is to provide and maintain essential, quality public services that meet the collective basic needs of our residents in a cost effective, responsive, and professional manner given the changing needs and resources available and to identify and seize opportunities for a higher quality of life, while protecting our legacy and maintaining our historical sense of community values.

Budget

As provided in the Code of Carthage, the budget shall provide a complete financial plan for City funds and activities for the ensuing fiscal year. Additionally, the City of Carthage shall annually adopt a balanced budget. A balanced budget is where a fund's expenditures are less than or equal to revenues and available fund balances. Any year-end operating excess of revenues and other sources over expenditures and other uses in a fund will revert to the appropriate fund balance for use in maintaining fund balance levels set by policy and be available for appropriation by the Council.

The **overall goals and priorities** for the Fiscal 2026 Budget year are:

- To continue to deliver quality and efficient services residents expect from the City of Carthage conditioned upon adequate resources available to the City.
- To the greatest extent possible, efforts shall be made to maximize the effective use of the limited resources available to the City.
- To provide budgetary control through accurate tracking of expenditures against budget projections and take any corrective action as necessary.
- **Priority** will be given to those items necessary to **maintain core service levels**. Funding for expanded services and new programs will be considered after existing services are adequately funded.
- The Budget shall provide for adequate **maintenance of capital plant and equipment** and for their orderly replacement.
- To the greatest extent possible, the budget shall be structured to provide City employees with a safe and pleasant work environment, **adequate compensation** including analysis of the impact the the changes to Missouri's minimum wage, and the proper tools to accomplish the tasks assigned to them. Staff will continue to monitor the implementation items adopted from the Compensation Study approved in Fiscal 2021 and prepare for the implementation of a 3.2 % minimum COLA and a 2% STEP increase for the fiscal year.
- Staff shall continue to monitor the current **level of benefits** associated with compensation to determine if changes are warranted due to the current financial situation including modification of the wellness program.
- **Avoid** "Feast and Famine" budgetary actions which allow some City operations to thrive while others fail in their public mission.
- Using ClearGov software to design the **Budget Document** and procedures that are useful to the Mayor, Council, Department Heads and the public.
- Provide in the **Budget Document** sufficient information to clearly **communicate** to the public the uses to which public funds are being put.
- For fiscal 2026, city officials who are tasked with creating a budget were given the following goals.
    - Make use to the McCune Brooks Foundation funding for implementation of applicable parts of the Parks Master Plan.
    - Spend or allocate all money in "special tax funds" first, spending money from the general fund last.
    - Making the 5-year capital plan realistic, including projects than can/will need to be completed in the next 5 years.
    - A personnel priority to add an addition firefighter.
    - Make use of the 5-year personnel plan, created by the city department heads to provided planned staff growth.
    - Reevaluate the Cost Recovery model implemented by council, primarily regarding parks.

- o Evaluate the future of degrading buildings in the city, to include the pool and pool house, the pro-shop and perhaps others.
- o To allocate all use tax money and use this money before using general budget dollars to be appropriated pursuant to information related to voters (40%/30%/30%).
- o To publicly communicate to voters how special tax funds (such as the use tax), have been allocated and spent.
- o To create, foster and promote an environment conducive to attracting, expanding and retaining business and industry, promoting economic vitality and diversifying the City's tax base, and improving the overall quality of life for the citizens of Carthage. Preference and focus to be placed on development and infrastructure needs including housing concerns.
- o Review of Annexation issues to provide a rational, consistent and objective methodology for making annexation decisions when seeking to annex property within the City's development area.

Revenues

Current on-going revenues will be sufficient to support current on-going operating expenditures to as great an extent as possible.

- The City will seek to **avoid** dependence on temporary or unstable revenues to fund conventional City services.
- The City will seek to **avoid** dependence on state/federal revenues to fund ongoing conventional City services.
- General Fund **services** should be supported by taxes and user fees to the extent appropriate for the character of the service and its user.
- **Revenue estimates** will be based on the following factors:
    - o Legislative action
    - o Consultation with departments directly involved in raising certain revenues.
    - o Review of revenue history
    - o Economic trends (both locally and nationally)
    - o Current indexes (both locally and nationally)
    - o Grant funds or similar contractual revenue of a temporary nature will be budgeted only if they are committed at the time of the preliminary budget. Otherwise, separate appropriations will be made during the year as grants are awarded or contracts made.

Expenditures

- All budget submissions will be reviewed in light of changes in appropriate inflationary indexes and the overall economic conditions.

Capital Improvements Program

- The City prepares a five-year Capital Improvements Program (CIP), updated annually, including projects and equipment for all funds. This program was funded annually through either unreserved fund-balance funds, or on-going revenues from all applicable funds. There is now a dedicated funding mechanism for appropriate capital projects through the renewal of the one-half cent Capital Improvements Sales Tax. The vote to renew allocated 100% to City capital projects. Additionally, the Parks/Storm Water Sales Tax was increased and extended in 2015 to allow for 40% of collections to go directly to the Library and 60% to the City. The City's portion will go to paying off the remaining debt service on the Library Expansion Issue and to Parks and Storm Water projects. Staff will recommend distribution between Parks and Storm Water projects established on a priority basis. The CIP is considered by the City Council at the same date as the annual operating fund budgets. The budget year projects are included in the annual budget of the specific department.

Evaluation criteria that are used to consider and prioritized projects for funding are:

- The project's need to meet legal mandates (Federal, State, and Local).
- The project's impact on health and safety issues.
- The project's meeting a current deficiency.
- The impact of the project's deferral.
- Conformance to adopted plans.
- Neighborhood development impact.
- Impact on quality of life (environmental, aesthetic, and social effects).
- Economic development impacts.
- Relationship to other projects.

Investments

- The primary objective of the City's investment activities is the preservation of capital and the protection of investment principal. Diversification and yield compromises are required so that potential losses on individual securities do not exceed other investment-generated income.
- Investments shall be made to provide sufficient liquidity to meet the funding needs of the City as they arise. Liquidity is defined as the capability to convert cash, when required, without adversely affecting principal or interest.
- Cash assets shall be managed to produce the highest return available consistent with safety and liquidity. The market average rate of return shall be the net investment earnings objective.
- The investment officer shall competitively bid all investments in conjunction with the bidding of banking services.

Debt Policy

- When considered necessary, long-term debt may be used to provide for capital acquisitions and construction. Long-term debt will not be used to fund operating expenses except in extraordinary circumstances as authorized by the City Council.

- The City will evaluate the issuance of any debt instrument in view of its long-range Capital Improvements Program on projects that are more than routine and when project cash requirements exceed normal cash flow (pay as you go) payment.
- The City will evaluate issuing debt instruments on a case-by-case basis with an analysis of its impact on the City's overall financial position.
- The City's preference for the issuance of debt would be revenue bonds, special assessment bonds or other self-supporting bonds rather than General Obligation Bonds which are supported entirely by property taxes.
- The maturity date of any issue will not exceed the reasonable expected useful life of the project so financed.
- Inter-fund loans may be provided at interest rates determined by current outside investments. Such loans should be paid back based on a schedule approved by the City Council.
- The City will evaluate the use of **Lease Purchasing** based on the length of the useful life of the asset, interest costs and the duration of the payment schedule.
- City staff and the City's financial advisor monitor the municipal bond market for opportunities to obtain interest savings by **refunding** outstanding debt. As a general rule, the net present value savings of a particular refunding should be in the range of 3-5% of the refunded maturities for further consideration.

Budgetary Fund Balance Policy

It is essential that governments maintain adequate levels of **fund balance** to mitigate current and future risks (e.g., revenue shortfalls and unanticipated expenditures), to provide sufficient cash flow to meet operating needs and to ensure stable tax rates. The City must meet these financial obligations year-round, which would be difficult, if not impossible, without maintaining a certain minimum fund balance due to the cyclical nature of revenues, expenditures, and capital projects. **Fund Balances** are the foundation of financial flexibility. **Fund Balances** provide a government with options to provide a financial base sufficient to sustain municipal services, which maintain the social well-being and physical conditions of the City, the ability to withstand local and regional economic trauma, to adjust to changes in service requirements of the City, and to respond to other changes as they affect the community. Additionally, suitable fund balance levels permit a city to maintain an appropriate credit rating in the financial community and assure taxpayers that city government is maintained in sound fiscal condition. The City will maintain cumulative fund balances to provide counter-cyclical balance, to protect the City from unforeseen contingencies and to allow an accumulation of resources to finance foreseeable general governmental capital projects. The objective of the fund balance policy is not to hold resources solely as a source of interest revenue, but rather to provide adequate resources for cash flow and contingency purposes, while maintaining reasonable tax rates and charges for services. Fund balances shall be adequate to handle unexpected decreases in revenues plus extraordinary unbudgeted expenditures and unforeseen circumstances. These funds may be used at the City's discretion to address situations such as, temporary cash flow shortages, emergencies, unanticipated economic downturns, and one-time opportunities.

- Annual budgets for the General Fund have used portions of the unassigned fund balance for capital projects and acquisitions. City staff went through an exercise of determining the appropriate level of the Unassigned Fund Balance in the General Fund as outlined in the GFOA's Recommended

Practice. The analysis indicated the City had a moderate to high level of risk to retain through reserves. The Budget Ways & Means Committee therefore recommends an Unassigned Fund Balance in the General Fund of 35% of expenditures, as a minimum.

- The General Fund's Unassigned Fund Balance will be calculated based on the adopted annual operating budget. These funds will be used to avoid cash flow interruptions, generate interest income, reduce need for short term borrowing, cover unforeseen catastrophes and assist in maintaining what is considered an investment grade bond rating capacity, in addition to possibly supplement on-going revenues and expenditures where warranted.
- For Fiscal 2026 the Committee recommends spendable fund balances be set at a level commensurate with maintaining core services and personnel levels as specified above for other than General Fund purposes.
- Any set aside projects will be in addition to these amounts.

Annual Audit

Section 3.8 of the Charter of the City of Carthage states the Council shall provide for an independent audit of all City accounts at least annually. An annual audit shall be performed by an **independent** accounting firm which will issue an official opinion on the annual financial statements with a management letter detailing areas that could be improved. The product, or results, of an audit is a report of how appropriately an organization's financial statements depict its financial condition and results of its operations. Bondholders, outside creditors and the taxpaying citizen are interested in having an audit as additional assurance of the reliability of the financial statements. These individuals can rely on the auditor's opinion that the statements are fairly presented in accordance with generally accepted accounting principles (GAAP) on a consistent basis. As the budget is a complete financial plan for City funds and activities for the ensuing fiscal year, the Audit concludes the yearly budget process. Bondholders, outside creditors and the taxpaying citizen are interested in having an audit as additional assurance of the reliability of the financial statements. These individuals can rely on the auditor's opinion that the statements are fairly presented in accordance with generally accepted accounting principles on a consistent basis. The auditors must be a **CPA** firm that has the breadth and depth of staff to conduct the City's audit in accordance with generally accepted auditing standards and contractual requirements. Section 105.145 of the Revised Statutes of Missouri (RSMo) requires all municipalities to file an annual financial report with the State Auditor's office.

Budgetary Controls

The City shall maintain a budgetary control system to ensure adherence to the adopted budget and associated appropriations. Monthly **reports** shall be provided comparing actual revenues and expenditures to budgeted amounts. The legal level for expenditure control is the Fund level. Each Department Head is responsible for the budget in their respective departments. In order to enhance the ability to successfully execute the budget, achieve long-range goals, facilitate achievement of programmatic, financial goals, and promote budgetary compliance, the Level-of-Control for administration of the Budget is established at the category level. Within the General Fund the Budget Officer is authorized to transfer budgeted amounts between categories and departments within operating funds provided such **transfers** do not alter total expenditures approved by the City Council for the Fund. Any increase in appropriation at the fund level, whether accomplished through a change in anticipated revenues in any fund or through a transfer of appropriations among departments, shall require the approval of the City Council. Such amendment shall be provided by formal action of the City Council.

Budget Calendar

Fiscal Year 2025 - 2026

DATE	ACTIVITY
January 14	Approve Budget Calendar and discuss current budget status.
January 21	Access to Budgeting Software for FY 26
February 3-6	Administration meets with Department Heads to review current year spending and discuss issues and priorities for upcoming budget, including 5-year capital plan.
Month of February	Department Heads to discuss 5-year capital plans with Committees.
March 7	5-Year capital requests due.
March 28	All budget requests and department objectives due.
April 9	Agency contracts due.
April 14	Budget Committee reviews agency contracts and revenue estimates.
April 21-25	Administration meets with Department Heads to finalize budget requests.
May 12	Budget Committee meets with Department Heads.
May 15	Budget Committee meet with CWEP and perfection of budget.
June 6	Print Final Budget.
June 9	Distribute Final Budget.
June 10	First Reading of Fiscal 24 Budget.
June 24	Second Reading of Fiscal 24 Budget.

JOB DESCRIPTION
CITY OF CARTHAGE

DEPARTMENT: General Administration **SALARY GRADE:** M
POSITION TITLE: Tourism Director/ Public Information Officer **FLSA STATUS:** Exempt

RESPONSIBILITIES OF POSITION:
Under general direction; responsible for the management and operating functions of the Tourism Department for the promotion and marketing of the City of Carthage as a tourism destination, and its growth of the local tourism industry. Effective planning, development and implementation of marketing strategies, development strategies, creative initiatives, management of volunteer personnel, funding, and budgetary management are critical. Coordinates and manages the City's public information including marketing efforts, dissemination of information to the public and media concerning City events and issues, and the implementation of strategic communication campaigns and programs. Position is responsible for overall planning, operating, and coordinating all activities and operations associated with the running of the City's Civil War Museum. Included is the supervision of part-time personnel in compliance with City policies.

SUPERVISION RECEIVED AND EXERCISED:
Work is performed under the general direction of the Assistant City Administrator and Tourism Board. Position is expected to demonstrate and exercise considerable independent judgement and knowledge in the performance of assigned duties. Incumbent exercises direct supervision over staff.

ESSENTIAL JOB FUNCTIONS: Essential responsibilities and duties may include, but are not limited to the following:

1. Management of the City's tourism, marketing, and promotional activities, including but not limited to advertising, event planning, fundraising, social media, and similar activities.
2. Serves as a primary advisor to the City Administrator, Assistant City Administrator, City officials and other City departments related to the dissemination of information to the public, media, and social media concerning City events and issues.
3. Prepares and reconciles departmental records including payroll, accounts payable, petty cash, checking, accounts receivable, cash deposits, credit cards, personnel and facility utilization.
4. Assists in the formation of a Tourism Advisory Board by identifying key stakeholders, facilitating member recruitment, and coordinating initial meetings. Work closely with the board to develop strategic goals, provide data-driven recommendations, and support decision-making processes that enhance local tourism initiatives and align with community needs.
5. Represents the City of Carthage in support of local festivals, events, attractions, facilities, and community organization events. Represents the City with regional tourism stakeholders, community leaders, and elected officials.

6. Plans and manages the Food Truck Friday event: Oversees all aspects of the event, including vendor recruitment and coordination, securing permits, marketing and promotion, logistical planning, and on-site management to ensure a successful community event that aligns with the area's tourism and economic development goals.
7. Develops news releases, informational pamphlets/booklets, conducts news conferences and other strategies or mechanisms deemed appropriate to increase awareness and public involvement.
8. Prepares applications for grants and other financing sources available to the City, including administering grants such as the DMO.
9. Completes inventory purchases, reconciliation and sales of merchandise for the Civil War Museum.
10. Coordinates with the Emergency Management Director regarding weather or other emergencies and represents the City accordingly.
11. Prepares and administers the department budget; supervises the maintenance of required records; prepares or supervises the preparation of regular and special reports.
12. Carries out any duties as are within the scope, spirit and purpose of the job as directed.

QUALIFICATIONS REQUIRED:

Knowledge: Principles and practices of tourism and event marketing strategies and techniques. Principles and practices of municipal budget preparation and administration. Management skills to analyze programs, policies and operational needs. Principles, techniques and objectives of public relations as it applies within municipal government organization. Knowledge of accurate grammar, spelling, punctuation, and Standard English usage required; Must be able to read, understand, and interpret a variety of information including City Ordinances; Must maintain a high level of confidentiality. Knowledgeable in the operations, services and activities of a municipal museum. Principles and practices of municipal budget preparation and administration. Principles of supervision, training and performance evaluations. Plan, organize, direct and coordinate the work of staff members.

Abilities: Planning, organizing, and implementing an effective marketing/promotional strategy to increase tourism activity in the City of Carthage. Developing effective marketing/advertising materials for use in promotion tourism and visitor activity. Speak effectively before community groups and other organizations and interpret department activities to the general public. Establish and maintain effective relationships with a supervisor, subordinates and the general public. Select, organize, direct and coordinate the work of staff members. Supervise subordinate employees in an efficient and effective manner.

Education, Experience, and Training: Education: Bachelor's degree in Business Administration, Marketing, Journalism, Communications or related field preferred. Experience: 3-5 years in marketing, tourism, journalism, communications, or related field.

Physical Requirements: While performing the duties of this job, the employee is regularly required to walk, stand, stoop, or sit at a desk. The employee must occasionally exert or lift objects weighing 25 pounds or more.

License/Certificate: Possession of, or ability to obtain an appropriate valid Missouri driver's license with the ability to successfully complete a thorough background check, and successfully complete a drug test.

SPECIAL REQUIREMENT:

Schedule: Work is typically 8:00 a.m. to 5:00 p.m. Additional hours are required to attend meetings. Employee is scheduled to work 80 hours during the bi-weekly work period. Subject to emergency call-in.

