City of Carthage, Missouri
CITY COUNCIL

September 23, 2025 - 6:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

1. **Call to Order**
2. **Invocation**
3. **Pledge of Allegiance to Flag**
4. **Calling of the Roll**
5. **Reading and Consideration of Minutes of Previous Meeting**
   1. Approval of September 9, 2025 Minutes
6. **Presentations/Proclamations**
7. **Public Comments**
   (Each person addressing the Council shall state their name and address or the organization or firm represented and is limited to no more than five (5) minutes. The time may be extended by the chair if deemed necessary. Once a person has had their say on a particular issue they are not permitted to once again speak on the issue unless called to answer any further questions by the Council or Chair)
8. **Reports of Standing Committees**
   1. Agendas and Minutes of Standing Committees
9. **Reports from Special Committees and Board Liaisons**
   1. Agendas and Minutes of Special Committees
10. **Report of the Mayor**
11. **Reports/Remarks of Councilmembers**
    (During reports/remarks of councilmembers, members of the council may take this opportunity to report on meetings, make comments and/or express concerns regarding current issues impacting the city, or make announcements concerning topics of interest of the council.)
12. **Administrative Reports**
13. **Report of Claims Presented Against the City**
    1. Motion and a second to approve the Claims
14. **Public Hearings**
15. **Old Business**
    1. C.B. 25-44 -- An Ordinance to amend Section 200 -- General Employment Policies of the Personnel Policy Manual of the City of Carthage by adding Section 208 - Employment Records Policy
    2. C.B. 25-60 -- An Ordinance to amend the Personnel Policy Manual of the City of Carthage, Missouri

3. C.B. 25-61 -- An Ordinance to authorize the Mayor to apply for federal financial assistance on behalf of the City of Carthage and to execute any contract(s) resulting from such application for any grants between the City of Carthage and the Missouri Highways and Transportation Commission providing for capital, operating, and/or marketing assistance, comprised of federal funds to be expended for Commission-approved transit projects.
4. C.B. 25-62 -- An Ordinance authorizing the Mayor to enter into an agreement with Terra Foundation, to perform a Water Delineation Study on the South Economic Development Park land that consists of roughly 246 acres, for $5,500.00, in the City of Carthage, Missouri.
5. C.B. 25-63 -- An Ordinance amending the Annual Operating and Capital budget of the City of Carthage for Fiscal Year 2024-2025 for the Fire Sales Tax Fund
6. C.B. 25-64 -- An Ordinance amending Chapter 17, Article VII, Section 17-257, of the Carthage City Code

16. New Business

17. Mayor's Appointments

18. Resolutions

1. Resolution 2101 -- A Resolution providing for the formal acceptance of a donation of $2,000.00 from Backyard Discovery to the Carthage Fire Department by the City Council of the City of Carthage, Missouri pursuant to City Policy.

19. Closing Comments

20. Executive Session

1. **CLOSED SESSION**: ACCORDING TO SECTION 610.021 (2), THE AGENDA INCLUDES THE POSSIBILITY OF A VOTE TO CLOSE PART OF THE MEETING TO DISCUSS LEASING, PURCHASE OR SALE OF REAL ESTATE BY A PUBLIC GOVERNMENTAL BODY WHERE PUBLIC KNOWLEDGE OF THE TRANSACTION MIGHT ADVERSELY AFFECT THE LEGAL CONSIDERATION THEREFOR.

21. Adjournment

1. Additional Packet Correspondence

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage, Missouri
CITY COUNCIL

September 9, 2025 – 6:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES
To hear the full comments and discussions, please refer to the recorded YouTube video of this meeting.

https://www.youtube.com/watch?v=FCknAJOPxpM

The Carthage City Council met in regular session on the above date in Council Chambers at 6:30 PM with Mayor David B. Flanigan presiding. Fire Chief Jason Martin gave the invocation.

