City of Carthage, Missouri

BUDGET WAYS & MEANS COMMITTEE

January 13, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

1. **Call to Order**
2. **Approval of Minutes**
    1. Approval of Dec 9, 2024 Minutes
3. **Old Business**
4. **Citizens Participation**
   (Citizens wishing to speak should notify Department Head or Committee Chair in advance)
5. **New Business**
    1. Consider and Discuss Budget Goals and Budget Calendar FY 25-26
    2. Consider and Discuss Farm Lease Agreement
    3. Consider and Discuss Budget Adjustment for Network and Host Project with Stronghold Data
    4. Consider and Discuss Agreement with Stronghold Data for the Network and Host Project
    5. Consider and Discuss Budget Amendment Council Bill for ARPA Funds for FY 23-24 and FY 24-25
    6. Consider and Discuss McGregor Street Bridge Agreement with MNA Railroad
    7. Consider and Discuss Accepting Federal Funds for the Taxi
    8. Consider and Discuss Updated Salary Study
    9. Consider and Discuss Budget Adjustment for Paul Martin
    10. Staff Reports
6. **Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage, Missouri

BUDGET WAYS & MEANS COMMITTEE

December 9, 2024 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1. **Call to Order**

MEMBERS PRESENT:Tom Barlow, Terri Heckmaster, Chris Taylor
MEMBERS ABSENT:

OTHER COUNCIL MEMBERS: Jana Schramm

STAFF PRESENT: Interim City Administrator Traci Cox, IT Director Michael Keith, HR Director Michael Miller and Admin Assistant Dorothy Weber

Chairman Heckmaster called the meeting to order at 5:32 PM

2. **Old Business**

1. Approval of October 14, 2024 Minutes

ACTION: Motion to Approve Oct 14, 2024 Minutes by Chris Taylor
Motion passed with a 2:0
AYES: Chris Taylor, Terri Heckmaster
NOES: None
ABSTAIN: Tom Barlow as he was not on the committee during that time.

3. **Citizens Participation**

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)

4. **New Business**

1. Consider and Discuss a Supplemental Budget Adjustment for the General Revenue and Public Facilities Bond Fund for Fiscal Year 2024-2025

Ms. Cox stated that she is going to start doing resolutions differently by changing headings. The budget adjustment is for the $95,000.00 that was approved for the round-about and grants.

ACTION: Motion by Chris Taylor to forward item 4:1 to Council
Motion passed with a 3:0
AYES: Chris Taylor, Terri Heckmaster, Tom Barlow
NOES: None
ABSTAIN: None

2. Consider and Discuss Network Host Project

Michael Keith spoke about a grant that he applied for last year that he was ready to move forward with. He stated that he was asking to use Stronghold as a sole source for the work as the city already has a contract with them. Mr. Keith stated that he received an updated quote that has a price difference of $13,000.00 due to inflation. The City will be responsible for $42,000.00 of the cost. Ms. Heckmaster asked about the 4% increase in cost each year and Ms. Cox stated that it was in the contract with Stronghold.

ACTION:	Motion to forward item 4.2 to Council by Chris Taylor
	Motion passed with a 3:0
AYES:	Terri Heckmaster, Chris Taylor, Tom Barlow
NOES:	None
ABSTAIN:	None

3. Staff Reports

Ms. Cox gave the numbers for the first three years of the use tax and how they were dispersed between the departments. Ms. Cox then stated that the sales tax is up, and the use tax is down. She then gave the numbers for the marijuana tax that was collected. Ms. Cox explained to the committee that currently there is tax legislation before the state of Missouri against stacking of taxes and that if, for some reason, city and county taxes are not allowed to be collected at the same time, then the city would still collect the marijuana tax on the businesses that are in the city limits. Ms.Cox then explained that the city has AED machines that are expiring and that it would cost approx $2000.00 for each machine to be replaced. In 2017 the City received a grant from MBH to purchase the AED's. Ms.Cox stated that The City currently has 15 AEDS but is looking to only replace 11. Ms. Cox then asked if the committee wanted to allocate funds to the AED purchase or if they would prefer if the City apply for another grant. The Committee decided to apply for a grant.

5. Adjournment

ACTION:	Motion to Adjourn by Chis Taylor at 5:53 PM
	Motion passed with 3:0
AYES:	Chris Taylor, Terri Heckmaster, Tom Barlow
NOES:	None
ABSTAIN:	None

Overall Goals and Priorities for Establishing Fiscal 2026

Budget

The City allocates limited resources to programs and services through the budget process. A budget is a document that sets forth the financial plan the City will follow in providing services to its citizens in any given year. It contains guidelines for normal operations as well as capital improvements to benefit the future of the City. Primary among the responsibilities that the City has to its citizens is the care of public funds and wise management of government finances while providing for the adequate funding of the services desired by the public and the maintenance of public facilities. The budget is also an instrument whereby basic policies of the City can be presented along with their impact on services and operations. Further, the budget is used to monitor operations and assist its Department Heads in performing their directives. Finally, the budget is the device that communicates to its readers the direction the City will follow in the future. As a result, it is one of the most important activities undertaken by the City. As the focal point for key resource decisions, the budget process is a powerful tool. The quality of decisions resulting from the budget process and the level of their acceptance depends on the characteristics of the budget process that is used.

Unlike private entities, there are no “bottom line” profit figures that assess the financial performance of the City, nor are there any authoritative standards by which City officials can judge themselves. Instead, City Council and management work together to set goals and objectives that measure the performance and effectiveness of municipal programs and services.

The mission of the budget process is to help decision makers make informed choices about the provision of services and capital assets and to promote stakeholder participation in the process. The principles of the Budget Process are: 1). Establish Broad Goals to Guide Government Decision Making. 2). Develop Approaches to Achieve Goals. 3). Develop a Budget Consistent with Approaches to Achieve Goals. 4). Evaluate Performance and Make Adjustments.

Vision

Carthage is a prosperous city of opportunity -- a great place to raise a family and a vibrant destination that maintains its historical character while welcoming the future.

Mission Statement

The mission of the City of Carthage is to provide and maintain essential, quality public services that meet the collective basic needs of our residents in a cost effective, responsive, and professional manner given the changing needs and resources available and to identify and seize opportunities for a higher quality of life, while protecting our legacy and maintaining our historical sense of community values.

Budget

As provided in the Code of Carthage, The budget shall provide a complete financial plan for City funds and activities for the ensuing fiscal year. Additionally, the City of Carthage shall annually adopt a balanced budget. A balanced budget is where a fund’s expenditures are less than or equal to revenues and available fund balances. Any year-end operating excess of revenues and other sources over expenditures and other uses in a fund will revert to the appropriate fund balance for use in maintaining fund balance levels set by policy and be available for appropriation by the Council.

The **overall goals and priorities** for the Fiscal 2026 Budget year are:

- To continue to deliver quality and efficient services residents expect from the City of Carthage conditioned upon adequate resources available to the City.
- To the greatest extent possible, efforts shall be made to maximize the effective use of the limited resources available to the City.
- To provide budgetary control through accurate tracking of expenditures against budget projections and take any corrective action as necessary.
- **Priority** will be given to those items necessary to **maintain core service levels**. Funding for expanded services and new programs will be considered after existing services are adequately funded.
- The Budget shall provide for adequate **maintenance of capital plant and equipment** and for their orderly replacement.
- To the greatest extent possible, the budget shall be structured to provide City employees with a safe and pleasant work environment, **adequate compensation** including analysis of the impact the changes to Missouri's minimum wage, and the proper tools to accomplish the tasks assigned to them. Staff will continue to monitor the implementation items adopted from the Compensation Study approved in Fiscal 2021 and prepare for the implementation of a 3.2 % minimum COLA and a 2% STEP increase for the fiscal year.
- Staff shall continue to monitor the current **level of benefits** associated with compensation to determine if changes are warranted due to the current financial situation including modification of the wellness program.
- **Avoid** "Feast and Famine" budgetary actions which allow some City operations to thrive while others fail in their public mission.
- Using ClearGov software to design the **Budget Document** and procedures that are useful to the Mayor, Council, Department Heads and the public.
- Provide in the **Budget Document** sufficient information to clearly **communicate** to the public the uses to which public funds are being put.
- For fiscal 2026, city officials who are tasked with creating a budget were given the following goals.
    - Make use of the McCune Brooks Foundation funding for implementation of applicable parts of the Parks Master Plan.
    - Spend or allocate all money in "special tax funds" first, spending money from the general fund last.
    - Making the 5-year capital plan realistic, including projects than can/will need to be completed in the next 5 years.
    - A personnel priority to add an additional firefighter.
    - Make use of the 5-year personnel plan, created by the city department heads to provide planned staff growth.
    - Reevaluate the Cost Recovery model implemented by council, primarily regarding parks.

- Evaluate the future of upgrading buildings in the city, to include the pool and pool house, the pro-shop and perhaps others.
- To allocate all use tax money and use this money before using general budget dollars to be appropriated pursuant to information related to voters (40%/30%/30%).
- To publicly communicate to voters how special tax funds (such as the use tax), have been allocated and spent.
- To create, foster and promote an environment conducive to attracting, expanding and retaining business and industry; promoting economic vitality and diversifying the City's tax base, and improving the overall quality of life for the citizens of Carthage. Preference and focus to be placed on development and infrastructure needs including housing concerns.
- Review of Annexation issues to provide a rational, consistent and objective methodology for making annexation decisions when seeking to annex property within the City's development area.

Revenues

Current on-going revenues will be sufficient to support current on-going operating expenditures to as great an extent as possible.

- The City will seek to **avoid** dependence on temporary or unstable revenues to fund conventional City services.
- The City will seek to **avoid** dependence on state/federal revenues to fund ongoing conventional City services.
- General Fund **services** should be supported by taxes and user fees to the extent appropriate for the character of the service and its user.
- **Revenue estimates** will be based on the following factors:
    - Legislative action
    - Consultation with departments directly involved in raising certain revenues
    - Review of revenue history
    - Economic trends (both locally and nationally)
    - Current indexes (both locally and nationally)
    - Grant funds or similar contractual revenue of a temporary nature will be budgeted only if they are committed at the time of the preliminary budget. Otherwise, separate appropriations will be made during the year as grants are awarded or contracts made.

Expenditures

- All budget submissions will be reviewed in light of changes in appropriate inflationary indexes and the overall economic conditions.

Capital Improvements Program

- The City prepares a five year Capital Improvements Program (CIP), updated annually, including projects and equipment for all funds. This program was funded annually through either unreserved fund-balance funds, or on-going revenues from all applicable funds. There is now a dedicated funding mechanism for appropriate capital projects through the renewal of the one-half cent Capital Improvements Sales Tax. The vote to renew allocated 100% to City capital projects. Additionally, the Parks/Storm Water Sales Tax was increased and extended in 2015 to allow for 40% of collections to go directly to the Library and 60% to the City. The City's portion will go to paying off the remaining debt service on the Library Expansion Issue and to Parks and Storm Water projects. Staff will recommend distribution between Parks and Storm Water projects established on a priority basis. The CIP is considered by the City Council at the same date as the annual operating fund budgets. The budget year projects are included in the annual budget of the specific department.

