



City of Carthage, Missouri

CITY COUNCIL

February 25, 2025 - 6:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

- 1. Call to Order**
- 2. Invocation**
- 3. Pledge of Allegiance to Flag**
- 4. Calling of the Roll**
- 5. Reading and Consideration of Minutes of Previous Meeting**
 1. Approval of February 11, 2025 Minutes
- 6. Presentations/Proclamations**
- 7. Public Comments**

(Each person addressing the Council shall state their name and address or the organization or firm represented and is limited to no more than five (5) minutes. The time may be extended by the chair if deemed necessary. Once a person has had their say on a particular issue they are not permitted to once again speak on the issue unless called to answer any further questions by the Council or Chair)
- 8. Reports of Standing Committees**
 1. Agendas and Minutes of Standing Committees
- 9. Reports from Special Committees and Board Liaisons**
 1. Agendas and Minutes of Special Committees
- 10. Report of the Mayor**
- 11. Reports/Remarks of Councilmembers**

(During reports/remarks of councilmembers, members of the council may take this opportunity to report on meetings, make comments and/or express concerns regarding current issues impacting the city, or make announcements concerning topics of interest of the council.)
- 12. Administrative Reports**
- 13. Report of Claims Presented Against the City**
 1. Motion and a second to approve the Claims
- 14. Public Hearings**
- 15. Old Business**
 1. C.B. 25-07 -- An Ordinance waiving the buyback option stated in Corporation Warranty Deed recorded with the Jasper County Recorder's office in book 2670 page 0149 on January 19, 2023, for all of Lot Number Two (2), Block Number Three (3), in Myers Park Subdivision, Plat Number Four (4), in the City of Carthage, Missouri

2. C.B. 25-08 -- An Ordinance amending the Annual Operating and Capital Budget of the City of Carthage for Fiscal Year 2024-2025 for Specified Funds (General Fund, Use Tax Fund, and Public Facilities Bond Fund)

16. New Business

1. C.B. 25-06 -- An Ordinance authorizing and adopting provisions for collective bargaining with law enforcement personnel.
2. C.B. 25-09 -- An Ordinance to amend Chapter 10, Article I, Section 10-4 of the Carthage City Code to add Lunar New Year as an exception to Section 10-3.

17. Mayor's Appointments

18. Resolutions

19. Closing Comments

20. Executive Session

1. **CLOSED SESSION:** ACCORDING TO SECTION 610.021 (1), THE AGENDA INCLUDES THE POSSIBILITY OF A VOTE TO CLOSE PART OF THE MEETING TO DISCUSS LEGAL ACTIONS, CAUSES OF ACTION OR LITIGATION INVOLVING A PUBLIC GOVERNMENTAL BODY OR ITS REPRESENTATIVES AND ITS ATTORNEYS.
2. **CLOSED SESSION:** ACCORDING TO SECTION 610.021 (3), THE AGENDA INCLUDES THE POSSIBILITY OF A VOTE TO CLOSE PART OF THE MEETING TO DISCUSS HIRING, FIRING, DISCIPLINING OR PROMOTING OF PARTICULAR EMPLOYEES BY A PUBLIC GOVERNMENTAL BODY WHEN PERSONAL INFORMATION ABOUT THE EMPLOYEE IS DISCUSSED OR RECORDED.

21. Adjournment

1. Additional Packet Correspondence

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage, Missouri

CITY COUNCIL

February 11, 2025 - 6:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

To hear the full comments and discussions, please refer to the recorded YouTube video of this meeting.

<https://www.youtube.com/watch?v=t-uj1rnuyJU>

The Carthage City Council met in regular session on the above date in Council Chambers at 6:30 PM with Mayor Alan Snow presiding. Interim Fire Chief Jason Martin gave the invocation. Police Chief Bill Hawkins led the flag salute.

The following Council Members answered roll call: Chris Taylor, Derek Peterson, Ray West, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm. Interim City Administrator Traci Cox and City Attorney Jon Gold were also present.

The following Department Heads were present: Police Chief Bill Hawkins, Interim Fire Chief Jason Martin, Public Works Director Zeb Carney, IT Administrator Michael Keith, City Clerk Miranda Deal, and Deputy City Clerk Amy Taylor.

Ms. Heckmaster made a motion, seconded by Ms. Leece, to approve the minutes of the January 28, 2025 Council meeting. Motion carried. Mr. Peterson made a motion, seconded by Mr. West, to approve the minutes of the January 30, 2025 Special Council meeting. Motion carried.

Police Chief Bill Hawkins introduced the two newest officers at the police department. City Clerk Miranda Deal issued the oath of office to police officers Hailey Criqui and Ryan Wagoner.

Ms. Heckmaster reported that the Budget Ways and Means Committee met on February 10th at 5:30. The committee considered and discussed a budget adjustment for Fiscal Year 2024-2025, which was for items that were already approved by the Council and that there were no new additions. Also discussed was an agreement with the Boots Court Foundation/Carthage Visitors Center. The committee discussed a 5-year capital plan for Information Technologies and Administration. The next meeting is March 10th at 5:30.

Ms. Schramm reported that the Committee on Insurance, Audit and Claims met on this day and approved the claims. She reported that the Committee discussed employee dental and vision insurance through Delta Dental and VSP, respectively. Dental rates increased 4.7% and vision rates decreased by nearly 10%, so it was recommended the City stay with the current providers. Ms. Schramm made a motion, seconded by Mr. Peterson, for the City to remain with Delta Dental and VSP for employee dental and vision benefits. Motion carried. The committee also discussed the Assistant City Administrator (ACA) job description. Ms. Schramm made a motion, seconded by Ms. Leece, to approve the new ACA job description. Motion carried. Last discussed was the City Administrator (CA) job description which will be updated to be

more gender neutral. Ms. Schramm made a motion, seconded by Mr. Taylor, to approve the updated CA job description. Motion carried. The next meeting is February 25th at 5:30.

Ms. Heckmaster reported that the Public Safety Committee is between meetings. The next meeting will be on February 24th at 5:30.

Mr. Barlow reported the Public Services Committee is between meetings. The next meeting is February 13th at 5:30.

Mr. Taylor reported that the Public Works Committee met February 4th at 5:30. Resolution 2076 was discussed. McCune-Brooks Foundation would like an agreement with the City that the parking lot located at 2nd & Howard would not be sold and would remain a public parking lot for people to use when visiting the Farmers Market. The next meeting is March 4th at 5:30.

Special Committee and Board Liaison reports were given by Mr. Peterson for Kellogg Lake Advisory Board, Ms. Heckmaster for Planning, Zoning, and Historic Preservation, and by Mr. Barlow for the Library Board.

Mayor Snow thanked Cooper Vanway and Dakota McDonald for their work removing a wall from Council Chambers to allow for more public seating. He recognized Eli Maples for his work organizing the dedication of the Baby Box located at fire station #2. He also thanked IT Director Michael Keith and Stronghold Data for their work stopping a potential ransomware attack on the city. Also recognized was HR Director Michael Miller for his work with the City Administrator Hiring Committee and he stated the committee will be moving forward with their recommendation for City Administrator at a future meeting. The mayor stated budget work has begun, and meetings are ongoing with department heads regarding their capital budget requests. Additionally, a budgeting work session will be held March 5th between department heads, city staff, and city council. He reported meeting last week with Ms. Cox, Chief Hawkins, and the Humane Society, who have come to the city with a proposed contract. He states the City and the Humane Society are working together on the contract to come to an agreement in terms.

During Remarks from Council Members, Mr. Peterson relayed his appreciation for the budgeting work session which has been scheduled. Ms. Heckmaster expressed her excitement about the Farmers Market building, which is receiving funds from the McCune-Brooks Foundation and announced a projected opening date in April of 2026. She said she enjoyed seeing the new officers sworn in and expressed her gratitude to those who serve. Mr. Barlow expressed his appreciation for the new officers and sends his prayers to them and to current law enforcement and first responders. Ms. Schramm mentioned meetings she has attended in the last week. She announced that Starbucks will be opening February 28th instead of the 14th due to changes being made. She says the downtown sidewalk project is coming along and says there is a meeting tomorrow to discuss thoughts and questions pertaining to the project. She detailed bridges that will need repair within the next few years, stating the possible cost of replacement of the bridges. She reported that a stop light has been reused from one location to another to save city funds. Efforts are underway to secure grants to make Baker a three-lane road with sidewalks. She thanked Zeb Carney for his vision and hard work in keeping Carthage growing and thriving, for his desire to save the city money, and being a valuable part of Carthage administration.

Police Chief Bill Hawkins reported that he likes the swearing in of new officers being done during council meetings. He also reported budget work for the police department is ongoing.

Interim Fire Chief Jason Martin reported the fire department is working on their budget. He also extended an invitation to those who would like to meet at the grave of fallen fire fighter Steve Fierro, who died in the line of duty on February 18, 2004. The gathering will be at 2 p.m. on February 15th in Park Cemetery.

Public Works Director Zeb Carney reported having employees scheduled in shifts for the incoming storm, pretreating intersections to be sure Carthage streets are taken care of. He says there is a meeting on Wednesday at 10 a.m. to discuss the downtown sidewalk project. Once information is gathered regarding scheduling and an estimated end date, it will be posted on the Public Works page.

Interim City Administrator Traci Cox talked about the potential ransomware attack. She has met with Vision Carthage and the Chamber of Commerce to discuss renewal of their agency contracts, which are ready to be forwarded to committee for approval. She states there has been a meeting with the Carthage Humane Society for contract negotiations. She encourages citizens to volunteer because the Humane Society needs the help. She reported that the new Tourism Director Melissa Little has been working on the formation of the new Tourism Advisory Board, and she has been working with Parks Director Abi Almandinger and Chelsey Cholley to kick off this year's Food Truck Friday events. Ms. Cox reported sales tax revenues for the current fiscal year are up \$45,000 to date, and the month is up \$19,960. Sales tax revenue for the current fiscal year is down \$176,000 YTD. She stated that she intends to look into why the use tax has been steadily going down.

The Committee on Claims filed a report in the amount of \$988,117.52 against the following funds: General Revenue \$125,959.20, Public Health \$467.50, Lodging \$16,549.17, Parks/Stormwater \$56,250.48, Fire Protection \$2,193.65, Golf \$34.59, Capital Improvements \$1,700.55, Myers Park \$1,711.50, Use Tax \$53,991.15, Public Facilities \$294,060.78, Library \$25,000.00, and Payroll \$410,198.95. Mr. Peterson made a motion, seconded by Mr. Taylor, to accept the report and allow the claims. Motion carried.

There was no Old Business.

Under New Business, C.B. 25-07 -- An Ordinance waiving the buyback option stated in Corporation Warranty Deed recorded with the Jasper County Recorder's office in book 2670 page 0149 on January 19, 2023, for all of Lot Number Two (2), Block Number Three (3), in Myers Park Subdivision, Plat Number Four (4), in the City of Carthage, Missouri was placed on first reading with no action taken.

C.B. 25-08 -- An Ordinance amending the Annual Operating and Capital Budget of the City of Carthage for Fiscal Year 2024-2025 for Specified Funds (General Fund, Use Tax Fund, and Public Facilities Bond Fund) was placed on first reading with no action taken.

Ms. Heckmaster made a motion, seconded by Mr. Peterson, to approve the Mayor's Board Liaison Appointment of Jana Schramm to Vision Carthage and the Jasper County Commission. Motion carried.

Ms. Schramm made a motion, seconded by Ms. Heckmaster, to approve the Mayor's Appointment of Jim Swatsenbarg to the Jasper County Extension Center until March 2026. Motion carried.

Mr. Peterson made a motion, seconded by Ms. Leece, to approve Resolution 2076 -- A Resolution of the City of Carthage, Missouri, stating that there is no intent to sell the public parking lot located at 2nd and Howard Street and allowing the use of the lot by future Route 66 Market visitors. Resolution 2076 was adopted after a roll call vote of 7 yeas and 0 nays. Ayes: Taylor, Peterson, West, Leece, Heckmaster, Barlow, and Schramm.

During closing comments, Ms. Schramm stated she attended the Stakeholders Legislative Roundtable discussion on February 2nd with Mayor Snow, Ms. Cox, and Ms. Heckmaster. On February 3rd, she attended the dedication of the Safe Haven Baby Box at fire station #2, and thanked Carthage for driving this project forward. She announced that Vision Carthage will be hosting A Groovy 70s Casino Night fundraiser at Memorial Hall on February 22nd. She also mentioned the Soroptimist Spuds event and auction happening on March 4th at The Bridge Church. Mr. Peterson revisited the appointments of members to the Tree Board, which he remembered being tabled in a previous Council Meeting. Mayor Snow said those appointments will be looked at after the April election.

Ms. Heckmaster made a motion, seconded by Ms. Schramm, to close the meeting according to section 610.021 (3), the agenda includes the possibility of a vote to close part of the meeting to discuss hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded, followed by a roll call vote of 6 yeas and 1 nay. Ayes: Chris Taylor, Derek Peterson, Ray West, Terri Heckmaster, Tom Barlow, and Jana Schramm. Nay: Lori Leece. Motion carried at 7:07 p.m.

CLOSED SESSION

Mr. Taylor made a motion, seconded by Mr. Peterson, to return to the regular session of the Council Meeting 8:22 p.m. followed by a roll call vote of 7 yeas and 0 nays. Ayes: Chris Taylor, Derek Peterson, Ray West, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm. Motion carried.

Mr. Taylor made a motion, seconded by Ms. Heckmaster, to adjourn the regular session of the Council Meeting. Motion carried and meeting adjourned at 8:27 p.m.

**CLOSED SESSION
MINUTES OF THE MEETING OF THE CITY COUNCIL
CITY OF CARTHAGE, MISSOURI
February 11, 2025**

The Carthage City Council met in closed session on the above date in City Hall Council Chambers at 6:30 p.m. with Mayor Alan Snow presiding.

Ms. Heckmaster made a motion, seconded by Ms. Schramm, to close the meeting according to section 610.021 (3), the agenda includes the possibility of a vote to close part of the meeting to discuss hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded, followed by a roll call vote of 6 yeas and 1 nay. Ayes: Chris Taylor, Derek Peterson, Ray West, Terri Heckmaster, Tom Barlow, and Jana Schramm. Nay: Lori Leece. Motion carried at 7:07 p.m.

There was a short recess before the closed session started. Council went into closed session at 7:15 p.m.

The following Council Members answered roll call Chris Taylor, Derek Peterson, Ray West, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm.

Attorney Jon Gold, Interim City Administrator Traci Cox, City Clerk Miranda Deal, and HR Coordinator Michael Miller were also present.

Mr. Taylor made a motion, seconded by Ms. Heckmaster, to move forward with the statement of charges against Parks and Recreation Director Abi Almandinger. Motion carried by a vote of 6 yeas, and 1 abstain. Ayes: Taylor, Peterson, West, Heckmaster, Barlow, and Schramm. Abstain: Leece.

Ms. Schramm made a motion, seconded by Mr. Taylor to hold the personnel hearing on March 3 at 5 pm in Council Chambers. Motion carried by a vote of 7 yeas and 0 nays. Ayes: Taylor, Peterson, West, Leece, Heckmaster, Barlow, and Schramm.

Mr. Taylor made a motion, seconded by Mr. Peterson, to return to the regular session of the Council Meeting at 8:22 p.m. followed by a roll call vote of 7 yeas and 0 nays. Ayes: Chris Taylor, Derek Peterson, Ray West, Lori Leece, Terri Heckmaster, Tom Barlow, and Jana Schramm. Motion carried.

Respectfully submitted,
Miranda Deal
City Clerk



City of Carthage, Missouri

BUDGET WAYS & MEANS COMMITTEE

February 10, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1. Call to Order

MEMBERS PRESENT: Terri Heckmaster, Christopher Taylor, Tom Barlow, Ray West

MEMBERS ABSENT:

OTHER COUNCIL MEMBERS: Jana Schramm

STAFF PRESENT: Interim City Administrator Traci Cox, City Clerk Miranda Deal, IT Director Michael Kieth, Admin Assistant Dorothy Weber

Chair Terri Heckmaster called the meeting to order at 5:30 PM

2. Old Business

1. Approval of January 13, 2025 Minutes

ACTION: Motion to approve Jan 13, 2025, minutes by Chris Taylor
Motion passed with a 4:0

AYES: Chris Taylor, Terri Heckmaster, Tom Barlow, Ray West

NOES: None

ABSTAIN: None

3. Citizens Participation

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)

4. New Business

1. Consider and discuss a budget adjustment for Fiscal Year 2024-2025
Ms. Cox stated that the budget adjustment was for items that were already approved by Council and that there were no new additions.

ACTION: Motion to forward a budget adjustment for FY 24-25 by Tom Barlow
Motion passed with a 4:0

AYES: Tom Barlow, Terri Heckmaster, Chris Taylor, Ray West

NOES: None

ABSTAIN: None

2. Consider and discuss agreement with the Boots Court Foundation/Carthage Visitors Center

Ms. Cox stated that the agreement would be to give the Boots Court Visitors Center \$36,000.00 annually starting July 1, 2025. Mr. Andrews spoke about his appreciation for the opportunity to partner with the City of Carthage. Ms. Cox said that the agreement would be available for renewal at the beginning of each fiscal year. Mr. Taylor asked if there would be any accountability for how the funds were spent and Ms. Cox stated that the funds were being given to the Boots Court to cover operating costs and that a detailed account of how the funds were spent would not be necessary. Ms. Cox then stated that she would like a severability clause added to the contract.