The following Council Members answered roll call: Kate Gilpin, Ray West, Jack Perkins, David Thorn, Beth Kang, Alan Snow, Jana Schramm, and Ron Wells. Derek Peterson was absent. City Administrator Traci Cox and City Attorney Jon Gold were also present.

The following Department Heads were present: Police Chief Bill Hawkins, Fire Chief Jason Martin, Public Works Director Josiah Bayless, and IT Administrator Michael Keith. Deputy City Clerk Amy Taylor was also present.

Mr. Snow made a motion, seconded by Mr. West, to approve the minutes of the August 26, 2025 Council meeting minutes. Motion carried.

During Presentations, Deputy City Clerk Amy Taylor administered the Oath of Office to Ward 2 Council Member, Genaro Cifuentes. Jeff Meredith gave a quarterly update on what the CEDC has accomplished and the items they are currently working on.

During public comments, Gene Griffith, 1050 James, addressed the Council about water issues around the area and encouraged the Council to do research on current water issues. He stated he would like to see the Council create a committee to design a comprehensive water policy to stop excess usage. Georganne Dinger, 1321 Hazel, spoke of her displeasure with the actions of some contractors in the area, stating she would like to see more accountability for their actions. She also stated that her voting place was not aligned with her home address and wonders how many others are voting in incorrect wards. Eileen Sherlock spoke about the Carthage Crisis Center, stating they are looking for collaboration with those in the community. She stated they have brought back the GED program so anyone who uses The Center will have the opportunity to complete the program. They also have job employment education for residents. Nicholas Carter, Carthage Crisis Center, reported that he was a former

resident, now Center staff, and gave a brief description of the services and support offered by The Center.

Mr. Snow reported that the Budget Ways and Means Committee met on September 8th. He reported they discussed a budget adjustment for the 2024 – 2025 fiscal year for the Fire Tax Fund. This is on tonight's agenda as C.B. 25-63. Also discussed was the taxi grant application which is on tonight's agenda as C.B. 25-61. Lastly, they discussed changes to Chapter 17 Article VII Relating to the Carthage Redevelopment Corporation Ordinance. This is on tonight's agenda as C.B. 25-64. The next meeting is scheduled for October 13th at 5:30 pm.

Mr. Wells reported that the Committee on Insurance, Audit and Claims met on this day and approved the claims. There was no other business conducted. The next meeting will be on September 23rd at 5:30.

Mr. Snow reported that the Public Safety Committee is between meetings. The next meeting will be on September 22nd at 5:30.

Mr. West reported that the Public Services Committee is between meetings. The next meeting will be on September 18th at 5:30.

Mr. Wells reported that the Public Works Committee met on September 2nd. It was decided to re-open bids on the HH & Chapel Road Sidewalk Project. A $5,500.00 bid from Terra Foundation was accepted for the Water Delineation Study for the Economic Development Park. They also increased the price for 24 x 36 inch copies that are printed for customers. The new price is $3.50 for black and white copies, and $4.00 for color copies. The next meeting will be on October 7th at 5:30 pm.

Special Committee and Board Liaison reports were given by Mr. Thorn for the Carthage Library; Ms. Schramm for Vision Carthage, Wildcat Glades and The Missouri Master Naturalist, Restoration Carthage, Planning and Zoning, and Harry S. Truman TAC; Mr. Wells for Planning and Zoning.

Mayor Flanigan reported on the numerous meetings and interviews conducted over the last few weeks. He reported that the Chamber has had the Afterhours Social at The Palms, where the original void which was discovered during recent sidewalk renovations. He stated the Chamber has also had two Chamber Coffee events, one at the YMCA and one at the Roundabout Laundry. He also attended the Tree Board meeting and spoke about the Emerald Ash Bore which infects the Ash trees located in Carthage. He discussed the process the DNR is working toward to remediate the bore problem and the impact it might have on the city. He stated he took a call from the representatives of the National Coalition Against Bigger Trucks. The Coalition is trying to slow the Federal adoption of rules and regulations which would allow larger trucks on the roads. Lastly, he reported meeting Public Works Director Josiah Bayless and the contractor who has the next planning phase of the sidewalk rejuvenation. These sidewalks would be outside the Square, going down to Central, over to Howard, and

