



City of Carthage, Missouri **PUBLIC SERVICES COMMITTEE**

February 27, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

1. Call to Order

2. Old Business

1. Approval of previous minutes.

3. Citizen Participation

(Citizens wishing to address the Council or Committee should notify the City in advance and provide the item they want to address in written format at least 24 hours before the meeting. Please call Angie Judd at the Parks & Recreation office at 417-237-7035, or email a.judd@carthagemo.gov.)

4. New Business

1. Consider and discuss contract with Fair Acres YMCA.
2. Consider and discuss Kellogg Lake project.
3. Consider and discuss Carthage Youth Softball contract.
4. Consider and discuss Tropix food trailer in the park.
5. Consider and discuss Lightspeed point of sale system for Golf Course.
6. Consider and discuss Little League contract.
7. Consider and discuss FY 2026 budget.

5. Staff Reports

1. Staff reports.

6. Other Business

7. Adjournment

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING



City of Carthage, Missouri

PUBLIC SERVICES COMMITTEE

January 21, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1. Call to Order

MEMBERS PRESENT: Tom Barlow, Jana Schramm, Lori Leece

MEMBERS ABSENT:

OTHERS PRESENT:

STAFF PRESENT: Parks and Recreation Director Abi Almandinger, Administrative Assistant Angie Judd, Interim City Administrator Traci Cox

Chairman Tom Barlow called the meeting to order at 05:30 PM.

2. Old Business

1. Approval of previous minutes.

ACTION: Motion to accept/approve item 2.1. by Lori Leece;
Motion passed with a 3:0

AYES: Tom Barlow, Jana Schramm, Lori Leece

NOES: None

ABSTAIN: None

3. Citizen Participation

(Citizens wishing to address the Council or Committee should notify the City in advance and provide the item they want to address in written format at least 24 hours before the meeting. Please call Angie Judd at the Parks & Recreation office at 417-237-7035, or email a.judd@carthagemo.gov.)

Ms. Cox introduced Melissa Little as the new Tourism Director and Public Information Officer. Ms. Little provided a brief summary of her professional background and expressed enthusiasm about taking on the position.

4. New Business

1. Consider and discuss grant application for Carthage Saddle Club.
Ms. Almandinger introduced Garrett Tuggle, President of the Carthage Saddle Club, to present proposed improvements for the Saddle Club Arena. She reported that she, Mr. Tuggle, and Judy Thomas from the Saddle Club have collaborated on a grant application to fund these upgrades. Mr. Tuggle explained that the existing bucking chutes are outdated and no longer meet the arena's needs. He proposed replacing the current chutes and adding one additional chute. Additionally, he highlighted the need to replace the worn-out roping chute

and to expand the holding pens, which are insufficient for current demands. These improvements aim to enhance safety, improve the quality of events, and boost attendance. Ms. Almandinger requested clarification regarding who should officially submit the grant application, noting that the arena is located on City property but maintained by the Saddle Club. Ms. Cox clarified that the grant must be submitted by the property owner. Ms. Leece motioned to proceed with the grant application, motion passed.

ACTION: Motion to accept/approve item 4.1. by Lori Leece;
Motion passed with a 3:0

AYES: Tom Barlow, Jana Schramm, Lori Leece

NOES: None

ABSTAIN: None

2. Consider and discuss permission for food trailer during June Rodeo event. Ms. Almandinger introduced Garrett Tuggle, President of the Carthage Saddle Club, to discuss the use of the food trailer during the June rodeo. Mr. Tuggle requested approval for the food trailer to remain on-site at the arena for the duration of the event. Ms. Almandinger reported no concerns. Ms. Leece motioned to approve the food trailer setup inside Municipal Park at the Saddle Club Arena from June 5 to June 8, motion passed.

ACTION: Motion to accept/approve item 4.2. by Lori Leece;
Motion passed with a 3:0

AYES: Tom Barlow, Jana Schramm, Lori Leece

NOES: None

ABSTAIN: None

3. Consider and discuss rental contract for Coroner office space. Ms. Almandinger reported that the verbal agreement for the coroner's office space at Memorial Hall had ended and presented a new contract for consideration, noting that it had not yet been reviewed by the City Attorney. She stated that other tenants pay the proposed rate of \$150 per month per office space and noted that the contract is on a month-to-month basis. Following discussion, it was agreed to re-evaluate rental pricing during the next budget year. Ms. Leece motioned to forward the contract to the City Attorney for review prior to submitting it to the full council, motion passed.

ACTION: Motion to accept/approve item 4.3. by Lori Leece;
Motion passed with a 3:0

AYES: Tom Barlow, Jana Schramm, Lori Leece

NOES: None

ABSTAIN: None

4. Consider and discuss Fair Acres Concession building bid. Ms. Almandinger reported that the bid received for the Fair Acres Concession Building RFP exceeded both the project budget and the city engineer's estimate. She recommended rejecting the bid. Ms. Leece motioned to reject the bid from Sprouls Construction in the amount of \$777,333.00, motion passed. Ms. Almandinger stated that the project would be re-evaluated to determine what work could be completed in-house.