LIMITATIONS AND DISCLAIMER:

The above description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position. All job requirements are subject to possible modification to reasonably accommodate individuals. Some requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees. Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently.

I have read the foregoing job description in its entirety and understand its contents. I can perform the essential functions outlined with or without reasonable accommodation under the Americans with Disabilities Act.

Signed: ____________________________ Date:

City of Carthage
MISSOURI

OUR VISION

To create a work environment where employees are empowered to learn about and better their nutrition, fitness, emotional well-being, and financial health.

2025 WELLNESS PROGRAM

EARN YOUR $150 INCENTIVE

City of Carthage MISSOURI

// POINT SYSTEM

	Medical Point Opportunity	Points per Occurrence	Max Allowed	Points Earned
1	Preventive visit by primary care physician (required)	25	25	
2	Age / gender screening*	10	10	
3	Blood screening at health fair or doctor	25	25	
4	Dental visit	10	10	
5	Vision visit	10	10	
6	Nicotine free or submit physician form	15	15	

	Physical Point Opportunity	Points per Occurrence	Max Allowed	Points Earned
7	Gym membership for a year	20	20	
8	30-day tracker: food diary, activity, habit	15	15	
9	Athletic event**	15	15	
10	City of Carthage challenges or events	15	30	
11	No more than 16 hours sick leave used	15	15	

	Health Point Opportunity	Points per Occurrence	Max Allowed	Points Earned
12	Weight management program (6 mos)	15	15	
13	Blood donation	10	20	
14	Flu or pneumonia shot	10	20	
15	Health fair attendance	5	5	
16	Volunteer community service***	5	10	

Tracking methods are flexible and include data from apps. Contact a member of your wellness team with any questions and to submit this tracking sheet ***by 12/08/25****.*

TOTAL POINTS

Earn 100 points & receive $200 for non-nicotine users and $100 for nicotine users in incentive pay on the pay period before Christmas!

City of Carthage seeks to create a culture of health for all employees and their families by promoting healthy lifestyles, educational opportunities and wellness activities. City of Carthage recognizes that a culture of wellbeing not only benefits employees and their families, but the organization as a whole.

**Such as mammogram, colonoscopy, prostate exam.*

***Athletic event examples include Heart Walk, Diabetes Walk, Maple Leaf Walk, Walk for Life, Softball Tournament, 5k, etc.*

****Volunteer community service examples include Carthage Humane Society, Vision Carthage, organize a trash clean-up/or participate in it, coach youth sport or program (Boy scouts, Girl scouts), volunteer at events like Fourth of July, Maple Leaf, kids fishing tournament , Food Truck Friday, Participate/help in city parade floats, food pantry, toy drive for the LaVerne Williams Children Christmas Party, etc.*

//PREVENTIVE CARE

WHAT HAPPENS AT AN ANNUAL PHYSICAL

Assess your general health

- Blood pressure
- Cholesterol
- Blood glucose
- Weight/height/BMI

Schedule age/gender preventive screenings covered at 100% such as:

- Colonoscopy
- Mammogram
- Pap smear

Assess risks for cancer, diabetes, etc.

Nicotine-use counseling

Make sure vaccinations are up to date

Discuss mental health:

- Stress
- Anxiety
- Depression

SCHEDULE YOUR ANNUAL WELL-VISIT WITH YOUR PRIMARY CARE PHYSICIAN TODAY!

Find an Anthem in-network primary care provider here:

Sydney Health App

ANDROID APP ON Google play

Download on the App Store

www.anthem.com

$

IN ADDITION TO THE CITY'S INCENTIVE, ANTHEM PROVIDES UP TO $200 IN REWARDS FOR PRVENTIVE VISITS AND OTHER WELL-BEING ACTIVITY.

City of Carthage
MISSOURI

// VALUABLE BENEFITS

Receive a $20 monthly incentive by:

1. visiting a **local** gym at least 12 times in one month, or
2. 7k steps/day average per calendar month, can be tracked in Walker Tracker or personal wearable device

Turn in proof to your department wellness leader.

Free golf and cart rentals at the Carthage Municipal Golf Course during the week. (50% off Friday-Sunday from sunrise to 12:00 pm).

Earn up to $200 by participating or completing a variety of activities such as preventive care, condition management, and wellness activities. Log into anthem.com or get the Sydney Health app to begin earning rewards.

// CITY WELLNESS GOALS

City of Carthage MISSOURI

GET ACTIVE
walker tracker & other fitness challenges

STAY HEALTHY
select a Primary Care Physician and get your FREE preventive care exam

EMOTIONAL WELL-BEING
utilize our confidential Employee Assistance Program

NICOTINE CESSATION
helps employees reduce dependency on nicotine

REDUCE HEALTH INSURANCE PREMIUMS
working together to stay healthy and reduce rates

MORE THAN A HEALTH FAIR!

In addition to the annual health fair, the wellness committee works to improve the health and well-being of the City of Carthage employees and families through education, training and activities.

The committee meets the first Wednesday of the month and is open to any employees. Want to be a member? Please let us know.

City of Carthage MISSOURI

// THE FINE PRINT

The City of Carthage Wellness Program is voluntary and available to all employees on the health plan. The program is administered according to federal rules permitting employer-sponsored wellness programs that seek to improve employee health or prevent disease, including the Americans with Disabilities Act of 1990 (ADA), the Genetic Information Nondiscrimination Act of 2008 (GINA), and the Health Insurance Portability and Accountability Act (HIPAA), as applicable, among others.

Various health assessments and screenings are available and voluntary as a part of the wellness program. You are not required to complete these or other medical examinations. However, employees who choose to participate are eligible for rewards. The health testing and assessment options that are either a part of or encouraged by the wellness program include a health risk assessment, health coaching, and biometric screening of blood pressure, cholesterol lipid panel, glucose (blood sugar) and body mass index. Tobacco cessation counseling is available to waive the tobacco surcharge. If you think you might be unable to meet the standard for the reward under this wellness program or for program alternatives, contact HR and we will work with you (and, if you wish, with your doctor) to find a wellness program with the same reward that is right for you in light of your health status.

The information from the health testing can help you understand your current health and potential risks, and determine appropriate lifestyle goals. You also are encouraged to share your results or concerns with your own doctor.

Protections from Disclosure of Medical Information
We are required by law to maintain the privacy and security of your personally identifiable health information. City of Carthage may use aggregate information to design a program based on identified health risks in the workplace. Your physician and the vendors who administer and provide screenings will not disclose any of your personal information either publicly or to the employer, except as expressly permitted by law. Medical information that personally identifies you that is provided in connection with the wellness program will not be provided to your supervisors or managers and may never be used to make decisions regarding your employment. In addition, all health information obtained through the wellness program will be maintained separately from your personnel records, stored electronically and encrypted, and not be used in making any employment decision. Appropriate precautions will be taken to avoid any data breach, and in the event a data breach occurs involving information you provide in connection with the wellness program, we will notify you immediately.   You will not be discriminated against in employment because of the medical information you provide as part of participating in the wellness program, nor will you be subjected to retaliation if you choose not to participate.

Your health information will not be sold, exchanged, transferred, or otherwise disclosed except to the extent permitted by law to carry out specific activities related to the wellness program, and you will not be asked or required to waive the confidentiality of your health information as a condition of participating in the wellness program or receiving a reward. Anyone who receives your information for purposes of providing you services as part of the wellness program will abide by the same confidentiality requirements. City of Carthage may be provided with an aggregate report (summary of results with no identifying information) or a list of names of participants for programs where participation is tracked for the purposes of distributing rewards.

If you have questions or concerns regarding this notice, or about protections against discrimination and retaliation contact HR.

Contact a member of your wellness team with any questions

Client Logo

Tobacco/Nicotine/Vapor Reasonable Alternative

Company Name has a $600/year health insurance incentive to encourage plan participants over the age of 18 to quit tobacco/nicotine/vapor/smoking use (cigarettes, cigars, dip, chew, snuff, pipe, e-cigs, vapor, herbal, nicotine replacement therapy, etc.).

Your health is important. We understand maintaining optimal health in today's busy and stressful environment can be difficult. For that reason, tobacco/nicotine/vapor/smoking product users who work with their physician on a cessation plan can earn the tobacco free incentive, regardless if they quit.

If you use tobacco/nicotine and have met with your physician 1 time during the past 12 months for cessation counseling, you are still eligible to waive the $600 annual surcharge. Note that depending on how your provider bills insurance, you may be responsible for co-pays and/or deductible expenses.

Deliver the completed form to HR within 6 months from signing the affidavit to earn the $600 incentive.

Date of Consultation: ___/_____/_____,

Provider Signature: ____ Date: ______________

Printed Name: ____

License #: _____________________________________ Phone #:________________________

Please note that ICD10 "Z" codes provide for cessation consultation services.

Participant Signature: ____

Printed Name:____________________________________ Date:__________________

The City of Carthage

"America's Maple Leaf City"

City of Carthage
326 Grant St
Carthage MO 64836

January 9, 2025

To City of Carthage and Carthage Water and Electric Employees:

On January 8, 2025, Alan Snow, Traci Cox, Chuck Bryant, Kelli Nugent, Miranda Deal, Josiah Bayless, Zeb Carney, Jason Martin, Bill Hawkins, Abi Almandinger, Jason Choate, Jason Peterson, Cassandra Ludwig and Kevin Emery convened to review the events of the past year and a half. Throughout the discussion, numerous challenging topics were addressed, yet we collaborated effectively to work through them. By the end of the discussions, we felt confident that everyone left the meeting with a shared understanding and alignment moving forward.

As we look toward the future, the City of Carthage and the Carthage Water and Electric Plant stand together with renewed commitment and a shared vision for a stronger, more prosperous community. Together, we embrace a future defined by unity, collaboration, and mutual respect, leaving behind any past challenges and focusing on the work ahead.

Our priority is the well-being of the residents and businesses we serve. By working together, we can build a foundation of trust and cooperation and continue to meet the evolving needs of our community.

In this spirit of unity, we acknowledge the importance of learning from the past while focusing on the opportunities that lie before us. Moving forward, we will work together to create a sustainable, resilient infrastructure that supports the growth and vitality of Carthage, now and for future generations.

We are stronger as one. By leaving behind what no longer serves us, and by focusing on the collective strength of our shared goals, we will move forward with confidence and determination, united in our purpose to serve the people of Carthage.

Together, we are committed to making Carthage a better place for all.

Respectfully,

Mayor, ______________________ Interim City Administrator, ______________________

CWEP Board President, ______________________ CWEP General Manager, ______________________

326 Grant St., Carthage, MO 64836 (417) 237-7003 FAX (417) 237-7005

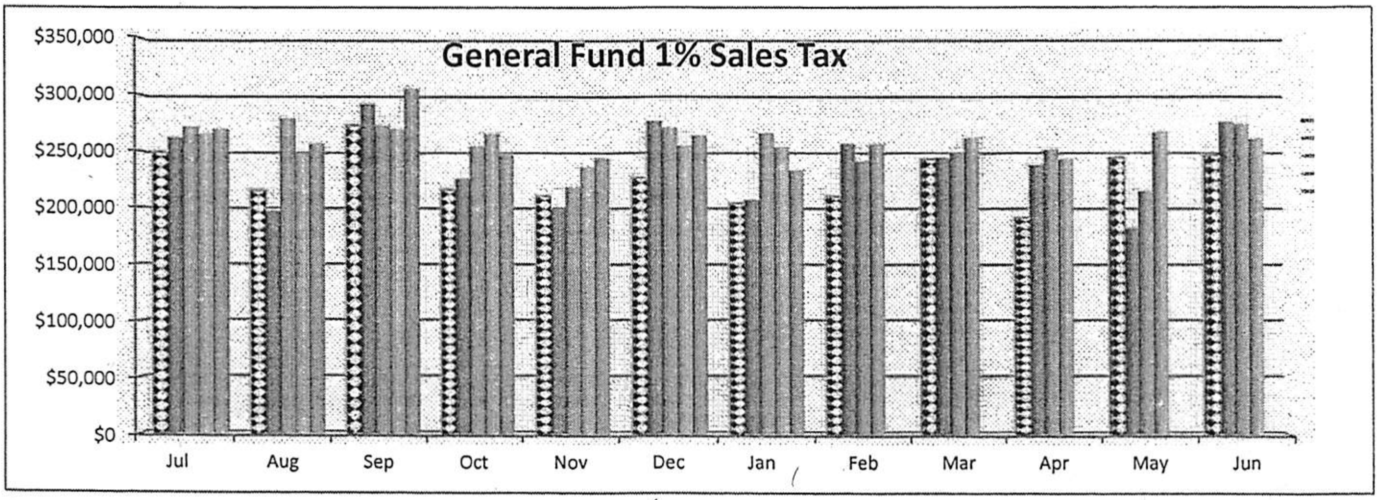
SALES TAX REPORT (UNAUDITED)

For the Month of: January FY 2024-25

City's 1% General Fund Sales Tax

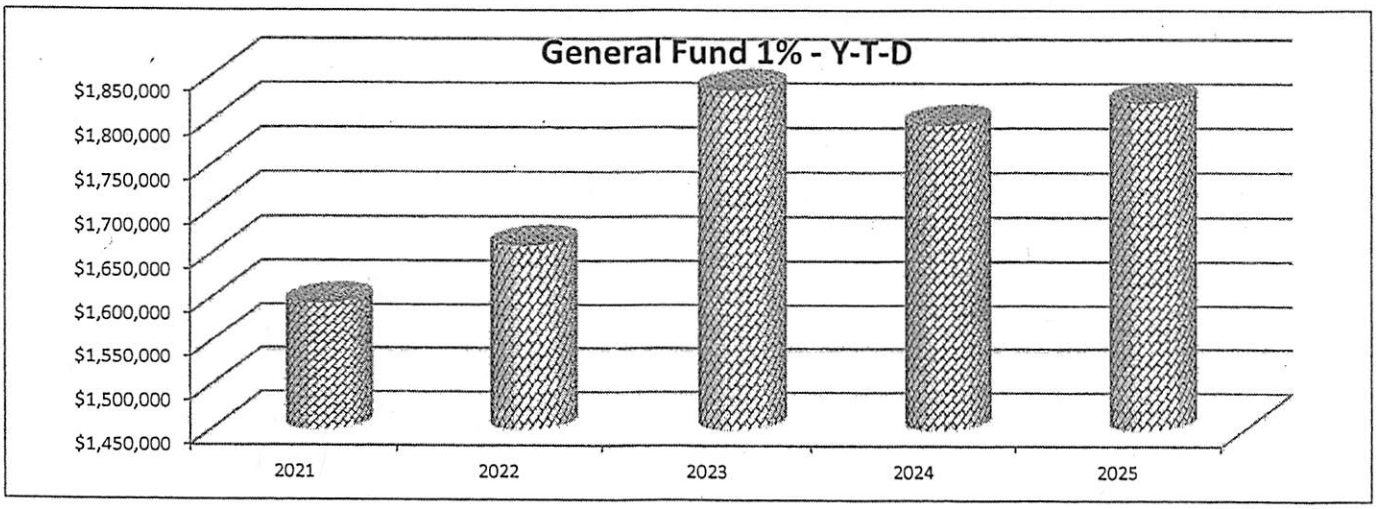
Current Month:	$ 233,352.65	Anticipated:	$ 252,166.62	% Difference	-7.46%

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Current Month	$ 203,841.57	$ 206,950.39	$ 266,575.48	$ 253,719.17	$ 233,352.65
% Change		1.53%	28.81%	-4.82%	-8.03%
$Change		$ 3,108.82	$ 59,625.09	-$ 12,856.31	-$ 20,366.52



Year-To-Date:	$ 1,819,952.08	Budgeted:	$ 3,065,780.00	% Difference	40.64%

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Y-T-D	$ 1,593,298.59	$ 1,658,628.85	$ 1,834,292.02	$ 1,794,849.77	$ 1,819,952.08
% Change		4.10%	10.59%	-2.15%	1.40%
$Change		$ 65,330.26	$ 175,663.17	-$ 39,442.25	$ 25,102.31



Comments:

Currently, City Sales Taxes total 2.750%. This includes 1% General, .5% Transportation, .5% Capital Improvements, .5% Parks/Stormwater, and .25% Fire. Numbers are shown as received by the City. Receipts lag collections by approximately 2 months.