ACTION: Motion to forward agreement with the Boots Court Foundation to Council by Chris Taylor
Motion passed with a 4:0

AYES: Ray West, Tom Barlow, Terri Heckmaster, Chris Taylor

NOES: None

ABSTAIN: None

3. Discuss 5 year capital plan for Information Technologies and Administration
Mr. Keith spoke about IT's five year plan. He spoke about the current technology market and how he's afraid that prices are going to skyrocket. Mr. Keith stated that he's already seen about a 2% increase in pricing. Mr. Keith spoke about the City buying new printers as the current ones were purchased used and they are very outdated. He stated that he received a state bid that would cost the City about \$1000.00 a month. Ms. Cox spoke about the possible ransomware threat that the City encountered the week before and how Stronghold was able to mitigate the threat. Mr. Keith then spoke about the access control project and the technology upgrade that's needed in the second floor conference room.

Mrs. Deal spoke about the 5 year Capital plan for City Hall. She stated that theres currently an RFP out for new council chamber chairs. The five year plan includes painting, Incode upgrades, a fire panel carry over and a water delineation study that economic development has requested.

4. Staff Reports
Ms. Cox stated that sales tax was up and that use tax was down. She stated that she intends to look into why the use tax has been steadily going down. Ms. Cox also explained that the budget process has begun for FY 25-26

5. Adjournment

ACTION:	Motion to Adjourn at 6:19 by Chris Taylor
	Motion passed with a 4:0
AYES:	Chris Taylor, Terri Heckmaster, Tom Barlow, Ray West
NOES:	None
ABSTAIN:	None



City of Carthage, Missouri

COMMITTEE ON INSURANCE/AUDIT AND CLAIMS

February 11, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1. Call to Order

MEMBERS PRESENT: Jana Schramm, Derek Peterson, Terri Heckmaster

STAFF PRESENT: Interim City Administrator Traci Cox, City Clerk Miranda Deal, Deputy City Clerk Amy Taylor, HR Director Michael Miller, IT Director Michael Keith

OTHER MEMBERS PRESENT:

Chair Jana Schramm called the meeting to order at 5:30 PM.

2. Old Business

1. Approval of January 28, 2025 Minutes

ACTION: Motion to accept/approve item 2.1. by Mr. Peterson
Motion passed with a 3:0

AYES: Jana Schramm, Derek Peterson, Terri Heckmaster

2. Review & Approval of the Claims Report

ACTION: Motion to accept/approve item 2.2. by Ms. Schramm
Motion passed with a 3:0

AYES: Jana Schramm, Derek Peterson, Terri Heckmaster

3. Citizens Participation

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)

4. New Business

1. Consider and discuss dental and vision renewal rates
HR Director Michael Miller stated Dental benefits through Delta Dental increased 4.7%. He felt this was not a significant enough increase to warrant looking for a new provider and suggests remaining with Delta Dental for employee dental benefits. He stated the premium for vision benefits through VSP decreased by almost 10%, and recommended remaining with VSP for employee vision benefits. Ms. Heckmaster made a motion the City to remain with Delta Dental and VSP for employee dental and vision benefits. Motion carried.

2. Consider and discuss Assistant City Administrator job description
HR Director Michael Miller detailed the changes to the ACA job description, stating changes were made to the job description in 2022. These changes have been reversed and the job description is now back to the original description. The ACA will assist the CA with financial duties. Added to the job description are items 4, 5 and 7 from the City Code. Ms. Heckmaster made a motion to accept the new ACA job description. Motion carried.
3. Consider and discuss City Administrator job description
HR Director Michael Miller stated the job description of City Administrator was being reworded to be more gender neutral. Mr. Peterson made a motion to forward the job description changes to Council. Motion carried.
4. Staff Reports
City Clerk Miranda Deal reported City staff met with department heads last week to review their capital budget for projects this year and going forward. There are plans for a work session on March 5th to review all capital items at the same time. The meeting will include the budget committee and members of the Council. Interim City Administrator Traci Cox reported the City has a CD coming due and rates are being checked at local banks for the best rate available. Once bids are received they will be presented to the Council.

5. Adjournment

ACTION: Motion to adjourn at 5:45 PM by Mr. Peterson

Motion passed with a 3:0

AYES: Jana Schramm, Derek Peterson, Terri Heckmaster



February 24, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

- 1. Call to Order**
- 2. Old Business**
 1. Approval of 1-27-25 Minutes
- 3. Citizen Participation**

(Each person addressing the Committee shall state their name and address or the organization or firm represented and is limited to no more than five (5) minutes. The time may be extended by the chair if deemed necessary. Once a person has had their say on a particular issue, they are not permitted to once again speak on the issue unless called to answer any further questions by the Committee or Chair)
- 4. New Business**
 1. Consider and discuss CPOA/FOP council bill - Chief Hawkins
 2. Consider and discuss Lunar New Year - Chief Hawkins
 3. Consider and discuss new ladder truck- Interim Chief Martin
 4. Staff Reports
 - Fire Department
 - Police Department
- 5. Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING



City of Carthage, Missouri
**COMMITTEE ON
INSURANCE/AUDIT AND CLAIMS**

February 25, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

- 1. Call to Order**
- 2. Old Business**
 1. Approval of February 11, 2025 Minutes
 2. Review & Approval of the Claims Report
- 3. Citizens Participation**
(Citizens wishing to speak should notify Department Head or Committee Chair in advance)
- 4. New Business**
 1. Staff Reports
- 5. Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING



AGENDA

Notice is hereby given that the Carthage Water & Electric Plant Board will meet February 20, 2025, 3:00 p.m. at the CWEP Complex, 627 W. Centennial, Carthage. The tentative agenda of the regular meeting includes:

ADDITIONS TO THE AGENDA

APPROVAL OF THE BOARD MINUTES: January 16, 2025

January 21, 2025 (Strategic Planning Work session)

APPROVAL OF DISBURSEMENTS: January 2025 \$4,245,966.02

FINANCIAL STATEMENT: January 2025

COMMITTEE REPORTS:

CITIZENS PARTICIPATION PERIOD:

OLD BUSINESS: None.

NEW BUSINESS:

1. Consideration of the purchase of a block of internet protocol version 4 (IPv4) addresses
2. Consideration of grit chamber upgrade project at the wastewater treatment plant

STAFF REPORTS

BOARD MEMBER COMMENTS

Persons with disabilities who need special assistance may call 417-237-7300 or 1-800-735-2466 (TDD via Relay Missouri) at least 24 hours prior to meeting.

Representatives of the news media may obtain copies of this notice by contacting: Meagan Milliken, PO Box 611 Carthage, MO 64836 417-237-7300

CWEP BOARD MEETING MINUTES

The Carthage Water & Electric Plant Board met in regular session February 20th, 2025, 3:00 p.m. at the CWEP Office, 627 W Centennial, Carthage, MO.

Board:

☒ Brian Schmidt -Secretary
☒ Ron Ross- President*
☒ Darren Collier -Vice President
☒ Lori Leece -Liaison

☒ Sid Teel - Member
☒ Tom Garrison – Member
☒ Mark Gier - Member

*Attended via videoconference

Staff:

☒ Chuck Bryant-General Manager
☒ Cassandra Ludwig-General Counsel
☒ Jason Peterson-Director of IT & Broadband
☒ Megan Kirby- Executive Assistant

☒ Jason Choate-Director of Water Services
☒ Kelli Nugent/CFO
☒ Kevin Emery-Director of Power Services
☒ Stephanie Howard-Economic Development Manager

Others present: Mayor Alan Snow, Interim City Administrator Traci Cox

Vice President Collier called the meeting to order at 3:00 p.m.

ADDITIONS/CHANGES TO THE AGENDA:

APPROVAL OF MINUTES:

A motion by Ross and seconded by Teel to approve the minutes as presented of the regular meeting of January 16th, 2025, passed unanimously.

A motion by Gier and seconded by Garrison to approve the minutes as presented of the Strategic Planning Work Session held on January 21st, 2025, passed unanimously.

APPROVAL OF DISBURSEMENTS:

A motion by Garrison and seconded by Teel to approve disbursements for January in the amount of \$4,245,966.02, passed unanimously.

FINANCIAL STATEMENT:

CFO Nugent presented the January 2025 financials to the Board, noting that combined operating expenses were under budget for the month and year to date, combined operating revenues exceeded budget for the month but are running short of budget for the year to date.

A motion by Schmidt and seconded by Gier to approve the January 2025 financials passed unanimously.

COMMITTEE REPORTS: None.

CITIZENS PARTICIPATION PERIOD: None.

OLD BUSINESS: None.

NEW BUSINESS:

1. Consideration of the purchase of a block of internet protocol version 4 (IPv4) addresses

General Manager Bryant reported CWEP requested proposals for the purchase of Internet Protocol version 4 (IPv4) addresses, which are essential for uniquely identifying devices on a network and facilitating data communication over the internet to support continued growth.

Proposals were received from Hilco IP Services, LLC, for \$67,584.00, IPv4 Market Group, LLC, for \$67,584.00, and from Nationwide Computer Systems, Inc. in the amount of \$77,892.36.

Although two proposals offered the same pricing, IPv4 Market Group provided a more detailed explanation of their method for verifying the quality of the IP subnets. Considering the importance of IP quality and the lack of other relevant differentiators, the IT and Communications Department believes that IPv4 Market Group is able to supply additional IP addresses without any anticipated delays.

A motion by Schmidt and seconded by Ross to award the purchase to IPv4 Market Group for the total of \$67,584.00, passed unanimously.

2. Consideration of grit chamber upgrade project at the wastewater treatment plant

General Manager Bryant noted a request for approval to proceed with the grit chamber upgrade project at CWEP's Wastewater Treatment Plant. This project will include the replacement of grit augers and electrical panels.

The cost of this project is \$163,903.11 and will include all materials and labor. The original budget for this project was estimated at \$150,000.00. This construction work will be conducted in accordance with the General Construction and Operational Maintenance Services Contract with Randy Dubry Construction.

A motion by Schmidt and seconded by Gier to award this project to Randy Dubry Construction in the amount of \$163,903.11, passed unanimously.

STAFF REPORTS:

CFO Nugent reported staff is working on integrating truck entry times with payroll, she noted departments are working on budget and looking at rates.

General Counsel & Director of Customer Relations Ludwig noted there are a lot of events coming up this Spring including Customer Academy and the Tower-to-Tower Run. She commended her department for making it into work timely and efficiently even with the winter weather conditions.

Director of Water Services Choate noted January has been a busy month for Water distribution crews, with 13 main breaks this month.

Economic Development Manager Howard gave an update on the new Schreiber Project.

Director of IT and Broadband Peterson reported they received the lowest Cyber Risk score to date.

Director of Power Services Emery reported that with the cold weather, market prices remain level. Prices ran a little higher than normal yesterday morning, he noted they ran a couple of units to offset those prices. He gave an update on the transformer in Sub 2.

General Manager Bryant commended staff for a great job in preparing for the winter weather event. He reported there were several employees who showed up early in preparing trucks and clearing parking lots and noted how fortunate CWEP is to have such dependable staff. He noted SPP is under a Cold Weather Advisory. He gave an update on the work being done on Sub 2. GM Bryant reported that staff is still working closely with Brent McKinney and the folks at Lockton developing Career Framework for departments. He announced he will be sending out a letter to the Council and upcoming candidates regarding financial questions that have been asked. He noted this was a good opportunity to educate. GM Bryant gave a recap on the recent Strategic Plan meeting and noted it was a great experience.

BOARD MEMBER COMMENTS:

Vice President Darren Collier thanked Chuck Bryant, Cassandra Ludwig, and Megan Kirby for all their efforts in arrangements for the MPUA tours and Strategic Plan meeting in Columbia, MO. He noted the Budget Board Meeting will take place on Wednesday, April 16th at 1:00, lunch will be served at noon. He reported that May 14th will be the day the Budget will be presented to the Budget Ways and Means Committee. Collier thanked Traci Cox and Mayor Alan Snow for facilitating the meeting between CWEP and City Leadership.

Board Secretary Brian Schmidt inquired about how to dispose of transformers. GM Bryant noted the plan for Sub 2's transformer is to send it off for refurbishing and use it as a backup.

Schmidt emphasized the importance of looking at and updating the ordinance for CWEP Board terms. He thanked Traci Cox and Mayor Alan Snow for being at the meeting.

Mayor Alan Snow noted the sidewalk project on the square will start on Monday.

At 4:29 pm a motion by Ross and seconded by Teel to adjourn the meeting passed unanimously.

President – Ron Ross

Secretary – Brian Schmidt

COUNCIL BILL NO. 25-07

ORDINANCE NO. _____

An Ordinance waiving the buyback option stated in Corporation Warranty deed recorded with the Jasper County Recorder's office in book 2670 page 0149 on January 19, 2023, for all of Lot Number Two (2), Block Number Three (3), in Myers Park Subdivision, Plat Number Four (4), in the City of Carthage, Missouri

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI, THE MAYOR CONCURRING HEREIN, AS FOLLOWS:

SECTION I: The City of Carthage is hereby waiving the buyback option stated in Corporation Warranty deed recorded with the Jasper County Recorder's office in book 2670 page 0149 on January 19, 2023, for all of Lot Number Two (2), Block Number Three (3), in Myers Park Subdivision, Plat Number Four (4), in the City of Carthage, Missouri.

SECTION II: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025.

Alan Snow, Mayor

ATTEST:

Miranda Deal, City Clerk

AN ORDINANCE AMENDING THE ANNUAL OPERATING AND CAPITAL BUDGET OF THE CITY OF CARTHAGE FOR FISCAL YEAR 2024 - 2025 FOR SPECIFIED FUNDS (GENERAL FUND, USE TAX FUND, AND PUBLIC FACILITIES BOND FUND).

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: The City of Carthage's 2024 – 2025 Annual Operating and Capital Budget for the **General Fund**, is hereby amended to reflect supplemental appropriations from the unallocated and unappropriated Fund Balance, for:

- a.) the **Street Department**, is hereby amended to reflect a supplemental appropriation of an amount not to exceed \$13,713 to the Vehicle Maintenance line item for a Roller engine replacement; and
- b.) the **Parks Department**, is hereby amended to reflect a supplemental appropriation of an amount not to exceed \$2,000 to the Travel and Training line item and \$41,253 to the Capital Outlay line item for Ash tree removal and replacement funded through a Missouri Department of Conservation grant in the amount of \$41,162; and
- c.) the **IT Department**, is hereby amended to reflect a supplemental appropriation of an amount not to exceed \$13,264 to the Capital Outlay line item for a network and host project; and
- d.) the **Central Municipal Activities** is hereby amended to reflect a supplemental appropriation of an amount not to exceed \$10,658.25 to the Professional Services line item; and

SECTION II: The City of Carthage's 2024 – 2025 Annual Operating and Capital Budget for the **Use Tax Fund**, is hereby amended to reflect supplemental appropriations from the unallocated and unappropriated fund balance, for:

- An amount not to exceed \$15,000 to the Parks Capital Outlay line item for design plans; and

SECTION III: The City of Carthage's 2024 – 2025 Annual Operating and Capital Budget for the **Public Facilities Bond Fund**, is hereby amended to reflect supplemental appropriations from the unallocated and unappropriated Fund Balance, for:

- An amount not to exceed \$95,000 to the Capital Projects line item for changes to the I-49 Roundabout project; and

SECTION IV: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025.

Alan Snow, Mayor

ATTEST:

Miranda Deal, City Clerk

CB 25-08 Budget Adjustment sponsored by Budget Ways and Means

COUNCIL BILL NO. 25-06

ORDINANCE NO. _____

An Ordinance authorizing and adopting provisions for collective bargaining with law enforcement personnel.

WHEREAS, Lodge 27 of the Fraternal Order of Police requested that the City of Carthage “City” recognize Lodge 27 as the exclusive bargaining representative for the City’s police officers for the purposes of collective bargaining; and,

WHEREAS, two Missouri Circuit Courts have ordered cities to establish a framework of their choosing for collective bargaining with those cities’ police officers; and,

WHEREAS, The City Council of the City of Carthage, Missouri, deems it to be in the City’s best interest to adopt provisions for collective bargaining with the City’s law enforcement personnel.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

Section 1. Collective Bargaining Provisions Adopted. That the Provisions for Collective Bargaining with Law Enforcement Personnel Agreement attached hereto and incorporated herein as Exhibit “A” be, and hereby is, approved and adopted.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025.

Alan Snow, Mayor

ATTEST:

Miranda Deal, City Clerk

Sponsored by: Public Safety Committee

CITY OF CARTHAGE

Provisions for Collective Bargaining with Law Enforcement Personnel

ARTICLE I

PURPOSE

1.1 These provisions are adopted for the purpose of providing a framework within which law enforcement personnel employed by the City of Carthage can exercise their right under Article I, Section 29 of the Constitution of the State of Missouri to bargain collectively with the City, through representatives of their choosing.