ACTION: Motion to accept/approve item 4.4. by Lori Leece;
Motion passed with a 3:0

AYES: Tom Barlow, Jana Schramm, Lori Leece
NOES: None
ABSTAIN: None

5. Consider and discuss Parks Operations Assistant job description.

Ms. Almandinger reported that after the job description was tabled at the last meeting, she and Ms. Cox collaborated to revise and update it for review. Ms. Leece expressed her appreciation for the updates made to the job description. Ms. Schramm stated that she had not yet had time to review the presented job description. Ms. Leece motioned to forward the job description to the Insurance, Audit, and Claims Committee for further consideration, motion passed.

ACTION: Motion to accept/approve item 4.5. by Lori Leece;
Motion passed with a 2:1

AYES: Tom Barlow, Lori Leece
NOES: Jana Schramm
ABSTAIN: None

6. Consider and discuss surplus of Memorial Hall sign.

Ms. Almandinger presented a resolution to allow the surplus and disposal of the old Memorial Hall sign. She reported that it is not functional and is outdated and unable to be fixed. Mr. Barlow asked about the condition of the top of the old sign, Ms. Almandinger advised it is not in good condition. Ms. Leece motioned to declare the old Memorial Hall sign as surplus, motion passed.

Mr. Barlow asked about the inclusion of the Parks and Recreation logo on the new Memorial Hall sign, questioning whether Memorial Hall has historically been maintained by the Parks and Recreation Department or if future changes might necessitate it representing the City of Carthage as a whole. Ms. Schramm agreed, stating that the top of the sign should highlight the City of Carthage. Ms. Almandinger advised that she would contact the sign company to discuss potential changes and the associated cost.

ACTION: Motion to accept/approve item 4.6. by Lori Leece;
Motion passed with a 3:0

AYES: Tom Barlow, Jana Schramm, Lori Leece
NOES: None
ABSTAIN: None

5. **Staff Reports**

1. Staff Reports

Ms. Almandinger provided an update on the golf course, reporting that although the number of rounds played had slightly decreased, revenue had increased. She commended Mr. Markham, Golf Pro, and Mr. Gray, Golf Maintenance Superintendent, for their efforts in maintaining operations and the course grounds. She also noted the Recreation and Civil War Museum reports included in the packet. Additionally, she highlighted that the Parks Maintenance crew remained busy with seasonal tasks and shared that a recent departmental meeting had been held to plan upcoming projects. Ms. Cox announced the start of the budget season.

6. **Other Business**

7. Adjournment

ACTION:	Motion to Adjourn at 06:25 PM by Jana Schramm
	Motion Passed with a 3:0
AYES:	Tom Barlow, Jana Schramm, Lori Leece
NOES:	None
ABSTAIN:	None

AGREEMENT

This AGREEMENT is entered into this ____ day of ____, 2025, by and between the City of Carthage, Jasper County, Missouri, hereinafter referred to as “City,” and the Fair Acres YMCA, hereinafter referred to as “YMCA.”

WITNESSETH:

RECITALS

Whereas, the City of Carthage has responsibility for the maintenance of the Parks within the City of Carthage; and

Whereas, a portion of the Fair Acres Sports Complex has been developed for recreational purposes; and

Whereas, the YMCA offers programs to promote physical activity and community engagement; and

Whereas, the YMCA strives to provide opportunities for youth to participate in organized sports programs fostering teamwork, discipline, and personal growth; and

Whereas, the City and the YMCA desire to collaborate to ensure the continued availability of quality recreational programs for the community.

COVENANTS

NOW, THEREFORE, in consideration of the promises set forth herein, it is agreed as follows: The City hereby grants the YMCA a non-exclusive privilege to utilize the fields at the Fair Acres Sports Complex for the YMCA’s Spring Sports Program. The term of this agreement shall begin on March 17, 2025, and conclude on April 18, 2025, subject to weather and rain-out rescheduling.

The YMCA shall provide the City’s Recreation and Events Coordinator with a detailed schedule of practices and games prior to the start of the program. Any changes to the schedule must be communicated to and approved by the City in writing.

The YMCA agrees to operate a responsible and appropriate sports program and shall:

- Provide all equipment necessary for practices and games.
- Manage and supervise all activities related to the program.
- Ensure that all participants and spectators comply with facility rules and regulations.

The City agrees to provide reasonable maintenance of the fields, The YMCA agrees to:

- Pick up trash in the immediate vicinity of the fields after each practice and game.
- Report any maintenance issues to the City promptly.

The YMCA shall not use the fields at Fair Acres for activities outside the agreed-upon time frame without prior written consent from the City.

The City will provide restroom facilities and handle the regular maintenance and cleaning of these facilities Monday through Friday mornings. The YMCA will ensure that restrooms are kept clean during their activities outside of the City's cleaning schedule.

The YMCA agrees to provide a certificate of liability insurance, with a minimum coverage of \$2,000,000, naming the City as an additional insured, prior to the commencement of the program. The certificate shall cover all activities conducted by the YMCA on the City's property.

The YMCA shall indemnify, protect, and hold the City harmless from any and all liability, losses, claims, and damages, including attorney fees, arising from the use of the fields or any activities conducted by the YMCA under this agreement.

The City agrees to provide a secure storage area for equipment during the term of this agreement. The City assumes no liability for any loss or damage to the YMCA's equipment stored on-site.

This agreement may be modified upon mutual written consent of both parties. Any modifications shall be signed by authorized representatives of both the City and the YMCA.