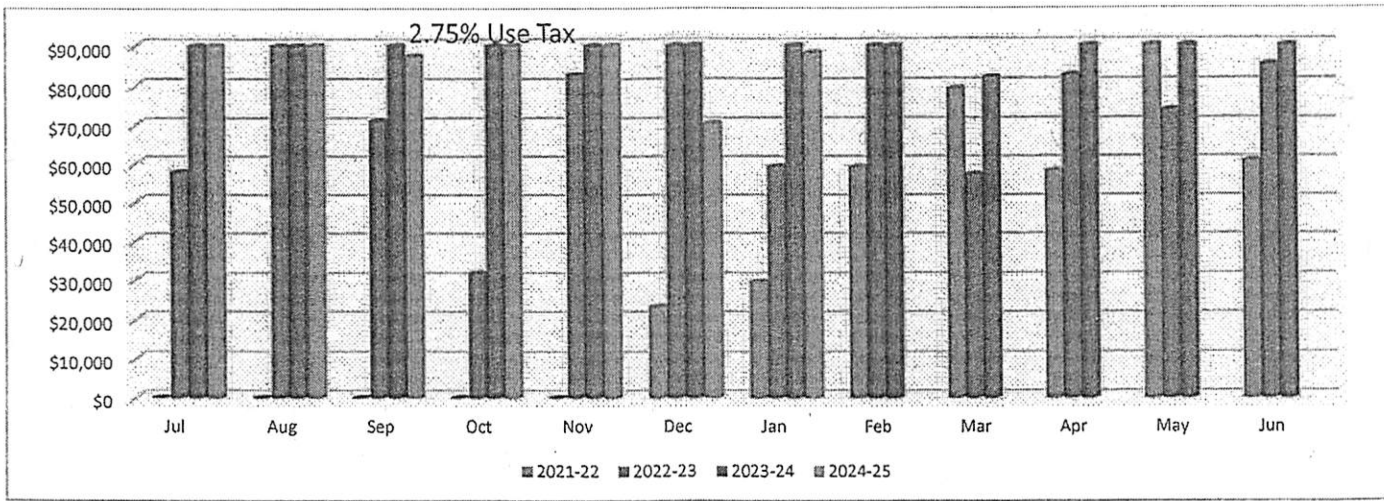
USE TAX REPORT (UNAUDITED)

For the Month of: January FY 2024-25

2.75% Use Tax 9

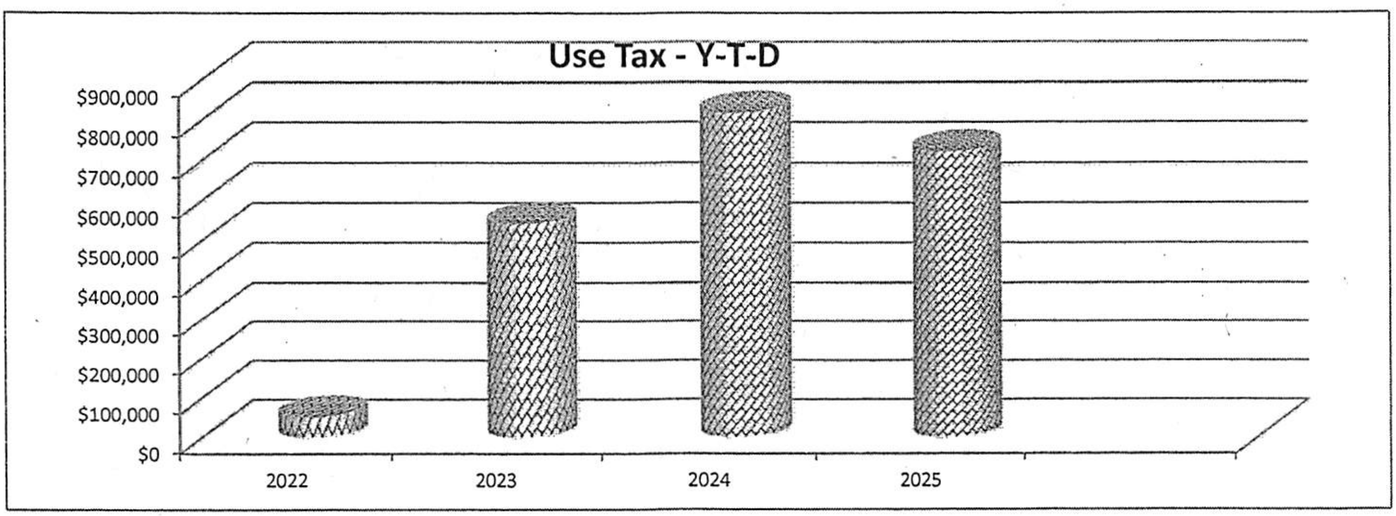
Current Month:	$ 88,222.51	Anticipated:	$ 118,596.12	% Difference	-25.61%

	FY 2022	FY 2023	FY 2024	FY 2025
Current Month	$ 29,382.98	$ 59,169.37	$ 90,688.40	$ 88,222.51
% Change	0.00%	0.00%	53.27%	-2.72%
$Change	$0.00	$ 29,786.39	$ 31,519.03	-$ 2,465.89



Year-To-Date:	$ 724,347.86	Budgeted:	$ 1,427,580.00	% Difference	49.26%

	FY 2022	FY 2023	FY 2024	FY 2025
Y-T-D	$ 52,474.26	$ 544,044.41	$ 819,336.90	$ 724,347.86
% Change			50.60%	-11.59%
$Change		$ 491,570.15	$ 275,292.49	-$ 94,989.04



Comments:

The Department of Revenue received notification by the City-as required by Section 144.757- RSMo, that it had imposed a 2.75% City local option Use Tax at the same rate as the local sales tax rate. The tax became effective October 1. 2021 with no expiration date. The City had indicated that it would distribute the funds as follows:

30% Public Safety; 30% Roads & Bridges and 40% Parks & Recreation for the first 3 years of collections. City receipts lag collections by approximately 2 months. Monthly use tax distributions are distributed by means of electronic fund transfers from the State to the City.

The Missouri Municipal League's estimate for the first year collections was approximately $704,294. We have used this estimate for the 2023 FY Budget.

REVENUE & EXPENSE REPORT (UNAUDITED)

AS OF: DECEMBER 31ST, 2024

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
REVENUES					
110-GENERAL REVENUE	17,345,450.00	967,094.73	5,425,117.99	31.28	11,920,332.01
121-PUBLIC HEALTH	243,700.00	29,035.45	89,233.56	36.62	154,466.44
122-LANDFILL CLOSURE	15,000.00	3,571.46	12,905.66	86.04	2,094.34
123-LODGING TAX	178,200.00	7,014.44	98,917.38	55.51	79,282.62
124-CIVIC ENHANCEMENT	500.00	742.09	1,890.88	378.18	(1,390.88)
125-STORMWATER	200.00	38.61	221.81	110.91	(21.81)
126-PUBLIC SAFETY GRANT	0.00	11,143.14	53,475.18	0.00	(53,475.18)
127-CDBG	0.00	0.00	0.00	0.00	0.00
128-PARKS/STM WTR	1,460,950.00	132,800.39	790,437.63	54.10	670,512.37
129-TIF & CID SPECIAL TAX	1,000.00	1,525.95	58,800.33	5,880.03	(57,800.33)
130-INMATE SECURITY FUND	3,500.00	0.00	2,200.50	62.87	1,299.50
131-FIRE PROTECTION TAX	765,000.00	70,224.92	410,268.96	53.63	354,731.04
141-FAIR ACRES SPORTS COM	0.00	0.00	0.00	0.00	0.00
142-GOLF COURSE	950,500.00	33,788.08	492,392.55	51.80	458,107.45
161-CAPITAL IMPROVEMENTS	2,330,590.00	366,289.43	1,149,139.43	49.31	1,181,450.57
162-PARKS & RECREATION	280,000.00	31,996.03	39,159.41	13.99	240,840.59
163-MYERS PARK	793,297.00	2,608.87	15,212.87	1.92	778,084.13
164-JUDICIAL EDUCATION FU	0.00	0.00	1,111.40	0.00	(1,111.40)
165-USE TAX	655,000.00	2,143.09	12,312.53	1.88	642,687.47
175-Public Fac/Bond Fund	1,600,000.00	8,155.80	847,954.74	53.00	752,045.26
221-ECONOMIC DEVELOPMENT	33,819.00	62.99	361.89	1.07	33,457.11
222-AMERICAN RESCUE PLAN	0.00	6,335.83	33,876.20	0.00	(33,876.20)
341-CW & EP	0.00	0.00	0.00	0.00	0.00
342-MCCUNE-BROOKS HOSPITA	0.00	0.00	0.00	0.00	0.00
343-LIBRARY OPERATING	0.00	52,815.33	154,323.05	0.00	(154,323.05)
344-LIBRARY BUILDING	0.00	0.00	0.00	0.00	0.00
345-POWERS MUSEUM	0.00	0.00	0.00	0.00	0.00
346-POWERS CAPITAL	0.00	0.00	0.00	0.00	0.00
TOTAL REVENUES	26,656,706.00	1,727,386.63	9,689,313.95	36.35	16,967,392.05

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
EXPENDITURES					
110-GENERAL REVENUE	17,897,633.38	1,064,252.33	6,257,654.97	34.96	11,639,978.41
121-PUBLIC HEALTH	315,395.42	12,761.96	132,399.64	41.98	182,995.78
122-LANDFILL CLOSURE	0.00	0.00	0.00	0.00	0.00
123-LODGING TAX	166,613.99	1,852.81	52,319.28	31.40	114,294.71
124-CIVIC ENHANCEMENT	0.00	500.00	500.00	0.00	(500.00)
125-STORMWATER	0.00	0.00	0.00	0.00	0.00
126-PUBLIC SAFETY GRANT	43,000.00	0.00	308.95	0.72	42,691.05
127-CDBG	0.00	0.00	0.00	0.00	0.00
128-PARKS/STM WTR	1,136,380.00	67,269.04	309,736.23	27.26	826,643.77
129-TIF & CID SPECIAL TAX	0.00	0.00	0.00	0.00	0.00
130-INMATE SECURITY FUND	0.00	0.00	0.00	0.00	0.00
131-FIRE PROTECTION TAX	603,269.00	87,122.38	874,975.49	145.04	(271,706.49)
141-FAIR ACRES SPORTS COM	0.00	0.00	0.00	0.00	0.00
142-GOLF COURSE	1,029,477.40	39,508.11	384,922.58	37.39	644,554.82
161-CAPITAL IMPROVEMENTS	2,391,703.00	22,847.96	132,054.72	5.52	2,259,648.28
162-PARKS & RECREATION	277,500.00	0.00	0.00	0.00	277,500.00
163-MYERS PARK	1,739,594.00	6,577.00	57,539.75	3.31	1,682,054.25
164-JUDICIAL EDUCATION FU	900.00	0.00	0.00	0.00	900.00
165-USE TAX	2,222,454.00	45,564.97	1,009,362.54	45.42	1,213,091.46
175-Public Fac/Bond Fund	3,088,981.00	421,591.09	1,799,505.73	58.26	1,289,475.27
221-ECONOMIC DEVELOPMENT	31,819.00	0.00	0.00	0.00	31,819.00
222-AMERICAN RESCUE PLAN	908,400.00	0.00	0.00	0.00	908,400.00
341-CW & EP	0.00	0.00	0.00	0.00	0.00
342-MCCUNE-BROOKS HOSPITA	0.00	0.00	0.00	0.00	0.00
343-LIBRARY OPERATING	0.00	80,000.00	290,000.00	0.00	(290,000.00)
344-LIBRARY BUILDING	0.00	0.00	0.00	0.00	0.00
345-POWERS MUSEUM	0.00	0.00	0.00	0.00	0.00
346-POWERS CAPITAL	0.00	0.00	0.00	0.00	0.00
GRAND TOTAL EXPENDITURES	31,853,120.19	1,849,847.65	11,301,279.88	35.48	20,551,840.31
REVENUES OVER/(UNDER) EXPENDITURES	(5,196,414.19)	(122,461.02)	(1,611,965.93)		(3,584,448.26)

*** END OF REPORT ***

Carthage Water & Electric Plant

Unaudited Interim Financial Statements

December 31, 2024

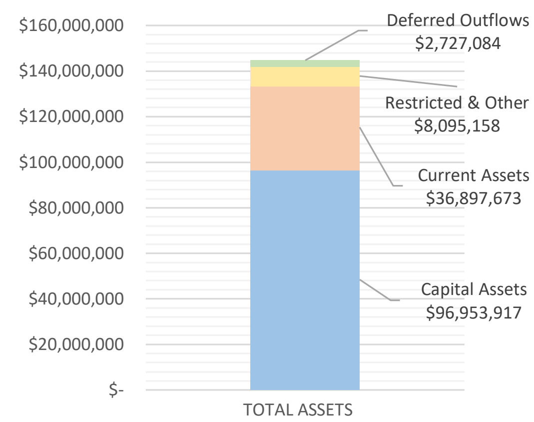
Carthage Water & Electric Plant

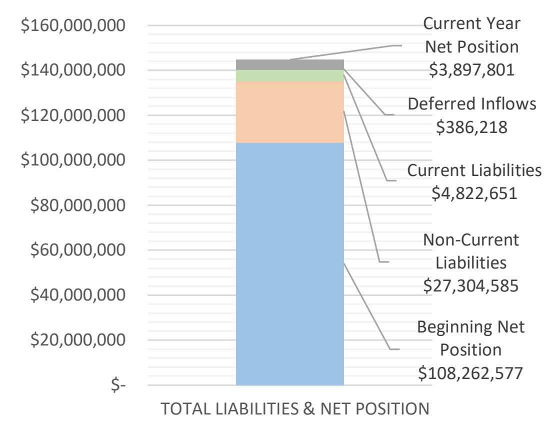
TABLE OF CONTENTS

Carthage Water & Electric Plant

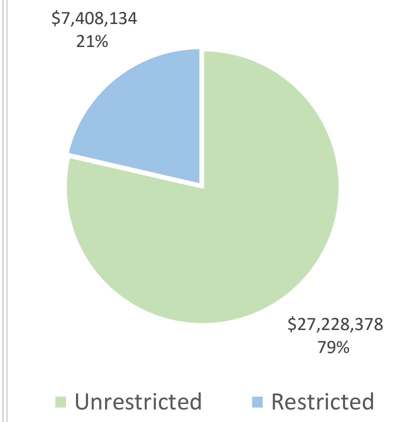
CONSOLIDATED DASHBOARD
DECEMBER 2024

BALANCE SHEET
As of December 31, 2024

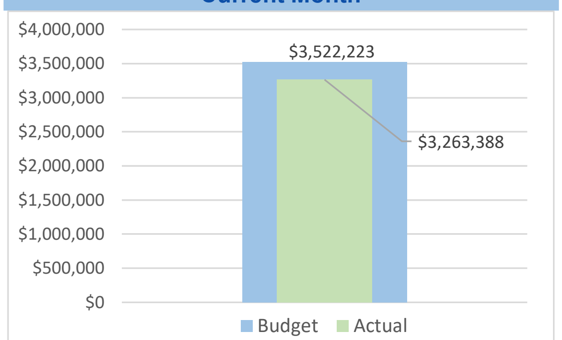




Cash & Cash Equivalents



Operating Revenue
Current Month

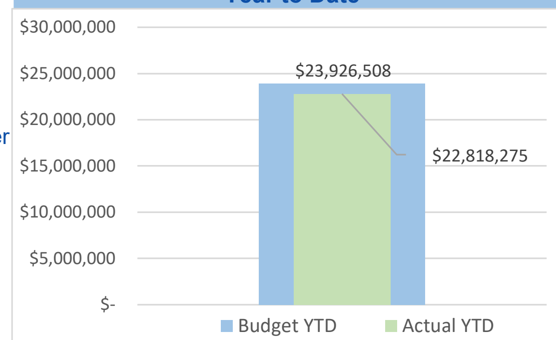


Comments

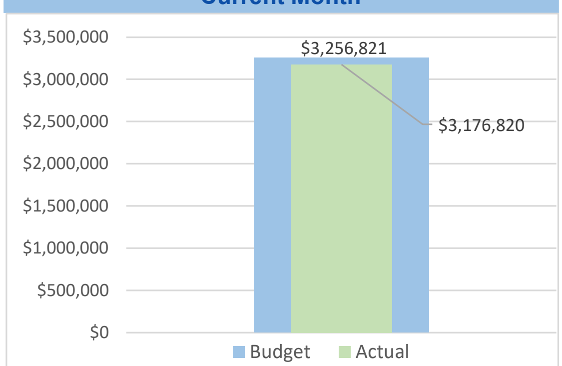
Unrestricted days cash on hand equals 268.

Combined operating revenues were under budget for the month and are running behind the year-to-date budget.

Operating Revenue
Year to Date



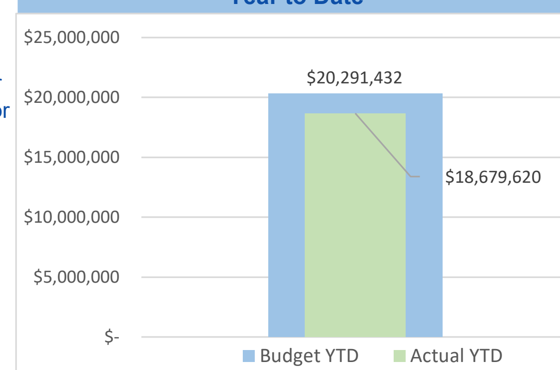
Operating Expense
Current Month



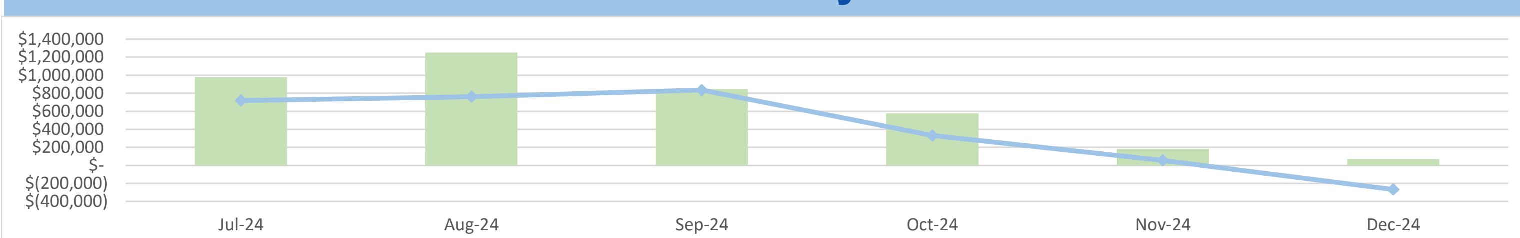
Comments

Combined operating expenses were under budget for the month and also for the year to date, more than making up for the year-to-date revenue shortfall.