ARTICLE 2

COVERAGE

2.1 These provisions shall apply to all sworn full-time police officers employed in the Police Department.

2.2 It is the City's determination that all sworn full-time police officers employed within the Police Department constitute the most appropriate unit for the purpose of collective bargaining. Any election conducted for the purpose of allowing employees to designate an exclusive bargaining representative, as provided below, shall take place within this unit, subject to the following exclusions:

2.2.1 To avoid the division of loyalties and conflicts of interest, Command Staff shall not be included within the same bargaining unit as the employees they supervise. Further, it shall be at the option of Command Staff as to whether they elect to be members of the same labor organization (union membership) that represents the bargaining unit. For the purposes of this subsection, Lieutenants, Captains, the Assistant Chief of Police, and the Chief of Police shall be considered Command Staff.

ARTICLE 3

DESIGNATION OF EXCLUSIVE BARGAINING REPRESENTATIVE

3.1 Any labor organization wishing to represent employees employed in the City's Police Department, shall present to the City's Director of Human Resources, cards containing the signatures of at least thirty percent (30%) of the employees in the unit, indicating that they wish to select the labor organization in question as their exclusive bargaining representative for the purpose of collective bargaining.

3.2 Upon receiving such cards, the Director of Human Resources shall validate the signatures on the cards, and confirm that at least thirty percent (30%) of the employees in the bargaining unit have signed cards. If the Director determines that at least thirty percent (30%) of the employees in the unit have signed valid cards, the Director shall consult with the Chief of Police and the

representative of the labor organization that has presented the cards and together they shall select a mutually agreeable date if a secret ballot election is requested to take place. The election shall be held at City Hall and shall be set for a date falling no less than four and no more than six weeks after the day upon which the Director first receives the cards from the labor organization's representative unless the Director, the Chief of Police, and the representative of the labor organization all agree upon an earlier date.

3.3 Once an election date has been set, the City Clerk shall issue a notice informing all eligible voters of the date, time, and place of the election. Such notice shall be distributed to all employees and shall be posted within the Department.

3.4 From the time the election notice is first posted until the date of the election, all employees of the City shall have the right to freely express their opinions about whether or not the labor organization should be selected as the exclusive bargaining representative of the employees in the bargaining unit. However, no employee of the City and no representative of the labor organization shall attempt to threaten, intimidate, coerce, or otherwise restrain any eligible voter in the free exercise of his or her individual choice to support or oppose the selection of the labor organization in question as the exclusive bargaining representative of the employees in the bargaining unit.

3.5 The election shall be conducted by secret ballot, using such procedures as the City Clerk shall determine are appropriate for ensuring the privacy and security of each employee's vote. Once the poll is closed, the City Clerk shall oversee the counting of the ballots. One representative of the Police Department Command Staff and one representative of the labor organization shall have the right to be present during the counting of the ballots.

3.5.1 The ballots shall read "Do you wish to select [labor organization] as the exclusive bargaining representative for [description of bargaining unit] employed within the City of Carthage Police Department?" The ballot will include check boxes for marking "yes" or "no" in response to this question.

3.5.2 In the event that more than one labor organization seeks to represent employees in the unit, and in the event both labor organizations have obtained signatures from at least thirty percent (30%) of the employees in the unit stating that they wish to designate the labor organization as their exclusive bargaining representative, then the ballot shall read "Do you wish to select [labor organization A], [labor organization B], or no labor organization as the exclusive bargaining representative for [description of bargaining unit] employed within the City of Carthage Police Department?" The ballot will then include check boxes for marking "I wish to select [labor organization A] as my exclusive bargaining representative", "I wish to select [labor organization B] as my exclusive bargaining representative", and "I do not wish to select any labor organization as my exclusive bargaining representative".

3.5.3 Any labor organization receiving more than fifty percent (50%) of the votes of all eligible voters shall be designated and recognized by the City as the exclusive bargaining representative for all employees in the bargaining unit.

3.6 Employees within the bargaining unit shall have the right to seek to decertify the labor organization as their exclusive bargaining representative at any time. If any employee within the bargaining unit presents to the Director of Human Resources cards bearing the signatures of at least thirty percent (30%) of the employees within the bargaining unit stating that those employees no longer wish to be represented by the labor organization in question, the Director shall first validate the signatures on the cards.

3.6.1 If the Director confirms that at least thirty percent (30%) of the employees in the bargaining unit have signed decertification cards, the Director shall consult with the Chief of Police and the designated representative of the labor organization to select a date if a secret ballot election is requested to take place. Such election shall take place at least four weeks after the Director receives the decertification cards, and no later than six weeks after the Director receives the decertification cards. Notice of such election shall be distributed to all employees within the bargaining unit and posted within the Police Department.

3.6.2 If more than fifty percent (50%) of the employees in the bargaining unit cast votes to terminate the labor organization's representation of the employees in the bargaining unit, the labor organization shall immediately cease to represent the employees in the bargaining unit.

3.6.3 In the event of the decertification of the exclusive bargaining representative of the employees in any bargaining unit within the Police Department, all terms and conditions of employment existing at the time of decertification shall remain in place until such time as those terms or conditions of employment are altered by the City's Council.

3.7 No more than one election shall take place in any bargaining unit within the same twelve-month period. Once an election takes place, the Director of Human Resources shall not accept cards from labor organizations or employees within the bargaining unit seeking another election for one full calendar year after the date of the election.

ARTICLE 4

COLLECTIVE BARGAINING PROCESS

4.1 After a labor organization is certified as the exclusive bargaining representative for the employees in a bargaining unit as set out above, and within thirty (30) days of the bargaining unit's written notice to the City of its intent to begin collective bargaining negotiations, representatives of the City, designated by the City Attorney, and representatives of the labor organization, selected by the labor organization, shall meet and begin bargaining for an agreement covering the wages, benefits, and other terms and conditions of employment for the employees within the bargaining unit.

4.2 Both sides shall bargain in good faith, and make an earnest effort to reach a mutually acceptable agreement, but neither side shall be required to offer any particular concession or withdraw any particular proposal.

4.3 The City shall not pay any union representative for time spent participating in collective bargaining or preparing for collective bargaining, except to the extent the person in question is an employee of the City and elects to use accrued paid time off to cover the time so spent.

4.4 If the parties reach an agreement, The City of Carthage management shall present the agreement to the City Council for approval or rejection. The Council may approve the entire agreement or any part(s) thereof. If the Council rejects any portion of the agreement, the Council may return the rejected portion(s) of the agreement to the parties for further bargaining, or the Council may adopt a replacement provision of its own design, or the Council may state that no provision covering the topic in question shall be adopted.

4.5 This Ordinance is not intended to interfere with the City Council's powers and authority to adopt an annual budget. With regard to economic terms, the parties understand that all appropriations are subject to the adoption of an annual budget. The parties may elect to bargain non-economic terms for longer periods (e.g., three years or five years), but all economic provisions of the agreement shall be adopted on a year-to-year basis only.

ARTICLE 5

CONTENT OF LABOR AGREEMENTS

5.1 Labor agreements negotiated between the parties may cover wages, benefits, and all other terms and conditions of employment for employees within the bargaining unit, subject to the following limitations:

5.1.1 Every labor agreement shall include a provision reserving to management the right to hire, promote, assign, direct, transfer, schedule, discipline, and discharge employees, so long as those rights are not exercised in a way that conflicts with any express provision of the labor agreement. Every labor agreement shall also include a provision reserving to management the right to make, amend, and rescind reasonable work rules and standard operating procedures, so long as such work rules and standard operating procedures do not conflict with any express provision of the labor agreement.

5.1.2 Every labor agreement shall expressly prohibit all strikes and picketing of any kind. Every labor agreement shall include a provision acknowledging that any employee who engages in any strike or concerted refusal to work, or who pickets over any personnel matter shall be subject to immediate termination of employment.

ARTICLE 6

EFFECT OF LABOR AGREEMENT

6.1 In the event of a budget shortfall, the City Council shall have the right to require the modification of the economic terms of any labor agreement.

6.2 Should the City Council deem it necessary to modify the economic terms of any labor agreement, it shall so notify the relevant labor organization, and shall provide a period of thirty (30) days during which the City and the labor organization shall bargain in good faith over any necessary adjustments to the economic terms of the agreement.

6.3 If, at the end of the thirty-day period, the parties have been unable to agree upon modifications that meet the City Council's requirements, the City Council shall have the right to make necessary adjustments on its own authority.

ARTICLE 7

VALIDITY AND ENFORCEMENT

7.1 If the State of Missouri passes any law governing collective bargaining for law enforcement personnel, then to the extent any of the provisions established herein are inconsistent with the Missouri statute, the inconsistent provisions shall be superseded in whole or in part by such statute.

7.2 If any court of competent jurisdiction shall declare any of the provisions established herein to be unenforceable under any state or federal statute, regulation, or other authority, the unenforceable portion of the provision shall be removed, but all other provisions contained herein shall remain in effect.

COUNCIL BILL NO. 25-09

ORDINANCE NO. _____

An Ordinance to amend Chapter 10, Article I, Section 10-4 of the Carthage City Code to add Lunar New Year as an exception to Section 10-3.

BE IT ORDAINED BY THE PEOPLE OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: Chapter 10 of the Carthage Code is hereby amended by adding subsection (g) to: Chapter 10, Article I, Sec. 10-4: Exceptions

The following shall be exceptions to Sec 10-3:

- (a) December 31st from 5:00 p.m. to January 1st at 1:00 a.m.
- (b) June 30th to July 3rd from 9:00 a.m. until 11:00 p.m. each evening.
- (c) July 4th until July 5th from 9:00 a.m. until 1:00 a.m.
- (d) July 5th from 9:00 a.m. until 11:00 p.m.
- (e) Nothing in this section shall allow the discharge of any firework in the Municipal Park at any time.
- (f) The Fire Chief shall have sole discretion of suspending Section 10-4 of the City Code in times of high fire risk or drought.
- (g) Lunar New Year from 5:00 p.m. to 1:00 a.m. the following day. Date varies year to year and falls on the first New Moon of the year.

SECTION II: This Ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025.

Alan Snow, Mayor

ATTEST:

Miranda Deal, City Clerk

Sponsored by: Public Safety Committee



Unaudited Interim Financial Statements

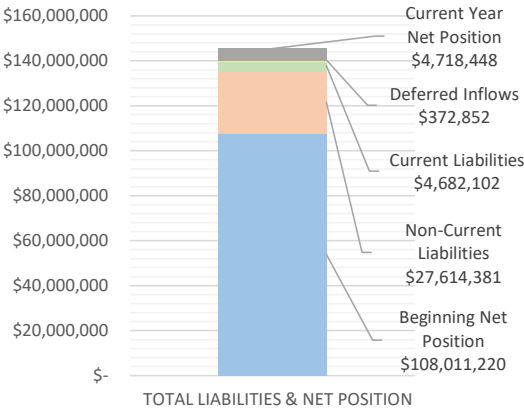
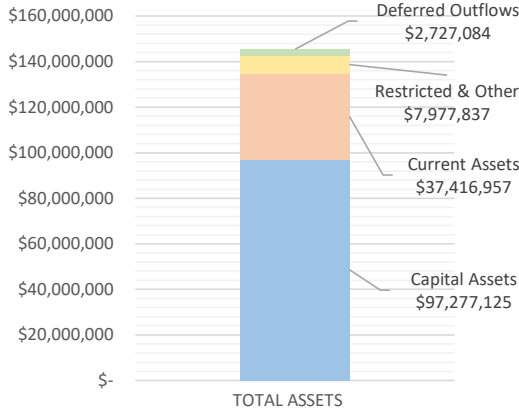
January 31, 2025



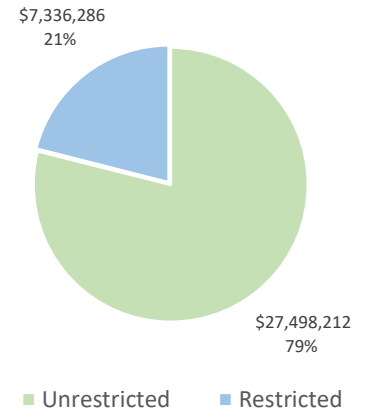
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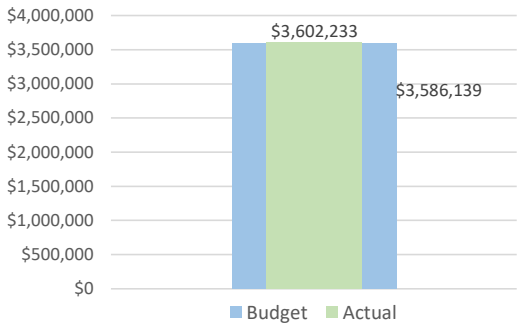
BALANCE SHEET As of January 31, 2025



Cash & Cash Equivalents



Operating Revenue Current Month

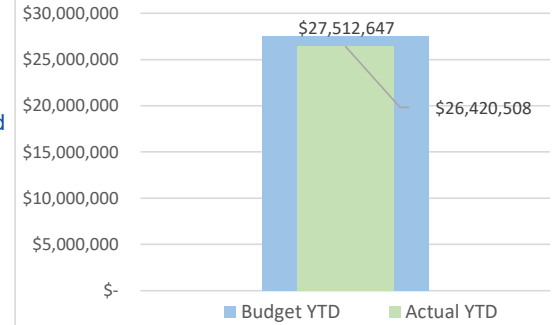


Comments

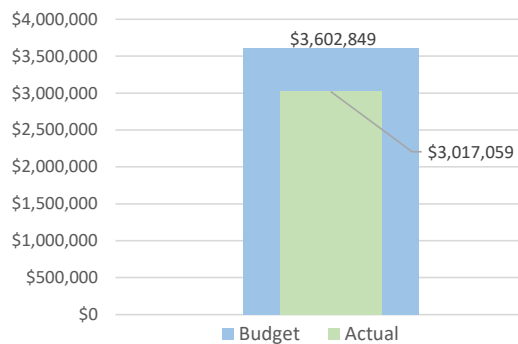
Unrestricted days cash on hand equals 269.

Combined operating revenues exceeded budget for the month but are running short of budget for the year to date.

Operating Revenue Year to Date



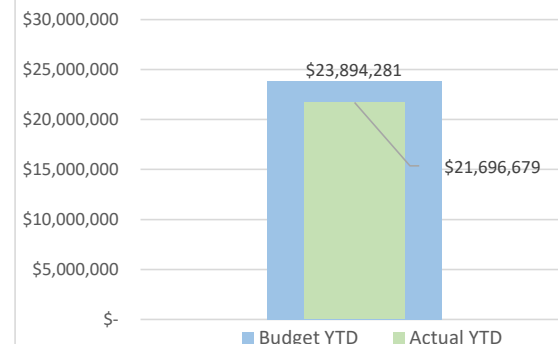
Operating Expense Current Month



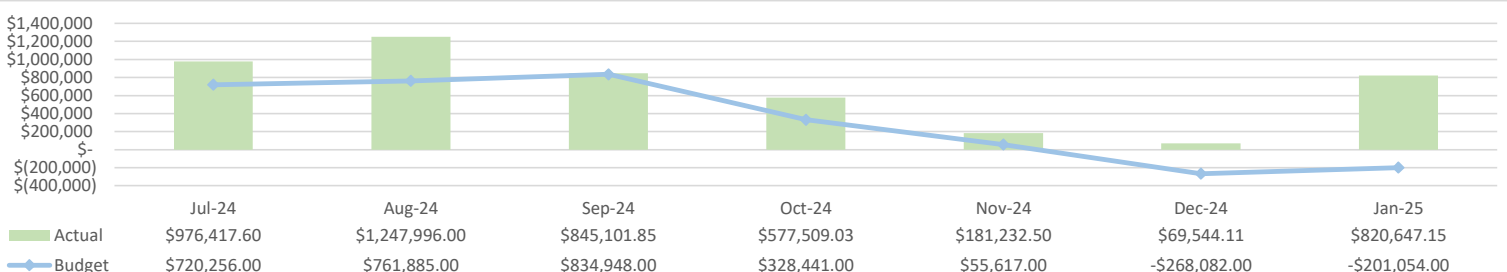
Comments

Combined operating expenses were under budget for the month and year to date.