TERM OF THE AGREEMENT

The term of this agreement shall commence on March 17, 2025, and terminate on April 18, 2025. This agreement shall be reviewed annually and evaluated for renewal based on mutual agreement.

Any changes to this agreement must be provided in writing to the Parks Department. Written communication may be personally delivered or sent via United States Mail, properly addressed, with certified or registered postage prepaid. Notices shall be sent to the following addresses unless otherwise notified in writing: the Parks Director, 521 Robert Ellis Young Drive, Carthage, Missouri 64836, and the Carthage YMCA.

Passed and approved by the Fair Acres YMCA on the _____ Day of _____, 2025.

Director, Fair Acres YMCA

Passed and approved by the City of Carthage on the _____ Day of _____, 2025.

Mayor

Attest:

City Clerk

AGREEMENT

This AGREEMENT is entered into this _____ day of _____, 2025, by and between the City of Carthage, Jasper County, Missouri, and the Carthage Youth Softball a Missouri not-for-profit corporation, hereinafter referred to as "Youth Softball".

WITNESSETH:

RECITALS

Whereas, the City of Carthage has responsibility for the maintenance of the Parks within the City of Carthage, and

Whereas, a portion of the Fair Acres Sports Complex was developed for youth softball and softball purposes and,

Whereas, Youth Softball offers a softball program with the principles of directing its team members toward the maximum development of their talents and abilities and,

Whereas, the Youth Softball program strives to instill in young softball players an understanding and appreciation of such concepts as high self-esteem, personal accountability, constructive self-motivation, goal setting, and goal achievement as these ideas relate to their success in training and in competition, and

Whereas, Youth Softball and the City of Carthage desire to make provision for the continuance of the quality softball programs that have existed, and

Whereas, in order for there to be an orderly relationship between the City of Carthage and Youth Softball, the parties hereto desire to formally express their goals and objectives.

COVENANTS

NOW, THEREFORE, in consideration of the promises set forth herein it is agreed as follows:

That the City of Carthage hereby grants to Youth Softball a non-exclusive privilege to utilize the Softball Fields at the Complex at Fair Acres Sports for a Softball Program to run from March 15th to July 15th, 2025, which shall include up to five tournaments. The City retains the right to schedule the fields for any additional events taking into consideration the Youth Softball schedule.

Youth Softball shall provide the Parks Director with a schedule for its season. Youth Softball must receive written permission from the Parks Director for any tournaments or play outside of the normal summer program. There will be fees associated for field

space outside of the defined Youth Softball agreement timeframe.

Youth Softball agrees to provide a program that will enable all Youth in the general Carthage area to participate.

Youth Softball agrees to operate a responsible and appropriate Softball program. Youth Softball agrees to provide all equipment and complete management and supervision of the Softball program; and the City assumes no responsibility for expenses related to the management of the Softball program.

The City agrees to provide reasonable maintenance on the Softball Fields as may be necessary and the Youth Softball agrees to work in cooperation with the City in the maintenance of the Softball fields. The parties to this agreement further agree to cooperate in the maintenance of the general Softball field's area and to keep it free from all trash and debris.

Youth Softball shall be responsible for:

- Provide the City Youth Sport Liaison with a schedule for its season and obtain written permission for any tournaments or play outside the normal summer program.
- Ensure that the program allows all youth in the general Carthage area to participate.
- Operate a responsible and appropriate Softball program, including providing equipment and complete management and supervision.
- Assume responsibility for minor repairs such as light bulb replacement and daily use of the concession stand.
- Use of the fields at Fair Acres are allowed for practice or games only after the agreement is signed by both parties.
- Indemnify, protect, and hold the City of Carthage harmless from any liability, losses, claims, damages, and expenses resulting from Youth Softball's use of the softball fields or facilities.
- Provide the following
 - Annual documents
 - A list of all current Board of Directors members
 - Financial statements
 - Not-for-profit documentation
- Modify the agreement in writing and with mutual consent of both parties.
- All trash pickup in the immediate vicinity of the softball fields and adjacent parking lots.
- Clean the restrooms at the end of every evening when fields are utilized for practices and/or games and during operations as needed. Youth Softball will lock bathroom doors after games.
- Maintain the playing surface of the fields, including but not limited to providing and applying additional dirt as needed for infields and the pitcher mounds.

City shall be responsible for:

- Emptying of trash barrels and providing a dumpster.
- Unlock bathroom doors each morning. City will provide toilet paper and paper towels as needed in the off season.
- Major repairs related to plumbing, roofing, electrical, fencing, structural and lighting.
- Provide a secure storage area for equipment. The City of Carthage assumes no liability for loss or damage to equipment.
- Mowing of the fields.
- Pay all utility costs.

The City of Carthage agrees that Youth Softball shall have the right to place signs on fences at the ball fields, and shall be responsible for the installation and removal of signs on fences. All signs should be of the banner type, which provides for airflow to prevent damage to fences.

The City of Carthage hereby grants to Youth Softball a non-exclusive right to utilize the softball concession stand during their summer season and their tournaments as specified herein, subject to the right of the City to schedule events.

Insurance:

Youth Softball remains financially responsible for any liability or property damage cause by the activities of the rental. Youth Softball shall procure and maintain at all times relevant hereto, a certificate of insurance showing Commercial General Liability (CGL) coverage of two million dollars (\$2,000,000) with the City of Carthage named as co-insured, covering all of Youth Softball's activities on the property. If such CGL insurance contains a general aggregate limit, it shall apply separately to this Facility use activity.