Evaluation criteria that are used to consider and prioritize projects for funding are:

  - The project's need to meet legal mandates (Federal, State, and Local).
  - The project's impact on health and safety issues.
  - The project's meeting a current deficiency.
  - The impact of the project's deferral.
  - Conformance to adopted plans.
  - Neighborhood development impact.
  - Impact on quality of life (environmental, aesthetic, and social effects).
  - Economic development impacts.
  - Relationship to other projects.

Investments

- The primary objective of the City's investment activities is the preservation of capital and the protection of investment principal. Diversification and yield compromises are required so that potential losses on individual securities do not exceed other investment-generated income.
- Investments shall be made to provide sufficient liquidity to meet the funding needs of the City as they arise. Liquidity is defined as the capability to convert cash, when required, without adversely affecting principal or interest.
- Cash assets shall be managed to produce the highest return available consistent with safety and liquidity. The market average rate of return shall be the net investment earnings objective.
- The investment officer shall competitively bid all investments in conjunction with the bidding of banking services.

Debt Policy

- When considered necessary, long-term debt may be used to provide for capital acquisitions and construction. Long-term debt will not be used to fund operating expenses except in extraordinary circumstances as authorized by the City Council.

- The City will evaluate the issuance of any debt instrument in view of its long range Capital Improvements Program on projects that are more than routine and when project cash requirements exceed normal cash flow (pay as you go) payment.
- The City will evaluate issuing debt instruments on a case by case basis with an analysis of its impact on the City's overall financial position.
- The City's preference for the issuance of debt would be revenue bonds, special assessment bonds or other self-supporting bonds rather than General Obligation Bonds which are supported entirely by property taxes.
- The maturity date of any issue will not exceed the reasonable expected useful life of the project so financed.
- Inter-fund loans may be provided at interest rates determined by current outside investments. Such loans should be paid back based on a schedule approved by the City Council.
- The City will evaluate the use of **Lease Purchasing** based on the length of the useful life of the asset, interest costs and the duration of the payment schedule.
- City staff and the City's financial advisor monitor the municipal bond market for opportunities to obtain interest savings by **refunding** outstanding debt. As a general rule, the net present value savings of a particular refunding should be in the range of 3-5% of the refunded maturities for further consideration.

Budgetary Fund Balance Policy

It is essential that governments maintain adequate levels of **fund balance** to mitigate current and future risks (e.g., revenue shortfalls and unanticipated expenditures), to provide sufficient cash flow to meet operating needs and to ensure stable tax rates. The City must meet these financial obligations year-round, which would be difficult, if not impossible, without maintaining a certain minimum fund balance due to the cyclical nature of revenues, expenditures, and capital projects. **Fund Balances** are the foundation of financial flexibility. **Fund Balances** provide a government with options to provide a financial base sufficient to sustain municipal services, which maintain the social well-being and physical conditions of the City, the ability to withstand local and regional economic trauma, to adjust to changes in service requirements of the City, and to respond to other changes as they affect the community. Additionally, suitable fund balance levels permit a city to maintain an appropriate credit rating in the financial community and assure taxpayers that city government is maintained in sound fiscal condition. The City will maintain cumulative fund balances to provide counter-cyclical balance, to protect the City from unforeseen contingencies and to allow an accumulation of resources to finance foreseeable general governmental capital projects. The objective of the fund balance policy is not to hold resources solely as a source of interest revenue, but rather to provide adequate resources for cash flow and contingency purposes, while maintaining reasonable tax rates and charges for services. Fund balances shall be adequate to handle unexpected decreases in revenues plus extraordinary unbudgeted expenditures and unforeseen circumstances. These funds may be used at the City's discretion to address situations such as, temporary cash flow shortages, emergencies, unanticipated economic downturns, and one-time opportunities.

- Annual budgets for the General Fund have used portions of the unassigned fund balance for capital projects and acquisitions. City staff went through an exercise of determining the appropriate level of the Unassigned Fund Balance in the General Fund as outlined in the GFOA's Recommended

Practice. The analysis indicated the City had a moderate to high level of risk to retain through reserves. The Budget Ways & Means Committee therefore recommends an Unassigned Fund Balance in the General Fund of 35% of expenditures, as a minimum.

- The General Fund's Unassigned Fund Balance will be calculated based on the adopted annual operating budget. These funds will be used to avoid cash flow interruptions, generate interest income, reduce need for short term borrowing, cover unforeseen catastrophes and assist in maintaining what is considered an investment grade bond rating capacity, in addition to possibly supplement on-going revenues and expenditures where warranted.
- For Fiscal 2026 the Committee recommends spendable fund balances be set at a level commensurate with maintaining core services and personnel levels as specified above for other than General Fund purposes.
- Any set aside projects will be in addition to these amounts.

Annual Audit

Section 3.8 of the Charter of the City of Carthage states the Council shall provide for an independent audit of all City accounts at least annually. An annual audit shall be performed by an **independent** accounting firm which will issue an official opinion on the annual financial statements with a management letter detailing areas that could be improved. The product, or results, of an audit is a report of how appropriately an organization's financial statements depict its financial condition and results of its operations. Bondholders, outside creditors and the taxpaying citizen are interested in having an audit as additional assurance of the reliability of the financial statements. These individuals can rely on the auditor's opinion that the statements are fairly presented in accordance with generally accepted accounting principles (GAAP) on a consistent basis. As the budget is a complete financial plan for City funds and activities for the ensuing fiscal year, the Audit concludes the yearly budget process. Bondholders, outside creditors and the taxpaying citizen are interested in having an audit as additional assurance of the reliability of the financial statements. These individuals can rely on the auditor's opinion that the statements are fairly presented in accordance with generally accepted accounting principles on a consistent basis. The auditors must be a **CPA** firm that has the breadth and depth of staff to conduct the City's audit in accordance with generally accepted auditing standards and contractual requirements. Section 105.145 of the Revised Statutes of Missouri (RSMo) requires all municipalities to file an annual financial report with the State Auditor's office.

Budgetary Controls

The City shall maintain a budgetary control system to ensure adherence to the adopted budget and associated appropriations. Monthly **reports** shall be provided comparing actual revenues and expenditures to budgeted amounts. The legal level for expenditure control is the Fund level. Each Department Head is responsible for the budget in their respective departments. In order to enhance the ability to successfully execute the budget, achieve long-range goals, facilitate achievement of programmatic, financial goals, and promote budgetary compliance, the Level-of-Control for administration of the Budget is established at the category level. Within the General Fund the Budget Officer is authorized to transfer budgeted amounts between categories and departments within operating funds provided such **transfers** do not alter total expenditures approved by the City Council for the Fund. Any increase in appropriation at the fund level, whether accomplished through a change in anticipated revenues in any fund or through a transfer of appropriations among departments, shall require the approval of the City Council. Such amendment shall be provided by formal action of the City Council.

Budget Calendar

Fiscal Year 2025 - 2026

DATE	ACTIVITY
January 14	Approve Budget Calendar and discuss current budget status.
January 21	Access to Budgeting Software for FY 26
February 3-6	Administration meets with Department Heads to review current year spending and discuss issues and priorities for the upcoming budget, including 5-year capital plan.
Month of February	Department Heads to discuss 5-year capital plans with Committees.
March 7	5-Year capital requests due.
March 28	All budget requests and department objectives due.
April 9	Agency contracts due.
April 14	Budget Committee reviews agency contracts and revenue estimates.
April 21-25	Administration meets with Department Heads to finalize budget requests.
May 12	Budget Committee meets with Department Heads.
May 15	Budget Committee meet with CWEP and perfection of budget.
June 6	Print Final Budget.
June 9	Distribute Final Budget.
June 10	First Reading of Fiscal 24 Budget.
June 24	Second Reading of Fiscal 24 Budget.

COUNCIL BILL NO. ___25-01___ **ORDINANCE NO. ____**

An Emergency Ordinance authorizing the Mayor to enter into a crop share farm lease agreement with SB Farms for the property generally known as the South Economic Development Park, in the City of Carthage, Missouri.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: The Mayor of the City of Carthage is hereby authorized to enter into a crop share farm lease agreement with SB Farms for the property generally known as the South Economic Development Park, in the City of Carthage, Missouri, a copy of which agreement is attached hereto and incorporated herein as if set out in full.

SECTION II: This Ordinance shall be considered an emergency under the terms of the City Charter of the City of Carthage.

SECTION III: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS ____ DAY OF ____, 2025.

____
Alan Snow, Mayor

ATTEST:

____
Miranda Deal, City Clerk

Sponsored by: Budget Ways and Means Committee

Outlook

Rent Bid

From Stetson Boggs <sbfarm14@gmail.com>
Date Sun 12/22/2024 1:20 PM
To Miranda Deal <m.deal@carthagemo.gov>

I agree to the terms of the lease and am willing to give $13,500 per year.
Stetson Boggs

Farm Lease Bid

From Marty Block <marty.tnf@gmail.com>
Date Mon 12/23/2024 8:46 AM
To Miranda Deal <m.deal@carthagemo.gov>

CAUTION: This email originated from outside of the organization. Verify all requests or information before clicking any links.

Miranda,

The price we are willing to pay each year for the farm ground lease is $12,900.

Do you need any other information for this bid to be complete?

Thanks,

Marty Block
Top Notch Farms, LLC.
5335 S. Garrison Ave.
Carthage, MO
417.388.2147

RESOLUTION NO. __2065_

A RESOLUTION AUTHORIZING A SUPPLEMENTAL BUDGET ADJUSTMENT TO THE GENERAL REVENUE FUND INFORMATION TECHNOLOGIES CAPITAL OUTLAY FOR THE NETWORK & HOST PROJECT IN THE AMOUNT OF $13,264.00

WHEREAS, the City adopted a budget and appropriated funds for fiscal year 2024-2025; and

WHEREAS, unanticipated expenditures are expected to exceed the original adopted budget in the General Revenue Fund and budgetary changes are necessary within this fund to provide increased appropriation levels; and

WHEREAS, the City may increase the current year adopted budget through supplemental appropriations; and

WHEREAS, the Budget Ways & Means Committee met and discussed additional appropriations at their January 13, 2025 meeting.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI, THE MAYOR CONCURRING HEREIN, AS FOLLOWS:

That the City hereby approves the implementation of a line-item adjustments to the General Revenue Fund for Information Technologies Capital Outlay for the Network and Host Project in the amount of $13,264.00

PASSED AND APPROVED THIS ____ DAY OF _____, 2025

____

Alan Snow, Mayor

ATTEST:

____

Miranda Deal City Clerk

Sponsored by: Budget Committee

COUNCIL BILL NO. __25-02_ **ORDINANCE NO. ____**

An Emergency Ordinance authorizing the Mayor to enter into an agreement with Stronghold Data LLC, for the Network & Host Project in the amount of $155,663.90 , in the City of Carthage, Missouri.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: The Mayor of the City of Carthage is hereby authorized to enter into an agreement with Stronghold Data LLC, for the Network & Host Project in the amount of $155,663.90, in the City of Carthage, Missouri, a copy of which agreement is attached hereto and incorporated herein as if set out in full.