possibly west to Garrison. He expressed the desire for better and earlier communication from the contractors to the businesses who will be affected and to the public at large. He reported attending the VFW celebration of Patriot Day, stating both the fire department and the police department took place in the event. In response to comments from citizens, Ron Wells has agreed to head a committee to focus on code and ordinance enforcement. It will include representatives from the fire, police, Public Works, and Municipal Public Legal departments to ensure correct procedures are followed.

During Remarks from Council Members, Jack Perkins asked if the city would be selling the logs from the ash tree removal. City Administrator Traci Cox stated the trees must be removed by contract and the City is not being paid to have them removed. Mr. Snow welcomed Mr. Cifuentes to the Council. Ms. Schramm also welcomed Mr. Cifuentes to the Council and stated she had stopped at the Chamber today to get her Maple Leaf Festival Events poster. She says anyone who would like a poster may also stop at the Chamber to get one. Mr. Wells said he had the opportunity to meet with Josiah Bayless at Public Works so he could get a better understanding of the processes used in Code Enforcement. He stated he will continue to go to other departments to build a good relationship and gain an understanding about what goes on within each department. He says the new Code Enforcement committee will meet after he returns from the MML conference. Ms. Gilpin discussed the City's involvement with the Humane Society and wondered if Joplin would take animals if they could not be taken to Carthage. Mr. Cifuentes thanked the Council and said he will do his duty to be a good council member and looks forward to learning from the others. Mr. West welcomed Mr. Cifuentes to the Council.

Police Chief Bill Hawkins welcomed Mr. Cifuentes, stating he looks forward to getting to know him and work with him. The training lieutenant is working on the next Citizen's Academy, which will be held during October. The training is open to the public and will cover most aspects of the several types of things done within the department. Classes will be given and instructed by officers within the department. He reported a retirement reception was held for Officer Troy Richards.

Fire Chief Jason Martin reported the department will be participating in a "Senior Prom" at Maple Tree Terrace from 1 – 3 p.m. on September 10th. There will also be a grain bin rescue training held Friday, September 12th from 8 a.m. – 12 p.m. at Station 1. He reported two major fires in the last five days and reported mutual aid was received from several departments in the area. He thanked his crew for their hard work and dedication during these fires and reported no loss of life or injuries.

Public Works Director Josiah Bayless gave an update about the sidewalk project on the Square, reporting that it is completed as far as the contractor's obligations go. There were a few changes made, with employees of his department completing some of the remaining work to cut costs. Special signposts have been ordered, and signage should go up soon. He reported that asphalt is scheduled to be laid Monday September 15th for the Hazel Street road widening project. He hopes that it will be completed very

soon. Airport Drive is still awaiting Spire's completion of the gas line. The East Chestnut box culvert had a water line that was too close to the concrete of the flow line. CW&EP was called in to assess and the water line was moved, with work being completed before the following day. He thanked the CW&EP employees who did the work so quickly.

City Administrator Traci Cox reported an internal meeting was held to discuss the new mandates issued by the State regarding the taxi program. She stated the taxi program is now required to have a full-time dispatcher. An increase in training mandates for staff and drivers has also been implemented. Ms. Cox also reported attending a design team meeting with Vision Carthage where a discussion was held regarding Hometown Holidays festivities. She also attended a non-profit Connect meeting held by Chante Beckham. Ms. Cox thanked Dan Curry for visiting her yesterday and bringing literature about a group called "Light Sports." The group worked over the weekend to clean Carl Lewton (Rock) Stadium and played ball in the stadium after they were finished. She encouraged everyone to attend the September 24th Planning and Zoning meeting which will go over the proposed changes to the Historic Preservation Guidelines. Lastly, she reported the permit has been received for placement of the maple leaf sculpture which will be placed in the roundabout near Casey's. She is hopeful the sculpture will be in place before the Maple Leaf Festival.