CGL insurance shall cover liability arising from premises, operations, independent contractors, personal injury, including death, property damage and advertising injury, athletic participation, liability assumed under an insured contract (including the tort liability of another assumed in a business contract), and liability arising from the indemnity provisions of this Agreement.

Youth Softball shall indemnify, protect and hold the City of Carthage harmless from any and all liability, losses, claims and damages whatsoever, and expenses including, without limitation, attorney fees and expenses resulting from all claims by or on behalf of any person, firm or corporation, arising out of or as a result of the use by Youth Softball of the said City fields or the use, operation or condition of the facilities or any part thereof, or any accident in connection with the operation, use or condition of the facilities or any part thereof resulting in damage to property or injury to or death of any person.

This agreement may be modified upon such terms and conditions as may be acceptable to the respective parties. All modifications shall be in writing and signed by both parties.

TERMS OF THE AGREEMENT

The terms of this agreement shall be from March 15th, 2025 until July 15th, 2025. This agreement shall be reviewed each year, evaluated and presented to the Public Services Committee of the Carthage City Council for consideration.

Any changes to this agreement must be provided in writing to the Parks Department. Written communication may be personally delivered or sent via United States Mail, properly addressed, with certified or registered postage prepaid. Notices shall be sent to the following addresses unless otherwise notified in writing: the Parks Director, 521 Robert Ellis Young Drive, Carthage, Missouri 64836, and the Carthage Youth Softball League.

Passed and approved by the Carthage Youth Softball League on the _____ Day of _____, 2025.

Julia Triplett
President
Carthage Youth Softball League

Passed and approved by the City of Carthage on the _____ day of _____, 2025.

Alan Snow
Mayor

Attest:

City Clerk

Carthage Youth Softball

Board of Directors - 2025

Executive Board

President:	Talia Triplett	417-388-7511
Treasurer:	Debbie Wooldridge	417-388-2808
Public Relations Director:	Rachel Peters	417-388-1859

Board of Directors

Senior League:	Travis Goad	417-310-2487
12 Under League:	Rachel Peters	417-388-1859
9 Under League:	Karrie Jackson	417-459-9043
Tee-Ball League:	Brett Spain	417-793-6244

Tournament Director:	Lori Snow	417-451-1496
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Chief Umpire:	Tyrone Jones	
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Board Members:	David Hoover	417-483-9167
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	Chip Adams	417-388-7063
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	Ashley Adams	417-793-9040
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	Annie White	417-388-8489
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February 10, 2025

Dear Carthage Parks and Recreation Committee,

I am Becky Freeman the owner of Tropix, which is a Tropical Sno and Dole soft serve trailer. I am requesting permission to set up Tropix at different sporting events at the YMCA, baseball, soccer, and youth football fields. Along with any activities that may be at the local parks. I am wanting to set up when there are games, tournaments or practices going on for these sports. I have included the projected schedule dates for baseball games for the summer season.(the dates are not set at this time and are subject to change), along with start dates of the fall and spring seasons that Tropix is requesting to setup at games/practices. Along with setting up in the parking lot of the youth football field by the water tower during their season. (practices and games subject to change due to weather)

Baseball field game start times. 5:30 pm, 6:00pm, 6:30pm,7:00pm, 7:15pm, 7:30pm

Summer season

April (opening ceremony) TBD

May games.

June games

June possible practice dates

League Tournament TBA depending on Make-up Games and Weather

Spring Season YMCA

Outdoor Soccer Season March to end of May 2025

Baseball games starting around end of May,2025 to the end of June, 2025

There will be practice nights as well that Tropix may be able to attend.

Fall Season YMCA

Outdoor soccer, and Flag Football Season September- October. 2025

Carthage Soccer Academy

Practices/tournaments from March 1 to October,2025

Youth Football Season tentative dates and scheduled practices and activities. Located at the YMCA field by the water tower. (Practices and times subject to change due to weather.)

Summer football camp/ Scrimmages

July 2025 August, 2025

Football practices start August 2025 between the hours of 5:00pm to 8:00pm

Practice dates during the months of

August, September, October

Municipal Park

Kiddie land during the 2025 season as TROPIX is available Starting Memorial Day to Labor Day.

For the safety of the customers I will always face my serving window away from vehicle traffic.

Thank you,

Becky Freeman

Tropix

417-483-1453

COUNCIL BILL NO. _____

ORDINANCE NO. _____

An Ordinance authorizing the Mayor to enter into a Contract with Lightspeed Point of Sale Agreement for the Carthage Golf Course in the City of Carthage, Missouri.

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE,
JASPER COUNTY, MISSOURI** as follows:

SECTION I: The Mayor of the City of Carthage is hereby authorized to enter into a Contract with LightSpeed Inc for a point of sale system for the Carthage Golf Course, a copy of which Agreement is attached hereto and incorporated herein as if set out in full.

SECTION II: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025.