Operating Expense Year to Date



Net Position by Month





FINANCIAL SUMMARY
For the Month of
January 31, 2025

	CURRENT MONTH								YEAR TO DATE							
	ACTUAL	BUDGET	PRIOR YEAR	BUDGET VARIANCE		PRIOR YEAR VARIANCE		ACTUAL	BUDGET	PRIOR YEAR	BUDGET VARIANCE		PRIOR YEAR VARIANCE			
				AMOUNT	PERCENT	AMOUNT	PERCENT				AMOUNT	PERCENT	AMOUNT	PERCENT		
COMBINED UTILITY																
Operating Revenues	\$ 3,602,233	\$ 3,586,139	\$ 3,434,277	\$ 16,094	0.45%	\$ 167,956	4.89%	\$ 26,420,508	\$ 27,512,647	\$ 25,926,590	\$ (1,092,139)	-3.97%	\$ 493,918	1.91%		
Operating Expenses	(3,017,059)	(3,602,849)	(2,760,526)	585,790	16.26%	(256,533)	-9.29%	(21,696,679)	(23,894,281)	(21,616,345)	2,197,602	9.20%	(80,334)	-0.37%		
Net Operating Income Total	585,174	(16,710)	673,752	601,884	-3601.94%	(88,577)	-13.15%	4,723,829	3,618,366	4,310,245	1,105,463	30.55%	413,584	9.60%		
Other Income & Expense Total	235,473	(184,344)	(24,541)	419,817	227.74%	260,013	1059.52%	(5,380)	(1,386,355)	(128,701)	1,380,975	99.61%	123,321	95.82%		
Change in Net Position	\$ 820,647	\$ (201,054)	\$ 649,211	\$ 1,021,701	-508.17%	\$ 171,436	26.41%	\$ 4,718,448	\$ 2,232,011	\$ 4,181,544	\$ 2,486,437	111.40%	\$ 536,904	12.84%		
ELECTRIC																
Operating Revenues	\$ 2,676,408	\$ 2,689,132	\$ 2,630,225	\$ (12,724)	-0.47%	\$ 46,183	1.76%	\$ 19,434,339	\$ 20,776,949	\$ 19,864,433	\$ (1,342,610)	-6.46%	\$ (430,094)	-2.17%		
Operating Expenses	(2,066,219)	(2,607,317)	(2,009,404)	541,098	20.75%	(56,815)	-2.83%	(15,718,592)	(17,500,489)	(16,337,441)	1,781,897	10.18%	618,848	3.79%		
Net Operating Income Total	610,189	81,815	620,821	528,374	645.82%	(10,632)	-1.71%	3,715,747	3,276,460	3,526,992	439,287	13.41%	188,755	5.35%		
Other Income & Expense Total	(53,867)	(144,969)	(2,864)	91,102	62.84%	(51,002)	-1780.66%	(240,505)	(1,148,805)	18,096	908,300	79.06%	(258,601)	1429.08%		
Change in Net Position	\$ 556,322	\$ (63,154)	\$ 617,956	\$ 619,476	-980.90%	\$ (61,634)	-9.97%	\$ 3,475,242	\$ 2,127,655	\$ 3,545,088	\$ 1,347,587	63.34%	\$ (69,846)	-1.97%		
WATER																
Operating Revenues	\$ 342,811	\$ 336,899	\$ 304,791	\$ 5,912	1.75%	\$ 38,020	12.47%	\$ 2,797,326	\$ 2,730,256	\$ 2,511,852	\$ 67,070	2.46%	\$ 285,474	11.37%		
Operating Expenses	(442,701)	(427,623)	(323,320)	(15,078)	-3.53%	(119,381)	-36.92%	(2,758,785)	(2,808,961)	(2,375,420)	50,176	1.79%	(383,365)	-16.14%		
Net Operating Income Total	(99,890)	(90,724)	(18,528)	(9,166)	10.10%	(81,361)	439.12%	38,541	(78,705)	136,432	117,246	-148.97%	(97,891)	-71.75%		
Other Income & Expense Total	9,198	(3,036)	5,957	12,234	402.97%	3,241	-54.40%	73,323	(21,252)	33,724	94,575	445.01%	39,598	-117.42%		
Change in Net Position	\$ (90,692)	\$ (93,760)	\$ (12,571)	\$ 3,068	-3.27%	\$ (78,121)	621.43%	\$ 111,864	\$ (99,957)	\$ 170,156	\$ 211,821	-211.91%	\$ (58,292)	-34.26%		



FINANCIAL SUMMARY (continued)
For the Month of
January 31, 2025

	CURRENT MONTH								YEAR TO DATE							
	ACTUAL	BUDGET	PRIOR YEAR	BUDGET VARIANCE		PRIOR YEAR VARIANCE			ACTUAL	BUDGET	PRIOR YEAR	BUDGET VARIANCE		PRIOR YEAR VARIANCE		
				AMOUNT	PERCENT	AMOUNT	PERCENT					AMOUNT	PERCENT	AMOUNT	PERCENT	
WASTEWATER																
Operating Revenues	\$ 355,861	\$ 329,881	\$ 305,835	\$ 25,980	7.88%	\$ 50,026	16.36%		\$ 2,630,871	\$ 2,443,951	\$ 2,256,556	\$ 186,920	7.65%	\$ 374,315	16.59%	
Operating Expenses	(334,099)	(363,042)	(282,617)	28,943	7.97%	(51,482)	-18.22%		(2,134,779)	(2,268,535)	(1,899,686)	133,756	5.90%	(235,093)	-12.38%	
Net Operating Income Total	21,762	(33,161)	23,218	54,923	-165.63%	(1,455)	-6.27%		496,092	175,416	356,870	320,676	182.81%	139,222	39.01%	
Other Income & Expense Total	296,892	(18,704)	(10,338)	315,596	1687.32%	307,231	2971.76%		279,123	(91,310)	(58,152)	370,433	405.69%	337,276	579.99%	
Change in Net Position	\$ 318,655	\$ (51,865)	\$ 12,879	\$ 370,520	-714.39%	\$ 305,775	2374.15%		\$ 775,216	\$ 84,106	\$ 298,718	\$ 691,110	821.71%	\$ 476,498	159.51%	
COMMUNICATION																
Operating Revenues	\$ 227,152	\$ 230,227	\$ 193,426	\$ (3,075)	-1.34%	\$ 33,726	17.44%		\$ 1,557,972	\$ 1,561,491	\$ 1,293,749	\$ (3,519)	-0.23%	\$ 264,222	20.42%	
Operating Expenses	(174,040)	(204,867)	(145,185)	30,827	15.05%	(28,855)	-19.87%		(1,084,523)	(1,316,296)	(1,003,798)	231,773	17.61%	(80,725)	-8.04%	
Net Operating Income Total	53,113	25,360	48,242	27,753	109.44%	4,871	10.10%		473,448	245,195	289,951	228,253	93.09%	183,497	63.29%	
Other Income & Expense Total	(16,751)	(17,635)	(17,295)	884	5.01%	544	3.15%		(117,321)	(124,988)	(122,369)	7,667	6.13%	5,048	4.13%	
Change in Net Position	\$ 36,362	\$ 7,725	\$ 30,946	\$ 28,637	370.71%	\$ 5,416	17.50%		\$ 356,127	\$ 120,207	\$ 167,582	\$ 235,920	196.26%	\$ 188,545	112.51%	



Statement of Net Position
January 31, 2025 & 2024

		<u>January 31, 2024</u>	<u>January 31, 2025</u>
Current Assets	Unrestricted Cash & Cash Equivalents	24,868,794.55	27,498,211.99
	Accounts Receivable, net	2,601,879.41	2,973,268.06
	Materials & Supplies Inventory	5,711,539.60	5,864,984.69
	Prepayments & Other Current Assets	989,796.44	1,080,492.74
Current Assets Total		34,172,010.00	37,416,957.48
Utility Plant	Utility Plant in Service - Depreciable	165,612,321.38	169,211,710.94
	Utility Plant in Service - Nondepreciable	467,807.13	490,065.23
	Construction in Progress	6,910,059.39	14,800,884.32
	Accumulated Depreciation	(83,732,224.39)	(87,417,550.25)
	Lease Assets, Net	40,114.38	192,015.10
Utility Plant Total		89,298,077.89	97,277,125.34
Noncurrent Assets	Restricted Cash & Cash Equivalents	13,045,563.28	7,336,286.48
	Leases Receivable (GASB 87)	124,348.83	87,135.97
	Interest & Other Receivables	250,058.62	554,414.10
	Net Pension Asset	-	-
Noncurrent Assets Total		13,419,970.73	7,977,836.55
Deferred Outflows of Resources	Deferred Pension Outflows	1,485,093.00	2,727,084.00
Deferred Outflows of Resources Total		1,485,093.00	2,727,084.00
		138,375,151.62	145,399,003.37
Current Liabilities		4,585,188.46	4,682,102.47
Noncurrent Liabilities	Long Term Debt (due after 1 year)	26,628,012.76	26,643,620.75
	Lease Obligations Payable	8,151.81	122,017.14
	Compensated Absences	452,510.53	848,742.92
Noncurrent Liabilities Total		27,088,675.10	27,614,380.81
Deferred Inflows of Resources	Deferred Lease Inflows	148,639.33	182,645.60
	Deferred Pension Inflows	308,019.00	190,206.00
Deferred Inflows of Resources Total		456,658.33	372,851.60
Net Position	Beginning Year Net Position	102,063,085.88	108,011,220.25
	Current Year Net Position	4,181,543.85	4,718,448.24
Net Position Total		106,244,629.73	112,729,668.49
		138,375,151.62	145,399,003.37



Statement of Revenues, Expenses and Changes in Net Position
For the one month of January 31, 2025 & 2024 with prior year comparison

Consolidated

		<u>Month of</u> <u>January 2024</u>	<u>Month of</u> <u>January 2025</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	3,434,277.49	3,602,233.09	167,955.60	4.89%
	Operating Expenses	(2,760,525.73)	(3,017,058.80)	(256,533.07)	-9.29%
Operating Income Total		673,751.76	585,174.29	(88,577.47)	-13.15%
Other Income & Expense	Non-Operating Revenues	175,762.05	442,932.34	267,170.29	152.01%
	Non-Operating Expenses	(200,302.63)	(207,459.48)	(7,156.85)	-3.57%
Other Income & Expense Total		(24,540.58)	235,472.86	260,013.44	1059.52%
Change in Net Position		649,211.18	820,647.15	171,435.97	26.41%



Statement of Revenues, Expenses and Changes in Net Position
For the 7 months ending January 31, 2025 & 2024 with prior year comparison

Consolidated

		<u>Year to Date at January 31, 2024</u>	<u>Year to Date at January 31, 2025</u>	<u>Year to Date \$ Variance</u>	<u>Year to Date % Variance</u>
Operating Income	Operating Revenues	25,926,590.01	26,420,507.90	493,917.89	1.91%
	Operating Expenses	(21,616,344.93)	(21,696,679.21)	(80,334.28)	-0.37%
Operating Income Total		4,310,245.08	4,723,828.69	413,583.61	9.60%
Other Income & Expense	Non-Operating Revenues	1,218,719.60	1,393,980.23	175,260.63	14.38%
	Non-Operating Expenses	(1,347,420.83)	(1,399,360.68)	(51,939.85)	-3.85%
Other Income & Expense Total		(128,701.23)	(5,380.45)	123,320.78	95.82%
Change in Net Position		4,181,543.85	4,718,448.24	536,904.39	12.84%



Statement of Revenues, Expenses and Changes in Net Position
For the one month of January 31, 2025 & 2024 with budget comparison

Consolidated

		<u>Month of</u> <u>January 2024</u>	<u>Month of</u> <u>January 2025</u>	<u>Monthly</u> <u>Budget</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	3,434,277.49	3,602,233.09	3,586,139.00	16,094.09	0.45%
	Operating Expenses	(2,760,525.73)	(3,017,058.80)	(3,602,849.00)	585,790.20	16.26%
Operating Income Total		673,751.76	585,174.29	(16,710.00)	601,884.29	3601.94%
Other Income & Expense	Non-Operating Revenues	175,762.05	442,932.34	70,916.00	372,016.34	524.59%
	Non-Operating Expenses	(200,302.63)	(207,459.48)	(255,260.00)	47,800.52	18.73%
Other Income & Expense Total		(24,540.58)	235,472.86	(184,344.00)	419,816.86	227.74%
Change in Net Position		649,211.18	820,647.15	(201,054.00)	1,021,701.15	508.17%

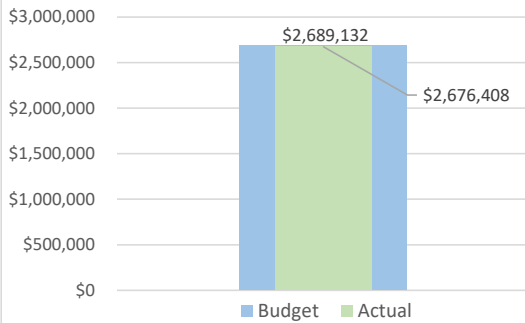


**Statement of Revenues, Expenses and Changes in Net Position
For the 7 months ending January 31, 2025 & 2024 with remaining budget**

Consolidated

		<u>Year to Date at January 31, 2024</u>	<u>Year to Date at January 31, 2025</u>	<u>Full Year Budget</u>	<u>\$ Budget Remaining</u>	<u>% Budget Used</u>
Operating Income	Operating Revenues	25,926,590.01	26,420,507.90	45,319,320.00	18,898,812.10	58.30%
	Operating Expenses	(21,616,344.93)	(21,696,679.21)	(39,490,683.00)	(17,794,003.79)	54.94%
Operating Income Total		4,310,245.08	4,723,828.69	5,828,637.00	1,104,808.31	81.05%
Other Income & Expense	Non-Operating Revenues	1,218,719.60	1,393,980.23	2,938,000.00	1,544,019.77	47.45%
	Non-Operating Expenses	(1,347,420.83)	(1,399,360.68)	(3,476,499.00)	(2,077,138.32)	40.25%
Other Income & Expense Total		(128,701.23)	(5,380.45)	(538,499.00)	(533,118.55)	1.00%
Change in Net Position		4,181,543.85	4,718,448.24	5,290,138.00	571,689.76	89.19%

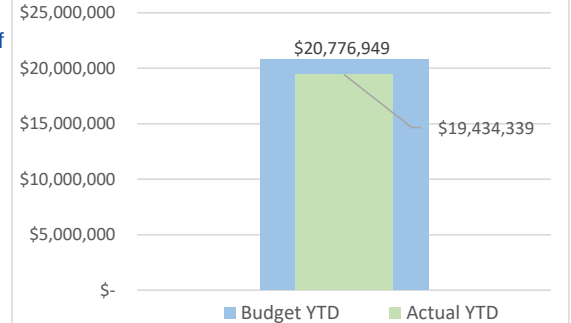
Operating Revenue Current Month



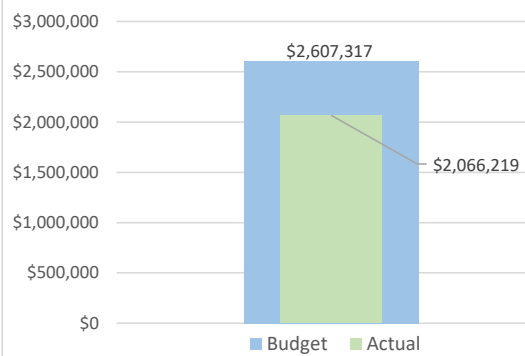
Comments

Operating revenues were slightly short of budget for the month and year to date.

Operating Revenue Year to Date



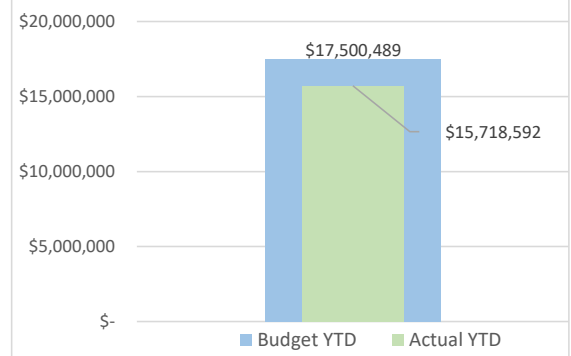
Operating Expense Current Month



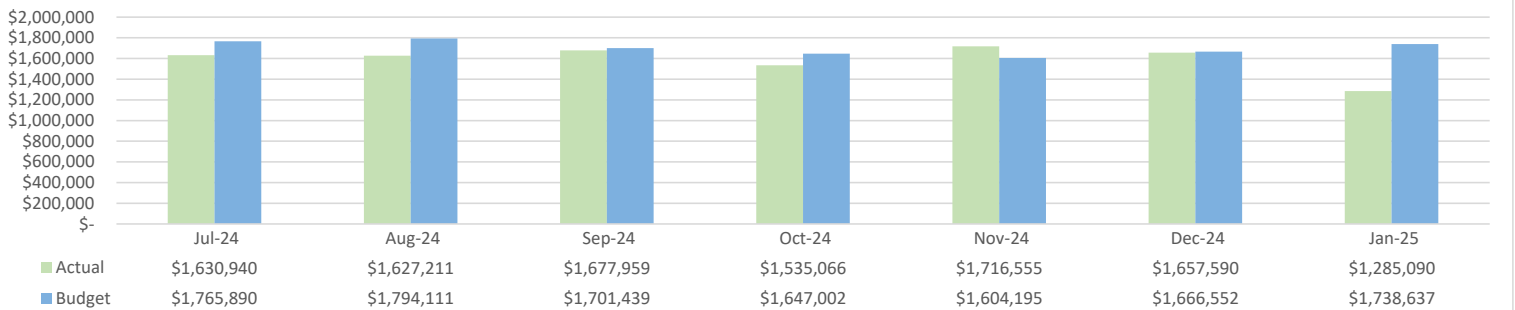
Comments

Operating expenses were under budget for the month and year to date.