SECTION II: This ordinance shall be considered an emergency under the terms of the City Charter of the City of Carthage.

SECTION III: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS ____ DAY OF ____, 2025.

____
Alan Snow, Mayor

ATTEST:

____
Miranda Deal, City Clerk

Sponsored by: Budget Ways and Means Committee

Stronghold Data

A New Charter Technologies Company

Network & Host Project

Quote # 008045 | Version 5

Prepared for:

City of Carthage

Thursday, December 05, 2024

City of Carthage
Traci Cox
623 E 7th
Carthage, MO 64836
t.cox@carthagemo.gov

Dear Traci,

Thank you for contacting Stronghold Data to build a better business through better technology. Stronghold Data has been providing quality products and services since 1990 and has grown from a small company selling PC’s to the area’s largest Joplin Based IT company serving organizations of all types and sizes across the four-state region.

We understand your business needs quiet and predictable IT Support. We quiet the noise with dedicated IT support and complete IT solutions.

The following proposal is for a Computer Technology solution. In addition to our hardware and software products, we offer a complete line of Business Continuity Solutions, Information Security, Managed IT Services, and Cloud Services.

Please review this proposal and contact us with any questions you have. We will be happy to assist in explaining the items and navigating the ordering process. Again, thank you for the opportunity to present our products and services. We look forward to providing you with the best solution available for your business needs.

Jason Rincker
Chief Revenue Officer
Stronghold Data LLC

Project Work

Description	Price	Qty	Ext. Price
PD - Network Project City of Carthage – PD Network Closet Project • Documentation & Discovery • Validate & Label – Validate with Vendor • Design – Color Coded Cat 6 Cables • Optimize – Move Firewalls to Network Rack • Configure & Install New Switches in Stack • Add Patch panels to protect existing wiring • Testing • Cutover, with a Scheduled Downtime Projected Hours: 31 hours	**$3,763.45**	**1**	**$3,763.45**
Ubiquiti Direct Attach Cable - 1.64 ft SFP+ Network Cable for Network Device, Switch - First End: 1 x SFP+ Network - Second End: 1 x SFP+ Network - 10 Gbit/s - 24/30 AWG 		2	
Other Fiber Network Sites - Network Project (7 sites) City of Carthage – All other Fiber Connected Sites • Documentation & Discovery • Validate & Label – Validate with Vendor • Design – Color Coded Cat 6 Cables • Configure & Install New Switches in Stack • Add Patch panels to protect existing wiring • Testing • Cutover, with a Scheduled Downtime Projected Hours: 10.3 Hours	$2,100.00	1	$2,100.00
City Hall - Network Project City Hall at City of Carthage Network Project • Documentation & Discovery • Validate & Label – Validate with Vendor • Design – Color Coded Cat 6 Cables • Configure & Install 6 New Switches in Stack • Testing • Cutover, with a Scheduled Downtime Projected Hours: 28.8 hours	**$4,087.49**	**1**	**$4,087.49**

Project Work

Description	Price	Qty	Ext. Price
Ubiquiti Direct Attach Cable - 1.64 ft SFP+ Network Cable for Network Device, Switch - First End: 1 x SFP+ Network - Second End: 1 x SFP+ Network - 10 Gbit/s - 24/30 AWG 		6	
San and VM Hosts Install	$4,470.00	1	$4,470.00
Project - Firewall Deployment Replacing current firewalls with SonicWall - Enhanced security with advanced threat protection system - Intuitive and user-friendly interface - Cost-effective licensing model - Better performance with robust hardware platform - Excellent technical support	**$1,885.00**	**8**	**$15,080.00**

Subtotal: **$29,500.94**

PD Closet

Description	Price	Qty	Ext. Price
Ubiquiti Pro Max 48 PoE - *Back Ordered 48 Ports - 2.5 Gigabit Ethernet, Gigabit Ethernet, 10 Gigabit Ethernet - 2.5GBase-T, 10/100/1000Base-T, 10GBase-X - 3 Layer Supported - Modular - 100 W Power Consumption - 720 W PoE Budget - Optical Fiber, Twisted Pair - PoE Port 	$1,660.47	2	$3,320.94

Subtotal: **$5,257.48**

CH Closet

Description	Price	Qty	Ext. Price
Ubiquiti Pro Max 48 PoE - *Back Ordered 48 Ports - 2.5 Gigabit Ethernet, Gigabit Ethernet, 10 Gigabit Ethernet - 2.5GBase-T, 10/100/1000Base-T, 10GBase-X - 3 Layer Supported - Modular - 100 W Power Consumption - 720 W PoE Budget - Optical Fiber, Twisted Pair - PoE Port 	$1,660.47	6	$9,962.82

Subtotal: **$9,962.82**

Other Site Example

Description	Price	Qty	Ext. Price
Hardware Per Site	**$1,009.16**	**7**	**$7,064.12**
Ubiquiti Pro Max Layer 3 Switch - 24 Ports - Manageable - 2.5 Gigabit Ethernet, Gigabit Ethernet, 10 Gigabit Ethernet - 2.5GBase-T, 10/100/1000Base-T, 10GBase-X - 3 Layer Supported - Modular - 50 W Power Consumption - 400 W PoE Budget - Optical Fiber, Twi 		7	

Subtotal:	**$7,064.12**

Hardware

Description	Price	Qty	Ext. Price
SonicWall TZ370 Network Security/Firewall Appliance - 8 Port - 10/100/1000Base-T - Gigabit Ethernet - DES, 3DES, MD5, SHA-1, AES (128-bit), AES (192-bit), AES (256-bit) - 8 x RJ-45 - 3 Year Secure Upgrade Plus Advanced Edition - Desktop, Rack-mountable - 	$2,058.51	8	$16,468.08
PowerEdge R650xs (Qty 2) Intel Xeon Silver 4314 2.4G, 16C/32T, 10.4GT/s, 24M Cache,Turbo, HT (135W) DDR4-2666 3200MT/s RDIMMs Diskless Configuration (No RAID, No Controller) Dual, (1+1) Redundant, Hot-Plug Power Supply, 800W MM(100-240Vac) Motherboard with Broadcom 5720 Dual Port 1Gb On-Board LOM Broadcom 57414 Dual Port 10/25GbE SFP28, OCP NIC 3.0 Intel E810-XXV Dual Port 10/25GbE SFP28 Adapter, PCIeLow Profile BOSS Riser & BOSS controller card + with 2 M.2 Sticks 240G (RAID 1) iDRAC9, Enterprise 15G (Qty 8) 16GB RDIMM, 3200MT/s, Dual Rank (Qty 2) Dell Networking, Cable, SFP+ to SFP+, 10GbE, CopperTwinax Direct Attach Cable, 3 Meter ProSupport 7x24 Technical Support and Assistance 5 Years ProSupport Next Business Day Onsite Service After ProblemDiagnosis 5 Years	$7,998.16	2	$15,996.32
PowerVault ME5024 25Gb iSCSI 8 Port Dual Controller Power Supply, 580W, Redundant, WW (Qty 8) Dell Networking, Cable, SFP28 to SFP28, 25GbE, PassiveCopper Twinax Direct Attach Cable, 2 Meter (Qty 12) 3.2TB SSD SAS Mixed Use up to 24Gbps SED FIPS-140 512e2.5in Hot-Plug AG Drive ProSupport Next Business Day Onsite Service After ProblemDiagnosis 5 Years ProSupport 7x24 Technical Support and Assistance 5 Years	$71,414.14	1	$71,414.14

Subtotal: **$103,878.54**

Network & Host Project

Prepared for:

City of Carthage
623 E 7th
Carthage, MO 64836
Traci Cox
(417) 237-7010
t.cox@carthagemo.gov

Prepared by:

Stronghold Data LLC
Jason Rincker
(417) 627-9878
Fax (417) 623-7606
jason.rincker@strongholddata.com

Quote Information:

Quote #: 008045
Version: 5
Delivery Date: 12/05/2024
Expiration Date: 12/31/2024

Quote Summary

Description	Amount
Project Work	$29,500.94
PD Closet	$5,257.48
CH Closet	$9,962.82
Other Site Example	$7,064.12
Hardware	$103,878.54
Total:	**$155,663.90**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors. By accepting and signing this proposal to purchase products and services from Stronghold Data you are also accepting the contract terms to our Master Services Agreement included with the official quote. This official quote can be downloaded by clicking the icon under the "Download the PDF" section on the Order Web Page. Once you accept this proposal by signing the order you will receive an email with the completed quote including contract agreement terms and your signature of acceptance.

STRONGHOLD DATA, LLC

MASTER SERVICE AGREEMENT

This Master Service Agreement ("Agreement") is between Stronghold Data, LLC a Missouri limited liability company with its primary offices located in Joplin, Missouri ("Stronghold Data") and the Customer as defined in the attached quote ("Client") and is effective on the date of the first agreement invoice.

1. **PROVISION OF SERVICES.** Stronghold Data shall provide product(s) and services(s) to Client in accordance with the details listed in the attached quote that is part of this Master Service Agreement.

2. **SERVICE PERIOD.** The agreement shall begin on the date of the first agreement invoice. Stronghold Data shall provide service(s) as described, for a three (3) year term unless otherwise stated in the applicable quote. On expiration of the initial term or a renewal term, the service schedule shall automatically renew for a period of 1 year unless either party gives written notice of termination to the other sixty (60) days before the expiration of the initial term or any renewal term.

3. **CLIENT RESPONSIBILITIES.** Client will provide access to the site, bandwidth, and necessary utilities as needed by Stronghold Data to perform this Agreement. Clients will designate a contact person with authority to direct Stronghold Data.

4. **PAYMENTS AND ADJUSTMENTS.** Payment for all charges shall be due and payable within thirty (30) days of the date of invoice. All invoices not paid within thirty (30) days of the invoice shall bear interest at the rate of 1 ½ % per month or the highest rate allowed by law, whichever is less.

   For all quoted recurring services (monthly, annually, or as otherwise stated in the official quote), the Client agrees that all recurring service charges will be scheduled accordingly and paid to Stronghold Data through our Automated ACH Payment system on a net 30 term or be subject to a 3% admin fee per invoice for manual processing. Hardware only and non-recurring service purchases are not subject to the ACH Payment requirement.