Operating Expense
Year to Date



Net Position by Month



	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Actual	$976,417.60	$1,247,996.00	$845,101.85	$577,509.03	$181,232.50	$69,544.11
Budget	$720,256.00	$761,885.00	$834,948.00	$328,441.00	$55,617.00	-$268,082.00

Carthage Water & Electric Plant

FINANCIAL SUMMARY
For the Month of
December 31, 2024

	CURRENT MONTH							YEAR TO DATE						
				BUDGET VARIANCE		PRIOR YEAR VARIANCE					BUDGET VARIANCE		PRIOR YEAR VARIANCE	
	ACTUAL	BUDGET	PRIOR YEAR	AMOUNT	PERCENT	AMOUNT	PERCENT	ACTUAL	BUDGET	PRIOR YEAR	AMOUNT	PERCENT	AMOUNT	PERCENT
COMBINED UTILITY														
Operating Revenues	$ 3,263,388	$ 3,522,223	$ 3,310,848	$ (258,835)	-7.35%	$ (47,460)	-1.43%	$ 22,818,275	$ 23,926,508	$ 22,492,313	$ (1,108,233)	-4.63%	$ 325,962	1.45%
Operating Expenses	(3,176,820)	(3,256,821)	(2,845,538)	80,001	2.46%	(331,282)	-11.64%	(18,679,620)	(20,291,432)	(18,855,819)	1,611,812	7.94%	176,199	0.93%
Net Operating Income Total	86,568	265,402	465,310	(178,834)	-67.38%	(378,742)	-81.40%	4,138,654	3,635,076	3,636,493	503,578	13.85%	502,161	13.81%
Other Income & Expense Total	(17,024)	(533,484)	24,472	516,460	96.81%	(41,496)	169.56%	(240,853)	(1,202,011)	(104,161)	961,158	79.96%	(136,693)	-131.23%
Change in Net Position	**$ 69,544**	**$ (268,082)**	**$ 489,782**	**$ 337,626**	**-125.94%**	**$ (420,238)**	**-85.80%**	**$ 3,897,801**	**$ 2,433,065**	**$ 3,532,333**	**$ 1,464,736**	**60.20%**	**$ 365,468**	**10.35%**
ELECTRIC														
Operating Revenues	$ 2,349,015	$ 2,607,300	$ 2,486,510	$ (258,285)	-9.91%	$ (137,496)	-5.53%	$ 16,757,931	$ 18,087,817	$ 17,234,208	$ (1,329,886)	-7.35%	$ (476,277)	-2.76%
Operating Expenses	(2,371,061)	(2,400,137)	(2,102,276)	29,076	1.21%	(268,785)	-12.79%	(13,652,373)	(14,893,172)	(14,328,037)	1,240,799	8.33%	675,664	4.72%
Net Operating Income Total	(22,046)	207,163	384,234	(229,209)	-110.64%	(406,280)	-105.74%	3,105,558	3,194,645	2,906,171	(89,087)	-2.79%	199,387	6.86%
Other Income & Expense Total	(8,838)	(503,658)	37,755	494,820	98.25%	(46,593)	123.41%	(186,639)	(1,003,836)	20,960	817,197	81.41%	(207,599)	990.46%
Change in Net Position	**$ (30,884)**	**$ (296,495)**	**$ 421,989**	**$ 265,611**	**-89.58%**	**$ (452,873)**	**-107.32%**	**$ 2,918,919**	**$ 2,190,809**	**$ 2,927,131**	**$ 728,110**	**33.23%**	**$ (8,212)**	**-0.28%**
WATER														
Operating Revenues	$ 342,557	$ 331,790	$ 320,056	$ 10,767	3.25%	$ 22,501	7.03%	$ 2,454,515	$ 2,393,357	$ 2,207,060	$ 61,158	2.56%	$ 247,454	11.21%
Operating Expenses	(344,120)	(354,938)	(293,365)	10,818	3.05%	(50,755)	-17.30%	(2,316,084)	(2,381,338)	(2,052,100)	65,254	2.74%	(263,984)	-12.86%
Net Operating Income Total	(1,563)	(23,148)	26,691	21,585	-93.25%	(28,254)	-105.86%	138,431	12,019	154,960	126,412	1051.77%	(16,529)	-10.67%
Other Income & Expense Total	9,800	(3,036)	5,410	12,836	422.79%	4,390	-81.15%	64,125	(18,216)	27,767	82,341	452.02%	36,357	-130.94%
Change in Net Position	**$ 8,237**	**$ (26,184)**	**$ 32,101**	**$ 34,421**	**-131.46%**	**$ (23,864)**	**-74.34%**	**$ 202,555**	**$ (6,197)**	**$ 182,727**	**$ 208,752**	**-3368.60%**	**$ 19,828**	**10.85%**

Carthage Water & Electric Plant

FINANCIAL SUMMARY (continued)
For the Month of
December 31, 2024

	CURRENT MONTH							YEAR TO DATE						
				BUDGET VARIANCE		PRIOR YEAR VARIANCE					BUDGET VARIANCE		PRIOR YEAR VARIANCE	
	ACTUAL	BUDGET	PRIOR YEAR	AMOUNT	PERCENT	AMOUNT	PERCENT	ACTUAL	BUDGET	PRIOR YEAR	AMOUNT	PERCENT	AMOUNT	PERCENT
WASTEWATER														
Operating Revenues	$ 346,347	$ 354,856	$ 311,910	$ (8,509)	-2.40%	$ 34,438	11.04%	$ 2,275,010	$ 2,114,070	$ 1,950,721	$ 160,940	7.61%	$ 324,289	16.62%
Operating Expenses	(293,670)	(306,964)	(267,225)	13,294	4.33%	(26,446)	-9.90%	(1,800,680)	(1,905,493)	(1,617,068)	104,813	5.50%	(183,611)	-11.35%
Net Operating Income Total	52,677	47,892	44,685	4,785	9.99%	7,992	17.89%	474,330	208,577	333,652	265,753	127.41%	140,678	42.16%
Other Income & Expense Total	(1,246)	(9,078)	(1,323)	7,832	86.28%	78	5.86%	(17,769)	(72,606)	(47,814)	54,837	75.53%	30,045	62.84%
Change in Net Position	**$ 51,431**	**$ 38,814**	**$ 43,362**	**$ 12,617**	**32.51%**	**$ 8,070**	**18.61%**	**$ 456,561**	**$ 135,971**	**$ 285,838**	**$ 320,590**	**235.78%**	**$ 170,722**	**59.73%**
COMMUNICATION														
Operating Revenues	$ 225,468	$ 228,277	$ 192,372	$ (2,809)	-1.23%	$ 33,097	17.20%	$ 1,330,819	$ 1,331,264	$ 1,100,323	$ (445)	-0.03%	$ 230,496	20.95%
Operating Expenses	(167,969)	(194,782)	(182,672)	26,813	13.77%	14,704	8.05%	(910,484)	(1,111,429)	(858,614)	200,945	18.08%	(51,870)	-6.04%
Net Operating Income Total	57,500	33,495	9,699	24,005	71.67%	47,800	492.81%	420,336	219,835	241,710	200,501	91.21%	178,626	73.90%
Other Income & Expense Total	(16,740)	(17,712)	(17,369)	972	5.49%	629	3.62%	(100,570)	(107,353)	(105,074)	6,783	6.32%	4,504	4.29%
Change in Net Position	**$ 40,760**	**$ 15,783**	**$ (7,670)**	**$ 24,977**	**158.25%**	**$ 48,430**	**-631.44%**	**$ 319,765**	**$ 112,482**	**$ 136,636**	**$ 207,283**	**184.28%**	**$ 183,130**	**134.03%**

Carthage Water & Electric Plant

Statement of Net Position

December 31, 2024 & 2023

		December 31, 2023	December 31, 2024
Current Assets	Unrestricted Cash & Cash Equivalents	24,004,536.56	27,228,377.70
	Accounts Receivable, net	2,629,640.91	2,647,260.29
	Materials & Supplies Inventory	5,491,637.44	5,852,847.26
	Prepayments & Other Current Assets	1,103,307.06	1,169,187.39
Current Assets Total		**33,229,121.97**	**36,897,672.64**
Utility Plant	Utility Plant in Service - Depreciable	165,372,882.06	168,392,661.73
	Utility Plant in Service - Nondepreciable	467,807.13	480,086.23
	Construction in Progress	6,297,369.07	14,858,323.08
	Accumulated Depreciation	(83,332,477.96)	(86,975,043.33)
	Lease Assets, Net	40,114.38	197,889.03
Utility Plant Total		**88,845,694.68**	**96,953,916.74**
Noncurrent Assets	Restricted Cash & Cash Equivalents	13,442,188.06	7,408,133.61
	Leases Receivable (GASB 87)	124,348.83	87,135.97
	Interest & Other Receivables	350,978.15	599,888.60
	Net Pension Asset	-	-
Noncurrent Assets Total		**13,917,515.04**	**8,095,158.18**
Deferred Outflows of Resources	Deferred Pension Outflows	1,485,093.00	2,727,084.00
Deferred Outflows of Resources Total		**1,485,093.00**	**2,727,084.00**
		137,477,424.69	**144,673,831.56**
Current Liabilities		4,318,674.95	4,822,651.05
Noncurrent Liabilities	Long Term Debt (due after 1 year)	26,631,461.93	26,647,069.92
	Lease Obligations Payable	8,151.81	123,064.14
	Compensated Absences	467,059.12	534,450.62
Noncurrent Liabilities Total		**27,106,672.86**	**27,304,584.68**
Deferred Inflows of Resources	Deferred Lease Inflows	148,639.33	196,012.08
	Deferred Pension Inflows	308,019.00	190,206.00
Deferred Inflows of Resources Total		**456,658.33**	**386,218.08**
Net Position	Beginning Year Net Position	102,063,085.88	108,262,576.66
	Current Year Net Position	3,532,332.67	3,897,801.09
Net Position Total		**105,595,418.55**	**112,160,377.75**
		137,477,424.69	**144,673,831.56**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of December 31, 2024 & 2023 with prior year comparison

Consolidated

		Month of December 2023	Month of December 2024	Monthly $ Variance	Monthly % Variance
Operating Income	**Operating Revenues**	3,310,848.00	3,263,387.99	(47,460.01)	-1.43%
	Operating Expenses	(2,845,538.04)	(3,176,820.02)	(331,281.98)	-11.64%
Operating Income Total		**465,309.96**	**86,567.97**	**(378,741.99)**	**-81.40%**
Other Income & Expense	**Non-Operating Revenues**	212,450.81	180,178.42	(32,272.39)	-15.19%
	Non-Operating Expenses	(187,978.73)	(197,202.28)	(9,223.55)	-4.91%
Other Income & Expense Total		**24,472.08**	**(17,023.86)**	**(41,495.94)**	**169.56%**
Change in Net Position		**489,782.04**	**69,544.11**	**(420,237.93)**	**-85.80%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 6 months ending December 31, 2024 & 2023 with prior year comparison

Consolidated

		Year to Date at December 31, 2023	Year to Date at December 31, 2024	Year to Date $ Variance	Year to Date % Variance
Operating Income	**Operating Revenues**	22,492,312.52	22,818,274.81	325,962.29	1.45%
	Operating Expenses	(18,855,819.20)	(18,679,620.41)	176,198.79	0.93%
Operating Income Total		**3,636,493.32**	**4,138,654.40**	**502,161.08**	**13.81%**
Other Income & Expense	**Non-Operating Revenues**	1,042,957.55	951,047.89	(91,909.66)	-8.81%
	Non-Operating Expenses	(1,147,118.20)	(1,191,901.20)	(44,783.00)	-3.90%
Other Income & Expense Total		**(104,160.65)**	**(240,853.31)**	**(136,692.66)**	**-131.23%**
Change in Net Position		**3,532,332.67**	**3,897,801.09**	**365,468.42**	**10.35%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of December 31, 2024 & 2023 with budget comparison

Consolidated

		Month of December 2023	Month of December 2024	Monthly Budget	Monthly $ Variance	Monthly % Variance
Operating Income	**Operating Revenues**	3,310,848.00	3,263,387.99	3,522,223.00	(258,835.01)	-7.35%
	Operating Expenses	(2,845,538.04)	(3,176,820.02)	(3,256,821.00)	80,000.98	2.46%
Operating Income Total		**465,309.96**	**86,567.97**	**265,402.00**	**(178,834.03)**	**-67.38%**
Other Income & Expense	**Non-Operating Revenues**	212,450.81	180,178.42	111,277.00	68,901.42	61.92%
	Non-Operating Expenses	(187,978.73)	(197,202.28)	(644,761.00)	447,558.72	69.41%
Other Income & Expense Total		**24,472.08**	**(17,023.86)**	**(533,484.00)**	**516,460.14**	**96.81%**
Change in Net Position		**489,782.04**	**69,544.11**	**(268,082.00)**	**337,626.11**	**125.94%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 6 months ending December 31, 2024 & 2023 with remaining budget

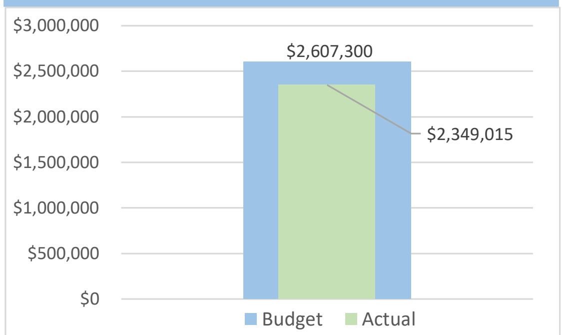
Consolidated

		Year to Date at December 31, 2023	Year to Date at December 31, 2024	Full Year Budget	$ Budget Remaining	% Budget Used
Operating Income	**Operating Revenues**	22,492,312.52	22,818,274.81	45,319,320.00	22,501,045.19	50.35%
	Operating Expenses	(18,855,819.20)	(18,679,620.41)	(39,490,683.00)	(20,811,062.59)	47.30%
Operating Income Total		**3,636,493.32**	**4,138,654.40**	**5,828,637.00**	**1,689,982.60**	**71.01%**
Other Income & Expense	**Non-Operating Revenues**	1,042,957.55	951,047.89	2,938,000.00	1,986,952.11	32.37%
	Non-Operating Expenses	(1,147,118.20)	(1,191,901.20)	(3,476,499.00)	(2,284,597.80)	34.28%
Other Income & Expense Total		**(104,160.65)**	**(240,853.31)**	**(538,499.00)**	**(297,645.69)**	**44.73%**
Change in Net Position		**3,532,332.67**	**3,897,801.09**	**5,290,138.00**	**1,392,336.91**	**73.68%**

Carthage Water & Electric Plant

ELECTRIC DASHBOARD
DECEMBER 2024

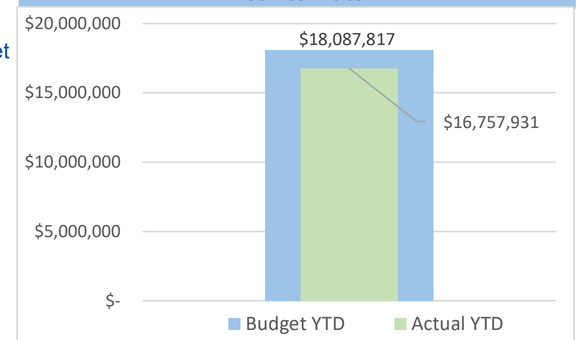
Operating Revenue
Current Month



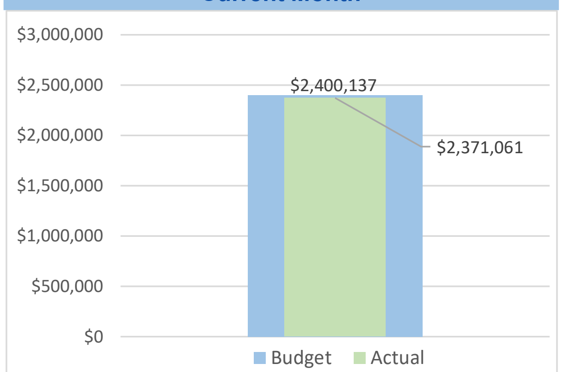
Comments

Operating revenues were short of budget for the month and year to date..

Operating Revenue
Year to Date



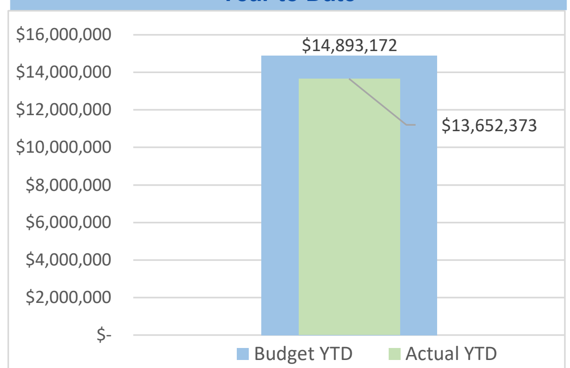
Operating Expense
Current Month



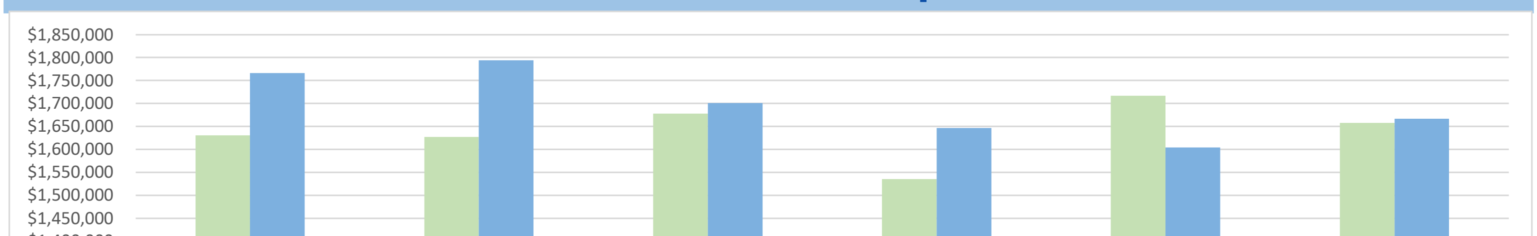
Comments

Operating expenses were under budget for the month and year to date.