Alan Snow, Mayor

ATTEST:

Miranda Deal, City Clerk

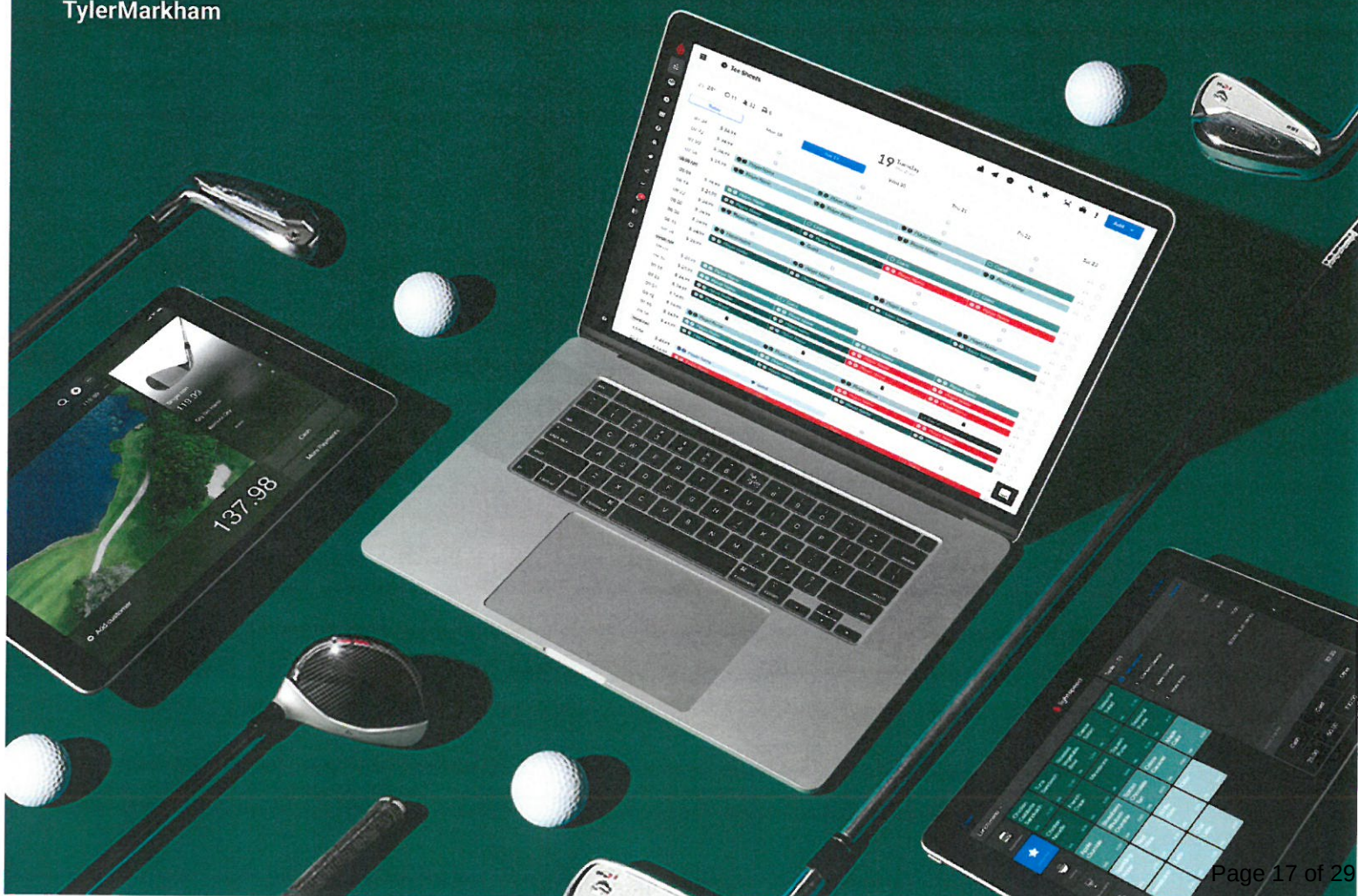
Sponsored by: Public Services Committee



Your all-in-one golf course management solution

Proposal for
Carthage Golf Course

Represented by
TylerMarkham



Software Pricing

Name	QTY	Unit Price	Discount	Monthly
Lightspeed Golf ✓ Tee Sheet with online booking ✓ Manage tee times with ease and flexibility ✓ Unlimited player types ✓ 1-way messaging and emailing from Tee Sheet ✓ Dynamic Pricing ✓ Tournament and social event management ✓ Package and ticket book management ✓ Reporting and Business Intelligence Lite ✓ Ability for online payments	1	\$ 200.00	\$ 0.00	\$ 200.00
Lightspeed Member Management ✓ Subscription and membership management ✓ Player profiles and playing history ✓ House Accounts and automated billing management ✓ Credit books management ✓ Family Accounts billing management ✓ Credit cards on file for automated payments	1	\$ 50.00	-\$ 50.00	\$ 0.00
Lightspeed Retail Store (R-Series) ✓ Includes 1 Register ✓ Seamless connection between the Tee Sheet and POS ✓ Sales screen with simple user interface ✓ Quick sales tabs for easy product access ✓ Inventory management ✓ Gift card management ✓ Purchase order management ✓ Customer reports and management ✓ Point of sale, inventory and end of day reports ✓ Negative inventory reports ✓ Management of Credit books	1	\$ 50.00	-\$ 50.00	\$ 0.00