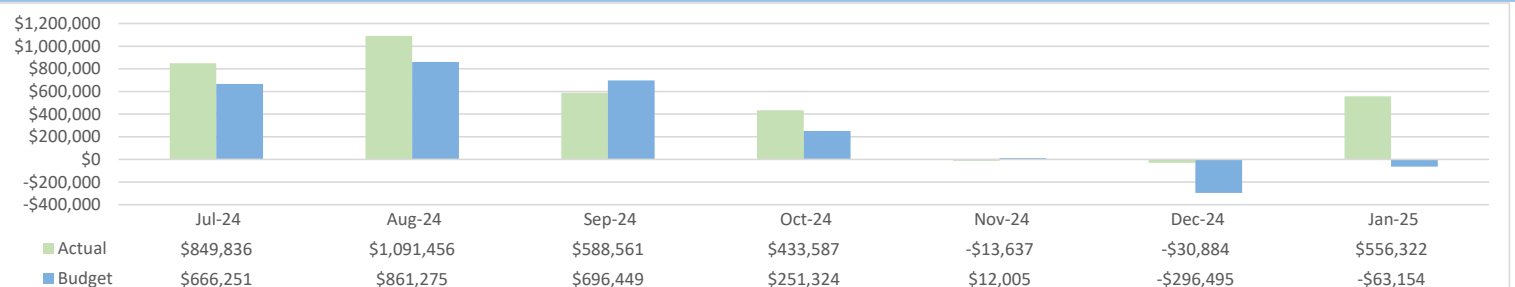
Operating Expense Year to Date



Purchase Power Expense



Net Position by Month





**Statement of Revenues, Expenses and Changes in Net Position
For the one month of January 31, 2025 & 2024 with budget comparison**

Electric

				<u>Month of</u> <u>January 2024</u>	<u>Month of</u> <u>January 2025</u>	<u>Monthly</u> <u>Budget</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	Sales by Revenue Class	ELEC RESIDENTIAL REVENUES	1,054,474.96	1,035,128.65	1,082,321.00	(47,192.35)	-4.36%
			ELEC COMMERCIAL REVENUES	518,291.38	515,291.52	532,149.00	(16,857.48)	-3.17%
			ELEC INDUSTRIAL REVENUES	946,932.89	1,017,593.56	966,056.00	51,537.56	5.33%
			CITY SERVICES	20,454.75	22,736.84	19,399.00	3,337.84	17.21%
			DEPARTMENTAL UTILITIES	61,791.17	56,297.81	62,990.00	(6,692.19)	-10.62%
		Sales by Revenue Class Total		2,601,945.15	2,647,048.38	2,662,915.00	(15,866.62)	-0.60%
		Other Operating Revenues		28,279.61	29,359.63	26,217.00	3,142.63	11.99%
	Operating Revenues Total			2,630,224.76	2,676,408.01	2,689,132.00	(12,723.99)	-0.47%
	Operating Expenses	Cost of Power Production - Operations		(117,958.08)	(56,333.70)	(60,682.00)	4,348.30	7.17%
		Cost of Power Production - Maintenance		(28,761.20)	(47,357.41)	(46,817.00)	(540.41)	-1.15%
		Cost of Purchased Power		(1,329,920.50)	(1,285,089.70)	(1,738,637.00)	453,547.30	26.09%
		Electric Distribution Expense - Operations		(52,160.68)	(67,988.08)	(72,733.00)	4,744.92	6.52%
		Electric Distribution Expense - Maintenance		(49,572.21)	(112,091.77)	(126,713.00)	14,621.23	11.54%
		Electric Distribution Expense - Municipal		(22,157.93)	(27,847.98)	(29,572.00)	1,724.02	5.83%
		Customer Service Expense		(21,103.73)	(38,933.44)	(41,494.00)	2,560.56	6.17%
		Administrative & General Expense		(241,769.25)	(279,707.61)	(301,373.00)	21,665.39	7.19%
		Depreciation Expense		(146,000.46)	(147,984.25)	(189,296.00)	41,311.75	21.82%
		Amortization Expense		-	(2,885.28)	-	(2,885.28)	0.00%
	Operating Expenses Total			(2,009,404.04)	(2,066,219.22)	(2,607,317.00)	541,097.78	20.75%
Operating Income Total				620,820.72	610,188.79	81,815.00	528,373.79	645.82%
Other Income & Expense	Non-Operating Revenues	Investment Income		143,600.21	99,755.10	56,083.00	43,672.10	77.87%
		Other Non-Operating Income		247.00	35.80	625.00	(589.20)	-94.27%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			143,847.21	99,790.90	56,708.00	43,082.90	75.97%
	Non-Operating Expenses	Interest Expense		(61,112.94)	(59,522.69)	(105,703.00)	46,180.31	43.69%
		Transfer to City		(83,358.68)	(93,258.36)	(93,258.00)	(0.36)	0.00%
		Other Non-Operating Expense		(2,239.83)	(876.50)	(2,716.00)	1,839.50	67.73%
	Non-Operating Expenses Total			(146,711.45)	(153,657.55)	(201,677.00)	48,019.45	23.81%
	Other Income & Expense Total			(2,864.24)	(53,866.65)	(144,969.00)	91,102.35	62.84%
Change in Net Position				617,956.48	556,322.14	(63,154.00)	619,476.14	980.90%

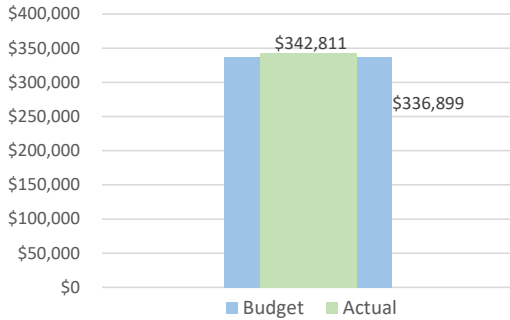


**Statement of Revenues, Expenses and Changes in Net Position
For the 7 months ending January 31, 2025 & 2024 with remaining budget**

Electric

				<u>Year to Date at January 31, 2024</u>	<u>Year to Date at January 31, 2025</u>	<u>Full Year Budget</u>	<u>\$ Budget Remaining</u>	<u>% Budget Used</u>
Operating Income	Operating Revenues	Sales by Revenue Class	ELEC RESIDENTIAL REVENUES	7,075,422.92	6,783,285.78	11,745,500.00	4,962,214.22	57.75%
			ELEC COMMERCIAL REVENUES	4,056,023.98	3,933,441.82	6,872,500.00	2,939,058.18	57.23%
			ELEC INDUSTRIAL REVENUES	7,909,660.48	7,919,663.04	14,016,000.00	6,096,336.96	56.50%
			CITY SERVICES	132,703.08	143,325.54	228,500.00	85,174.46	62.72%
			DEPARTMENTAL UTILITIES	432,474.87	427,154.28	756,500.00	329,345.72	56.46%
		Sales by Revenue Class Total		19,606,285.33	19,206,870.46	33,619,000.00	14,412,129.54	57.13%
		Other Operating Revenues		258,147.66	227,468.78	357,500.00	130,031.22	63.63%
	Operating Revenues Total			19,864,432.99	19,434,339.24	33,976,500.00	14,542,160.76	57.20%
	Operating Expenses	Cost of Power Production - Operations		(365,441.82)	(341,564.76)	(677,850.00)	(336,285.24)	50.39%
		Cost of Power Production - Maintenance		(231,816.22)	(345,621.48)	(613,980.00)	(268,358.52)	56.29%
		Cost of Purchased Power		(12,135,390.77)	(11,130,410.15)	(19,813,400.00)	(8,682,989.85)	56.18%
		Electric Distribution Expense - Operations		(339,164.84)	(394,364.83)	(753,250.00)	(358,885.17)	52.36%
		Electric Distribution Expense - Maintenance		(657,192.80)	(613,613.85)	(1,288,280.00)	(674,666.15)	47.63%
		Electric Distribution Expense - Municipal		(149,458.26)	(175,110.59)	(343,000.00)	(167,889.41)	51.05%
		Customer Service Expense		(151,802.42)	(212,441.94)	(419,593.00)	(207,151.06)	50.63%
		Administrative & General Expense		(1,296,945.60)	(1,470,690.17)	(2,921,401.00)	(1,450,710.83)	50.34%
		Depreciation Expense		(1,010,228.06)	(1,014,577.67)	(2,271,556.00)	(1,256,978.33)	44.66%
		Amortization Expense		-	(20,196.96)	(16,500.00)	3,696.96	122.41%
	Operating Expenses Total			(16,337,440.79)	(15,718,592.40)	(29,118,810.00)	(13,400,217.60)	53.98%
Operating Income Total				3,526,992.20	3,715,746.84	4,857,690.00	1,141,943.16	76.49%
Other Income & Expense	Non-Operating Revenues	Investment Income		986,360.76	787,102.11	673,000.00	(114,102.11)	116.95%
		Other Non-Operating Income		43,756.51	42,672.11	56,000.00	13,327.89	76.20%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			1,030,117.27	829,774.22	729,000.00	(100,774.22)	113.82%
	Non-Operating Expenses	Interest Expense		(421,668.72)	(409,592.71)	(1,183,813.00)	(774,220.29)	34.60%
		Transfer to City		(583,510.75)	(652,808.52)	(1,119,100.00)	(466,291.48)	58.33%
		Other Non-Operating Expense		(6,842.13)	(7,878.27)	(616,700.00)	(608,821.73)	1.28%
	Non-Operating Expenses Total			(1,012,021.60)	(1,070,279.50)	(2,919,613.00)	(1,849,333.50)	36.66%
Other Income & Expense Total				18,095.67	(240,505.28)	(2,190,613.00)	(1,950,107.72)	10.98%
Change in Net Position				3,545,087.87	3,475,241.56	2,667,077.00	(808,164.56)	130.30%

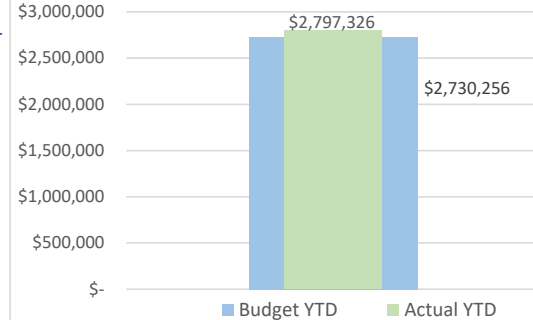
Operating Revenue Current Month



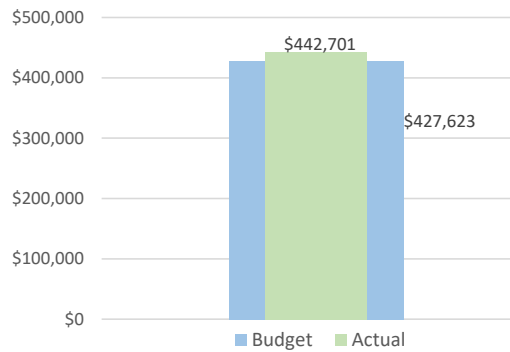
Comments

Operating revenues exceeded budget for the month and year to date.

Operating Revenue Year to Date



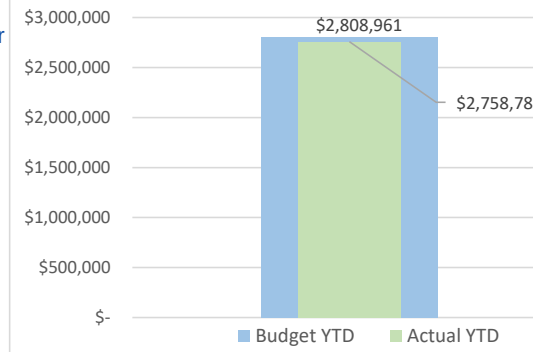
Operating Expense Current Month



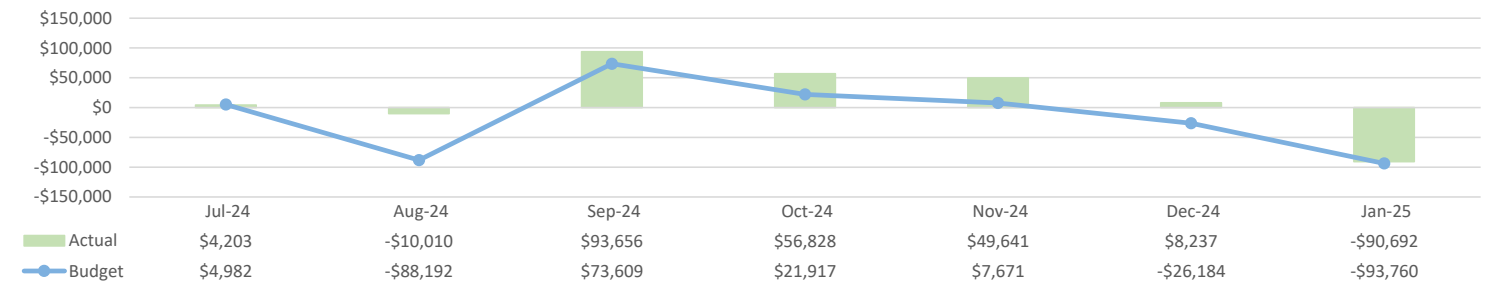
Comments

Operating expenses were over budget for the month but under year to date.

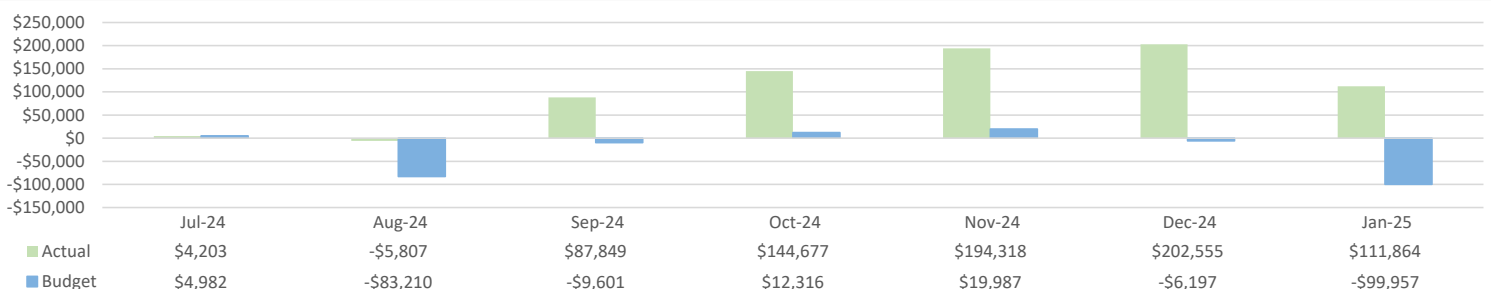
Operating Expense Year to Date



Net Position by Month



Year to Date Net Position





**Statement of Revenues, Expenses and Changes in Net Position
For the one month of January 31, 2025 & 2024 with budget comparison**

Water

				<u>Month of</u> <u>January 2024</u>	<u>Month of</u> <u>January 2025</u>	<u>Monthly</u> <u>Budget</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WATER RESIDENTIAL REVENUE	160,545.45	176,077.31	178,493.00	(2,415.69)	-1.35%
			WATER-COMMERCIAL REVENUE	67,483.78	75,131.54	74,045.00	1,086.54	1.47%
			WATER-INDUSTRIAL REVENUE	71,310.52	85,037.90	78,678.00	6,359.90	8.08%
			WATER CITY SERVICES	5.68	117.84	5.00	112.84	2256.80%
			WATER DEPT UTILITIES	2,751.11	3,919.72	3,543.00	376.72	10.63%
		Sales by Revenue Class Total		302,096.54	340,284.31	334,764.00	5,520.31	1.65%
		Other Operating Revenues		2,694.95	2,526.87	2,135.00	391.87	18.35%
	Operating Revenues Total			304,791.49	342,811.18	336,899.00	5,912.18	1.75%
	Operating Expenses	Cost of Water Production		(32,403.47)	(34,819.93)	(53,572.00)	18,752.07	35.00%
		Cost of Water Treatment		(53,342.88)	(78,147.01)	(77,509.00)	(638.01)	-0.82%
		Cost of Water Distribution		(78,362.18)	(142,076.01)	(103,092.00)	(38,984.01)	-37.81%
		Cost of Water Distribution - Municipal		(7,553.61)	(11,608.84)	(8,874.00)	(2,734.84)	-30.82%
		Customer Service Expense		(15,396.47)	(28,295.37)	(30,156.00)	1,860.63	6.17%
		Administrative & General Expense		(26,407.37)	(41,929.51)	(45,177.00)	3,247.49	7.19%
		Depreciation Expense		(109,853.71)	(103,852.72)	(109,243.00)	5,390.28	4.93%
		Amortization Expense		-	(1,971.43)	-	(1,971.43)	0.00%
	Operating Expenses Total			(323,319.69)	(442,700.82)	(427,623.00)	(15,077.82)	-3.53%
Operating Income Total				(18,528.20)	(99,889.64)	(90,724.00)	(9,165.64)	-10.10%
Other Income & Expense	Non-Operating Revenues	Investment Income		16,279.11	17,616.36	7,958.00	9,658.36	121.37%
		Other Non-Operating Income		-	2,879.87	-	2,879.87	0.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			16,279.11	20,496.23	7,958.00	12,538.23	157.56%
	Non-Operating Expenses	Interest Expense		-	(300.46)	-	(300.46)	0.00%
		Transfer to City		(10,307.78)	(10,975.09)	(10,975.00)	(0.09)	0.00%
		Other Non-Operating Expense		(14.19)	(22.64)	(19.00)	(3.64)	-19.16%
	Non-Operating Expenses Total			(10,321.97)	(11,298.19)	(10,994.00)	(304.19)	-2.77%
	Other Income & Expense Total			5,957.14	9,198.04	(3,036.00)	12,234.04	402.97%
	Change in Net Position			(12,571.06)	(90,691.60)	(93,760.00)	3,068.40	3.27%