Operating Expense
Year to Date

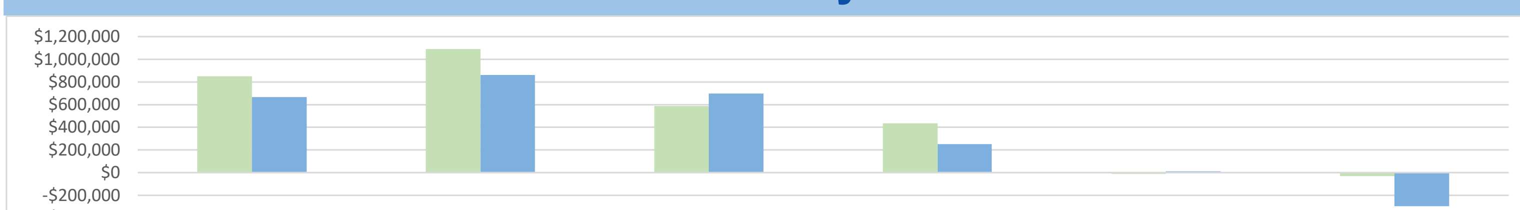


Purchase Power Expense



	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Actual	$1,630,940	$1,627,211	$1,677,959	$1,535,066	$1,716,555	$1,657,590
Budget	$1,765,890	$1,794,111	$1,701,439	$1,647,002	$1,604,195	$1,666,552

Net Position by Month



	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Actual	$849,836	$1,091,456	$588,561	$433,587	-$13,637	-$30,884
Budget	$666,251	$861,275	$696,449	$251,324	$12,005	-$296,495

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of December 31, 2024 & 2023 with budget comparison

Electric

				Month of December 2023	Month of December 2024	Monthly Budget	Monthly $ Variance	Monthly % Variance
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	ELEC RESIDENTIAL REVENUES	860,257.56	800,516.55	917,215.00	(116,698.45)	-12.72%
			ELEC COMMERCIAL REVENUES	498,981.73	459,226.16	518,280.00	(59,053.84)	-11.39%
			ELEC INDUSTRIAL REVENUES	1,021,530.81	983,601.84	1,072,427.00	(88,825.16)	-8.28%
			CITY SERVICES	21,864.18	21,626.06	15,240.00	6,386.06	41.90%
			DEPARTMENTAL UTILITIES	58,155.70	58,180.80	60,291.00	(2,110.20)	-3.50%
		Sales by Revenue Class Total		**2,460,789.98**	**2,323,151.41**	**2,583,453.00**	**(260,301.59)**	**-10.08%**
		Other Operating Revenues		25,720.35	25,863.36	23,847.00	2,016.36	8.46%
	Operating Revenues Total			**2,486,510.33**	**2,349,014.77**	**2,607,300.00**	**(258,285.23)**	**-9.91%**
	Operating Expenses	**Cost of Power Production - Operations**		(40,890.35)	(54,646.95)	(53,637.00)	(1,009.95)	-1.88%
		Cost of Power Production - Maintenance		(46,103.21)	(94,315.41)	(35,033.00)	(59,282.41)	-169.22%
		Cost of Purchased Power		(1,552,534.17)	(1,657,590.21)	(1,666,552.00)	8,961.79	0.54%
		Electric Distribution Expense - Operations		(49,288.39)	(54,901.78)	(64,210.00)	9,308.22	14.50%
		Electric Distribution Expense - Maintenance		(45,534.64)	(112,593.23)	(101,078.00)	(11,515.23)	-11.39%
		Electric Distribution Expense - Municipal		(23,545.20)	(26,456.21)	(28,386.00)	1,929.79	6.80%
		Customer Service Expense		(23,201.64)	(28,862.25)	(34,772.00)	5,909.75	17.00%
		Administrative & General Expense		(176,909.79)	(193,529.56)	(227,173.00)	33,643.44	14.81%
		Depreciation Expense		(144,268.80)	(145,280.00)	(189,296.00)	44,016.00	23.25%
		Amortization Expense		-	(2,885.28)	-	(2,885.28)	0.00%
	Operating Expenses Total			**(2,102,276.19)**	**(2,371,060.88)**	**(2,400,137.00)**	**29,076.12**	**1.21%**
Operating Income Total				**384,234.14**	**(22,046.11)**	**207,163.00**	**(229,209.11)**	**110.64%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		141,747.99	103,782.55	56,083.00	47,699.55	85.05%
		Other Non-Operating Income		40,991.55	41,000.53	40,986.00	14.53	0.04%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			**182,739.54**	**144,783.08**	**97,069.00**	**47,714.08**	**49.15%**
	Non-Operating Expenses	**Interest Expense**		(61,140.07)	(59,549.40)	(81,654.00)	22,104.60	27.07%
		Transfer to City		(83,358.68)	(93,258.36)	(93,259.00)	0.64	0.00%
		Other Non-Operating Expense		(485.85)	(813.58)	(425,814.00)	425,000.42	99.81%
	Non-Operating Expenses Total			**(144,984.60)**	**(153,621.34)**	**(600,727.00)**	**447,105.66**	**74.43%**
Other Income & Expense Total				**37,754.94**	**(8,838.26)**	**(503,658.00)**	**494,819.74**	**98.25%**
Change in Net Position				**421,989.08**	**(30,884.37)**	**(296,495.00)**	**265,610.63**	**89.58%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 6 months ending December 31, 2024 & 2023 with remaining budget

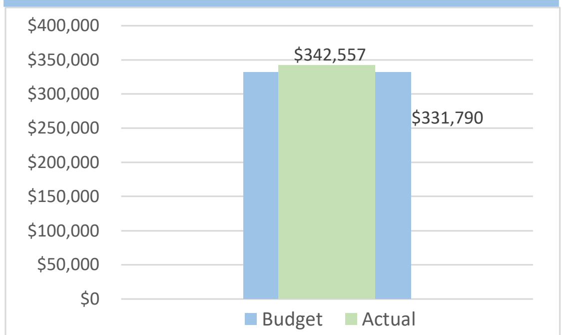
Electric

				Year to Date at December 31, 2023	Year to Date at December 31, 2024	Full Year Budget	$ Budget Remaining	% Budget Used
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	ELEC RESIDENTIAL REVENUES	6,020,947.96	5,748,157.13	11,745,500.00	5,997,342.87	48.94%
			ELEC COMMERCIAL REVENUES	3,537,732.60	3,418,150.30	6,872,500.00	3,454,349.70	49.74%
			ELEC INDUSTRIAL REVENUES	6,962,727.59	6,902,069.48	14,016,000.00	7,113,930.52	49.24%
			CITY SERVICES	112,248.33	120,588.70	228,500.00	107,911.30	52.77%
			DEPARTMENTAL UTILITIES	370,683.70	370,856.47	756,500.00	385,643.53	49.02%
		Sales by Revenue Class Total		**17,004,340.18**	**16,559,822.08**	**33,619,000.00**	**17,059,177.92**	**49.26%**
		Other Operating Revenues		229,868.05	198,109.15	357,500.00	159,390.85	55.42%
	Operating Revenues Total			**17,234,208.23**	**16,757,931.23**	**33,976,500.00**	**17,218,568.77**	**49.32%**
	Operating Expenses	**Cost of Power Production - Operations**		(247,483.74)	(285,231.06)	(677,850.00)	(392,618.94)	42.08%
		Cost of Power Production - Maintenance		(203,055.02)	(298,264.07)	(613,980.00)	(315,715.93)	48.58%
		Cost of Purchased Power		(10,805,470.27)	(9,845,320.45)	(19,813,400.00)	(9,968,079.55)	49.69%
		Electric Distribution Expense - Operations		(287,004.16)	(326,376.75)	(753,250.00)	(426,873.25)	43.33%
		Electric Distribution Expense - Maintenance		(607,620.59)	(501,522.08)	(1,288,280.00)	(786,757.92)	38.93%
		Electric Distribution Expense - Municipal		(127,300.33)	(147,262.61)	(343,000.00)	(195,737.39)	42.93%
		Customer Service Expense		(130,698.69)	(173,508.50)	(419,593.00)	(246,084.50)	41.35%
		Administrative & General Expense		(1,055,176.35)	(1,190,982.56)	(2,921,401.00)	(1,730,418.44)	40.77%
		Depreciation Expense		(864,227.60)	(866,593.42)	(2,271,556.00)	(1,404,962.58)	38.15%
		Amortization Expense		-	(17,311.68)	(16,500.00)	811.68	104.92%
	Operating Expenses Total			**(14,328,036.75)**	**(13,652,373.18)**	**(29,118,810.00)**	**(15,466,436.82)**	**46.89%**
Operating Income Total				**2,906,171.48**	**3,105,558.05**	**4,857,690.00**	**1,752,131.95**	**63.93%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		842,760.55	687,347.01	673,000.00	(14,347.01)	102.13%
		Other Non-Operating Income		43,509.51	42,636.31	56,000.00	13,363.69	76.14%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			**886,270.06**	**729,983.32**	**729,000.00**	**(983.32)**	**100.13%**
	Non-Operating Expenses	**Interest Expense**		(360,555.78)	(350,070.02)	(1,183,813.00)	(833,742.98)	29.57%
		Transfer to City		(500,152.07)	(559,550.16)	(1,119,100.00)	(559,549.84)	50.00%
		Other Non-Operating Expense		(4,602.30)	(7,001.77)	(616,700.00)	(609,698.23)	1.14%
	Non-Operating Expenses Total			**(865,310.15)**	**(916,621.95)**	**(2,919,613.00)**	**(2,002,991.05)**	**31.40%**
Other Income & Expense Total				**20,959.91**	**(186,638.63)**	**(2,190,613.00)**	**(2,003,974.37)**	**8.52%**
Change in Net Position				**2,927,131.39**	**2,918,919.42**	**2,667,077.00**	**(251,842.42)**	**109.44%**

WATER DASHBOARD
DECEMBER 2024

Carthage Water & Electric Plant

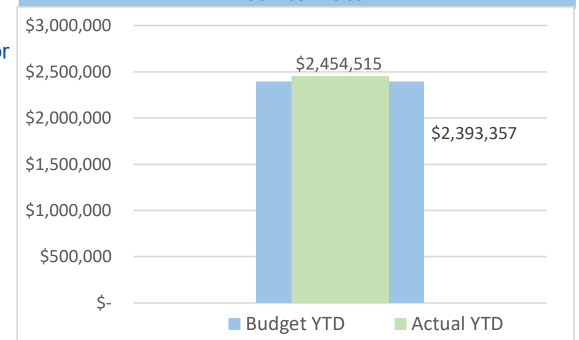
Operating Revenue
Current Month



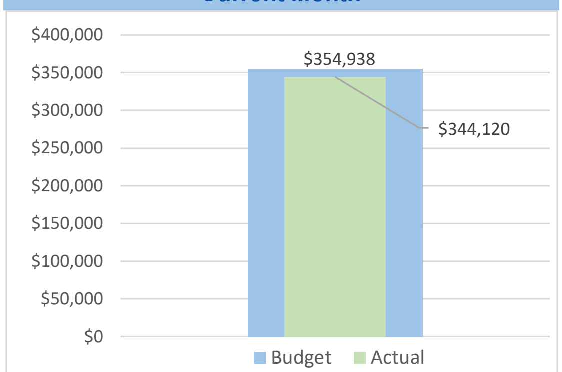
Comments

Operating revenues exceeded budget for the month and year to date.

Operating Revenue
Year to Date



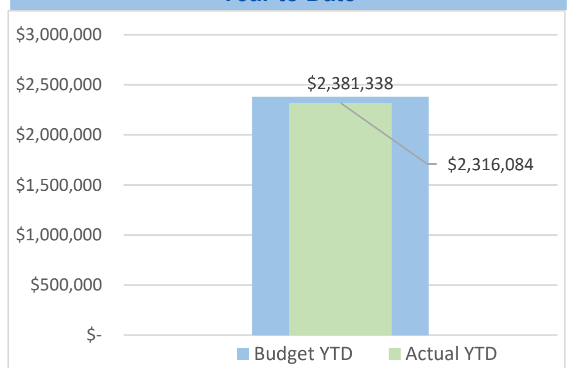
Operating Expense
Current Month



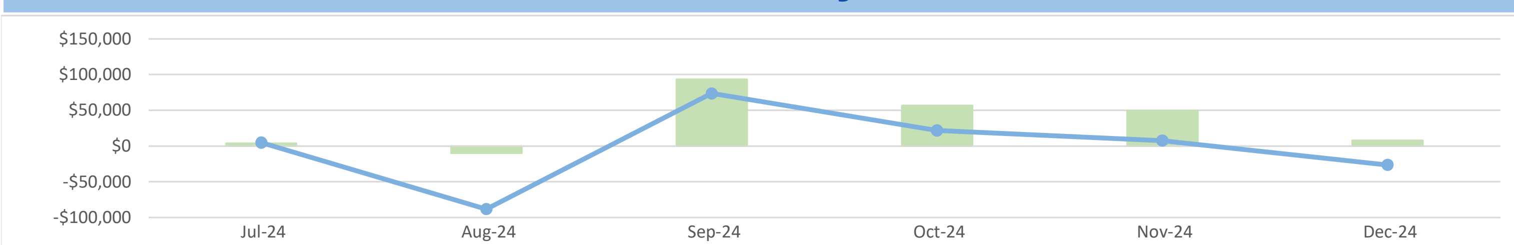
Comments

Operating expenses were under budget for the month and year to date.

Operating Expense
Year to Date

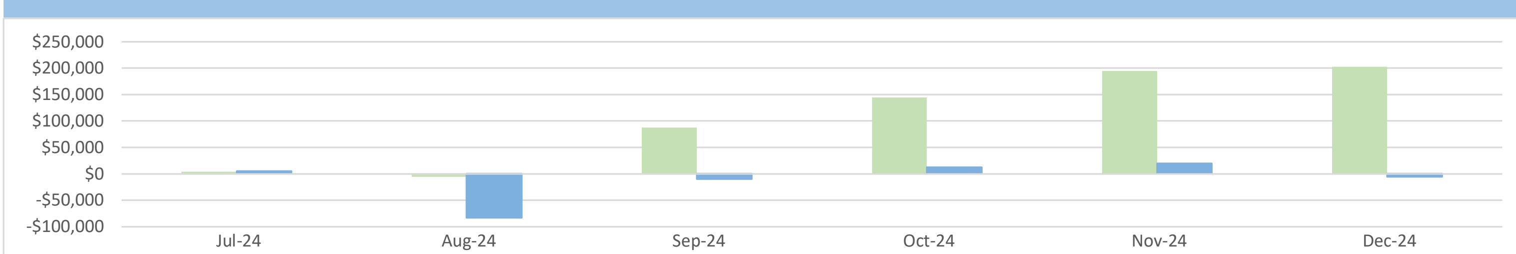


Net Position by Month



	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Actual	$4,203	-$10,010	$93,656	$56,828	$49,641	$8,237
Budget	$4,982	-$88,192	$73,609	$21,917	$7,671	-$26,184

Year to Date Net Position



	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Actual	$4,203	-$5,807	$87,849	$144,677	$194,318	$202,555
Budget	$4,982	-$83,210	-$9,601	$12,316	$19,987	-$6,197

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of December 31, 2024 & 2023 with budget comparison