   Stronghold Data consistently invests in our clients by providing new and better tools to deliver superior services. In order to deliver the highest level of support with these advanced tools we have a 4% fee increase each year to cover our increased costs for items such as software tools, staff salary increases, etc. Also, there may be rate increases throughout the year passed along to you, the client, from vendors such as Microsoft for products included with your service that may be periodically increased or decreased as the vendor changes their rates (i.e. Microsoft Office 365, etc.)

5. **DEFAULT.** If Client fails to make any payment when due or materially breaches any provision of the Agreement, then Stronghold Data may give notice to Client of its default. If Client fails to cure such default within fifteen (15) days on the notice, then Stronghold Data may do any or all of the following:

   (a) Terminate this Agreement by giving notice to Client;

   (b) Accelerate all remaining payments hereunder by giving notice to Client;

   (c) Pursue any other remedy at law or in equity.

6. **CONFIDENTIALITY.** Client and Stronghold Data, for each party and for each party's owners, agents, employees, attorneys, accountants, consultants, and contractors promise covenant and agree, except as required by law, that either party will keep absolutely confidential and shall not disclose or disseminate in any way to third parties the other party's information and intellectual property, belonging to or originating from the other party, including but not limited to, documents, components, parts, information, drawings, data, scripts, sketches, plans, programs, specifications,

techniques, processes, software, inventions, supply sources, customer lists, pricing and other materials, both written and oral, of a secret, confidential or proprietary nature, including without limitation any and all information relating to marketing, finance, business forecasts, invention, research, design or development of system information and any supportive or incidental subsystems, and any and all subject matter claimed in or disclosed by a patent application prepared or filed by or on behalf of the other party. Any disclosure by either party of information or materials included herein to the party's employees, agents, attorneys, accountants, consultants, and contractors who have a need to know such information and materials is permitted, provided that each person(s) agree to the complete and absolute confidentiality as described in this Agreement.

7. OWNERSHIP OF MATERIALS. Client and Stronghold Data hereby agree that any systems, subsystems, work product, other products, components, parts, information, drawings, data, scripts, sketches, plans, programs, specifications, techniques, processes, software, inventions, and other materials developed and/or created by Stronghold Data for Client's sole proprietary use shall be property belonging to Client. Upon termination of this agreement, Stronghold Data will transfer and deliver to Client any and all such property belonging to Client that is controlled and/or operated by Stronghold Data.

8. INDEMNIFICATION.

A. To the extent allowed by law, each party shall indemnify, defend, and hold harmless the other party, its officers, directors, board members, agents, and employees, from and against all claims, damages, losses, and expenses, including attorney's fees, arising out of this Agreement caused by its negligent or wrongful acts or omissions. In cases of concurring fault, each party shall bear its share of the loss.

B. This indemnification agreement shall not be limited in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for the indemnifying party under worker's compensation acts, disability benefit acts, or other employee benefit acts.

9. LIMITATIONS OF LIABILITY; NO WARRANTIES. IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY LOST BUSINESS, REVENUE OR PROFITS (OTHER THAN FEES AND CHARGES PAYABLE FOR PRODUCT OR SERVICES), OR FOR DAMAGES FOR LOST OR ERRONEOUS DATA, OR BUSINESS INTERRUPTION, OR FOR ANY OTHER SPECIAL, CONSEQUENTIAL OR INDIRECT DAMAGES THAT ARE IN ANY WAY RELATED TO THIS AGREEMENT, REGARDLESS OF CHARACTERIZATION, EVEN IF SUCH LOSS AND/OR DAMAGES WERE FORESEEABLE AND EVEN IF A PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH LOSS OR DAMAGES. STRONGHOLD DATA LIABILITY FOR CLAIMS OR CAUSES OF ACTION OF ANY KIND WHATSOEVER THAT ARISE IN CONNECTION WITH THIS AGREEMENT SHALL NOT EXCEED THE TOTAL MONTHLY RECURRING CHARGES FOR ONE MONTH, REGARDLESS OF WHETHER SUCH CLAIMS OR CAUSES OF ACTION ARE BASED ON CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE.

10. PRODUCT RETURNS

Stronghold Data adheres to the manufacturer/distributor return policies and timelines for all products. We reserve the right to make exceptions based on the client, product, and circumstance.

11. NON-SOLICITATION

Client acknowledges that Stronghold Data (SD) makes considerable investment in training and developing its employees, consultants and independent contractors, and that these relationships constitute valuable assets of SD. Accordingly, Client agrees that during the term of this Agreement and for a period of two (2) years thereafter, Client will not directly or indirectly recruit, engage or employ any person who has performed Services for Client under this Agreement. If at any time during the term of this Agreement, or for a period of two (2) years after its termination or expiration, Client directly or indirectly recruits or employs (as an employee, contractor, consultant, or otherwise) any person who has performed Services for Client under this Agreement, Client will pay to SD as liquidated damages an amount equal to twelve (12) months compensation for that person, calculated based on that person's most recent or last salary level plus benefits. This payment shall be due by Client to SD within thirty (30) days of the date upon which SD makes demand therefore, which demand shall be in writing. Client agrees that the actual damages caused to SD from such an action would be difficult to calculate, and that this amount represents a reasonable approximation of those damages and not a penalty.

12. GENERAL PROVISIONS.

A. The failure of either party to insist or enforce, in any instance, strict performance by the other of any of the terms of this Agreement or to exercise any rights herein conferred shall not be construed as a waiver or relinquishment of its right to assert or rely upon any such terms or right on any future occasion.

B. Stronghold Data shall perform this Agreement as an independent contractor and neither party shall be the agent, partner, or joint venturer of the other.

C. Client shall not assign this Agreement without the prior written consent of Stronghold Data, which will not be reasonably withheld. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of the parties.

D. This Agreement shall be governed by the laws of the state of Missouri and the venue for any action arising out of this Agreement shall be Jasper County, Missouri. Both parties waive jury trial. Stronghold shall be entitled to recover its costs and attorney fees.

E. If any provision of this Agreement is invalid or unenforceable, then the remainder of this Agreement shall not be affected thereby.

F. Provision contained in this Agreement that by their sense and context are intended to survive the performance of this Agreement shall so survive the completion of performance and termination of this Agreement including the completion of performance and termination of this Agreement including, without limitation, provisions for indemnification and the making of any and all payments due hereunder.

G. Stronghold Data and Client agree to conduct transactions by electronic means including, without limitation, facsimile transmission and email, and that signatures shall be binding on the parties.

H. If performance of this Agreement by either party or any obligation hereunder (other than payment of money) is prevented, restricted, or interfered with by cause beyond its reasonable control including, but not limited to, acts of God, fire, explosion, vandalism, cable cut, storm or other similar occurrence, any law, order, regulation, direction, action or request of the United States government or state or local governments or of any department, agency, commission, court, bureau, corporation or other instrumentality of any one or more said governments, or of any civil or military authority, or by national emergencies, insurrections, riots, wars, strikes, lockouts or work stoppages or other labor difficulties, supplier failures, shortages, breaches or delays, then such party shall be excused from such performance on a day-to-day basis to the extent of such prevention, restriction or interference. The party claiming force majeure shall notify the other party and shall use reasonable efforts under the circumstances to avoid or remove such force majeure. If the force majeure last for more than thirty (30) days, either party may terminate this Agreement on written notice.

I. The Agreement can only be modified in writing signed by the parties. In the event any provision of this Agreement conflicts with any applicable law, regulation, or order of any regulatory body with jurisdiction, then such law, regulation, or order shall prevail. In the event of any conflict or inconsistency between this Agreement and the associated quote, the terms of the quote shall prevail.

Stronghold Data LLC

Signature:

Name: Jason Rincker

Title: Chief Revenue Officer

Date: 12/05/2024

City of Carthage

Signature:

Name: Traci Cox

Date:

COUNCIL BILL NO. __25-03__ ORDINANCE NO. ________

AN EMERGENCY ORDINANCE AMENDING THE ANNUAL OPERATING AND CAPITAL BUDGET OF THE CITY OF CARTHAGE FOR FISCAL YEAR 2023 - 2024 AND FOR FISCAL YEAR 2024-2025 FOR THE ARPA FUND

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: The City of Carthage's 2023 - 2024 Annual Operating and Capital Budget for the **ARPA Fund,** is hereby amended to reflect supplemental appropriations from a transfer out of the Unearned Grant Revenue, for:

- An amount not to exceed $898,567.18 to the Capital Outlay line item for the following projects:
  1. General Administration Vehicle - $45,200.00
  2. HVAC Replacement at City Hall - $8,900.00
  3. Public Works Vehicle Replacement - $89,968.00
  4. Police Department Vehicle Replacement - $57,564.46
  5. HVAC Replacement at Police Department - $15,195.00
  6. Street Department Truck Replacement - $43,295.00
  7. Street Department Backhoe Replacement - $121,721.00
  8. Street Paving - $384,130.24
  9. MDT's for Police and Fire - $50,059.92
  10. Police Department Camera Replacement Project - $27,383.79
  11. Memorial Hall Ceiling and Lighting Project - $55,149.77

SECTION II: The City of Carthage's 2024 - 2025 Annual Operating and Capital Budget for the **ARPA Fund,** is hereby amended to reflect supplemental appropriations a transfer out of the Unearned Grant Revenue, for:

- An Amount not to exceed $370,617.45 to the Capital Outlay line item for the following:
  1. Police Department Vehicles - $260,886.00
  2. Leaf Vac - $109,731.45

SECTION III: This ordinance shall be considered an emergency under the terms of the City Charter

SECTION IV: This ordinance shall take effect and be in force from and after its passage and approval

PASSED AND APPROVED THIS ________ DAY OF____________, 2025.

Sponsored by the Budget Ways and Means Committee

Alan Snow, Mayor

ATTEST:

Miranda Deal, City Clerk

Sponsored by the Budget Ways and Means Committee

COUNCIL BILL NO. _25-04__ **ORDINANCE NO. ____**

An Ordinance authorizing the Mayor to enter into an agreement with Missouri and Northern Arkansas Railroad Company INC for the plan review of the McGregor St Bridge in the amount of $39,061.00, in the City of Carthage, Missouri.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: The Mayor of the City of Carthage is hereby authorized to enter into an agreement with Missouri and Northern Arkansas Railroad Company INC for the plan review of the McGregor St Bridge in the amount of $39,061.00, in the City of Carthage, Missouri , a copy of which agreement is attached hereto and incorporated herein as if set out in full.

SECTION II: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS ____ DAY OF ____, 2025.

____
Alan Snow, Mayor

ATTEST:

____
Miranda Deal, City Clerk

Sponsored by: Budget Ways and Means

Engineering Cost Reimbursement Agreement

This Cost Reimbursement Agreement (the "Agreement") dated as of __________ ____, 20___ ("Effective Date") is between **Missouri & Northern Arkansas Railroad Company, Inc.** a Kansas corporation ("Railroad") with an address of 200 Meridian Centre, Suite 300, Rochester, New York 14618, and **City of Carthage**, a municipal entity ("Agency") with an address of 326 Grant Street, Carthage, Missouri 64836.