The Committee on Claims filed a report in the amount of $925,339.05 against the following funds: General Revenue $ $250,726.49, Public Health $996.92, Lodging $4,213.29, Parks/Stormwater $60,662.18, Golf $9,138.44, Capital Improvements $9,469.50, Parks and Recreation $54.26, Myers Park $133,891.50, Use Tax $2,790.50, Public Facilities $113,804.68, Library $60,000.00, and Payroll $279,591.29. Mr. Wells made a motion, seconded by Mr. Snow, to accept the report and allow the claims. Motion carried.

Under Old Business, C.B. 25-59 -- An Ordinance to amend Section 202 -- Drug Free Workplace of the Personnel Policy Manual of the City of Carthage was placed on second reading followed by a roll call vote of 9 yeas and 0 nays. Ayes: Kate Gilpin, Genaro Cifuentes, Ray West, Jack Perkins, David Thorn, Beth Kang, Alan Snow, Jana Schramm, and Ron Wells. The Council Bill was approved and numbered Ordinance 25-56.

Under New Business, C.B. 25-44 -- An Ordinance to amend Section 200 -- General Employment Policies of the Personnel Policy Manual of the City of Carthage by adding Section 208 - Employment Records Policy was placed on first reading with no action taken.

C.B. 25-60 -- An Ordinance to amend the Personnel Policy Manual of the City of Carthage, Missouri was placed on first reading with no action taken.

C.B. 25-61 -- An Ordinance to authorize the Mayor to apply for federal financial assistance on behalf of the City of Carthage and to execute any contract(s) resulting from such application for any grants between the City of Carthage and the Missouri

Highways and Transportation Commission providing for capital, operating, and/or marketing assistance, comprised of federal funds to be expended for Commission-approved transit projects was placed on first reading with no action taken.

C.B. 25-62 -- An Ordinance authorizing the Mayor to enter into an agreement with Terra Foundation, to perform a Water Delineation Study on the South Economic Development Park land that consists of roughly 246 acres, for $5,500.00, in the City of Carthage, Missouri was placed on first reading with no action taken.

C.B. 25-63 -- An Ordinance amending the Annual Operating and Capital budget of the City of Carthage for Fiscal Year 2024-2025 for the Fire Sales Tax Fund was placed on first reading with no action taken.

C.B. 25-64 -- An Ordinance amending Chapter 17, Article VII, Section 17-257, of the Carthage City Code was placed on first reading with no action taken.

Under Mayor's Appointments, Mr. Snow made a motion, seconded by Ms. Gilpin, to approve the Mayor's appointment of Genaro Cifuentes to the Committee on Insurance/Audits and Claims and to the Public Safety Committee. Motion carried.

During closing comments, Mayor Flanigan reminded everyone that Thursday, September 11th, is National Patriot Day, a day of remembrance for those lost during the 9/11 attacks and all of our service providers doing things for us on a day-to-day basis. Mr. Snow again welcomed Mr. Cifuentes to the council. He discussed Carthage Tiger football; and stated he is looking forward to the MML conference. Ms. Schramm reported she is also attending the MML conference and is looking forward to it. Ms. Schramm spoke briefly about the "See something, say something" movement, reporting an incident at the school where her daughter works In Tacoma, Washington was stopped because someone saw something and said something. She encourages everyone to speak up if they question anything. Mr. Wells agreed with Ms. Schramm, stating offense is always better than defense. He also encourages people to speak out if they see something that concerns them. Ms. Gilpin agreed with Ms. Schramm. Mr. Perkins mentioned Logan Van Wy, who pitches for the Houston Astros and is a Webb City native. He reported that MLB announcers spoke a lot about Logan being the only player from MSSU to go play in the Major League. Mr. Thorn said he was happy to see Rock Stadium received some attention over the weekend, stating the stadium is a big part of the city and needs to be appreciated. He also spoke about Patriot's Day and said we need to remember those who lost their lives during the attack. Ms. Kang welcomed Mr. Cifuentes and said she is looking forward to going to meetings with him and learning together. She also spoke of Patriot's Day. She also said Mr. Curry called her about Rock Stadium. He said they are recovering items during their cleaning that pertain to the earlier days of the stadium and are important to its history.