Water

				Month of December 2023	Month of December 2024	Monthly Budget	Monthly $ Variance	Monthly % Variance
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	WATER RESIDENTIAL REVENUE	160,820.53	170,810.16	173,210.00	(2,399.84)	-1.39%
			WATER-COMMERCIAL REVENUE	72,449.69	74,802.94	75,107.00	(304.06)	-0.40%
			WATER-INDUSTRIAL REVENUE	80,682.19	87,911.63	77,594.00	10,317.63	13.30%
			WATER CITY SERVICES	657.17	13.50	241.00	(227.50)	-94.40%
			WATER DEPT UTILITIES	3,031.96	2,915.04	3,857.00	(941.96)	-24.42%
		Sales by Revenue Class Total		**317,641.54**	**336,453.27**	**330,009.00**	**6,444.27**	**1.95%**
		Other Operating Revenues		2,414.61	6,104.20	1,781.00	4,323.20	242.74%
	Operating Revenues Total			**320,056.15**	**342,557.47**	**331,790.00**	**10,767.47**	**3.25%**
	Operating Expenses	**Cost of Water Production**		(31,508.19)	(31,649.77)	(33,903.00)	2,253.23	6.65%
		Cost of Water Treatment		(47,746.22)	(59,449.93)	(58,697.00)	(752.93)	-1.28%
		Cost of Water Distribution		(66,451.88)	(89,846.47)	(85,747.00)	(4,099.47)	-4.78%
		Cost of Water Distribution - Municipal		(5,952.98)	(7,363.03)	(8,025.00)	661.97	8.25%
		Customer Service Expense		(16,927.02)	(20,976.00)	(25,271.00)	4,295.00	17.00%
		Administrative & General Expense		(19,323.06)	(29,011.01)	(34,054.00)	5,042.99	14.81%
		Depreciation Expense		(105,455.67)	(103,852.63)	(109,241.00)	5,388.37	4.93%
		Amortization Expense		-	(1,971.43)	-	(1,971.43)	0.00%
	Operating Expenses Total			**(293,365.02)**	**(344,120.27)**	**(354,938.00)**	**10,817.73**	**3.05%**
Operating Income Total				**26,691.13**	**(1,562.80)**	**(23,148.00)**	**21,585.20**	**93.25%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		15,736.23	18,281.48	7,958.00	10,323.48	129.72%
		Other Non-Operating Income		-	2,879.87	-	2,879.87	0.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			**15,736.23**	**21,161.35**	**7,958.00**	**13,203.35**	**165.91%**
	Non-Operating Expenses	**Interest Expense**		-	(299.21)	-	(299.21)	0.00%
		Transfer to City		(10,307.78)	(10,975.09)	(10,975.00)	(0.09)	0.00%
		Other Non-Operating Expense		(18.70)	(87.02)	(19.00)	(68.02)	-358.00%
	Non-Operating Expenses Total			**(10,326.48)**	**(11,361.32)**	**(10,994.00)**	**(367.32)**	**-3.34%**
Other Income & Expense Total				**5,409.75**	**9,800.03**	**(3,036.00)**	**12,836.03**	**422.79%**
Change in Net Position				**32,100.88**	**8,237.23**	**(26,184.00)**	**34,421.23**	**131.46%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 6 months ending December 31, 2024 & 2023 with remaining budget

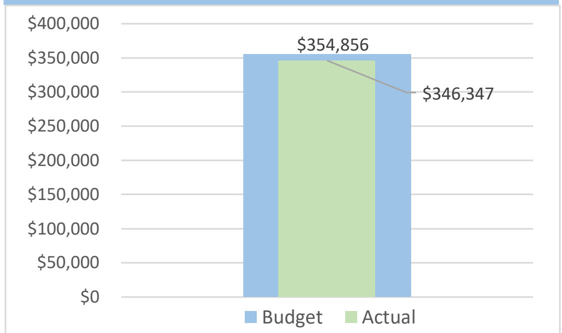
Water

				Year to Date at December 31, 2023	Year to Date at December 31, 2024	Full Year Budget	$ Budget Remaining	% Budget Used
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	WATER RESIDENTIAL REVENUE	1,052,824.28	1,153,229.41	2,191,000.00	1,037,770.59	52.63%
			WATER-COMMERCIAL REVENUE	539,072.69	607,962.61	1,056,000.00	448,037.39	57.57%
			WATER-INDUSTRIAL REVENUE	537,795.52	640,199.86	1,146,500.00	506,300.14	55.84%
			WATER CITY SERVICES	1,498.57	1,173.98	1,800.00	626.02	65.22%
			WATER DEPT UTILITIES	25,562.41	23,002.30	49,300.00	26,297.70	46.66%
		Sales by Revenue Class Total		**2,156,753.47**	**2,425,568.16**	**4,444,600.00**	**2,019,031.84**	**54.57%**
		Other Operating Revenues		50,306.90	28,946.64	33,500.00	4,553.36	86.41%
	Operating Revenues Total			**2,207,060.37**	**2,454,514.80**	**4,478,100.00**	**2,023,585.20**	**54.81%**
	Operating Expenses	**Cost of Water Production**		(240,772.22)	(222,198.57)	(446,493.00)	(224,294.43)	49.77%
		Cost of Water Treatment		(354,858.87)	(409,053.22)	(766,649.00)	(357,595.78)	53.36%
		Cost of Water Distribution		(575,110.66)	(700,668.96)	(1,120,500.00)	(419,831.04)	62.53%
		Cost of Water Distribution - Municipal		(28,009.92)	(43,028.89)	(98,000.00)	(54,971.11)	43.91%
		Customer Service Expense		(95,352.73)	(126,099.48)	(305,015.00)	(178,915.52)	41.34%
		Administrative & General Expense		(115,252.16)	(178,534.00)	(437,753.00)	(259,219.00)	40.78%
		Depreciation Expense		(642,743.80)	(624,672.26)	(1,310,910.00)	(686,237.74)	47.65%
		Amortization Expense		-	(11,828.58)	(5,500.00)	6,328.58	215.07%
	Operating Expenses Total			**(2,052,100.36)**	**(2,316,083.96)**	**(4,490,820.00)**	**(2,174,736.04)**	**51.57%**
Operating Income Total				**154,960.01**	**138,430.84**	**(12,720.00)**	**(151,150.84)**	**-1088.29%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		89,421.18	114,782.89	95,500.00	(19,282.89)	120.19%
		Other Non-Operating Income		724.13	18,016.69	38,500.00	20,483.31	46.80%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			**90,145.31**	**132,799.58**	**134,000.00**	**1,200.42**	**99.10%**
	Non-Operating Expenses	**Interest Expense**		-	(1,776.73)	(490.00)	1,286.73	362.60%
		Transfer to City		(61,846.68)	(65,850.54)	(131,700.00)	(65,849.46)	50.00%
		Other Non-Operating Expense		(531.37)	(1,047.78)	(230.00)	817.78	455.56%
	Non-Operating Expenses Total			**(62,378.05)**	**(68,675.05)**	**(132,420.00)**	**(63,744.95)**	**51.86%**
Other Income & Expense Total				**27,767.26**	**64,124.53**	**1,580.00**	**(62,544.53)**	**4058.51%**
Change in Net Position				**182,727.27**	**202,555.37**	**(11,140.00)**	**(213,695.37)**	**-1818.27%**

CWEP
Carthage Water & Electric Plant

WASTEWATER DASHBOARD
DECEMBER 2024

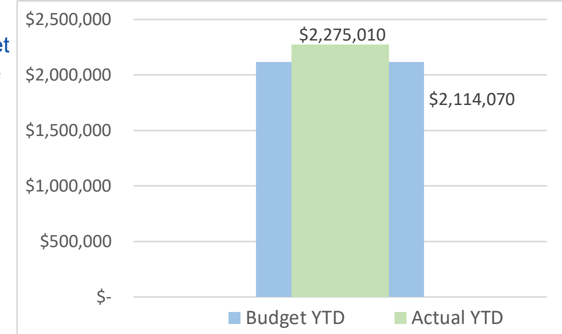
Operating Revenue
Current Month



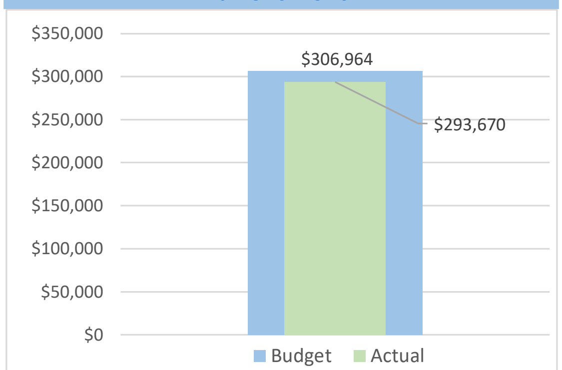
Comments

Operating revenues were short of budget for the month yet exceed budget for the year to date.

Operating Revenue
Year to Date



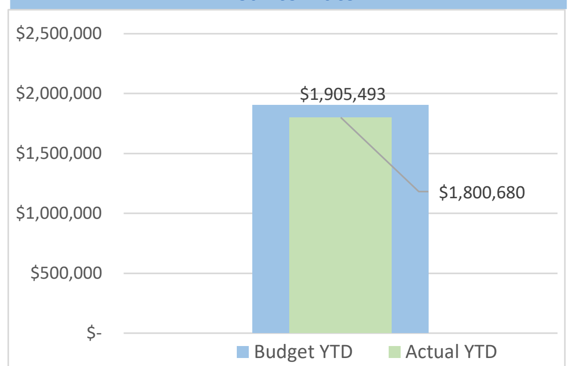
Operating Expense
Current Month



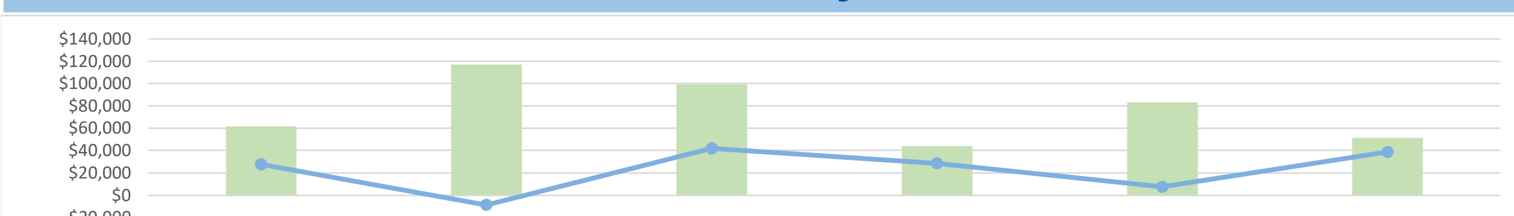
Comments

Operating expenses were under budget for both the month and year to date.

Operating Expense
Year to Date

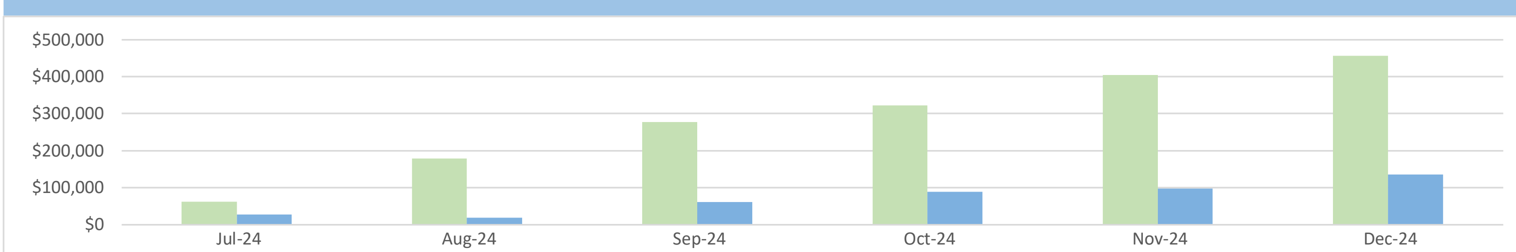


Net Position by Month



	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Actual	$61,801	$117,006	$99,285	$43,891	$83,147	$51,431
Budget	$27,641	-$8,607	$41,877	$28,608	$7,638	$38,814

Year to Date Net Position



	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Actual	$61,801	$178,807	$278,092	$321,983	$405,130	$456,651
Budget	$27,641	$19,034	$60,911	$89,519	$97,157	$135,971

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of December 31, 2024 & 2023 with budget comparison

Wastewater

				Month of December 2023	Month of December 2024	Monthly Budget	Monthly $ Variance	Monthly % Variance
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	WW SERVICE BILLINGS-RESID	175,462.44	192,936.69	190,573.00	2,363.69	1.24%
			WW SERVICE BILLINGS-COMM	62,558.03	64,394.35	66,253.00	(1,858.65)	-2.81%
			WW SERVICE BILLINGS-INDUS	71,616.15	86,371.19	96,131.00	(9,759.81)	-10.15%
			PRETREATMENT REVENUE	250.00	250.00	-	250.00	0.00%
			WW DEPARTMENT UTILITIES	375.05	262.16	393.00	(130.84)	-33.29%
		Sales by Revenue Class Total		**310,261.67**	**344,214.39**	**353,350.00**	**(9,135.61)**	**-2.59%**
		Other Operating Revenues		1,648.23	2,133.06	1,506.00	627.06	41.64%
	Operating Revenues Total			**311,909.90**	**346,347.45**	**354,856.00**	**(8,508.55)**	**-2.40%**
	Operating Expenses	**Operating Expenses- Wastewater**		(129,078.83)	(141,694.01)	(141,191.00)	(503.01)	-0.36%
		Pretreatment Expenses		(6,855.70)	(8,023.93)	(10,080.00)	2,056.07	20.40%
		Customer Service Expense		(16,363.17)	(20,244.77)	(24,390.00)	4,145.23	17.00%
		Administrative & General Expense		(17,445.75)	(23,499.04)	(27,581.00)	4,081.96	14.80%
		Depreciation Expense		(97,481.20)	(100,208.47)	(103,722.00)	3,513.53	3.39%
	Operating Expenses Total			**(267,224.65)**	**(293,670.22)**	**(306,964.00)**	**13,293.78**	**4.33%**
Operating Income Total				**44,685.25**	**52,677.23**	**47,892.00**	**4,785.23**	**9.99%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		13,975.04	13,688.21	6,250.00	7,438.21	119.01%
		Other Non-Operating Income		-	-	-	-	0.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			**13,975.04**	**13,688.21**	**6,250.00**	**7,438.21**	**119.01%**
	Non-Operating Expenses	**Interest Expense**		(6,020.56)	(5,253.43)	(5,633.00)	379.57	6.74%
		Transfer to City		(9,277.86)	(9,680.62)	(9,680.00)	(0.62)	-0.01%
		Other Non-Operating Expense		-	-	(15.00)	15.00	100.00%
	Non-Operating Expenses Total			**(15,298.42)**	**(14,934.05)**	**(15,328.00)**	**393.95**	**2.57%**
Other Income & Expense Total				**(1,323.38)**	**(1,245.84)**	**(9,078.00)**	**7,832.16**	**86.28%**
Change in Net Position				**43,361.87**	**51,431.39**	**38,814.00**	**12,617.39**	**32.51%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 6 months ending December 31, 2024 & 2023 with remaining budget

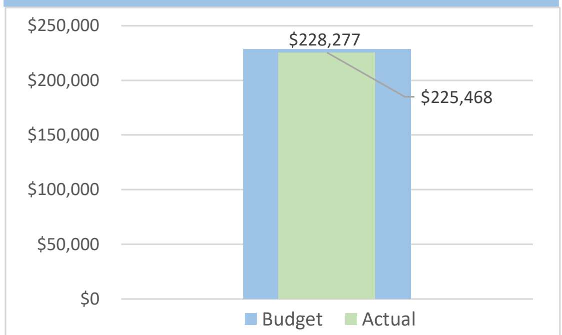
Wastewater

				Year to Date at December 31, 2023	Year to Date at December 31, 2024	Full Year Budget	$ Budget Remaining	% Budget Used
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	WW SERVICE BILLINGS-RESID	1,046,639.71	1,167,944.90	2,274,500.00	1,106,555.10	51.35%
			WW SERVICE BILLINGS-COMM	409,900.00	454,090.78	849,500.00	395,409.22	53.45%
			WW SERVICE BILLINGS-INDUS	471,844.30	622,405.72	986,000.00	363,594.28	63.12%
			PRETREATMENT REVENUE	6,000.00	14,250.00	-	(14,250.00)	0.00%
			WW DEPARTMENT UTILITIES	2,522.51	1,821.08	4,700.00	2,878.92	38.75%
		Sales by Revenue Class Total		**1,936,906.52**	**2,260,512.48**	**4,114,700.00**	**1,854,187.52**	**54.94%**
		Other Operating Revenues		13,814.29	14,497.15	20,000.00	5,502.85	72.49%
	Operating Revenues Total			**1,950,720.81**	**2,275,009.63**	**4,134,700.00**	**1,859,690.37**	**55.02%**
	Operating Expenses	**Operating Expenses- Wastewater**		(784,067.93)	(894,160.96)	(1,766,100.00)	(871,939.04)	50.63%
		Pretreatment Expenses		(53,896.02)	(41,451.31)	(125,150.00)	(83,698.69)	33.12%
		Customer Service Expense		(92,176.48)	(121,703.61)	(294,372.00)	(172,668.39)	41.34%
		Administrative & General Expense		(104,054.94)	(144,613.33)	(354,698.00)	(210,084.67)	40.77%
		Depreciation Expense		(582,873.10)	(598,750.51)	(1,244,672.00)	(645,921.49)	48.11%
	Operating Expenses Total			**(1,617,068.47)**	**(1,800,679.72)**	**(3,784,992.00)**	**(1,984,312.28)**	**47.57%**
Operating Income Total				**333,652.34**	**474,329.91**	**349,708.00**	**(124,621.91)**	**135.64%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		77,767.36	83,986.99	75,000.00	(8,986.99)	111.98%
		Other Non-Operating Income		-	-	2,000,000.00	2,000,000.00	0.00%
		Gain (Loss) on Asset Disposition		(11,472.06)	-	-	-	0.00%
	Non-Operating Revenues Total			**66,295.30**	**83,986.99**	**2,075,000.00**	**1,991,013.01**	**4.05%**
	Non-Operating Expenses	**Interest Expense**		(39,091.27)	(34,375.97)	(67,600.00)	(33,224.03)	50.85%
		Transfer to City		(55,667.16)	(58,083.72)	(116,170.00)	(58,086.28)	50.00%
		Other Non-Operating Expense		(19,350.74)	(9,296.25)	(28,680.00)	(19,383.75)	32.41%
	Non-Operating Expenses Total			**(114,109.17)**	**(101,755.94)**	**(212,450.00)**	**(110,694.06)**	**47.90%**
Other Income & Expense Total				**(47,813.87)**	**(17,768.95)**	**1,862,550.00**	**1,880,318.95**	**-0.95%**
Change in Net Position				**285,838.47**	**456,560.96**	**2,212,258.00**	**1,755,697.04**	**20.64%**

Carthage Water & Electric Plant

COMMUNICATION DASHBOARD
DECEMBER 2024

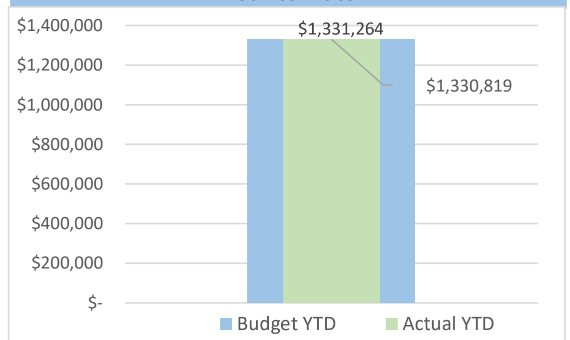
Operating Revenue
Current Month



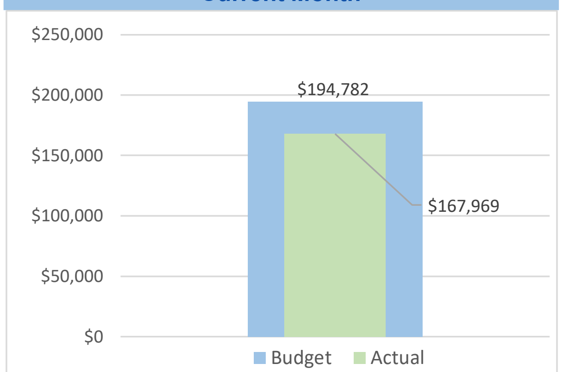
Comments

Operating revenues were slightly less than budget for the month while in line with the year-to-date budget.