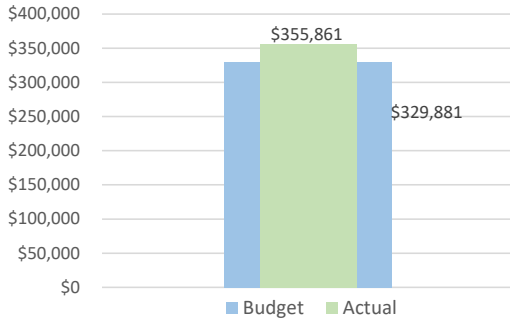


**Statement of Revenues, Expenses and Changes in Net Position
For the 7 months ending January 31, 2025 & 2024 with remaining budget**

Water

				<u>Year to Date at January 31, 2024</u>	<u>Year to Date at January 31, 2025</u>	<u>Full Year Budget</u>	<u>\$ Budget Remaining</u>	<u>% Budget Used</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WATER RESIDENTIAL REVENUE	1,213,369.73	1,329,306.72	2,191,000.00	861,693.28	60.67%
			WATER-COMMERCIAL REVENUE	606,556.47	683,094.15	1,056,000.00	372,905.85	64.69%
			WATER-INDUSTRIAL REVENUE	609,106.04	725,237.76	1,146,500.00	421,262.24	63.26%
			WATER CITY SERVICES	1,504.25	1,291.82	1,800.00	508.18	71.77%
			WATER DEPT UTILITIES	28,313.52	26,922.02	49,300.00	22,377.98	54.61%
		Sales by Revenue Class Total		2,458,850.01	2,765,852.47	4,444,600.00	1,678,747.53	62.23%
		Other Operating Revenues		53,001.85	31,473.51	33,500.00	2,026.49	93.95%
	Operating Revenues Total			2,511,851.86	2,797,325.98	4,478,100.00	1,680,774.02	62.47%
	Operating Expenses	Cost of Water Production		(273,175.69)	(257,018.50)	(446,493.00)	(189,474.50)	57.56%
		Cost of Water Treatment		(408,201.75)	(487,200.23)	(766,649.00)	(279,448.77)	63.55%
		Cost of Water Distribution		(653,472.84)	(842,744.97)	(1,120,500.00)	(277,755.03)	75.21%
		Cost of Water Distribution - Municipal		(35,563.53)	(54,637.73)	(98,000.00)	(43,362.27)	55.75%
		Customer Service Expense		(110,749.20)	(154,394.85)	(305,015.00)	(150,620.15)	50.62%
		Administrative & General Expense		(141,659.53)	(220,463.51)	(437,753.00)	(217,289.49)	50.36%
		Depreciation Expense		(752,597.51)	(728,524.98)	(1,310,910.00)	(582,385.02)	55.57%
		Amortization Expense		-	(13,800.01)	(5,500.00)	8,300.01	250.91%
	Operating Expenses Total			(2,375,420.05)	(2,758,784.78)	(4,490,820.00)	(1,732,035.22)	61.43%
Operating Income Total				136,431.81	38,541.20	(12,720.00)	(51,261.20)	-303.00%
Other Income & Expense	Non-Operating Revenues	Investment Income		105,700.29	132,399.25	95,500.00	(36,899.25)	138.64%
		Other Non-Operating Income		724.13	20,896.56	38,500.00	17,603.44	54.28%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
		Non-Operating Revenues Total		106,424.42	153,295.81	134,000.00	(19,295.81)	114.40%
	Non-Operating Expenses	Interest Expense		-	(2,077.19)	(490.00)	1,587.19	423.92%
		Transfer to City		(72,154.46)	(76,825.63)	(131,700.00)	(54,874.37)	58.33%
		Other Non-Operating Expense		(545.56)	(1,070.42)	(230.00)	840.42	465.40%
	Non-Operating Expenses Total			(72,700.02)	(79,973.24)	(132,420.00)	(52,446.76)	60.39%
	Other Income & Expense Total			33,724.40	73,322.57	1,580.00	(71,742.57)	4640.67%
	Change in Net Position			170,156.21	111,863.77	(11,140.00)	(123,003.77)	-1004.16%

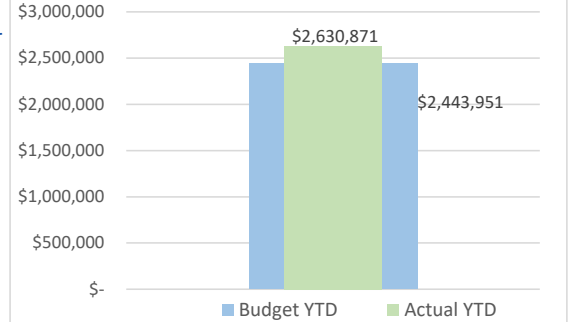
Operating Revenue Current Month



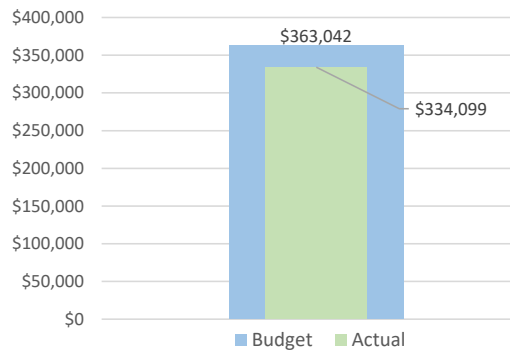
Comments

Operating revenues exceeded budget for the month and year to date.

Operating Revenue Year to Date



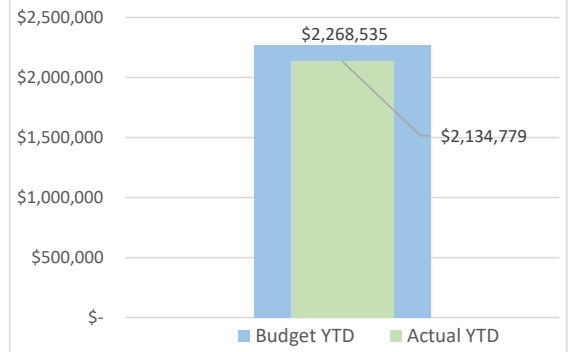
Operating Expense Current Month



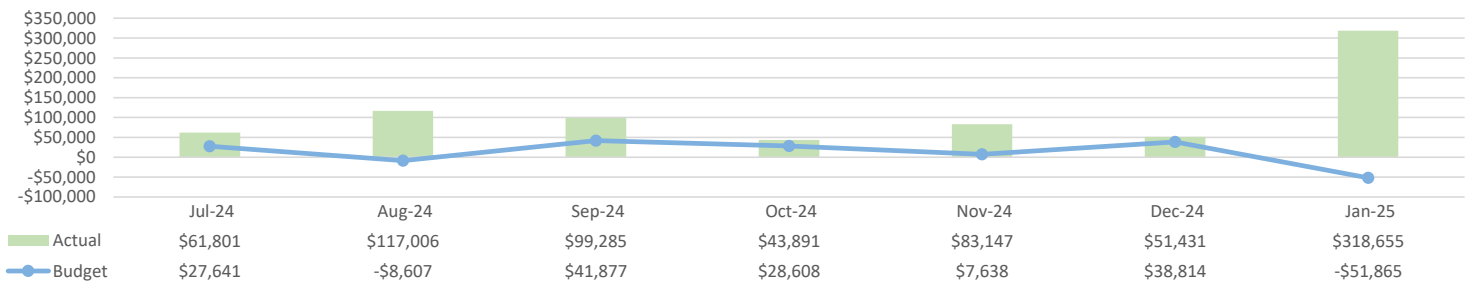
Comments

Operating expenses were under budget for both the month and year to date.

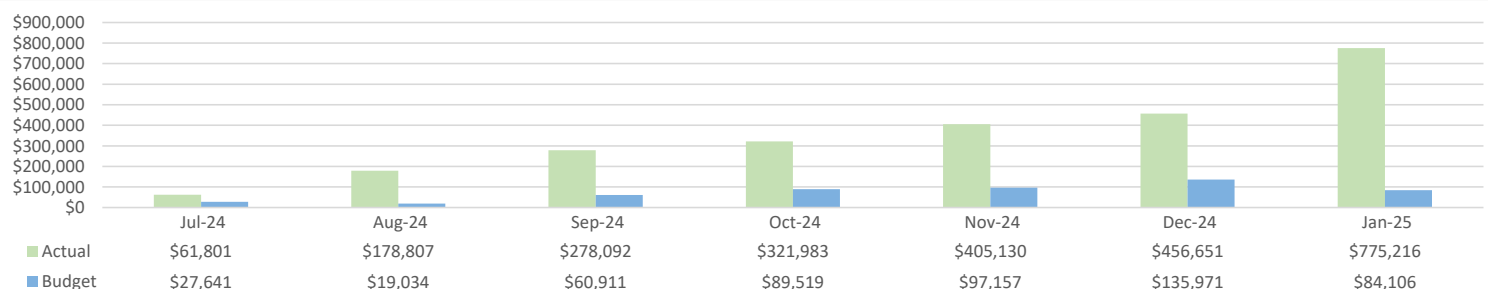
Operating Expense Year to Date



Net Position by Month



Year to Date Net Position





**Statement of Revenues, Expenses and Changes in Net Position
For the one month of January 31, 2025 & 2024 with budget comparison**

Wastewater

				<u>Month of</u> <u>January 2024</u>	<u>Month of</u> <u>January 2025</u>	<u>Monthly</u> <u>Budget</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WW SERVICE BILLINGS-RESID	175,429.68	193,160.06	191,356.00	1,804.06	0.94%
			WW SERVICE BILLINGS-COMM	57,503.61	66,618.82	64,276.00	2,342.82	3.64%
			WW SERVICE BILLINGS-INDUS	66,907.83	90,905.21	72,094.00	18,811.21	26.09%
			PRETREATMENT REVENUE	3,750.00	2,750.00	-	2,750.00	0.00%
			WW DEPARTMENT UTILITIES	399.41	357.88	405.00	(47.12)	-11.63%
		Sales by Revenue Class Total		303,990.53	353,791.97	328,131.00	25,660.97	7.82%
		Other Operating Revenues		1,844.46	2,069.45	1,750.00	319.45	18.25%
	Operating Revenues Total			305,834.99	355,861.42	329,881.00	25,980.42	7.88%
	Operating Expenses	Operating Expenses- Wastewater		(135,416.24)	(156,674.63)	(181,199.00)	24,524.37	13.53%
		Pretreatment Expenses		(11,024.57)	(15,718.32)	(12,425.00)	(3,293.32)	-26.51%
		Customer Service Expense		(14,883.61)	(27,308.98)	(29,105.00)	1,796.02	6.17%
		Administrative & General Expense		(23,841.78)	(33,963.09)	(36,590.00)	2,626.91	7.18%
		Depreciation Expense		(97,451.13)	(100,434.09)	(103,723.00)	3,288.91	3.17%
	Operating Expenses Total			(282,617.33)	(334,099.11)	(363,042.00)	28,942.89	7.97%
Operating Income Total				23,217.66	21,762.31	(33,161.00)	54,923.31	165.63%
Other Income & Expense	Non-Operating Revenues	Investment Income		13,981.66	12,656.27	6,250.00	6,406.27	102.50%
		Other Non-Operating Income		-	309,530.19	-	309,530.19	0.00%
		Gain (Loss) on Asset Disposition		1,654.07	-	-	-	0.00%
	Non-Operating Revenues Total			15,635.73	322,186.46	6,250.00	315,936.46	5054.98%
	Non-Operating Expenses	Interest Expense		(5,976.21)	(5,411.67)	(5,633.00)	221.33	3.93%
		Transfer to City		(9,277.86)	(9,680.62)	(9,681.00)	0.38	0.00%
		Other Non-Operating Expense		(10,719.99)	(10,201.92)	(9,640.00)	(561.92)	-5.83%
	Non-Operating Expenses Total			(25,974.06)	(25,294.21)	(24,954.00)	(340.21)	-1.36%
Other Income & Expense Total				(10,338.33)	296,892.25	(18,704.00)	315,596.25	1687.32%
Change in Net Position				12,879.33	318,654.56	(51,865.00)	370,519.56	714.39%

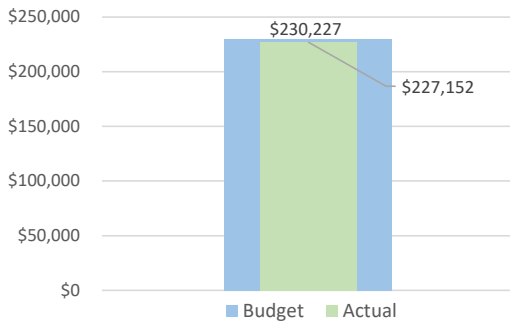


**Statement of Revenues, Expenses and Changes in Net Position
For the 7 months ending January 31, 2025 & 2024 with remaining budget**

Wastewater

				<u>Year to Date at January 31, 2024</u>	<u>Year to Date at January 31, 2025</u>	<u>Full Year Budget</u>	<u>\$ Budget Remaining</u>	<u>% Budget Used</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WW SERVICE BILLINGS-RESID	1,222,069.39	1,361,104.96	2,274,500.00	913,395.04	59.84%
			WW SERVICE BILLINGS-COMM	467,403.61	520,709.60	849,500.00	328,790.40	61.30%
			WW SERVICE BILLINGS-INDUS	538,752.13	713,310.93	986,000.00	272,689.07	72.34%
			PRETREATMENT REVENUE	9,750.00	17,000.00	-	(17,000.00)	0.00%
			WW DEPARTMENT UTILITIES	2,921.92	2,178.96	4,700.00	2,521.04	46.36%
		Sales by Revenue Class Total		2,240,897.05	2,614,304.45	4,114,700.00	1,500,395.55	63.54%
		Other Operating Revenues		15,658.75	16,566.60	20,000.00	3,433.40	82.83%
	Operating Revenues Total			2,256,555.80	2,630,871.05	4,134,700.00	1,503,828.95	63.63%
	Operating Expenses	Operating Expenses- Wastewater		(919,484.17)	(1,050,835.59)	(1,766,100.00)	(715,264.41)	59.50%
		Pretreatment Expenses		(64,920.59)	(57,169.63)	(125,150.00)	(67,980.37)	45.68%
		Customer Service Expense		(107,060.09)	(149,012.59)	(294,372.00)	(145,359.41)	50.62%
		Administrative & General Expense		(127,896.72)	(178,576.42)	(354,698.00)	(176,121.58)	50.35%
		Depreciation Expense		(680,324.23)	(699,184.60)	(1,244,672.00)	(545,487.40)	56.17%
	Operating Expenses Total			(1,899,685.80)	(2,134,778.83)	(3,784,992.00)	(1,650,213.17)	56.40%
Operating Income Total				356,870.00	496,092.22	349,708.00	(146,384.22)	141.86%
Other Income & Expense	Non-Operating Revenues	Investment Income		91,749.02	96,643.26	75,000.00	(21,643.26)	128.86%
		Other Non-Operating Income		-	309,530.19	2,000,000.00	1,690,469.81	15.48%
		Gain (Loss) on Asset Disposition		(9,817.99)	-	-	-	0.00%
	Non-Operating Revenues Total			81,931.03	406,173.45	2,075,000.00	1,668,826.55	19.57%
	Non-Operating Expenses	Interest Expense		(45,067.48)	(39,787.64)	(67,600.00)	(27,812.36)	58.86%
		Transfer to City		(64,945.02)	(67,764.34)	(116,170.00)	(48,405.66)	58.33%
		Other Non-Operating Expense		(30,070.73)	(19,498.17)	(28,680.00)	(9,181.83)	67.99%
	Non-Operating Expenses Total			(140,083.23)	(127,050.15)	(212,450.00)	(85,399.85)	59.80%
Other Income & Expense Total				(58,152.20)	279,123.30	1,862,550.00	1,583,426.70	14.99%
Change in Net Position				298,717.80	775,215.52	2,212,258.00	1,437,042.48	35.04%

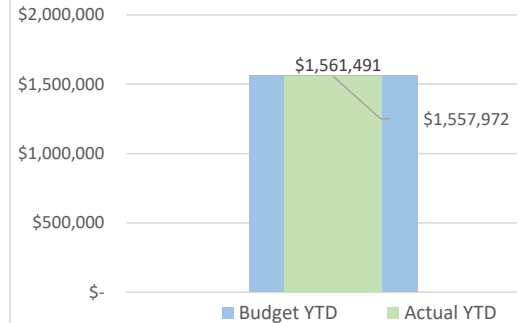
Operating Revenue Current Month



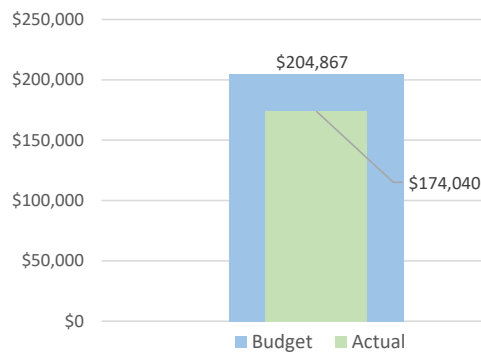
Comments

Operating revenues were in line with budget for the month and year to date.