WHEREAS, Railroad and Agency agree that certain improvements are necessary in connection with the rehabilitation of the McGregor Street Bridge located at Milepost 527.50, Carthage, Jasper County, Missouri (the "Improvements"); and

WHEREAS, the parties agree that the estimated total cost of Railroad's engineering review services of the Improvements (the "Services") is estimated to total $39,061.00 ("Estimated Services Cost"); and

WHEREAS, this Agreement provides for Agency's agreement to reimburse Railroad for the costs that will be incurred by Railroad to complete the Services, subject to the terms and conditions set forth herein.

NOW THEREFORE, in view of the foregoing statements, which form the factual basis of this Agreement and in further view of other good and valuable consideration, the parties agree as follows:

1. SERVICES.

(a) Railroad agrees to perform engineering review of the Improvements, (the "Services"):

> Services include but are not limited to project scope research, location research, preparation and management of project correspondence, review of design plans and specifications prepared by Agency, preparation of remark letters in response to design plans and specifications prepared by Agency, attending progress meetings, preparation of railroad cost estimates, agreement processing, project controls, preparation and submission of invoices to Agency, and other tasks as needed to progress project to construction phase.

(b) Agency agrees to reimburse Railroad for all costs and expenses (including overhead) incurred by Railroad in connection with Railroad's performance of the Services, in accordance with Section 3 below. The parties acknowledge and agree that the foregoing reimbursable costs may exceed the Estimated Services Cost.

(c) RAILROAD MAKES NO REPRESENTATIONS OR WARRANTIES WITH RESPECT TO THE SERVICES. IN PARTICULAR THERE SHALL BE EXCLUDED THE IMPLIED WARRANTY OF MERCHANTABILITY AS WELL AS THE IMPLIED WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE.

2. Term.

The term of this Agreement shall commence on the Effective Date and continue until the Services are complete upon mutual agreement between the parties; however, Railroad's obligation to invoice as set forth in Section 3 and Agency's obligation to make payment, as set forth in Section 1, shall survive termination of this Agreement.

3. Invoicing for Reimbursement of Expenses.

(a) Either upon completion of the Services or periodically, as determined by Railroad in its sole discretion, Railroad will invoice Agency for Railroad's costs and expenses (including overhead) incurred by Railroad with respect to the Services and provide Agency with a written invoice evidencing those costs and such other supporting documentation to substantiate those costs as Agency may reasonably request. Agency shall reimburse Railroad and pay all invoices within thirty (30) days after Agency's receipt of the invoice.

(b) Whenever a payment due under this Agreement is not made when due, such amounts shall bear interest at 6% per annum calculated from the date after the payment to which interest applies was due, until the date said payment is made, or the maximum interest allowed by applicable law.

(c) If Agency disputes any invoice, then it may withhold payment only on that portion disputed and pay the remainder by the due date. For purposes of this provision, an invoice is "disputed" by Agency only if Agency (i) notifies Railroad in writing within thirty (30) days after receipt of the invoice that it is disputed, (ii) specifies in such writing the amount disputed, (iii) pays within the time due any amount not disputed and (iv) provides Railroad any documentation or other relevant information substantiating the amount disputed.

4. Miscellaneous.

(a) This Agreement represents the complete and entire understanding of the parties regarding the Work and supersedes any prior drafts of this Agreement and any oral agreements regarding the Work.

(b) This Agreement has been executed by the authorized officials of the parties and may not be amended unless in writing and signed by the authorized officials of the parties.

(c) This Agreement is the result of the mutual negotiations of the parties and shall not be construed against either of them as the drafter. Any interpretation or enforcement of this Agreement shall be governed by the laws of the State of Missouri.

(d) This Agreement may not be assigned by either party without the written consent of the other party, which shall not be unreasonably withheld or delayed.

(e) Any waiver of any provision must be in writing and issued by the party granting the waiver. The waiver applies only for the specific facts contained in the waiver and is not construed as a waiver of such facts for the future.

(f) No party shall be liable to the other party for any consequential, indirect, incidental, exemplary, special or punitive damages (including but not limited to, cost of capital, decline in market value, business interruption expenses, attorneys' fees and lost sales) of any kind arising out of this Agreement regardless of whether the party against whom such damages might be otherwise sought knew or reasonably should have known of the possibility of such damages.

(g) This Agreement may be executed in multiple counterparts, each of which shall, for all purposes, be deemed an original but which together shall constitute one and the same instrument, and counterparts of this Agreement may also be exchanged electronically, and any electronic version of any party's signature shall be deemed to be an original signature for all purposes.

[Signature Page to Follow]

IN WITNESS WHEREOF, the parties have caused duly authorized representatives to execute this Agreement as of the date first written above.

MISSOURI & NORTHERN ARKANSAS RAILROAD COMPANY, INC.	**CITY OF CARTHAGE**
By: ________________________	By: ________________________
Name:	Name:
Title:	Title:
Date: ______________________	Date: ______________________

Force Account Estimate

Preliminary

Railroad:	Missouri & Norther)n Arkansas Railroad Company, Inc. (MNA	**Region:**	American
Agency:	City of Carthage	**State:**	MO
DOT #:	434921J	**COUNTY:**	Jasper
ROADWAY:	McGregor Street Bridge	**CITY:**	Carthage

DESCRIPTION: GEC PE Services for support of the McGrego Bridge Project over MNA. Tasks include project research, projecte management, correspondence, preliminare site vist, three (3) plan reviews, remark letters, prepare FAE, process agreement, and progress project to construction phase.

AGENCY PROJECT NUMBER: N/A **ESTIMATE SUBJECT TO REVISION AFTER:** **03/29/25**

PRELIMINARY ENGINEERING:			
Contracted & Administrative Engineering Services		$	33,500
Subtotal		**$**	**33,500**
CONSTRUCTION & CLOSEOUT:			
Contracted & Administrative Engineering Services		$	-
Subtotal		**$**	**-**
FLAGGING SERVICE:			
Contracted or Railroad Flagmen Services		$	-
Subtotal		**$**	**-**
UTILITY WORK:			
Power Service		$	-
Other		$	-
Subtotal		**$**	**-**
CONTRACT WORK:			
Outside Services		$	-
Design & Labor & Material		$	-
Subtotal		**$**	**-**
RAILROAD TRACK:			
Labor & Material		$	-
Subtotal		**$**	**-**
RAILROAD SIGNAL & COMMUNICATION:			
Labor & Material		$	-
Subtotal		**$**	**-**
PROJECT SUBTOTAL:		**$**	**33,500**
Contingencies:	**10.00%**	$	3,350
Public Project Admin:	**6.00%**	$	2,211
PROJECT TOTAL:	***	**$**	**39,061**
CURRENT AUTHORIZED BUDGET:	***	**$**	**-**
TOTAL SUPPLEMENT REQUESTED:	***	**$**	**39,061**

DIVISION OF COST:

Agency	100.00%	$	39,061
Railroad	0.00%	$	-

NOTE: Estimate is based on FULL CROSSING CLOSURE during work by Railroad Forces & Contractors.

This estimate has been prepared based on site conditions, anticipated work duration periods, material prices, labor rates, manpower and resource availability, and other factors known as of the date prepared. The actual cost for the railroad work may differ based upon the agency's requirements, their contractor's work procedures, and/or other conditions that become apparent once construction commences or during the progress of the work.

Estimated prepared by: SKS **Approved by:** **Public Project Department**

DATE: 09/30/24 **REVISED:** - **DATE:** -

COUNCIL BILL NO. __25-05_ **ORDINANCE NO. ______**

An Ordinance to authorize the Mayor to accept federal financial assistance in the amount of $87,000.00 on behalf of the City of Carthage and to execute any contract(s) resulting from accepting any grants between the City of Carthage and the Missouri Highways and Transportation Commission providing for capital, operating, and/or marketing assistance, comprised of federal funds to be expended for Commission-approved transit projects.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I. That the Mayor is hereby authorized to accept federal financial assistance in the amount of $87,000.00 on behalf of the City of Carthage and to execute any contract(s) resulting from accepting any grants between the City of Carthage and the Missouri Highways and Transportation Commission providing for capital, operating, and/or marketing assistance, comprised of federal funds to be expended for Commission-approved transit projects.

SECTION II. That all ordinances or parts of ordinances therefore enacted which are in conflict herewith are hereby repealed.

SECTION III. This ordinance shall take effect and be in force from and after its passage an approval.

PASSED AND APPROVED THIS ______ DAY OF ___January_, 2025.

____
Alan Snow, Mayor

ATTEST:

____
Miranda Deal, City Clerk

Sponsored by: Budget Ways & Means Committee

RESOLUTION NO. __2066__

A RESOLUTION ACCEPTING THE RESULTS OF THE COMPENSATION SYSTEM MARKET UPDATE BY MCGRATH HUMAN RESOURCES AND IMPLEMENTING THE SALARY ADJUSTMENTS ON THE JANUARY 23 THROUGH FEBRUARY 5, 2025 PAY PERIOD.

WHEREAS, the City of Carthage has conducted a compensation system market update to ensure that compensation for its employees aligns with market standards, reflects internal equity, and is competitive in order to attract and retain talent; and

WHEREAS, the results of the salary study have been reviewed by the Salary Study Committee, and has been determined to be appropriate and beneficial for the organization and its employees; and

WHEREAS, the recommendations outlined in the salary study include adjustments to positions according to the market standards,

WHEREAS, the Budget Ways and Means Committee met and discussed the additional funding for the salary increases at their January 13, 2025 meeting,

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI, THE MAYOR CONCURRING HEREIN, AS FOLLOWS:

The City hereby accepts and approves the results of the compensation system market update by McGrath Human Resources and implementing the salary adjustments on the January 23 through February 5, 2025 pay period.

PASSED AND APPROVED THIS _____ DAY OF ______, 2025.