Operating Revenue
Year to Date



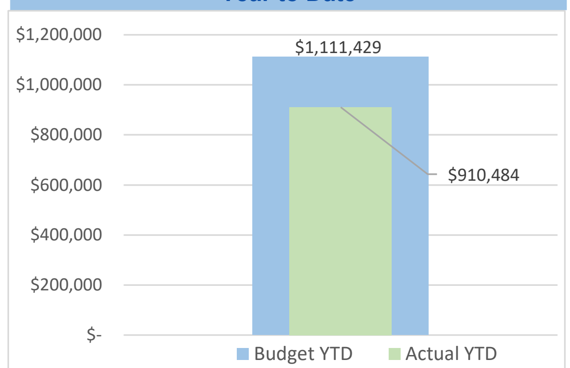
Operating Expense
Current Month



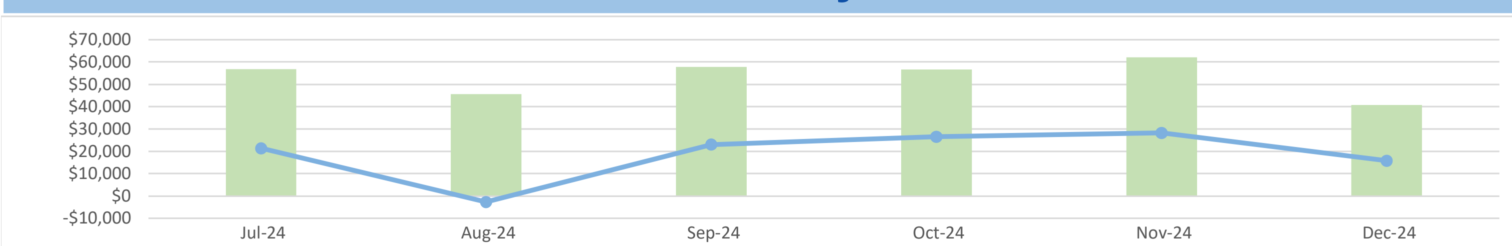
Comments

Operating expenses were under budget for the month and the year to date.

Operating Expense
Year to Date

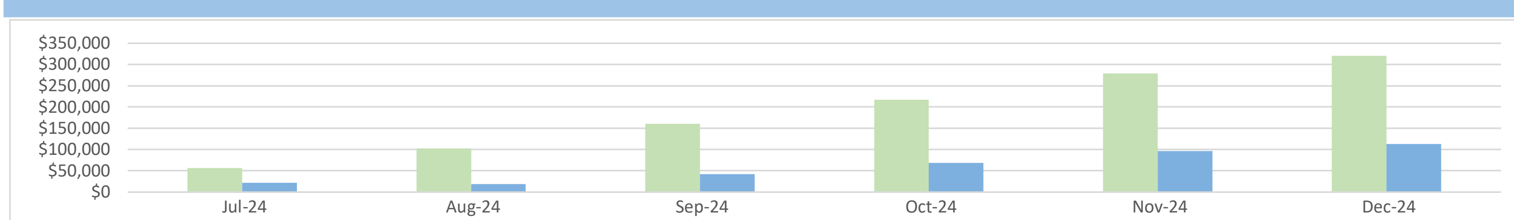


Net Position by Month



	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Actual	$56,765	$45,732	$57,787	$56,640	$62,081	$40,760
Budget	$21,382	-$2,591	$23,013	$26,592	$28,303	$15,783

Year to Date Net Position



	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Actual	$56,765	$102,497	$160,284	$216,924	$279,005	$319,765
Budget	$21,382	$18,791	$41,804	$68,396	$96,699	$112,482

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of December 31, 2024 & 2023 with budget comparison

Communication

				Month of December 2023	Month of December 2024	Monthly Budget	Monthly $ Variance	Monthly % Variance
Operating Income	Operating Revenues	Sales by Revenue Class	WIRELESS RESIDENTIAL	16,807.55	14,075.20	12,192.00	1,883.20	15.45%
			FIBER RESIDENTIAL	103,974.02	139,331.33	147,483.00	(8,151.67)	-5.53%
			WIRELESS COMMERCIAL	3,326.78	2,604.78	1,900.00	704.78	37.09%
			FIBER COMMERCIAL	38,024.96	41,698.56	39,467.00	2,231.56	5.65%
			FIBER INDUSTRIAL	10,073.00	6,721.08	9,000.00	(2,278.92)	-25.32%
			FIBER DARK	4,115.00	4,058.58	3,500.00	558.58	15.96%
			CWEP WIRELESS	375.64	279.70	342.00	(62.30)	-18.22%
			CWEP FIBER	9,090.00	9,240.00	9,083.00	157.00	1.73%
		Sales by Revenue Class Total		**185,786.95**	**218,009.23**	**222,967.00**	**(4,957.77)**	**-2.22%**
		Other Operating Revenues		6,584.67	7,459.07	5,310.00	2,149.07	40.47%
	Operating Revenues Total			**192,371.62**	**225,468.30**	**228,277.00**	**(2,808.70)**	**-1.23%**
	Operating Expenses	Operating Expenses - Fiber		(74,324.53)	(53,549.86)	(66,120.00)	12,570.14	19.01%
		Operating Expenses - Wireless		(29,439.31)	(22,283.67)	(32,757.00)	10,473.33	31.97%
		Customer Service Expense		(5,459.21)	(7,790.47)	(9,386.00)	1,595.53	17.00%
		Administrative & General Expense		(5,769.95)	(6,339.77)	(7,442.00)	1,102.23	14.81%
		Depreciation Expense		(67,679.16)	(78,004.88)	(79,077.00)	1,072.12	1.36%
	Operating Expenses Total			**(182,672.16)**	**(167,968.65)**	**(194,782.00)**	**26,813.35**	**13.77%**
Operating Income Total				**9,699.46**	**57,499.65**	**33,495.00**	**24,004.65**	**71.67%**
Other Income & Expense	Non-Operating Revenues	Investment Income		-	545.78	-	545.78	0.00%
		Other Non-Operating Income		-	-	-	-	0.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			**-**	**545.78**	**-**	**545.78**	**0.00%**
	Non-Operating Expenses	Interest Expense		(11,806.34)	(10,958.09)	(10,958.00)	(0.09)	0.00%
		Transfer to City		(4,722.35)	(5,538.35)	(5,539.00)	0.65	0.01%
		Other Non-Operating Expense		(840.54)	(789.13)	(1,215.00)	425.87	35.05%
	Non-Operating Expenses Total			**(17,369.23)**	**(17,285.57)**	**(17,712.00)**	**426.43**	**2.41%**
Other Income & Expense Total				**(17,369.23)**	**(16,739.79)**	**(17,712.00)**	**972.21**	**5.49%**
Change in Net Position				**(7,669.77)**	**40,759.86**	**15,783.00**	**24,976.86**	**158.25%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 6 months ending December 31, 2024 & 2023 with remaining budget

Communication

				Year to Date at December 31, 2023	Year to Date at December 31, 2024	Full Year Budget	$ Budget Remaining	% Budget Used
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	WIRELESS RESIDENTIAL	107,621.09	88,680.59	144,500.00	55,819.41	61.37%
			FIBER RESIDENTIAL	556,889.45	803,471.88	1,765,000.00	961,528.12	45.52%
			WIRELESS COMMERCIAL	20,473.30	16,000.02	22,200.00	6,199.98	72.07%
			FIBER COMMERCIAL	219,859.93	246,768.32	474,500.00	227,731.68	52.01%
			FIBER INDUSTRIAL	60,660.50	43,156.86	108,000.00	64,843.14	39.96%
			FIBER DARK	24,215.00	27,841.24	42,000.00	14,158.76	66.29%
			CWEP WIRELESS	2,353.84	1,678.20	4,100.00	2,421.80	40.93%
			CWEP FIBER	54,710.00	55,440.00	109,000.00	53,560.00	50.86%
		Sales by Revenue Class Total		**1,046,783.11**	**1,283,037.11**	**2,669,300.00**	**1,386,262.89**	**48.07%**
		Other Operating Revenues		53,540.00	47,782.04	60,720.00	12,937.96	78.69%
	Operating Revenues Total			**1,100,323.11**	**1,330,819.15**	**2,730,020.00**	**1,399,200.85**	**48.75%**
	Operating Expenses	**Operating Expenses - Fiber**		(274,032.01)	(288,740.04)	(823,500.00)	(534,759.96)	35.06%
		Operating Expenses - Wireless		(113,505.76)	(73,110.15)	(114,400.00)	(41,289.85)	63.91%
		Customer Service Expense		(30,752.67)	(46,833.20)	(113,220.00)	(66,386.80)	41.36%
		Administrative & General Expense		(34,414.85)	(39,014.99)	(96,008.00)	(56,993.01)	40.64%
		Depreciation Expense		(405,908.31)	(462,785.17)	(948,933.00)	(486,147.83)	48.77%
	Operating Expenses Total			**(858,613.60)**	**(910,483.55)**	**(2,096,061.00)**	**(1,185,577.45)**	**43.44%**
Operating Income Total				**241,709.51**	**420,335.60**	**633,959.00**	**213,623.40**	**66.30%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		-	3,685.50	-	(3,685.50)	0.00%
		Other Non-Operating Income		-	-	-	-	0.00%
		Gain (Loss) on Asset Disposition		246.88	592.50	-	(592.50)	0.00%
	Non-Operating Revenues Total			**246.88**	**4,278.00**	**-**	**(4,278.00)**	**0.00%**
	Non-Operating Expenses	**Interest Expense**		(71,880.35)	(66,818.55)	(131,056.00)	(64,237.45)	50.98%
		Transfer to City		(28,334.10)	(33,230.10)	(66,460.00)	(33,229.90)	50.00%
		Other Non-Operating Expense		(5,106.38)	(4,799.61)	(14,500.00)	(9,700.39)	33.10%
	Non-Operating Expenses Total			**(105,320.83)**	**(104,848.26)**	**(212,016.00)**	**(107,167.74)**	**49.45%**
Other Income & Expense Total				**(105,073.95)**	**(100,570.26)**	**(212,016.00)**	**(111,445.74)**	**47.44%**
Change in Net Position				**136,635.56**	**319,765.34**	**421,943.00**	**102,177.66**	**75.78%**

Carthage Water & Electric Plant

Statement of Cash Flows
For the 6 months ending December 31, 2024 & 2023

	at December 31	
	2023	**2024**
Cash Flows from Operating Activities		
Cash Received From		
Customers	$ 22,299,107.63	$ 23,065,074.11
Cash Paid To		
Suppliers for Goods & Services	(13,977,492.84)	(14,487,839.53)
Employees for Services	(2,970,168.02)	(3,550,694.65)
Net Cash Provided (Used) by Operating Activities	5,351,446.77	5,026,539.93
Cash Flows from Noncapital Financing Activities		
Cash Received From		
Other non operating sources+	33,008.46	61,245.50
Cash Paid To		
Transfer to City	(646,000.01)	(716,714.52)
Other non operating sources-	(29,590.79)	38,148.28
Net Cash Provided (Used) by Noncapital Financing Activities	(642,582.34)	(617,320.74)

Carthage Water & Electric Plant

Statement of Cash Flows (continued)
For the 6 months ending December 31, 2024 & 2023

	at December 31 2023	2024
Cash Flows from Capital and Related Financing Activities		
Cash Received From		
Non Operating Sources	$ -	$ -
Cash Paid To		
Net Additions to Utility Plant	(5,780,967.09)	(5,677,963.93)
Principal Payments on Long Term Debt	(623,592.18)	(654,798.39)
Interest Payment on Long Term Debt	(471,683.29)	(453,110.76)
Net Additions to Arbitrage	-	-
Net Cash Provided (Used) by Capital and Related Financing Activities	(6,876,242.56)	(6,785,873.08)
Cash Flow from Investing Activities		
Cash Received From		
Earnings on Investments	1,059,478.05	940,473.55
Sale of Investments	-	-
Cash Paid To		
Purchase of Investment Securities	-	-
Net Cash Provided (Used) by Investing Activities	1,059,478.05	940,473.55
Net Increase (Decrease) in Cash and Cash Equivalents	(1,107,900.08)	(1,436,180.34)
Cash and Cash Equivalents - at July 1	38,554,624.70	36,072,691.65
Cash and Cash Equivalents - at December 31	**$ 37,446,724.62**	**$ 34,636,511.31**

Carthage Water & Electric Plant

Statement of Cash Flows (continued)
For the 6 months ending December 31, 2024 & 2023

		at December 31		
		2023		**2024**
Reconciliation of Operating Income to Net Cash Provided (Used) by Operating Activities				
Net Operating Income (Loss)	$	3,636,493.32	$	4,138,654.40
Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities				
Depreciation Expense		2,542,811.94		2,613,185.23
Amortization Expense		-		29,140.26
Change in Assets and Liabilities				
(Increase) Decrease in Accounts Receivable		(197,366.55)		230,564.48
(Increase) Decrease in Inventories		66,552.59		(328,016.91)
(Increase) Decrease in Prepayments		(104,890.29)		112,690.71
Increase (Decrease) in Accounts Payable and Accrued Expenses		(548,678.90)		(1,752,599.02)
Increase (Decrease) in Customer Deposits		4,161.66		16,234.82
Increase (Decrease) in Compensated Absences		(47,637.00)		46,841.65
Increase (Decrease) in Unearned Revenue		-		-
Increase (decrease) in Pension		-		-
Increase (decrease) in Deferred Lease Inflows		-		(80,155.69)
Net Cash Provided (Used) by Operating Activities	$	5,351,446.77	$	5,026,539.93

Supplementary Information

Carthage Water & Electric Plant

Production & Disposition
For the month and 6 months ending December 31, 2024 & 2023

ELECTRIC-Kilowatthours:	Current Month	Prior Year Month	Current Year to Date	Prior Year to Date
Generation:				
Gross Generation	168,839	64,000	540,539	648,000
Less: Station Use	(116,889)	(60,207)	(440,003)	(499,979)
Net Generation	51,950	3,793	100,536	148,021
Gross Purchased Power	23,014,000	21,746,000	153,262,400	151,386,377
Transmission Losses	(227,000)	(210,000)	(1,507,000)	(1,486,000)
Net Purchased Power	22,787,000	21,536,000	151,755,400	149,900,377
Total System Load	22,838,950	21,539,793	151,855,936	150,048,398
Energy Imbalance (+/-)	(226,000)	(105,000)	(890,400)	(1,961,377)
Real Time Imports Into SPP	-	-	-	-
Meter / Accumulator Differential	(19,000)	-	(29,000)	16,000
Total to Distribution System	22,593,950	21,434,793	150,936,536	148,103,021
Disposition:				
Residential Sales	5,589,667	5,824,137	42,714,277	43,269,529
Commercial Sales	3,570,840	3,844,016	27,904,159	27,919,832
Industrial Sales	10,206,990	10,205,720	74,513,440	71,216,715
City Billings	180,328	181,200	843,415	880,080
Total Sales	19,547,825	20,055,073	145,975,291	143,286,156
Company Use	686,262	658,782	4,499,900	4,264,911
Total Accounted For	20,234,087	20,713,855	150,475,191	147,551,067
Distrib. & Other Losses	2,359,863	720,938	461,345	551,954
Net to Distribution System	22,593,950	21,434,793	150,936,536	148,103,021
Power loss percentage **(Industry = 4%-5%)**	10.44%	3.36%	0.31%	0.37%
Peak Load in KW	42,000			
Peak day and time	12/3/2024	9:00 AM		