Mr. Snow made a motion, seconded by Ms. Schramm, to close the meeting according to section 610.021 (3), the agenda includes the possibility of a vote to close part of the meeting to discuss hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded, followed by a roll call vote of 9 yeas and 0 nays. Ayes: Kate Gilpin, Genaro Cifuentes, Ray West, Jack Perkins, David Thorn, Beth Kang, Alan Snow, Jana Schramm, and Ron Wells. Motion carried at 7:45 p.m.

CLOSED SESSION

Mr. Snow made a motion, seconded by Ms. Gilpin, to return to the regular session of the Council Meeting at 9:56 p.m. followed by a roll call vote of 9 yeas and 0 nays. Ayes: Kate Gilpin, Genaro Cifuentes, Ray West, Jack Perkins, David Thorn, Beth Kang, Alan Snow, Jana Schramm, and Ron Wells. Motion carried.

Mr. Wells made a motion, seconded by Ms. Schramm, to adjourn the regular session of the Council Meeting. Motion carried and meeting adjourned at 10:00 p.m.

CLOSED SESSION
MINUTES OF THE MEETING OF THE CITY COUNCIL
CITY OF CARTHAGE, MISSOURI
September 9, 2025

The Carthage City Council met in a closed session on the above date in the City Hall Conference Room at 6:30 p.m. with Mayor David B. Flanigan presiding.

Mr. Snow made a motion, seconded by Ms. Schramm, to close the meeting according to section 610.021 (3), the agenda includes the possibility of a vote to close part of the meeting to discuss hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded, followed by a roll call vote of 9 ayes and 0 nays. Ayes: Kate Gilpin, Genaro Cifuentes, Ray West, Jack Perkins, David Thorn, Beth Kang, Alan Snow, Jana Schramm, and Ron Wells. Motion carried and the Council entered closed session at 7:45 pm.

The following Council Members answered roll call Kate Gilpin, Genaro Cifuentes, Ray West, Jack Perkins, David Thorn, Beth Kang, Alan Snow, Jana Schramm, and Ron Wells.

Attorney Jon Gold, City Administrator Traci Cox, HR Coordinator Michal Miller, and Deputy City Clerk Amy Taylor were also present.

Mayor Flanigan made the appointment of Richard Bonine for the position of Parks and Recreation Director.

After discussion, Mr. Snow made a motion, seconded by Ms. Schramm, to accept the mayor's appointment of Richard Bonine for the position of Parks and Recreation Director, followed by a roll call vote of 9 ayes and 0 nays. Ayes: Kate Gilpin, Genaro Cifuentes, Ray West, Jack Perkins, David Thorn, Beth Kang, Alan Snow, Jana Schramm, and Ron Wells.

Mayor Flanigan made the appointment of Chad Dininger for the position of Police Chief.

After discussion, Mr. Snow made a motion, seconded by Mr. Wells, to bring Chad Dininger into the meeting to answer any questions Council may have, followed by a roll call vote of 7 ayes and 2 nays. Ayes: Genaro Cifuentes, Ray West, David Thorn, Beth Kang, Alan Snow, Jana Schramm, and Ron Wells. Nays: Kate Gilpin and Jack Perkins.

Chad Dininger joined the meeting at 8:42 pm.

After discussion, Mr. Snow made a motion, seconded by Ms. Gilpin, to accept the mayor's appointment of Chad Dininger for the position of Police Chief, followed by a roll call vote of 8 ayes and 1 abstain. Ayes: Kate Gilpin, Genaro Cifuentes, Ray West, David Thorn, Beth Kang, Alan Snow, Jana Schramm, and Ron Wells. Abstain: Jack Perkins.