____

Alan Snow, Mayor

ATTEST:

____

Miranda Deal City Clerk

Sponsored by: Budget Committee

2025 Salary Schedule

Performance Range	1.02	1.4
	1.03	

Pay Grade	Job Title	Dept/Div.		Step 1	Step 2	Step 3	Step 4	Step 5M	Step 6	Step 7	Stpe 8	Step 9	Step 10
				$15.00	$15.25	$15.50	$15.76	**$16.01**	$16.26	$16.59	$16.92	$17.26	$17.60
PA	School Crossing Guard												
	Museum Guide	Museum											
	Custodian	Parks - Memorial Hall											
	Golf Attendant	Golf Course											
	Maintenance Worker	Parks/various											
	Maintenance Worker	Golf Course											
	Taxi Driver	Police											
	Golf Maintenance	Golf Course											
	Golf Shop Attendant	Golf Course											
				$15.64	$16.11	$16.59	$17.09	**$17.60**	$17.95	$18.31	$18.68	$19.05	$19.43
				$32,525.73	$33,501.51	$34,506.55	$35,541.75	**$36,608.00**	$37,340.16	$38,086.96	$38,848.70	$39,625.68	$40,418.19
B	Golf Maintenance Tech I	Golf Course											
	Park Maintenance Tech I	Parks											
	Solid Waste Attendant I	Public Works - PH											
	Street Maintenance Tech I	Public Works											
			1.05	$16.40	$16.90	$17.40	$17.92	**$18.46**	$18.83	$19.21	$19.59	$19.98	$20.38
				$34,119.49	$35,143.08	$36,197.37	$37,283.29	**$38,401.79**	$39,169.83	$39,953.22	$40,752.29	$41,567.33	$42,398.68
C	Equipment Operator I	Public Works											
	Golf Maintenance Tech II	Golf Course											
	Park Maintenance Tech II	Parks											
	Street Maintenance Tech II	Public Works											
			1.08	$17.73	$18.26	$18.80	$19.37	**$19.95**	$20.35	$20.76	$21.17	$21.59	$22.03
				$36,888.33	$37,973.56	$39,112.77	$40,286.15	**$41,494.74**	$42,324.63	$43,171.12	$44,034.55	$44,915.24	$45,813.54
D	Accounting Tech	Administration											
	Administrative Assistant	Parks											
	Administrative Assistant	Public Works											
	Administrative Assistant	Fire											
	Animal Control Officer	Police											
	Evidence Tech I	Police											
	Public Safety Dispatcher	Police											

			1.08	$19.17	$19.75	$20.33	$20.93	**$21.55**	$21.98	$22.42	$22.86	$23.32	$23.79
				$39,875.77	$41,072.05	$42,282.78	$43,529.84	**$44,814.31**	$45,710.60	$46,624.81	$47,557.31	$48,508.45	$49,478.62
E	Assistant Golf Course Operat	Golf Course											
	Code Inspector I	Public Works											
	Equipment Operator II	Public Works											
	Facilities Maintenance Tech	Public Works											
	Mechanic I	Public Works											
	Public Safety Dispatcher - L	Police											
	Solid Waste Attendant II	Public Works - PH											
			1.08	$20.67	$21.29	$21.93	$22.59	**$23.27**	$23.73	$24.21	$24.69	$25.19	$25.69
				$43,002.29	$44,292.36	$45,621.13	$46,989.77	**$48,399.46**	$49,367.45	$50,354.80	$51,361.89	$52,389.13	$53,436.91
F	Administrative Assistant/AP	Administration											
	Code Inspector II	Public Works											
	Court Clerk	Admin - Court											
	Deputy City Clerk	Administration											
	Evidence Tech II	Police											
			1.06	$21.92	$22.58	$23.25	$23.95	**$24.67**	$25.16	$25.66	$26.17	$26.70	$27.23
				$45,602.62	$46,970.70	$48,358.40	$49,809.15	**$51,303.43**	$52,329.50	$53,376.09	$54,443.61	$55,532.48	$56,643.13
G	Building Inspector - Residen	Public Works											
	Event Center Supervisor	Memorial Hall											
			1.08	$23.67	$24.38	$25.11	$25.86	**$26.64**	$27.17	$27.71	$28.27	$28.83	$29.41
				$49,229.02	$50,705.90	$52,227.07	$53,793.88	**$55,407.70**	$56,515.86	$57,646.17	$58,799.10	$59,975.08	$61,174.58
H	Building Inspector - Commerc	Public Works											
	Court Administrator	Admin - Court											
	Mechanic II	Public Works											
			1.06	$25.12	$25.86	$26.64	$27.42	**$28.24**	$28.80	$29.38	$29.96	$30.56	$31.18
				$52,242.21	$53,788.05	$55,401.69	$57,042.32	**$58,732.16**	$59,906.81	$61,104.94	$62,327.04	$63,573.58	$64,845.05
I	No Position												
			1.05	$26.36	$27.16	$27.97	$28.79	**$29.65**	$30.24	$30.85	$31.46	$32.09	$32.73
				$54,829.94	$56,496.26	$58,169.73	$59,893.39	**$61,668.77**	$62,902.15	$64,160.19	$65,443.39	$66,752.26	$68,087.31
J	Golf Maintenance Supervisor	Golf Course											
	Public Works Supervisor	Public Works											
	Recreation & Events Coordina	Memorial Hall/Parks											
	Street Supervisor	Public Works											

			1.06	$27.95	$28.78	$29.65	$30.53	**$31.44**	$32.07	$32.71	$33.36	$34.03	$34.71
				$58,137.15	$59,859.84	$61,677.06	$63,505.94	**$65,389.70**	$66,697.49	$68,031.44	$69,392.07	$70,779.91	$72,195.51
K	No Position												
			1.1	$30.72	$31.65	$32.60	$33.57	**$34.58**	$35.27	$35.98	$36.70	$37.43	$38.18
				$63,907.69	$65,824.92	$67,799.67	$69,833.66	**$71,928.67**	$73,367.24	$74,834.59	$76,331.28	$77,857.90	$79,415.06
L	Golf Operations Supervisor	Golf Course											
	Park Superintendent	Parks											
	Public Works Administrative	Public Works											
	Street Superintendent	Public Works											
			1.1	$33.80	$34.80	$35.86	$36.93	**$38.04**	$38.80	$39.58	$40.37	$41.17	$42.00
				$70,299.06	$72,386.61	$74,579.63	$76,817.02	**$79,121.53**	$80,703.96	$82,318.04	$83,964.40	$85,643.69	$87,356.57
M	Assistant Fire Chief	Fire											
	Assistant Police Chief	Police											
	City Clerk	Administration											
	Human Resources Coordinator	Administration											
	IT Administrator	Administration											
	Tourism Director	Administration											
			1.1	$37.19	$38.30	$39.44	$40.62	**$41.84**	$42.68	$43.53	$44.40	$45.29	$46.20
				$77,348.50	$79,668.95	$82,037.60	$84,498.73	**$87,033.69**	$88,774.36	$90,549.85	$92,360.85	$94,208.06	$96,092.22
N	No Position												
			1.08	$40.15	$41.36	$42.60	$43.87	**$45.19**	$46.09	$47.02	$47.96	$48.92	$49.89
				$83,514.57	$86,020.01	$88,600.61	$91,258.62	**$93,996.38**	$95,876.31	$97,793.84	$99,749.71	$101,744.71	$103,779.60
O	No Position												
			1.08	$43.24	$44.54	$45.86	$47.24	**$48.65**	$49.63	$50.62	$51.63	$52.67	$53.72
				$89,942.66	$92,640.94	$95,398.75	$98,260.71	**$101,187.11**	$103,231.65	$105,296.28	$107,381.41	$109,549.83	$111,740.83
P	Fire Chief	Fire											
	Police Chief	Police											
	Public Works Director	Public Works											
	Parks & Recreation Director	Parks											
			1.06	$45.96	$47.32	$48.74	$50.21	**$51.71**	$52.75	$53.80	$54.88	$55.98	$57.09
				$95,588.15	$98,434.37	$101,387.40	$104,429.02	**$107,561.89**	$109,713.13	$111,907.39	$114,145.54	$116,428.45	$118,757.02
Q	Assistant City Administrator	Administration											
			1.3	$59.73	$61.52	$63.37	$65.27	**$67.23**	$68.57	$69.94	$71.34	$72.77	$74.22
				$124,237.55	$127,964.68	$131,803.62	$135,757.73	**$139,830.46**	$142,627.07	$145,479.61	$148,389.20	$151,356.99	$154,384.13
AA	City Administrator	Administration											

2025 Salary Schedule

Performance Range	1.02	1.4
	1.03	

Pay Grade	Job Title	Dept/Div.		Step 1	Step 2	Step 3	Step 4	Step 5M	Step 6	Step 7	Stpe 8	Step 9	Step 10
				$17.74	$18.26	$18.80	$19.37	**$19.95**	$20.35	$20.76	$21.17	$21.59	$22.03
				$36,889.46	$37,974.72	$39,113.96	$40,287.38	**$41,496.00**	$42,325.92	$43,172.44	$44,035.89	$44,916.60	$45,814.94
			2912	$12.66	$13.03	$13.42	$13.82	$14.24	$14.53	$14.82	$15.11	$15.41	$15.72
DPS	Firefighter in Training/FIT	Fire											
	Auxillary Patrol Officer	Police											
			1.08	$19.17	$19.75	$20.33	$20.93	**$21.55**	$21.98	$22.42	$22.86	$23.32	$23.79
EPS	No Position			$39,876.99	$41,073.30	$42,284.07	$43,531.17	**$44,815.68**	$45,711.99	$46,626.23	$47,558.76	$48,509.93	$49,480.13
				$21.32	$21.96	$22.62	$23.30	$24.00	$24.48	$24.97	$25.47	$25.98	$26.50
				$44,353.27	$45,683.87	$47,054.39	$48,466.02	**$49,920.00**	$50,918.40	$51,936.77	$52,975.50	$54,035.01	$55,115.71
			2912	$15.24	$15.70	$16.17	$16.64	$17.14	$17.49	$17.84	$18.19	$18.56	$18.93
FPS	Firefighter	Fire											
	Police Officer	Police											
			1.08	$23.04	$23.73	$24.43	$25.17	**$25.92**	$26.44	$26.97	$27.51	$28.06	$28.62
				$47,921.73	$49,359.38	$50,818.74	$52,343.30	**$53,913.60**	$54,991.87	$56,091.71	$57,213.54	$58,357.81	$59,524.97
				$16.46	$16.95	$17.45	$17.98	$18.51	$18.88	$19.26	$19.65	$20.04	$20.44
GPS	Fire Engineer	Fire											
	Detective	Police											
	Master Police Officer	Police											
			1.1	$25.33	$26.09	$26.88	$27.68	**$28.51**	$29.08	$29.66	$30.26	$30.86	$31.48
				$52,691.69	$54,272.44	$55,900.61	$57,577.63	**$59,304.96**	$60,491.06	$61,700.88	$62,934.90	$64,193.60	$65,477.47
				$18.10	$18.64	$19.20	$19.77	$20.37	$20.77	$21.19	$21.61	$22.04	$22.49
HPS	Fire Lieutenant	Fire											