Operating Revenue Year to Date



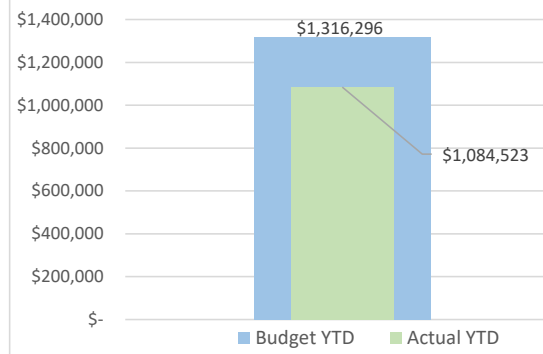
Operating Expense Current Month



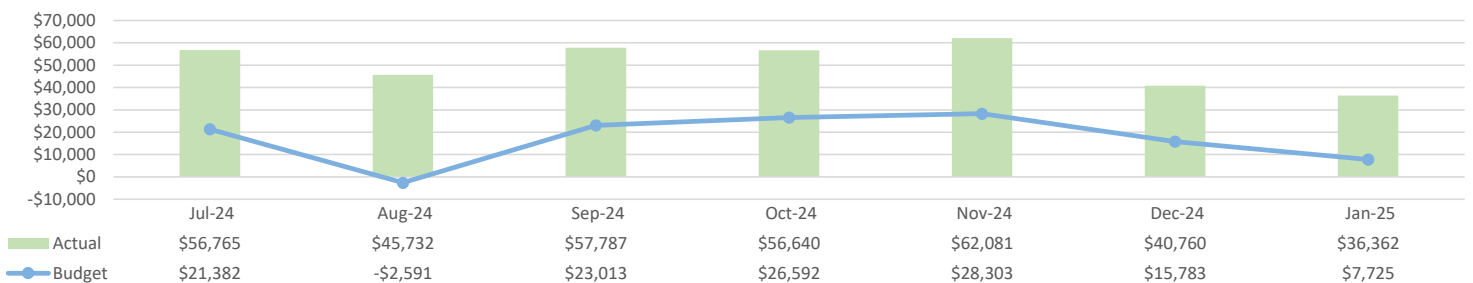
Comments

Operating expenses were under budget for the month and the year to date.

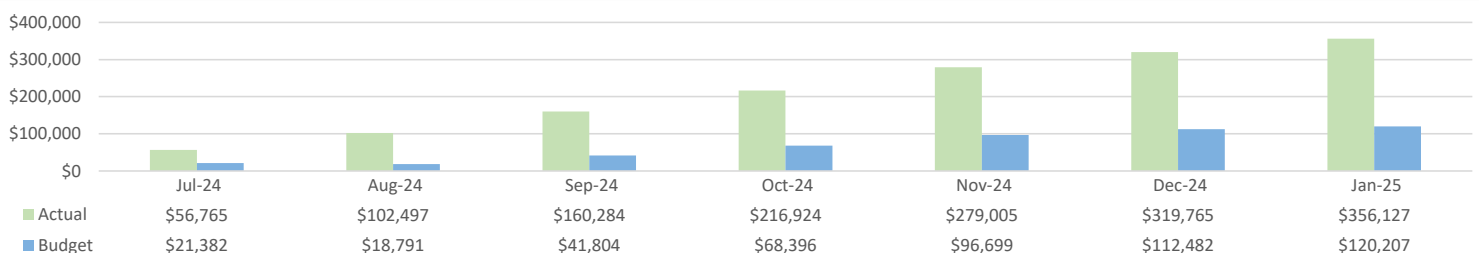
Operating Expense Year to Date



Net Position by Month



Year to Date Net Position





**Statement of Revenues, Expenses and Changes in Net Position
For the one month of January 31, 2025 & 2024 with budget comparison**

Communication

				<u>Month of</u> <u>January 2024</u>	<u>Month of</u> <u>January 2025</u>	<u>Monthly</u> <u>Budget</u>	<u>Monthly</u> <u>\$ Variance</u>	<u>Monthly</u> <u>% Variance</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WIRELESS RESIDENTIAL	16,596.37	14,066.94	11,892.00	2,174.94	18.29%
			FIBER RESIDENTIAL	105,280.00	141,728.11	150,183.00	(8,454.89)	-5.63%
			WIRELESS COMMERCIAL	3,294.78	2,604.78	1,800.00	804.78	44.71%
			FIBER COMMERCIAL	38,521.46	41,104.56	39,617.00	1,487.56	3.75%
			FIBER INDUSTRIAL	10,173.00	6,721.08	9,000.00	(2,278.92)	-25.32%
			FIBER DARK	4,115.00	4,059.71	3,500.00	559.71	15.99%
			CWEP WIRELESS	435.64	279.70	342.00	(62.30)	-18.22%
			CWEP FIBER	9,090.00	9,240.00	9,083.00	157.00	1.73%
		Sales by Revenue Class Total		187,506.25	219,804.88	225,417.00	(5,612.12)	-2.49%
		Other Operating Revenues		5,920.00	7,347.60	4,810.00	2,537.60	52.76%
	Operating Revenues Total			193,426.25	227,152.48	230,227.00	(3,074.52)	-1.34%
	Operating Expenses	Operating Expenses - Fiber		(48,705.35)	(58,832.91)	(82,547.00)	23,714.09	28.73%
		Operating Expenses - Wireless		(11,692.28)	(15,533.62)	(22,169.00)	6,635.38	29.93%
		Customer Service Expense		(4,965.59)	(10,508.87)	(11,201.00)	692.13	6.18%
		Administrative & General Expense		(7,885.37)	(9,162.85)	(9,872.00)	709.15	7.18%
		Depreciation Expense		(71,936.10)	(80,001.40)	(79,078.00)	(923.40)	-1.17%
	Operating Expenses Total			(145,184.69)	(174,039.65)	(204,867.00)	30,827.35	15.05%
Operating Income Total				48,241.56	53,112.83	25,360.00	27,752.83	109.44%
Other Income & Expense	Non-Operating Revenues	Investment Income		-	458.75	-	458.75	0.00%
		Other Non-Operating Income		-	-	-	-	0.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			-	458.75	-	458.75	0.00%
	Non-Operating Expenses	Interest Expense		(11,736.50)	(10,886.40)	(10,886.00)	(0.40)	0.00%
		Transfer to City		(4,722.35)	(5,538.35)	(5,538.00)	(0.35)	-0.01%
		Other Non-Operating Expense		(836.30)	(784.78)	(1,211.00)	426.22	35.20%
	Non-Operating Expenses Total			(17,295.15)	(17,209.53)	(17,635.00)	425.47	2.41%
Other Income & Expense Total				(17,295.15)	(16,750.78)	(17,635.00)	884.22	5.01%
Change in Net Position				30,946.41	36,362.05	7,725.00	28,637.05	370.71%



**Statement of Revenues, Expenses and Changes in Net Position
For the 7 months ending January 31, 2025 & 2024 with remaining budget**

Communication

				<u>Year to Date at January 31, 2024</u>	<u>Year to Date at January 31, 2025</u>	<u>Full Year Budget</u>	<u>\$ Budget Remaining</u>	<u>% Budget Used</u>
Operating Income	Operating Revenues	Sales by Revenue Class	WIRELESS RESIDENTIAL	124,217.46	102,747.53	144,500.00	41,752.47	71.11%
			FIBER RESIDENTIAL	662,169.45	945,199.99	1,765,000.00	819,800.01	53.55%
			WIRELESS COMMERCIAL	23,768.08	18,604.80	22,200.00	3,595.20	83.81%
			FIBER COMMERCIAL	258,381.39	287,872.88	474,500.00	186,627.12	60.67%
			FIBER INDUSTRIAL	70,833.50	49,877.94	108,000.00	58,122.06	46.18%
			FIBER DARK	28,330.00	31,900.95	42,000.00	10,099.05	75.95%
			CWEP WIRELESS	2,789.48	1,957.90	4,100.00	2,142.10	47.75%
			CWEP FIBER	63,800.00	64,680.00	109,000.00	44,320.00	59.34%
		Sales by Revenue Class Total		1,234,289.36	1,502,841.99	2,669,300.00	1,166,458.01	56.30%
		Other Operating Revenues		59,460.00	55,129.64	60,720.00	5,590.36	90.79%
	Operating Revenues Total			1,293,749.36	1,557,971.63	2,730,020.00	1,172,048.37	57.07%
	Operating Expenses	Operating Expenses - Fiber		(322,737.36)	(347,572.95)	(823,500.00)	(475,927.05)	42.21%
		Operating Expenses - Wireless		(125,198.04)	(88,643.77)	(114,400.00)	(25,756.23)	77.49%
		Customer Service Expense		(35,718.26)	(57,342.07)	(113,220.00)	(55,877.93)	50.65%
		Administrative & General Expense		(42,300.22)	(48,177.84)	(96,008.00)	(47,830.16)	50.18%
		Depreciation Expense		(477,844.41)	(542,786.57)	(948,933.00)	(406,146.43)	57.20%
	Operating Expenses Total			(1,003,798.29)	(1,084,523.20)	(2,096,061.00)	(1,011,537.80)	51.74%
Operating Income Total				289,951.07	473,448.43	633,959.00	160,510.57	74.68%
Other Income & Expense	Non-Operating Revenues	Investment Income		-	4,144.25	-	(4,144.25)	0.00%
		Other Non-Operating Income		-	-	-	-	0.00%
		Gain (Loss) on Asset Disposition		246.88	592.50	-	(592.50)	0.00%
	Non-Operating Revenues Total			246.88	4,736.75	-	(4,736.75)	0.00%
	Non-Operating Expenses	Interest Expense		(83,616.85)	(77,704.95)	(131,056.00)	(53,351.05)	59.29%
		Transfer to City		(33,056.45)	(38,768.45)	(66,460.00)	(27,691.55)	58.33%
		Other Non-Operating Expense		(5,942.68)	(5,584.39)	(14,500.00)	(8,915.61)	38.51%
	Non-Operating Expenses Total			(122,615.98)	(122,057.79)	(212,016.00)	(89,958.21)	57.57%
Other Income & Expense Total				(122,369.10)	(117,321.04)	(212,016.00)	(94,694.96)	55.34%
Change in Net Position				167,581.97	356,127.39	421,943.00	65,815.61	84.40%



Statement of Cash Flows
For the 7 months ending January 31, 2025 & 2024

	at January 31	
	2024	2025
Cash Flows from Operating Activities		
Cash Received From		
Customers	\$ 25,767,227.04	\$ 26,354,412.01
Cash Paid To		
Suppliers for Goods & Services	(15,592,094.32)	(16,282,538.43)
Employees for Services	(3,450,864.89)	(4,257,092.82)
Net Cash Provided (Used) by Operating Activities	6,724,267.83	5,814,780.76
Cash Flows from Noncapital Financing Activities		
Cash Received From		
Other non operating sources+	34,909.53	373,691.36
Cash Paid To		
Transfer to City	(753,666.68)	(836,166.94)
Other non operating sources-	(43,401.10)	26,262.44
Net Cash Provided (Used) by Noncapital Financing Activities	(762,158.25)	(436,213.14)



Statement of Cash Flows (continued)
For the 7 months ending January 31, 2025 & 2024

	2024	at January 31 2025
Cash Flows from Capital and Related Financing Activities		
Cash Received From		
Non Operating Sources	\$ -	\$ -
Cash Paid To		
Net Additions to Utility Plant	(6,667,368.73)	(6,448,536.16)
Principal Payments on Long Term Debt	(767,097.78)	(802,553.68)
Interest Payment on Long Term Debt	(502,168.50)	(482,105.49)
Net Additions to Arbitrage	-	-
Net Cash Provided (Used) by Capital and Related Financing Activities	(7,936,635.01)	(7,733,195.33)
Cash Flow from Investing Activities		
Cash Received From		
Earnings on Investments	1,334,258.56	1,116,434.53
Sale of Investments	-	-
Cash Paid To		
Purchase of Investment Securities	-	-
Net Cash Provided (Used) by Investing Activities	1,334,258.56	1,116,434.53
Net Increase (Decrease) in Cash and Cash Equivalents	(640,266.87)	(1,238,193.18)
Cash and Cash Equivalents - at July 1	38,554,624.70	36,072,691.65
Cash and Cash Equivalents - at January 31	\$ 37,914,357.83	\$ 34,834,498.47



Statement of Cash Flows (continued)
For the 7 months ending January 31, 2025 & 2024

	at January 31	
	2024	2025
Reconciliation of Operating Income to Net Cash Provided (Used) by Operating Activities		
Net Operating Income (Loss)	\$ 4,310,245.08	\$ 4,723,828.69
Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities		
Depreciation Expense	2,976,830.37	3,055,692.15
Amortization Expense	-	33,996.97
Change in Assets and Liabilities		
(Increase) Decrease in Accounts Receivable	(169,605.05)	(95,443.29)
(Increase) Decrease in Inventories	(153,349.57)	(340,154.34)
(Increase) Decrease in Prepayments	8,620.33	201,385.36
Increase (Decrease) in Accounts Payable and Accrued Expenses	(196,529.82)	(1,810,127.55)
Increase (Decrease) in Customer Deposits	10,242.08	29,347.40
Increase (Decrease) in Compensated Absences	(62,185.59)	109,777.54
Increase (Decrease) in Unearned Revenue	-	-
Increase (decrease) in Pension	-	-
Increase (decrease) in Deferred Lease Inflows	-	(93,522.17)
Net Cash Provided (Used) by Operating Activities	\$ 6,724,267.83	\$ 5,814,780.76

Supplementary Information



Production & Disposition
For the month and 7 months ending January 31, 2025 & 2024

	Current Month	Prior Year Month	Current Year to Date	Prior Year to Date		Current Month	Prior Year Month	Current Year to Date	Prior Year to Date
ELECTRIC-Kilowatthours:					WATER-Gallons:				
Generation:					Production:				
Gross Generation	604,539	779,000	1,145,078	1,427,000	Gross Pumped	65,937,200	69,465,200	500,352,500	502,237,100
Less: Station Use	(726,957)	(165,554)	(1,166,960)	(665,533)	Filter & Prod. Use	(1,785,622)	(2,342,200)	(18,511,722)	(18,547,300)
Net Generation	(122,418)	613,446	(21,882)	761,467	Total to Distribution System	64,151,578	67,123,000	481,840,778	483,689,800
				-					-
Gross Purchased Power	26,568,000	25,169,760	179,830,400	176,556,137	Disposition:				
Transmission Losses	(227,000)	(200,000)	(1,734,000)	(1,686,000)	Residential Sales	20,593,355	19,922,080	166,736,076	162,055,850
Net Purchased Power	26,341,000	24,969,760	178,096,400	174,870,137	Commercial Sales	10,409,030	9,703,469	103,290,681	95,557,352
				-	Industrial Sales	16,964,952	15,323,902	145,225,622	131,527,226
Total System Load	26,218,582	25,583,206	178,074,518	175,631,604	Bulk Water Sales	49,400	21,000	1,467,900	884,600
Energy Imbalance (+/-)	8,000	823,240	(882,400)	(1,138,137)	City Billings	24,000	1,250	263,100	331,330
Real Time Imports Into SPP	-	-	-	-	Total Sales	48,040,737	44,971,701	416,983,379	390,356,358
Meter / Accumulator Differential	10,000	(14,000)	(19,000)	2,000					-
Total to Distribution System	26,236,582	26,392,446	177,173,118	174,495,467	Company Use - not billed	66,000	58,750	2,372,967	5,045,650
					Company Use - billed	913,923	678,576	6,036,308	6,682,620
Disposition:					Total Accounted For	49,020,660	45,709,027	425,392,654	402,084,628
Residential Sales	7,433,333	7,281,916	50,147,610	50,551,445					-
Commercial Sales	4,000,150	3,878,041	31,904,309	31,797,873	Distrib. & Other Losses	15,130,918	21,413,973	56,448,124	81,605,172
Industrial Sales	10,161,270	8,784,590	84,674,710	80,001,305	Net to Distribution System	64,151,578	67,123,000	481,840,778	483,689,800
City Billings	177,840	165,112	1,021,255	1,045,192					
Total Sales	21,772,593	20,109,659	167,747,884	163,395,815					
				-	Water loss percentage (Industry goal <= 10%)	23.59%	31.90%	11.72%	16.87%
Company Use	626,098	644,007	5,125,998	4,908,918					
Total Accounted For	22,398,691	20,753,666	172,873,882	168,304,733	Maximum Gallons	2,627,900			
				-	Peak day	1/5/2025			
Distrib. & Other Losses	3,837,891	5,638,780	4,299,236	6,190,734					
Net to Distribution System	26,236,582	26,392,446	177,173,118	174,495,467					
Power loss percentage (Industry = 4%-5%)	14.63%	21.37%	2.43%	3.55%					
Peak Load in KW	48,000								
Peak day and time	1/21/2025	9:00 AM							