Mr. Snow made a motion, seconded by Ms. Gilpin, to adjourn the closed session Council Meeting at 9:56 p.m. followed by a roll call vote of 9 ayes and 0 nays. Ayes: Kate Gilpin, Genaro Cifuentes, Ray West, Jack Perkins, David Thorn, Beth Kang, Alan Snow, Jana Schramm, and Ron Wells. Motion carried and the Council returned to regular session.

Respectfully submitted,

Amy Taylor
Deputy City Clerk

City of Carthage, Missouri

BUDGET WAYS & MEANS COMMITTEE

September 8, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1. Call to Order

MEMBERS PRESENT: Jana Schramm, Alan Snow, David Thorn, Derek Peterson
MEMBERS ABSENT:

OTHER COUNCIL MEMBERS: Mayor David B. Flanigan

STAFF PRESENT: City Administrator Traci Cox, Administrative Assistant Dorothy Weber

Chair Alan Snow called the meeting to order at 5:30 PM

2. Old Business

1. Approval of July 22, 2025 minutes

ACTION:	Motion to approve July 22, 2025, Minutes by Jana Schramm Motion passed with a 4:0
AYES:	Jana Schramm, Derek Peterson, Alan Snow, David Thorn
NOES:	None
ABSTAIN:	None

3. Citizens Participation

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)

4. New Business

1. Consider and Discuss Budget Amendment for Fiscal Year 2024/2025

Ms. Cox stated that the budget amendment is for the year-end journal entry to record the lease of the fire truck.

ACTION:	Motion to forward the budget amendment to Council by Derek Peterson Motion passed with a 4:0
AYES:	Derek Peterson, Alan Snow, Jana Schramm, David Thorn
NOES:	None
ABSTAIN:	None

2. Consider and Discuss Taxi Grant Application

Mrs. Weber discussed the application for FY 25/26 Taxi Grant and is asking for increased funding to match the increased requirements by MODot to stay in compliance.

ACTION:	Motion to forward the Taxi Grant application to Council by David Thorn
	Motion passed with a 4:0
AYES:	David Thorn, Jana Schramm, Derek Peterson, Alan Snow
NOES:	None
ABSTAIN:	None

3. Consider and Discuss Changes to Chapter 17 Article VII Relating to the Carthage Redevelopment Corporation Ordinance

   Jeff Meredith spoke about 353 Projects and the required tools and language that needed to be changed. Mrs. Schramm asked about future projects. Mr. Meredith stated that there are a few potential projects in the works.

ACTION:	Motion to forward Changes to Chapter 17 Article VII Relating to the Carthage Redevelopment Corporation Ordinance to Council by Jana Schramm
	Motion passed with a 4:0
AYES:	Jana Schramm, Derek Peterson, David Thorn, Alan Snow
NOES:	None
ABSTAIN:	None

4. Staff Reports

   Ms. Cox gave an update on normal operating funds. Ms. Cox reminded the committee that the City is required to maintain 35% of the general fund and every time a budget adjustment is done it comes out of the general fund and that will shape the future of capital projects. Ms. Cox stated that the Public Facilities fund is almost depleted.

5. Adjournment

ACTION:	Motion to Adjourn at 5:51 PM by Derek Peterson
	Motion passed with a 4:0
AYES:	David Thorn, Derek Peterson, Jana Schramm, Alan Snow
NOES:	None
ABSTAIN:	None

City of Carthage, Missouri
COMMITTEE ON INSURANCE/AUDIT AND CLAIMS

Sept 9, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1., **Call to Order**

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MEMBERS PRESENT: Ron Wells, Kate Gilpin, Beth Kang

STAFF PRESENT: City Administrator Traci Cox, HR Director Michael Miller, IT Director Michael Keith, and Deputy City Clerk Amy Taylor.

OTHER MEMBERS PRESENT:

Mr. Wells called the meeting to order at 5:30 PM.