			1.12	$28.40	$29.24	$30.12	$31.01	**$31.93**	$32.57	$33.22	$33.89	$34.57	$35.26
				$59,074.13	$60,824.93	$62,649.68	$64,507.75	**$66,421.56**	$67,749.99	$69,104.99	$70,487.09	$71,896.83	$73,334.76
				$20.29	$20.89	$21.51	$22.15	**$22.81**	$23.27	$23.73	$24.21	$24.69	$25.18
IPS	Police Administrative Sergea	Police											
	Detective Sergeant	Police											
	Police Sergeant	Police											
			1.12	$31.80	$32.76	$33.73	$34.73	**$35.77**	$36.48	$37.21	$37.95	$38.71	$39.49
				$66,134.49	$68,139.95	$70,162.72	$72,246.18	**$74,392.14**	$75,879.98	$77,397.58	$78,945.54	$80,524.45	$82,134.94
				$22.72	$23.40	$24.10	$24.81	**$25.55**	$26.06	$26.58	$27.11	$27.65	$28.21
JPS	Fire Captain	Fire											
			1.06	$33.71	$34.71	$35.76	$36.83	**$37.92**	$38.68	$39.45	$40.24	$41.05	$41.87
				$70,119.97	$72,202.14	$74,389.63	$76,599.90	**$78,876.47**	$80,454.00	$82,063.08	$83,704.34	$85,378.43	$87,086.00
KPS	Fire Marshall	Fire											
	Fire Training Officer	Fire											
	Police Training Lieutenant	Police											
			1.08	$36.39	$37.48	$38.60	$39.76	**$40.96**	$41.77	$42.61	$43.46	$44.33	$45.22
				$75,687.18	$77,957.80	$80,296.53	$82,705.43	**$85,186.59**	$86,890.32	$88,628.13	$90,400.69	$92,208.70	$94,052.88
LPS	Police Lieutenant	Police											
			1.08	$39.30	$40.47	$41.69	$42.94	**$44.23**	$45.12	$46.02	$46.94	$47.88	$48.84
				$81,742.76	$84,173.62	$86,720.25	$89,321.86	**$92,001.51**	$93,841.55	$95,718.38	$97,632.74	$99,585.40	$101,577.11
MPS	Assistant Fire Chief	Fire											
	Assistant Police Chief	Police											
			1.1	$43.24	$44.54	$45.86	$47.24	**$48.65**	$49.63	$50.62	$51.63	$52.67	$53.72
				$89,936.56	$92,634.66	$95,392.28	$98,254.05	**$101,201.67**	$103,225.70	$105,290.21	$107,396.02	$109,543.94	$111,734.82
NPS	Fire Chief	Fire											
	Police Chief	Police											

RESOLUTION NO. __2067_

A RESOLUTION AUTHORIZING A SUPPLEMENTAL BUDGET ADJUSTMENT TO THE GENERAL REVENUE FUND FOR CENTRAL MUNICIPAL ACTIVITIES PROFESSIONAL SERVICES FOR PAUL MARTIN IN THE AMOUNT OF $25,000.00

WHEREAS, the City adopted a budget and appropriated funds for fiscal year 2024-2025; and

WHEREAS, unanticipated expenditures are expected to exceed the original adopted budget in the General Revenue Fund and budgetary changes are necessary within this fund to provide increased appropriation levels; and

WHEREAS, the City may increase the current year adopted budget through supplemental appropriations; and

WHEREAS, the Budget Ways & Means Committee met and discussed additional appropriations at their January 13, 2025 meeting.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI, THE MAYOR CONCURRING HEREIN, AS FOLLOWS:

That the City hereby approves the implementation of a line-item adjustment to the General Revenue Fund for Central Municipal Activities Professional Services for Paul Martin in the amount of $25,000.00

PASSED AND APPROVED THIS ____ DAY OF ____, 2025

____

Alan Snow, Mayor

ATTEST:

____

Miranda Deal City Clerk

Sponsored by: Budget Committee

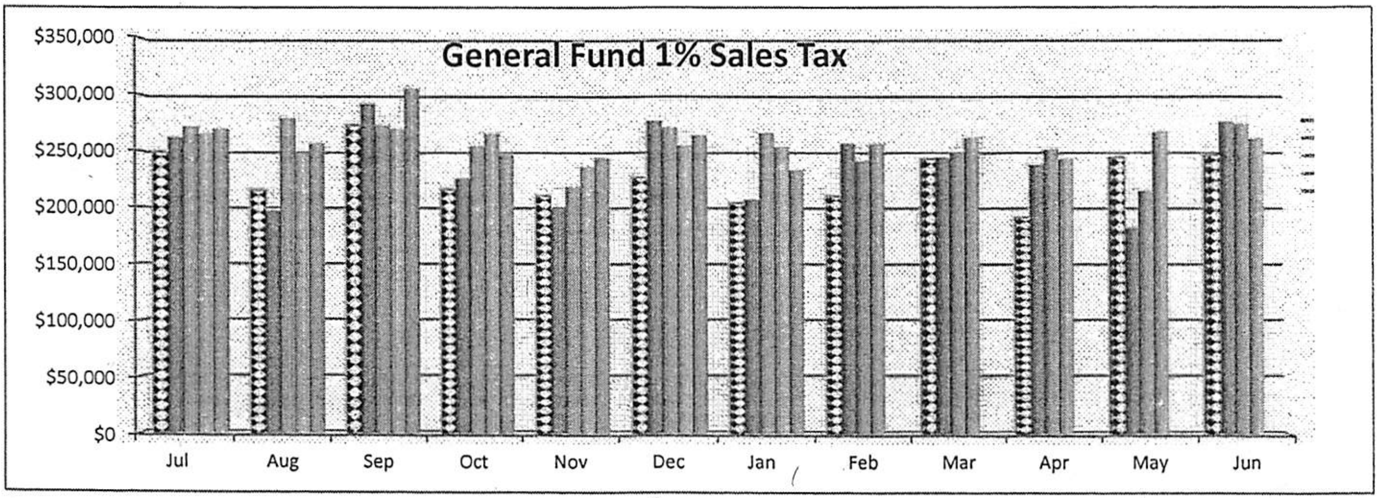
SALES TAX REPORT (UNAUDITED)

For the Month of: January FY 2024-25

City's 1% General Fund Sales Tax

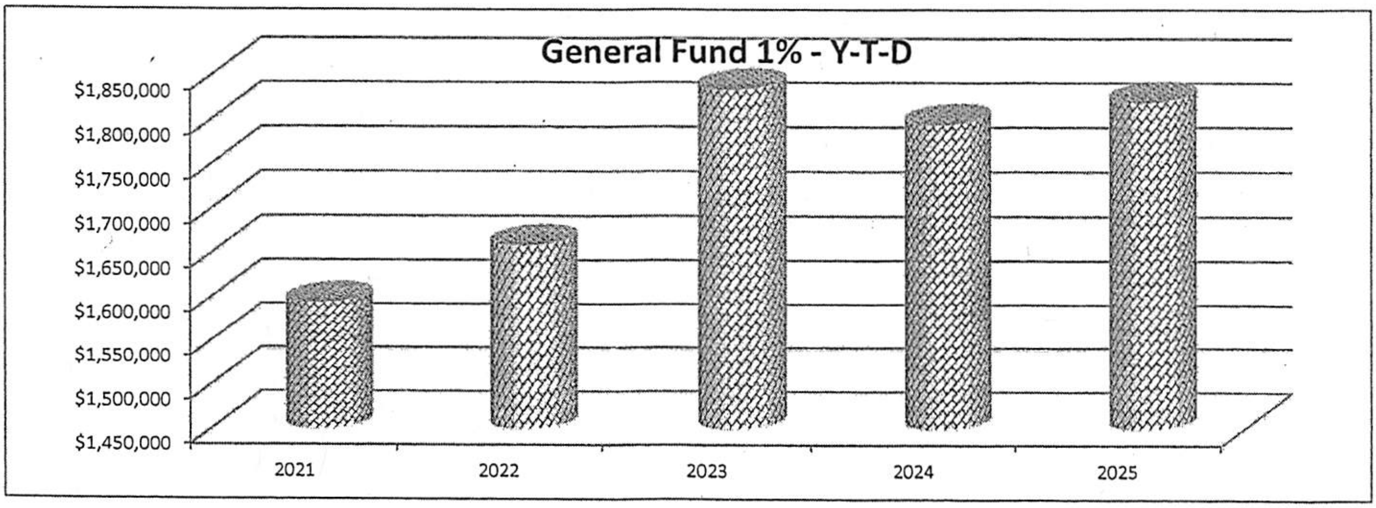
Current Month:	$ 233,352.65	**Anticipated:**	$ 252,166.62	**% Difference**	-7.46%

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Current Month	$ 203,841.57	$ 206,950.39	$ 266,575.48	$ 253,719.17	$ 233,352.65
% Change		1.53%	28.81%	-4.82%	-8.03%
$Change		$ 3,108.82	$ 59,625.09	-$ 12,856.31	-$ 20,366.52



Year-To-Date:	$ 1,819,952.08	**Budgeted:**	$ 3,065,780.00	**% Difference**	40.64%

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Y-T-D	$ 1,593,298.59	$ 1,658,628.85	$ 1,834,292.02	$ 1,794,849.77	$ 1,819,952.08
% Change		4.10%	10.59%	-2.15%	1.40%
$Change		$ 65,330.26	$ 175,663.17	-$ 39,442.25	$ 25,102.31



Comments:

Currently, City Sales Taxes total 2.750%. This includes 1% General, .5% Transportation, .5% Capital Improvements, .5% Parks/Stormwater, and .25% Fire. Numbers are shown as received by the City. Receipts lag collections by approximately 2 months.