Lightspeed Retail Register (R-Series)	1	\$ 50.00	\$ 0.00	\$ 50.00
Gift Cards (Loyal Action)	1	\$ 50.00	\$ 0.00	\$ 50.00
Email Marketing (Pitch CRM) ✓ Create beautifully designed emails or SMS marketing campaigns ✓ Automatically syncs customer data from Tee Sheet and POS ✓ Dynamic campaigns to automate messaging based specific criteria ✓ Unlimited contact lists to segment golfers ✓ Create custom website forms to collect golfer information ✓ Default limit of 80,000 emails per month (additional email bundle available)	1	\$ 130.00	\$ 0.00	\$ 130.00
Lightspeed Website - Basic ✓ Up to 15 pages per site ✓ 1 hour of monthly support ✓ 1 round of site revisions ✓ Basic Templates ✓ Basic Modules ✓ Basic SEO ✓ Hosting and Maintenance	1	\$ 100.00	\$ 0.00	\$ 100.00
			Monthly Total	\$ 530.00

Option 1	Option 2 (Save 5%)	Option 3 (Save 10%)
Monthly Payment - \$ 530.00	Bi-annual payment - \$3,021.00	Annual payment of \$5724.00
	Billed twice per year; first bill on the billing start date and second bill 6 months following	Billed once per year on the billing start date

*****Lightspeed agrees to offer services at no charge (first months deposit still required to start onboarding) until July 1st, 2025 when the Municipality of Carthage enters into its new fiscal year at which point they will be billed based upon their selected billing option*****

If proposal is signed off on before March 1st, 2025 Carthage Golf Course will also receive a 50% off hardware credit to be used via the Lightspeed hardware store - <https://store.lightspeedhq.com/products/Golf-c139941887>

By signing this document and/or providing payment information to Lightspeed Commerce, Customer is accepting to purchase the products and services listed above. The standard terms and conditions of Lightspeed's Service Agreement apply and can be accessed at:

[Click here for the Lightspeed Service Agreement](#)

The following nullifies Section 4 of the Lightspeed Service agreement, entitled Term of Agreement:
The initial term of the Service Agreement will be for one month beginning on the Effective Date and will thereafter renew on a month-to-month basis. For the avoidance of doubt, the preceding sentence will prevail over any conflicting terms found in the Service Agreement.

Terms and Conditions for Digital Marketing Services

Customer consents to and hereby authorizes Lightspeed to use, share, publish, post, and release information on behalf of Customer on relevant Third-Party Services. Customer further authorizes Lightspeed to manage Customer's advertising and marketing budgets on behalf of Customer. Customer represents that its use of Lightspeed's digital marketing services (the "DMS Services") does not conflict with or result in a breach of the terms and conditions of such Third-Party Services. In the event that Lightspeed is contacting the Customer's clients by email, Customer represents that it has obtained the requisite consent to contact those clients.

Customer will retain ownership of the Customer's name and trademarks and grants Lightspeed a free license to use, reference and display the Customer's name and trademarks in any communications, including press releases, advertisements, stories, and social media posts (the "Posts") in connection with the DMS Services offered by Lightspeed. Customer understands that Lightspeed shall not be responsible for any content provided by Customer and used by Lightspeed in any Posts. Unless otherwise agreed to by the parties in writing, Lightspeed will retain ownership of the intellectual property rights arising from or subsisting in the Posts.

Billing

Customer shall pay to Lightspeed the Fees equal to first month of the Customer's subscription to the Products (the "Initial amount") in order for Lightspeed to begin the onboarding process. This Initial amount shall act as a deposit, and will be non-refundable. Lightspeed will apply the Initial amount as a credit to the Fees invoiced to the Customer for the Customer's first month subscription to the Product as per the scheduled billing start date.

Billing Start Date: Jul 01, 2025

Customer acknowledges and agrees that he or she has read, understands and agrees to be bound by the above Service Agreement, as these may be modified from time to time.

Billing Contact Information

All invoices will be sent to this email address.

_____	_____
Name	Email

Agreed to and accepted

_____	_____	_____	_____
Recipient	Date	Payment Option	Payment Processing

2025 CARTHAGE LITTLE LEAGUE AGREEMENT

This AGREEMENT is entered into this _____ day of _____, 2025, by and between the City of Carthage, Jasper County, Missouri, and the Carthage Little League, a Missouri not-for-profit corporation, hereinafter referred to as “Little League”.

WITNESSETH:

RECITALS

Whereas, the City of Carthage has responsibility for the maintenance of the Parks within the City of Carthage, and

Whereas, a portion of the Fair Acres Sports Complex was developed for Little League and softball purposes and,

Whereas, Little League offers a baseball program with the principles of directing its team members toward the maximum development of their talents and abilities and,

Whereas, the Little League Baseball program strives to instill in young baseball players an understanding and appreciation of such concepts as high self-esteem, personal accountability, constructive self-motivation, goal setting, and goal achievement as these ideas relate to their success in training and in competition, and

Whereas, Little League and the City of Carthage desire to make provision for the continuance of the quality baseball programs that have existed, and

Whereas, in order for there to be an orderly relationship between the City of Carthage and Little League, the parties hereto desire to formally express their goals and objectives.

COVENANTS

NOW, THEREFORE, in consideration of the promises set forth herein it is agreed as follows:

That the City of Carthage hereby grants to Little League a non-exclusive privilege to utilize the Baseball Fields at the Youth Baseball Complex at Fair Acres Sports Complex for a Baseball Program to run Monday-Fridays, excluding weekends from March 1st through July 31st, 2025, which shall include one (1) tournament. The City retains the right to schedule the fields for any additional events taking into consideration the Little League schedule.