2., **Old Business**

1. Approval of Aug 26, 2025 Minutes
   ACTION: Motion to accept/approve item 2.1. by Ms. Kang
   Motion passed with a 3:0
   AYES: Ron Wells, Kate Gilpin, Beth Kang

2. Review & Approval of the Claims Report
   ACTION: Motion to accept/approve item 2.2. by Ms. Gilpin
   Motion passed with a 3:0
   AYES: Ron Wells, Kate Gilpin, Beth Kang

3. Citizens Participation
(Citizens wishing to speak should notify Department Head or Committee Chair in advance)

4. New Business

1. Staff Reports – Ms. Cox reported the auditors will be here during the week of October 13th, which is later than usual. Ms. Kang asked if the auditors would file an extension if it might not be completed in time. Ms. Cox told her they would. She also informed the committee that one person from the committee will be

interviewed by the auditors.

5. Adjournment

ACTION: Motion to adjourn at 5:33 PM by Ms. Kang
Motion passed with a 3:0

AYES: Derek Peterson, Kate Gilpin, Ron Wells

City of Carthage, Missouri

PUBLIC SERVICES COMMITTEE

September 18, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

1. **Call to Order**
2. **Old Business**
   1. Approval of previous minutes.
3. **Citizen Participation**
   (Citizens wishing to address the Council or Committee should notify the City in advance and provide the item they want to address in written format at least 24 hours before the meeting. Please call Angie Judd at the Parks & Recreation office at 417-237-7035, or email a.judd@carthagemo.gov.)
   1. Public comment period for proposed street names in Municipal Park.
   2. Jonathan Roberts - YMCA
4. **New Business**
   1. Consider and discuss Bikes, BBQ, and Toy Run in Central Park.
   2. Consider and discuss grant application for Carthage Saddle Club.
   3. Consider and discuss permission for food trailer during Maple Leaf Rodeo event.
   4. Consider and discuss Soles 4 Paws charity run.
   5. Consider and discuss Golf Course liquor sales.
5. **Staff Reports**
   1. Staff reports.
6. **Other Business**
7. **Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage

City of Carthage, Missouri

PUBLIC SAFETY COMMITTEE

September 22, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

1. **Call to Order**
2. **Old Business**
   1. Approval of 8-18-2025 Minutes
3. **Citizen Participation**

   (Each person addressing the Committee shall state their name and address or the organization or firm represented and is limited to no more than five (5) minutes. The time may be extended by the chair if deemed necessary. Once a person has had their say on a particular issue, they are not permitted to once again speak on the issue unless called to answer any further questions by the Committee or Chair)
   1. Discuss and consider handicap parking on Lyon Street (corner of 4th & Lyon) - Judy Moore
   2. Discuss and consider the closure of George E. Phelps from Grand Ave to Fulton on October 17th, from 5:00 PM until 7:30 PM for the Maple Leaf 5K. - Terecia Mixon (YMCA)
4. **New Business**
   1. Consider and discuss FD donation - $2,000 from Backyard Discovery
   2. Discuss and consider the acceptance of a $25,000 grant from the Department of Public Safety for the prevention of violent crime.
   3. Discuss and consider closing the south side of the square on October 4 from approximately 4:30 PM to 7:30 PM for our annual Night Under the Stars cruise-in. This is a fundraising event that the Sheriff's Office holds annually.
   4. Staff Reports

      Fire Department

      Police Department
5. **Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

City of Carthage, Missouri

COMMITTEE ON INSURANCE/AUDIT AND CLAIMS

September 23, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

1. **Call to Order**
2. **Old Business**
   1. Approval of September 9, 2025 Minutes
   2. Review & Approval of the Claims Report
3. **Citizens Participation**
   (Citizens wishing to speak should notify Department Head or Committee Chair in advance)
4. **New Business**
   1. Consider and discuss health insurance renewal rates
   2. Staff Reports
5. **Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

Carthage Water & Electric Plant

AGENDA

Notice is hereby given that the Carthage Water & Electric Plant Board will meet September 18th, 2025, 3:00 p.m. at the CWEP Complex, 627 W. Centennial, Carthage. The tentative agenda of the regular meeting includes:

ADDITIONS TO THE AGENDA

APPROVAL OF THE BOARD MINUTES: August 21st, 2025

APPROVAL OF DISBURSEMENTS: August $4,721,926.56

FINANCIAL STATEMENT: August

COMMITTEE REPORTS:

CITIZENS PARTICIPATION PERIOD:

OLD BUSINESS: None.