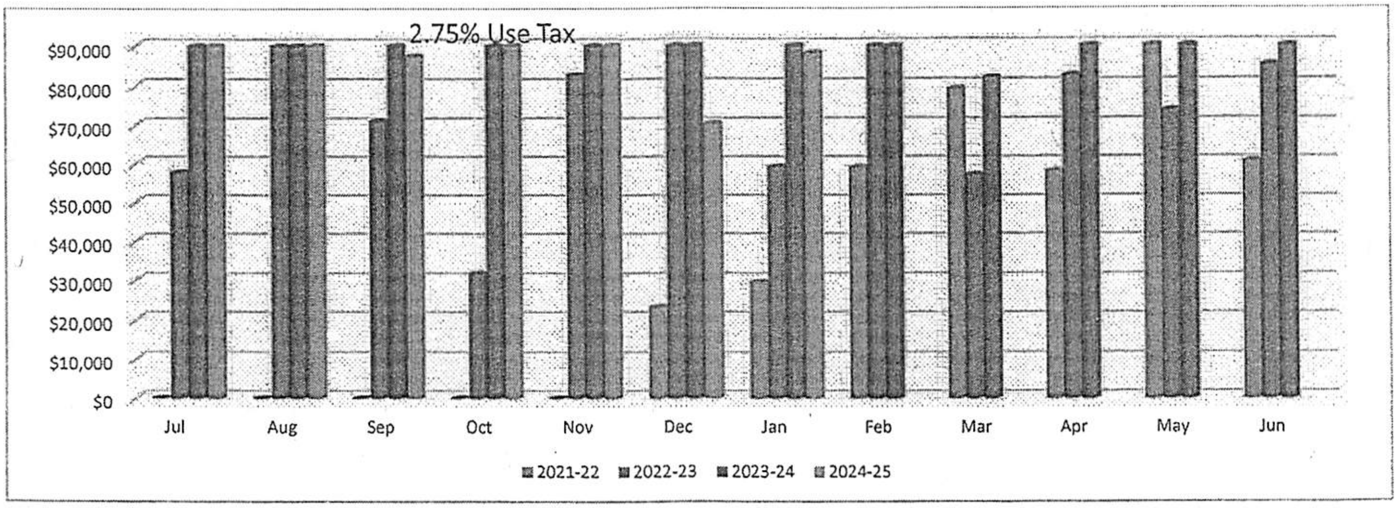
USE TAX REPORT (UNAUDITED)

For the Month of: January FY 2024-25

2.75% Use Tax 9

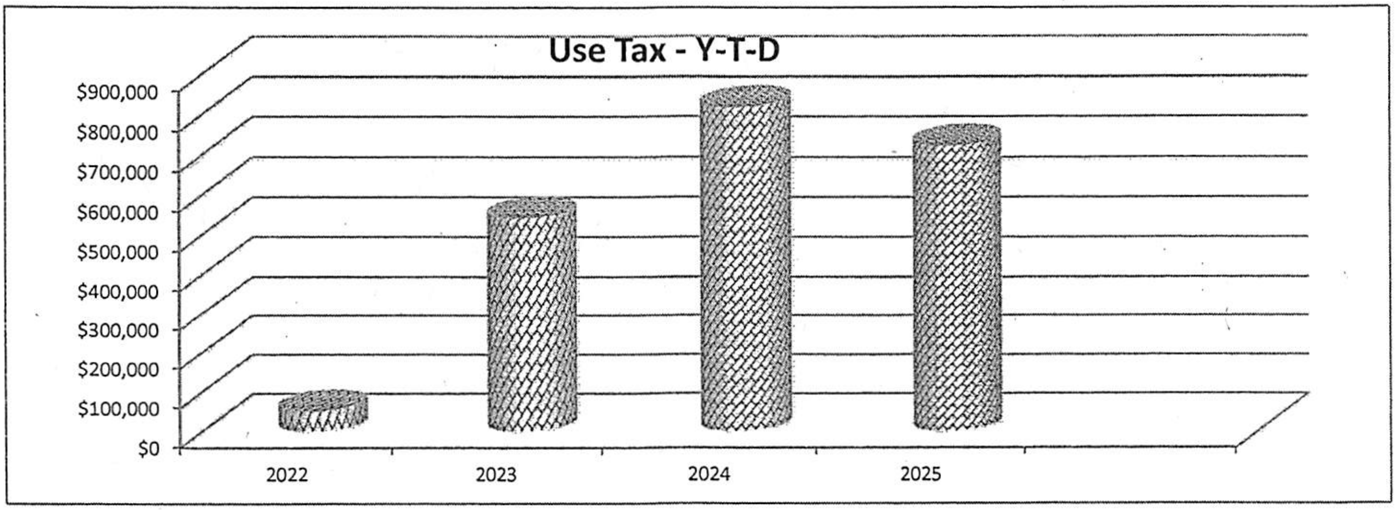
Current Month:	$ 88,222.51	**Anticipated:**	$ 118,596.12	**% Difference**	-25.61%

	FY 2022	FY 2023	FY 2024	FY 2025
Current Month	$ 29,382.98	$ 59,169.37	$ 90,688.40	$ 88,222.51
% Change	0.00%	0.00%	53.27%	-2.72%
$Change	$0.00	$ 29,786.39	$ 31,519.03	-$ 2,465.89



Year-To-Date: $ 724,347.86	**Budgeted:** $ 1,427,580.00	**% Difference** 49.26%

	FY 2022	FY 2023	FY 2024	FY 2025
Y-T-D	$ 52,474.26	$ 544,044.41	$ 819,336.90	$ 724,347.86
% Change			50.60%	-11.59%
$Change		$ 491,570.15	$ 275,292.49	-$ 94,989.04



Comments:

The Department of Revenue received notification by the City-as required by Section 144.757- RSMo, that it had imposed a 2.75% City local option Use Tax at the same rate as the local sales tax rate. The tax became effective October 1. 2021 with no expiration date. The City had indicated that it would distribute the funds as follows:

30% Public Safety; 30% Roads & Bridges and 40% Parks & Recreation for the first 3 years of collections. City receipts lag collections by approximately 2 months. Monthly use tax distributions are distributed by means of electronic fund transfers from the State to the City.

The Missouri Municipal League's estimate for the first year collections was approximately $704,294. We have used this estimate for the 2023 FY Budget.

CITY OF CARTHAGE
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: DECEMBER 31ST, 2024

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
REVENUES					
110-GENERAL REVENUE	17,345,450.00	967,094.73	5,425,117.99	31.28	11,920,332.01
121-PUBLIC HEALTH	243,700.00	29,035.45	89,233.56	36.62	154,466.44
122-LANDFILL CLOSURE	15,000.00	3,571.46	12,905.66	86.04	2,094.34
123-LODGING TAX	178,200.00	7,014.44	98,917.38	55.51	79,282.62
124-CIVIC ENHANCEMENT	500.00	742.09	1,890.88	378.18	(1,390.88)
125-STORMWATER	200.00	38.61	221.81	110.91	(21.81)
126-PUBLIC SAFETY GRANT	0.00	11,143.14	53,475.18	0.00	(53,475.18)
127-CDBG	0.00	0.00	0.00	0.00	0.00
128-PARKS/STM WTR	1,460,950.00	132,800.39	790,437.63	54.10	670,512.37
129-TIF & CID SPECIAL TAX	1,000.00	1,525.95	58,800.33	5,880.03	(57,800.33)
130-INMATE SECURITY FUND	3,500.00	0.00	2,200.50	62.87	1,299.50
131-FIRE PROTECTION TAX	765,000.00	70,224.92	410,268.96	53.63	354,731.04
141-FAIR ACRES SPORTS COM	0.00	0.00	0.00	0.00	0.00
142-GOLF COURSE	950,500.00	33,788.08	492,392.55	51.80	458,107.45
161-CAPITAL IMPROVEMENTS	2,330,590.00	366,289.43	1,149,139.43	49.31	1,181,450.57
162-PARKS & RECREATION	280,000.00	31,996.03	39,159.41	13.99	240,840.59
163-MYERS PARK	793,297.00	2,608.87	15,212.87	1.92	778,084.13
164-JUDICIAL EDUCATION FU	0.00	0.00	1,111.40	0.00	(1,111.40)
165-USE TAX	655,000.00	2,143.09	12,312.53	1.88	642,687.47
175-Public Fac/Bond Fund	1,600,000.00	8,155.80	847,954.74	53.00	752,045.26
221-ECONOMIC DEVELOPMENT	33,819.00	62.99	361.89	1.07	33,457.11
222-AMERICAN RESCUE PLAN	0.00	6,335.83	33,876.20	0.00	(33,876.20)
341-CW & EP	0.00	0.00	0.00	0.00	0.00
342-MCCUNE-BROOKS HOSPITA	0.00	0.00	0.00	0.00	0.00
343-LIBRARY OPERATING	0.00	52,815.33	154,323.05	0.00	(154,323.05)
344-LIBRARY BUILDING	0.00	0.00	0.00	0.00	0.00
345-POWERS MUSEUM	0.00	0.00	0.00	0.00	0.00
346-POWERS CAPITAL	0.00	0.00	0.00	0.00	0.00
TOTAL REVENUES	26,656,706.00	1,727,386.63	9,689,313.95	36.35	16,967,392.05

CITY OF CARTHAGE
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: DECEMBER 31ST, 2024

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
EXPENDITURES					
110-GENERAL REVENUE	17,897,633.38	1,064,252.33	6,257,654.97	34.96	11,639,978.41
121-PUBLIC HEALTH	315,395.42	12,761.96	132,399.64	41.98	182,995.78
122-LANDFILL CLOSURE	0.00	0.00	0.00	0.00	0.00
123-LODGING TAX	166,613.99	1,852.81	52,319.28	31.40	114,294.71
124-CIVIC ENHANCEMENT	0.00	500.00	500.00	0.00	(500.00)
125-STORMWATER	0.00	0.00	0.00	0.00	0.00
126-PUBLIC SAFETY GRANT	43,000.00	0.00	308.95	0.72	42,691.05
127-CDBG	0.00	0.00	0.00	0.00	0.00
128-PARKS/STM WTR	1,136,380.00	67,269.04	309,736.23	27.26	826,643.77
129-TIF & CID SPECIAL TAX	0.00	0.00	0.00	0.00	0.00
130-INMATE SECURITY FUND	0.00	0.00	0.00	0.00	0.00
131-FIRE PROTECTION TAX	603,269.00	87,122.38	874,975.49	145.04	(271,706.49)
141-FAIR ACRES SPORTS COM	0.00	0.00	0.00	0.00	0.00
142-GOLF COURSE	1,029,477.40	39,508.11	384,922.58	37.39	644,554.82
161-CAPITAL IMPROVEMENTS	2,391,703.00	22,847.96	132,054.72	5.52	2,259,648.28
162-PARKS & RECREATION	277,500.00	0.00	0.00	0.00	277,500.00
163-MYERS PARK	1,739,594.00	6,577.00	57,539.75	3.31	1,682,054.25
164-JUDICIAL EDUCATION FU	900.00	0.00	0.00	0.00	900.00
165-USE TAX	2,222,454.00	45,564.97	1,009,362.54	45.42	1,213,091.46
175-Public Fac/Bond Fund	3,088,981.00	421,591.09	1,799,505.73	58.26	1,289,475.27
221-ECONOMIC DEVELOPMENT	31,819.00	0.00	0.00	0.00	31,819.00
222-AMERICAN RESCUE PLAN	908,400.00	0.00	0.00	0.00	908,400.00
341-CW & EP	0.00	0.00	0.00	0.00	0.00
342-MCCUNE-BROOKS HOSPITA	0.00	0.00	0.00	0.00	0.00
343-LIBRARY OPERATING	0.00	80,000.00	290,000.00	0.00	(290,000.00)
344-LIBRARY BUILDING	0.00	0.00	0.00	0.00	0.00
345-POWERS MUSEUM	0.00	0.00	0.00	0.00	0.00
346-POWERS CAPITAL	0.00	0.00	0.00	0.00	0.00
GRAND TOTAL EXPENDITURES	31,853,120.19	1,849,847.65	11,301,279.88	35.48	20,551,840.31
REVENUES OVER/(UNDER) EXPENDITURES	(5,196,414.19)	(122,461.02)	(1,611,965.93)		(3,584,448.26)

*** END OF REPORT ***