Little League shall provide the City Youth Sports Liaison with a schedule for its season. Little League must receive written permission from the City Youth Sports Liaison for any tournaments or play outside of the normal summer program. There will be fees associated for field space outside of the defined Little League agreement timeframe.

Little League Baseball agrees to operate a responsible and appropriate Baseball program. Little League agrees to provide all equipment and complete management and supervision of the Baseball program; and the City assumes no responsibility for expenses related to the management of the Baseball program.

The City shall be responsible for:

- Reasonable maintenance of the Baseball Fields as may be necessary
- Dragging and prepping the fields prior to games
- Dumping of trash throughout the week
- Major repairs, including but not limited to plumbing, roofing, electrical, fencing, structural issues, and lighting
- Clean restrooms Monday through Friday mornings
- Provide restroom supplies, including toilet paper and paper towels

Little League shall be responsible for:

- Work in cooperation with the City in the maintenance of the baseball fields
- Cooperate and maintain the general baseball field area and ensuring it remains free from trash and debris
- Pick up trash in the immediate vicinity of the boys' ball fields
- Minor maintenance tasks associated with the daily use of the concession stand
- Clean restrooms as necessary outside of the City's schedule
- Clean concession stand during its summer program

Little League shall have the right to place signs on fences at the ball fields, and shall be responsible for the installation and removal of signs on fences. All signs should be of the banner type, which provides for airflow to prevent damage to fences.

The City of Carthage agrees, in addition to the other matters set forth herein, to provide a secure storage area for equipment. The City of Carthage assumes no liability for injuries to Baseball Players or loss of equipment.

The City of Carthage hereby grants Little League a non-exclusive right to utilize the baseball concession stand during the summer season and tournaments as specified herein, subject to the right of the City to schedule events.

The City of Carthage agrees to pay all utility costs associated with the Little League Baseball program for the duration of this agreement.

Little League agrees to provide, by March 1st of each year, the following documents:

- Charter as a Missouri not-for-profit corporation or other documentation, which establishes that Little League is a lawful corporation.
- A list of all current members of the Board of Directors.
- An annual financial statement detailing the actual income and expense for the previous year, together with a detailed budget for the coming year.
- A certificate of insurance showing liability insurance coverage of two million dollars (\$2,000,000), with the City of Carthage named as co-insured, covering all of Little League activities on the above-described property.

Little League agrees to remit a payment of Two Thousand, Three Hundred Dollars (\$2,300.00) in exchange for the use of the fields and concession facilities during the designated time frame.

Should an outside tournament want to take advantage of concessions on weekends, Little League will pay \$100 per day to the City. The City Youth Sports Liaison will work with the Little League Board to determine availability.

Upon signing this Agreement, Little League shall present a copy of the Corporate Resolution adopted by the Board of Director's, which authorizes the signing of this agreement.

Little League shall not use the fields at Fair Acres for practice or games until this agreement has been signed by both parties.

Little League shall indemnify, protect and hold the City of Carthage harmless from any and all liability, losses, claims and damages whatsoever, and expenses including, without limitation, attorney fees and expenses resulting from all claims by or on behalf of any person, firm or corporation, arising out of or as a result of the use by Little League of the said City baseball fields or the use, operation or condition of the facilities or any part thereof, or any accident in connection with the operation, use or condition of the facilities or any part thereof resulting in damage to property or injury to or death of any person.

This agreement may be modified upon such terms and conditions as may be acceptable to the respective parties. All modifications shall be in writing and signed by both parties.

TERM OF THE AGREEMENT

The term of this agreement shall be from March 1st, 2025 until July 31st, 2025. This agreement shall be reviewed each year, evaluated and presented to the Public Services Committee of the Carthage City Council for consideration.

All notices required by this agreement shall be either personally delivered or placed in the United States Mail, properly addressed and with certified or registered postage prepaid. Said notices shall be sent to the following address: Parks and Recreation Director, 521 Robert Ellis Young Drive, Carthage, Missouri 64836.

Passed and approved by the Carthage Little League on the _____ Day of _____, 2025.

President, Carthage Little League

Passed and approved by the City of Carthage on the _____ Day of _____, 2025.

Alan Snow

Mayor

Attest:

Miranda Deal
City Clerk

January 2025 Golf Report

January 2025 Rounds – 253 | Revenue - \$13,697.15

January 2024 Rounds – 320 | Revenue - \$7,878.10

January 2023 Rounds – 691 | Revenue - \$17,410.50

Green Fee	Membership	Cart Fee	Driving Range	Event Services	Golf Gift Certificate	Merchandise Gift Certificate (Club Credit)	Pro Shop	Food & Beverage	Pre Paid Rounds	Golf Rentals
\$1,412	\$9,543.75	\$1,208	\$200.90	\$0	\$0	\$0	\$1,369	\$101	\$0	\$0

January 2025 Summary

January was a very cold month. We had roughly 3 weeks where the course was closed due to frost, snow, and ice, along with other days that were too cold to play.

We took advantage of this downtime by preparing for our 2025 event schedule and getting everything ready for our tournaments. This includes setting up marketing, entry forms, and publishing our event calendar. We also spent a lot of time organizing our pro shop and coming up with plans to create more storage space and retail space. We are continuing to work on these projects to maximize our space that we have.