WATER-Gallons:	Current Month	Prior Year Month	Current Year to Date	Prior Year to Date
Production:				
Gross Pumped	61,283,000	63,638,900	434,415,300	432,771,900
Filter & Prod. Use	(2,609,800)	(2,134,000)	(16,726,100)	(16,205,100)
Total to Distribution System	58,673,200	61,504,900	417,689,200	416,566,800
Disposition:				
Residential Sales	19,365,691	19,989,848	146,142,721	142,133,770
Commercial Sales	10,111,795	10,736,144	92,881,651	85,853,883
Industrial Sales	17,550,226	17,388,146	128,260,670	116,203,324
Bulk Water Sales	265,800	29,400	1,418,500	863,600
City Billings	2,750	144,750	239,100	330,080
Total Sales	47,296,262	48,288,288	368,942,642	345,384,657
Company Use - not billed	434,000	282,150	2,306,967	4,986,900
Company Use - billed	672,391	756,201	5,122,385	6,004,044
Total Accounted For	48,402,653	49,326,639	376,371,994	356,375,601
Distrib. & Other Losses	10,270,547	12,178,261	41,317,206	60,191,199
Net to Distribution System	58,673,200	61,504,900	417,689,200	416,566,800
Water loss percentage **(Industry goal <= 10%)**	17.50%	19.80%	9.89%	14.45%
Maximum Gallons	2,707,800			
Peak day	12/11/2024			

Carthage Water & Electric Plant

Construction In Progress Report

For the 6 months ending December 31, 2024

OPEN WORK ORDERS

W.O. NUMBER	DESCRIPTION	ESTIMATE	CURRENT BALANCE
	Electric Dept:		
1346	Scada Upgrades	$ 750,000	$ 905,594
1373	East 69KV Line Improvements	2,500,000	2,637,572
1374	Relocate Feeders 1-5 to Sub 1	5,500,000	5,513,258
1375	Replace Transformer 2-1	3,500,000	3,708,012
1376	Feeder 17 Extension	1,000,000	136,943
1392	Central Park Street Lighting	200,000	164,254
1408	Sub 3 Automatic Reclosers	350,000	153,474
1415	Secondary CT Service Upgrades	40,000	1,956
1416	Chapel Road Electric Conduit Extension	25,000	41,089
1420	Mutual Aid - Tallahassee, FL	N/A	(18,510)
1422	Mutual Aid - Orlando, FL	N/A	(7,279)
1423	City Christmas Lighting 2024	N/A	15,066
	Total Electric	**$ 13,865,000**	**$ 13,251,429**
	Water Dept:		
2202	Water & Lift Station Scada Upgrade	$ 375,000	$ 37,932
2205	New Services FY25	129,500	50,120
2206	Renewed Services FY25	25,500	18,446
2207	Hydrants	35,000	18,295
	Total Water	**$ 565,000**	**$ 124,793**

W.O. NUMBER	DESCRIPTION	ESTIMATE	CURRENT BALANCE
	Wastewater Dept:		
3089	Collection System Rehabilitation FY24 ARPA CIPP	$ 2,075,000	$ 359,187
3090	Water & Lift Station Scada Upgrade	175,000	30,245
3096	Manhole Installation FY25	20,000	2,876
3098	Replace piers for catwalk	32,000	5,555
3099	2024 Chevy Silverado 3500 4X4 Crew Cab	80,000	69,813
3100	New Transformer for Biosolids structure	40,000	49,169
3102	Lift Station Electrical Upgrade	187,000	2,856
3104	Lift Station Generators	80,000	1,428
	Total Wastewater	**$ 2,689,000**	**$ 521,130**
	Communication Dept:		
4108	Wireless Internet 1st Half FY25	$ 8,450	$ 7,611
4109	Fiber Extensions 1st Half FY25	777,250	524,633
4110	Chapel Road Fiber Extension	44,000	70,195
	Total Communication	**$ 829,700**	**$ 602,440**
	Office & Joint		
9072	Complex Maintenance Shop	35,000	18,997
9076	2024 Ford Explorer XLT 4WD	34,000	43,875
9078	CEDC FY25	100,000	65,966
9079	Virtual Server Infrastructure Upgrades	60,000	35,065
9080	Office Furniture	30,000	40,199
9082	Truck Barn Extension	524,500	33,231
9083	Sparkle in the Park	168,000	121,198
	Total Office and Joint	**$ 951,500**	**$ 358,532**
	Total Construction in Progress	**$ 18,900,200**	**$ 14,858,323**

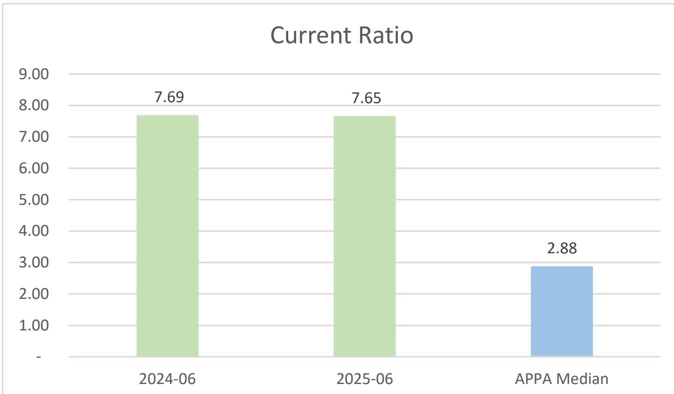
CLOSED WORK ORDERS

W.O. NUMBER	DESCRIPTION	ESTIMATE	TOTAL COSTS
	Electric Work Orders closed in December 2024		
1409	Line Changes 1st Half FY25	$ 812,750	$ 678,753
1410	Street Lighting 1st Half FY25	77,500	45,943
1411	Service Changes 1st Half FY25	241,500	255,814
1412	Area Lights 1st Half FY25	26,000	25,979
	Water Work Orders closed in December 2024		**None**

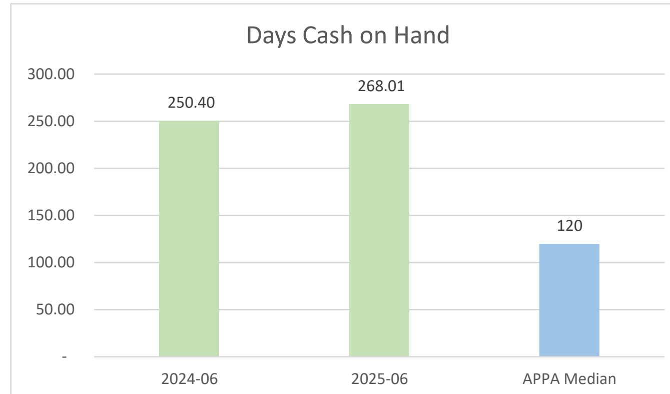
W.O. NUMBER	DESCRIPTION	ESTIMATE	TOTAL COSTS
	Wastewater Work Orders closed in December 2024		**None**
3088	Aeration Basin Crack Repair	$ 30,450	$ 29,580
3101	East Aeration Blower Motor Replacement	10,000	9,824
	Communication Work Orders closed in December 2024		
	Joint Work Orders closed in December 2024		

Carthage Water & Electric Plant

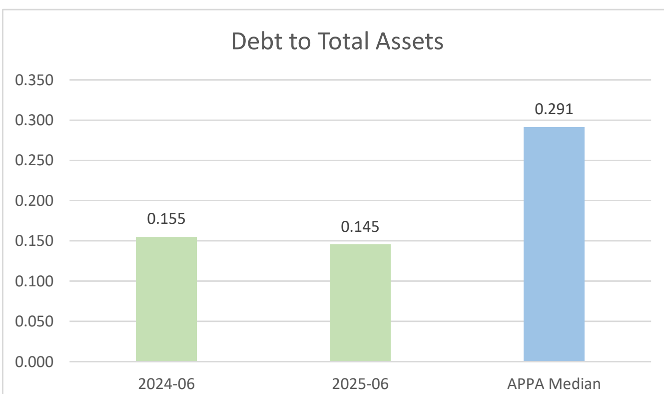
Financial Ratios
For the 6 months ending December 31, 2024 & 2023



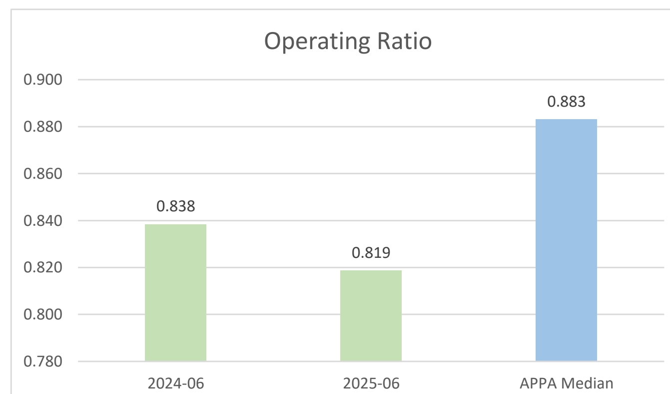
The ratio of total current and accrued assets to total current and accrued liabilities. Measures CW&EP's short-term liquidity (the ability to pay bills). The higher the ratio, the more capable the company is of paying its obligations, as it has a larger proportion of asset value relative to the value of its liabilities.



Represents the number of days that CW&EP can continue to pays its operating expenses, given the amount of cash available. The average days cash on hand is 90-120 days, with 200 days preferable for a high bond rating.



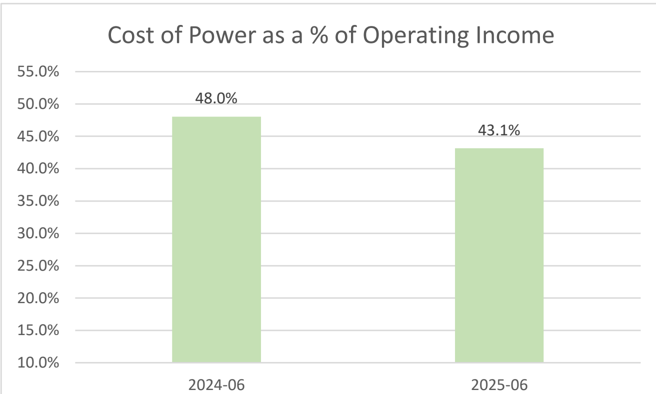
This ratio measures CW&EP's ability to meet its current and long-term liabilities based on the availability of assets.



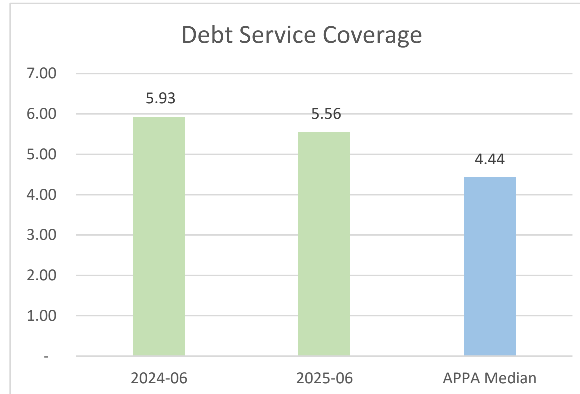
The ratio of total operation and maintenance expenses to total operating revenues. The smaller the ratio, the greater CW&EP's ability to generate profit if revenues decrease.

Carthage Water & Electric Plant

Financial Ratios (continued)
For the 6 months ending December 31, 2024 & 2023



Represents the total dollar amount of Purchased Power as a percentage of the Electric Department's operating income.



Debt service coverage ratio is a measure of the cash flow available to pay current debt obligations. A debt service coverage ratio greater than 1 means the entity has sufficient income to pay its current debt obligations.

Carthage Water & Electric Plant

Customer Service Expense and Administrative & General Expense Detail
For the 6 months ending December 31, 2024 & 2023 with remaining budget

		Year to Date at December 31, 2023	Year to Date at December 31, 2024	Full Year Budget	$ Budget Remaining	% Budget Used
Customer Service Expense	SUPERVISION-CUST ACCTING	(46,059.46)	(62,729.10)	(109,000.00)	(46,270.90)	57.55%
	CUSTOMER RECORDS & COLL	(197,182.51)	(292,570.76)	(624,500.00)	(331,929.24)	46.85%
	UNCOLLECTIBLE ACCOUNTS	183.21	813.40	(50,000.00)	(50,813.40)	-1.63%
	RESIDENTIAL ENERGY AUDITS	(3,387.61)	-	(3,800.00)	(3,800.00)	0.00%
	CUSTOMER SERVICE & INFO	(19,680.75)	(24,400.26)	(41,100.00)	(16,699.74)	59.37%
	MISC CUSTOMER SERVICE & INFORMATION	(82,853.45)	(82,077.37)	(289,000.00)	(206,922.63)	28.40%
	AMORTIZATION EXPENSE (GASB 87)	-	(6,103.32)	(13,300.00)	(7,196.68)	45.89%
	INTEREST EXPENSE (GASB 87)	-	(1,077.38)	(1,500.00)	(422.62)	71.83%
	CUSTOMER SERVICE EXP ALLOCATED TO ELECTRIC	130,698.69	173,508.50	419,593.00	246,084.50	41.35%
	CUSTOMER SERVICE EXP ALLOCATED TO WATER	95,352.73	126,099.48	305,015.00	178,915.52	41.34%
	CUSTOMER SERVICE EXP ALLOCATED TO WASTEWATER	92,176.48	121,703.61	294,372.00	172,668.39	41.34%
	CUSTOMER SERVICE EXP ALLOCATED TO COMMUNICATION	30,752.67	46,833.20	113,220.00	66,386.80	41.36%
Administrative & General Expense	GENERAL OFFICERS SALARIES	(265,772.00)	(299,845.43)	(655,000.00)	(355,154.57)	45.78%
	GENERAL CLERKS SALARIES	(238,058.56)	(302,988.08)	(843,500.00)	(540,511.92)	35.92%
	OFFICE SUPPLIES & EXPENSE	(6,821.58)	(12,521.53)	(24,300.00)	(11,778.47)	51.53%
	NETWORK SERVICES	(162,271.36)	(251,520.03)	(442,500.00)	(190,979.97)	56.84%
	COMPUTER EQUIPMENT, SOFTWARE & ACCESSORIES	(27,425.32)	(25,568.32)	(56,700.00)	(31,131.68)	45.09%
	GENERAL ADM EXP CAPTLZD	54,437.52	58,132.32	250,500.00	192,367.68	23.21%
	OUTSIDE SERVICES EMPLOYED	(63,266.50)	(100,167.77)	(210,000.00)	(109,832.23)	47.70%
	PROPERTY INSURANCE	(4,032.76)	(4,268.74)	(8,800.00)	(4,531.26)	48.51%
	INJURIES AND DAMAGES	(63,666.97)	(54,836.36)	(132,000.00)	(77,163.64)	41.54%
	DISABILITY & LIFE INSURANCE	(11,506.53)	(13,709.54)	(25,400.00)	(11,690.46)	53.97%
	GASB 68 ADJUSTMENT (LAGERS)	-	-	(50,000.00)	(50,000.00)	0.00%
	PHYSICAL EXAMINATIONS	(2,212.00)	(1,913.80)	(7,000.00)	(5,086.20)	27.34%
	UNIFORMS/SAFETY SHOES ETC.	(15,463.74)	(2,782.37)	(5,500.00)	(2,717.63)	50.59%
	WELLNESS, OTHER BENEFITS	(18,446.45)	(25,067.40)	(37,600.00)	(12,532.60)	66.67%
	CAFETERIA BENEFITS	(4,683.23)	(4,874.44)	(7,000.00)	(2,125.56)	69.63%
	GENERAL ADVERTISING	(2,776.97)	(1,187.00)	(9,500.00)	(8,313.00)	12.49%
	MISC GENERAL EXPENSE	(1,100.38)	(1,593.06)	(4,400.00)	(2,806.94)	36.21%
	ECON DEVELOP/PUB RELATION	(133,596.53)	(141,368.23)	(683,500.00)	(542,131.77)	20.68%
	COMMUNICATION	(15,353.85)	(16,452.34)	(33,400.00)	(16,947.66)	49.26%
	TRANSPORTATION COSTS ALLOCATED	-	-	14,000.00	14,000.00	0.00%
	EDUCATION & TRAINING	(29,306.30)	(29,551.36)	(102,500.00)	(72,948.64)	28.83%
	MEMBERSHIP DUES	(8,598.99)	(8,760.85)	(23,000.00)	(14,239.15)	38.09%
	SMALL TOOLS	-	(1,717.95)	(5,000.00)	(3,282.05)	34.36%
	OFFICE BLDG MAINTENANCE AND SUPPLIES	(193,427.06)	(209,075.63)	(467,500.00)	(258,424.37)	44.72%
	SOFTWARE MAINTENANCE AGREEMENTS	(105,293.03)	(112,431.25)	(258,500.00)	(146,068.75)	43.49%
	GRANT INCOME - RBS GRANT	-	-	-	-	0.00%
	INTEREST INCOME - RBS GRANT	33.29	75.94	240.00	164.06	31.64%
	MISC GENERAL INCOME	9,711.00	10,848.34	18,000.00	7,151.66	60.27%
	GAIN/LOSS ON DISPOSAL OF FIXED ASSETS	-	-	-	-	0.00%
	ADMIN AND GENERAL ALLOCATED TO ELECTRIC	1,055,176.35	1,190,982.56	2,921,401.00	1,730,418.44	40.77%
	ADMIN AND GENERAL ALLOCATED TO WATER	115,252.16	178,534.00	437,753.00	259,219.00	40.78%
	ADMIN AND GENERAL ALLOCATED TO WASTEWATER	104,054.94	144,613.33	354,698.00	210,084.67	40.77%
	ADMIN AND GENERAL ALLOCATED TO COMMUNICATION	34,414.85	39,014.99	96,008.00	56,993.01	40.64%