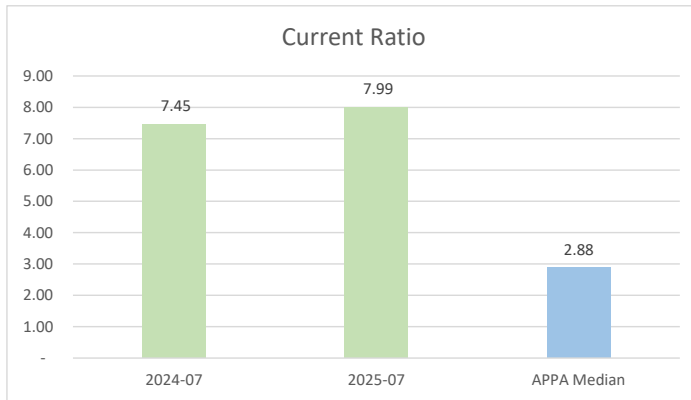


**Construction In Progress Report
For the 7 months ending January 31, 2025**

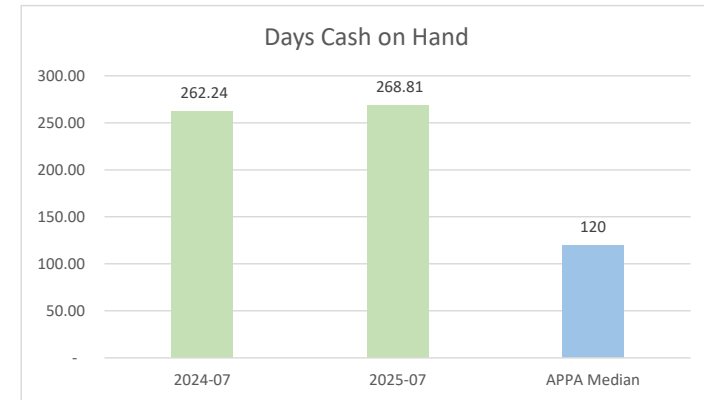
OPEN WORK ORDERS							
W.O. NUMBER	DESCRIPTION	ESTIMATE	CURRENT BALANCE	W.O. NUMBER	DESCRIPTION	ESTIMATE	CURRENT BALANCE
Electric Dept:				Wastewater Dept:			
1346	Scada Upgrades	\$ 750,000	\$ 905,594	3089	Collection System Rehabilitation FY24 ARPA CIPP	\$ 2,075,000	\$ 558,895
1373	East 69KV Line Improvements	2,500,000	2,638,562	3090	Water & Lift Station Scada Upgrade	175,000	32,666
1374	Relocate Feeders 1-5 to Sub 1	5,500,000	5,528,237	3096	Manhole Installation FY25	20,000	4,754
1375	Replace Transformer 2-1	3,500,000	3,755,774	3098	Replace piers for catwalk	32,000	5,555
1376	Feeder 17 Extension	1,000,000	139,780	3100	New Transformer for Biosolids structure	40,000	49,169
1408	Sub 3 Automatic Reclosers	350,000	162,097	3102	Lift Station Electrical Upgrade	187,000	2,856
1415	Secondary CT Service Upgrades	40,000	1,956	3104	Lift Station Generators	80,000	1,428
1416	Chapel Road Electric Conduit Extension	25,000	44,797				
1422	Mutual Aid - Orlando, FL	N/A	(7,279)	Total Wastewater			
1423	City Christmas Lighting 2024	N/A	20,525			\$ 2,609,000	\$ 655,324
1424	Line Changes 2nd Half FY25	812,750	177,528				
1425	Street Lighting 2nd Half FY25	77,500	5,062	Communication Dept:			
1426	Service Changes 2nd Half FY25	241,500	68,150	4110	Chapel Road Fiber Extension	\$ 44,000	\$ 84,632
1427	Area Lights 2nd Half FY25	26,000	3,336	4111	Wireless Internet 2nd Half FY25	8,450	7,128
1428	Reinstall Old Sub 2 Transformer	50,000	21,466	4112	Fiber Extensions 2nd Half FY25	777,250	74,944
Total Electric				Total Communication			
		\$ 14,872,750	\$ 13,465,586			\$ 829,700	\$ 166,704
Water Dept:				Office & Joint			
2202	Water & Lift Station Scada Upgrade	\$ 375,000	\$ 61,675	9072	Complex Maintenance Shop	\$ 35,000	\$ 19,727
2205	New Services FY25	129,500	57,346	9078	CEDC FY25	100,000	82,264
2206	Renewed Services FY25	25,500	21,323	9079	Virtual Server Infrastructure Upgrades	60,000	35,065
2207	Hydrants	35,000	21,343	9080	Office Furniture	30,000	40,199
Total Water				9082	Truck Barn Extension	524,500	33,231
		\$ 565,000	\$ 161,687	9083	Sparkle in the Park	168,000	141,096
				Total Office and Joint			
						\$ 917,500	\$ 351,584
				Total Construction in Progress			
						\$ 19,793,950	\$ 14,800,884

CLOSED WORK ORDERS							
W.O. NUMBER	DESCRIPTION	ESTIMATE	TOTAL COSTS	W.O. NUMBER	DESCRIPTION	ESTIMATE	TOTAL COSTS
Electric Work Orders closed in January 2025				Wastewater Work Orders closed in January 2025			
1392	Central Park Street Lighting	\$ 200,000	\$ 164,254	3099	2024 Chevy Silverado 3500 4X4 Crew Cab	\$ 80,000	\$ 69,828
1420	Mutual Aid - Tallahassee, FL	N/A	(18,510)				
				Communication Work Orders closed in January 2025			
				4108	Wireless Internet 1st Half FY25	\$ 8,450	\$ 7,611
				4109	Fiber Extensions 1st Half FY25	777,250	533,481
Water Work Orders closed in January 2025				Joint Work Orders closed in January 2025			

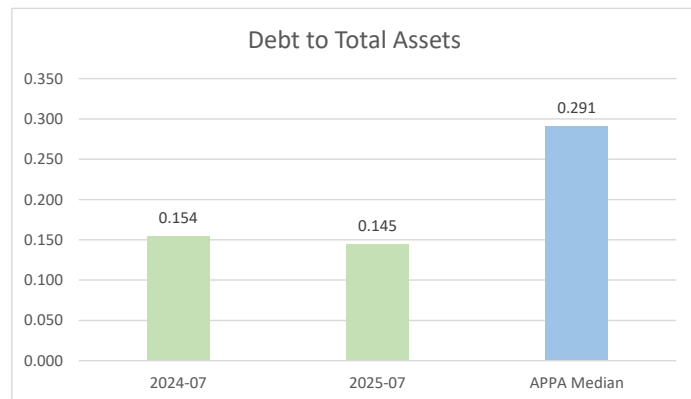
Financial Ratios For the 7 months ending January 31, 2025 & 2024



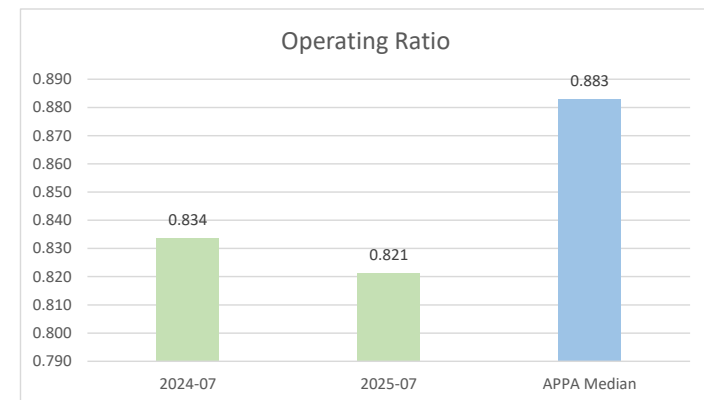
The ratio of total current and accrued assets to total current and accrued liabilities. Measures CW&EP's short-term liquidity (the ability to pay bills). The higher the ratio, the more capable the company is of paying its obligations, as it has a larger proportion of asset value relative to the value of its liabilities.



Represents the number of days that CW&EP can continue to pay its operating expenses, given the amount of cash available. The average days cash on hand is 90-120 days, with 200 days preferable for a high bond rating.



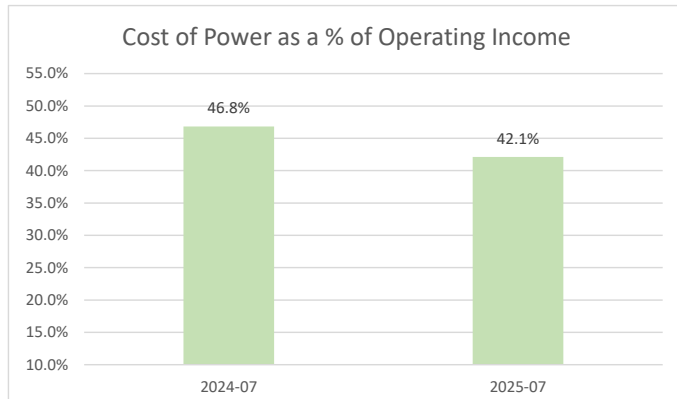
This ratio measures CW&EP's ability to meet its current and long-term liabilities based on the availability of assets.



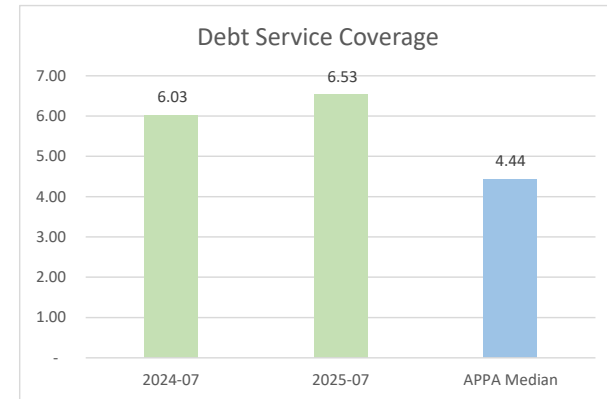
The ratio of total operation and maintenance expenses to total operating revenues. The smaller the ratio, the greater CW&EP's ability to generate profit if revenues decrease.



Financial Ratios (continued)
For the 7 months ending January 31, 2025 & 2024



Represents the total dollar amount of Purchased Power as a percentage of the Electric Department's operating income.



Debt service coverage ratio is a measure of the cash flow available to pay current debt obligations. A debt service coverage ratio greater than 1 means the entity has sufficient income to pay its current debt obligations.



**Customer Service Expense and Administrative & General Expense Detail
For the 7 months ending January 31, 2025 & 2024 with remaining budget**

		<u>Year to Date at</u> <u>January 31, 2024</u>	<u>Year to Date at</u> <u>January 31, 2025</u>	<u>Full Year</u> <u>Budget</u>	<u>\$ Budget</u> <u>Remaining</u>	<u>% Budget</u> <u>Used</u>
Customer Service Expense	SUPERVISION-CUST ACCTING	(52,135.29)	(77,044.86)	(109,000.00)	(31,955.14)	70.68%
	CUSTOMER RECORDS & COLL	(231,521.02)	(363,813.61)	(624,500.00)	(260,686.39)	58.26%
	UNCOLLECTIBLE ACCOUNTS	83.21	813.40	(50,000.00)	(50,813.40)	-1.63%
	RESIDENTIAL ENERGY AUDITS	(3,387.61)	-	(3,800.00)	(3,800.00)	0.00%
	CUSTOMER SERVICE & INFO	(22,428.88)	(29,872.02)	(41,100.00)	(11,227.98)	72.68%
	MISC CUSTOMER SERVICE & INFORMATION	(95,940.38)	(94,915.04)	(289,000.00)	(194,084.96)	32.84%
	AMORTIZATION EXPENSE (GASB 87)	-	(7,120.54)	(13,300.00)	(6,179.46)	53.54%
	INTEREST EXPENSE (GASB 87)	-	(1,238.78)	(1,500.00)	(261.22)	82.59%
	CUSTOMER SERVICE EXP ALLOCATED TO ELECTRIC	151,802.42	212,441.94	419,593.00	207,151.06	50.63%
	CUSTOMER SERVICE EXP ALLOCATED TO WATER	110,749.20	154,394.85	305,015.00	150,620.15	50.62%
	CUSTOMER SERVICE EXP ALLOCATED TO WASTEWATER	107,060.09	149,012.59	294,372.00	145,359.41	50.62%
	CUSTOMER SERVICE EXP ALLOCATED TO COMMUNICATION	35,718.26	57,342.07	113,220.00	55,877.93	50.65%
Administrative & General Expense	GENERAL OFFICERS SALARIES	(302,499.57)	(372,974.83)	(655,000.00)	(282,025.17)	56.94%
	GENERAL CLERKS SALARIES	(279,043.46)	(376,068.65)	(843,500.00)	(467,431.35)	44.58%
	OFFICE SUPPLIES & EXPENSE	(8,745.82)	(14,084.70)	(24,300.00)	(10,215.30)	57.96%
	NETWORK SERVICES	(185,097.86)	(308,786.70)	(442,500.00)	(133,713.30)	69.78%
	COMPUTER EQUIPMENT, SOFTWARE & ACCESSORIES	(28,123.34)	(30,576.88)	(56,700.00)	(26,123.12)	53.93%
	GENERAL ADM EXP CAPTLZD	62,062.38	64,590.63	250,500.00	185,909.37	25.78%
	OUTSIDE SERVICES EMPLOYED	(137,489.37)	(117,920.37)	(210,000.00)	(92,079.63)	56.15%
	PROPERTY INSURANCE	(4,726.42)	(5,015.79)	(8,800.00)	(3,784.21)	57.00%
	INJURIES AND DAMAGES	(73,952.94)	(68,385.21)	(132,000.00)	(63,614.79)	51.81%
	DISABILITY & LIFE INSURANCE	(13,441.35)	(16,020.34)	(25,400.00)	(9,379.66)	63.07%
	GASB 68 ADJUSTMENT (LAGERS)	-	-	(50,000.00)	(50,000.00)	0.00%
	PHYSICAL EXAMINATIONS	(2,212.00)	(1,913.80)	(7,000.00)	(5,086.20)	27.34%
	UNIFORMS/SAFETY SHOES ETC.	(15,614.72)	(2,782.37)	(5,500.00)	(2,717.63)	50.59%
	WELLNESS, OTHER BENEFITS	(30,358.22)	(26,105.58)	(37,600.00)	(11,494.42)	69.43%
	CAFETERIA BENEFITS	(4,696.10)	(4,874.44)	(7,000.00)	(2,125.56)	69.63%
	GENERAL ADVERTISING	(3,283.14)	(1,497.00)	(9,500.00)	(8,003.00)	15.76%
	MISC GENERAL EXPENSE	(1,820.85)	(2,617.25)	(4,400.00)	(1,782.75)	59.48%
	ECON DEVELOP/PUB RELATION	(158,149.67)	(175,025.24)	(683,500.00)	(508,474.76)	25.61%
	COMMUNICATION	(17,995.34)	(19,139.34)	(33,400.00)	(14,260.66)	57.30%
	TRANSPORTATION COSTS ALLOCATED	-	-	14,000.00	14,000.00	0.00%
	EDUCATION & TRAINING	(33,001.49)	(32,076.42)	(102,500.00)	(70,423.58)	31.29%
	MEMBERSHIP DUES	(28,800.44)	(20,023.85)	(23,000.00)	(2,976.15)	87.06%
	SMALL TOOLS	-	(1,797.94)	(5,000.00)	(3,202.06)	35.96%
	OFFICE BLDG MAINTENANCE AND SUPPLIES	(227,174.81)	(266,401.97)	(467,500.00)	(201,098.03)	56.98%
	SOFTWARE MAINTENANCE AGREEMENTS	(125,916.90)	(130,723.72)	(258,500.00)	(127,776.28)	50.57%
	GRANT INCOME - RBS GRANT	-	-	-	-	0.00%
	INTEREST INCOME - RBS GRANT	141.46	88.74	240.00	151.26	36.98%
	MISC GENERAL INCOME	11,137.90	12,225.08	18,000.00	5,774.92	67.92%
	GAIN/LOSS ON DISPOSAL OF FIXED ASSETS	-	-	-	-	0.00%
	ADMIN AND GENERAL ALLOCATED TO ELECTRIC	1,296,945.60	1,470,690.17	2,921,401.00	1,450,710.83	50.34%
	ADMIN AND GENERAL ALLOCATED TO WATER	141,659.53	220,463.51	437,753.00	217,289.49	50.36%
	ADMIN AND GENERAL ALLOCATED TO WASTEWATER	127,896.72	178,576.42	354,698.00	176,121.58	50.35%
	ADMIN AND GENERAL ALLOCATED TO COMMUNICATION	42,300.22	48,177.84	96,008.00	47,830.16	50.18%