We sold 3 Annual Household Membership with cart, 2 Family of 2, 1 Junior, and 1 Senior Membership. The rest of the balance on membership is the monthly automatic withdrawals.

JANUARY GOLF MAINTENANCE

- Checked heaters daily so pipes don't freeze
- Trimmed trees
- Remove dead trees
- Burned 16 ditch
- Mowed greens on warm days
- Rolled greens on warm days
- Raked bunkers
- Moved holes as needed
- Moved tee markers on warm days
- Ground all of the mower reels and bed knives
- Set mowing height on all reels
- Serviced reels with greasing bearings
- Fixed 13 green
- Sod cut the damaged area on 13 and replaced with sod from the nursery cleaned up weeds around #6 pond
- Started on filling holes throughout the course and old stump holes that have settled from the tornado
- Trimmed trees on driving range
- Removed trees at driving range

January 2025 Parks Maintenance

General:

- Cleaned bathroom in all parks.
- Trash pickup in all parks.
- Shop maintenance.
- Cleaned and salted sidewalks.
- Painted trash cans.
- Pulled gates and posts.

Municipal Park:

- Cleaned brush around Dog Park.
- Dirt work.
- Assisted in golf course range shed.

Central Park:

- Bathroom maintenance.
- Monument sign work.

Griggs Park:

- Bathroom maintenance.

Carter Park:

- Bathroom maintenance.

Kellogg Lake:

- Limb cleanup.

Fair Acres:

- Dirt work for Parks sign.
- Maintenance.

Roundabouts:

- New flags.

Special Events:

- Snow removal.
- Finished storing Christmas décor.

January 2025 Events & Recreation Report

MEMORIAL HALL RENTAL REVENUE

January 2025 Revenue - \$550

CLASS/PROGRAMMING REVENUE

January 2025 Revenue - \$895

January 2024 Revenue – \$1510.00

January 2024 Revenue – \$285

Main Auditorium Events	Lower Level Auditorium Events	City Municipal Court	Drivers Testing	Meeting Room Rentals
6	4	2	5	3 Rooms /All Month

December 2024 Summary

In January, Memorial Hall hosted a large coin show, Bridal show, and private events. Recreation organized a variety of programs, including 4 dance classes, a FUNDamentals of line dancing class, and a Handmade & Vintage Market.

Preparations are underway for our Handmade and Vintage Markets for the remainder of the colder season as well as planning for more events in 2025. We scheduled a Quilling class for the first February.

CIVIL WAR MUSEUM

ATTENDANCE

January 2025

DATE	CARTHAGE	TOURIST	LOCATION UNLISTED	GRAND TOTAL	SALES	DONATIONS	
1/1/2025	CLOSED	CLOSED	CLOSED	0	CLOSED	CLOSED	Holiday
1/2/2025	2	9	0	11	\$14.00	\$ 0.00	
1/3/2025	0	9	0	9	\$ 32.00	\$ 0.00	
1/4/2025	0	10	0	10	\$ 13.00	\$ 0.00	
1/5/2025	0	0	0	0	\$ 0.00	\$ 0.00	
1/6/2025	CLOSED	CLOSED	CLOSED	0	CLOSED	CLOSED	
1/7/2025	0	3	0	3	\$ 0.00	\$ 0.00	
1/8/2025	0	2	0	2	\$ 3.00	\$ 0.00	
1/9/2025	0	0	0	0	\$0.00	\$ 0.00	
1/10/2025	0	0	0	0	\$ 0.00	\$ 0.00	
1/11/2025	0	0	0	0	\$ 0.00	\$ 0.00	
1/12/2025	3	0	0	3	\$ 0.00	\$ 0.00	
1/13/2025	CLOSED	CLOSED	CLOSED	0	CLOSED	CLOSED	
1/14/2025	1	6	0	7	\$ 0.00	\$ 0.00	
1/15/2025	1	11	0	12	\$ 10.00	\$ 0.00	
1/16/2025	0	6	0	6	\$70.00	\$ 0.00	
1/17/2025	1	4	0	5	\$ 36.00	\$ 0.00	
1/18/2025	0	24	0	24	\$ 21.00	\$ 0.00	
1/19/2025	CLOSED	CLOSED	CLOSED	0	CLOSED	CLOSED	
1/20/2025	CLOSED	CLOSED	CLOSED	0	CLOSED	CLOSED	Holiday
1/21/2025	1	1	0	2	\$ 0.00	\$ 0.00	
1/22/2025	1	2	0	3	\$ 4.00	\$ 0.00	
1/23/2025	0	2	0	2	\$19.00	\$ 0.00	
1/24/2025	2	8	0	10	\$94.00	\$ 0.00	
1/25/2025	0	4	0	4	\$15.00	\$ 0.00	
1/26/2025	0	2	0	2	\$ 0.00	\$ 0.00	
1/27/2025	CLOSED	CLOSED	CLOSED	0	CLOSED	CLOSED	
1/28/2025	2	4	0	6	\$ 0.00	\$ 0.00	
1/29/2025	1	2	0	3	\$ 0.00	\$ 0.00	
1/30/2025	3	3	0	6	\$0.00	\$ 0.00	
1/31/2024				0		\$ 100.00	
TOTAL	18	112	0	130	\$ 331.00	\$ 100.00	