NEW BUSINESS:

1. Consideration of bids for the Sub 3-1 Recloser Replacement project
2. Recommendation to purchase Interfacing Software
3. Consideration of bids for Ford Explorers
4. Consideration of bids for ¾-ton 4x4 Crew Cab Truck
5. Consideration of Health Insurance Proposals

STAFF REPORTS

BOARD MEMBER COMMENTS:

Persons with disabilities who need special assistance may call 417-237-7300 or 1-800-735-2466 (TDD via Relay Missouri) at least 24 hours prior to meeting.

Representatives of the news media may obtain copies of this notice by contacting:
Meagan Milliken, P O Box 611 Carthage, MO 64836 417-237-7300

AGENDA

Planning, Zoning, and Historic Preservation Commission
Wednesday, September 24, 2025 5:30 pm
City Hall Chambers
326 Grant St. / Carthage MO 64836

Call to Order

Minutes of Previous Meeting

Public Participation

Each person who wishes to address the commission must put their name and address on the sign-up sheet and shall state their name prior to speaking. Each person is limited to two (2) minutes. The time may be extended by the chair if deemed necessary. Once a person has had their say on a particular issue they are not permitted to once again speak on the issue unless called to answer further questions by the commission or the chair.

Public Hearing

SPECIAL MEETING TO DISCUSS HISTORIC DISTRICT DESIGN GUIDELINES PROJECT

Staff Report

New Business

Old Business

Next Meeting: Monday, October 6, 2025

Adjourn

Commission Members				
Voting Members:	Chairman	Joshua Anderson	1205 S Main	417-793-2196
	Vice Chairman / Secretary	Philip Brown	2533 Theo	417-793-8065
	Member	Robyn Peterson	1131 Grand Ave	417-439-5694
	Member	Torie Bounous	12522 Dogwood Road	417-310-0124
	Member	Rick Stuart	1118 Belle Aire	816-804-2933
	Member	Vacant	Vacant	Vacant
	Member	Matt Smith	1022 E Chestnut	417-437-2281
Non-Voting Members:	Mayor	Bren Flanigan	City Hall	417-237-7003
	City Administrator	Traci Cox	City Hall	417-237-7003
	Councilmember	Derek Peterson	1141 Sheila Ann Drive	417-674-0144
Staff:	Public Works Director	Josiah Bayless	Public Works Department	417-237-7010

COUNCIL BILL NO. 25-44 **ORDINANCE NO.**

An Ordinance to amend Section 200 - General Employment Policies of the Personnel Policy Manual of the City of Carthage by adding Section 208 - Employment Records Policy.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: Section **200 - General Employment Policies** of the Personnel Policy Manual is hereby amended by adding Section 208 -Employment Records Policy.

208. Employment Records Policy: The City of Carthage is required by law to maintain certain employment records for all employees. These records are the property of the City and shall be maintained in a secure and confidential manner.

All employees must notify their supervisors or Department Directors within ten (10) days of any changes to their:

- Current address
- Legal name
- Telephone number
- Marital status
- Number of income tax deductions
- Insurance beneficiaries
- Emergency contact ~~infonnation~~ information

01. Personnel Files

All official personnel files shall be kept confidential and securely maintained at City Hall. Access to personnel files is restricted to:

- Human Resources
- Department Heads
- City Administrator
- Mayor for purposes of the care, management and control of the City of Carthage and the superintending control of its' officers.
- City Council, as a body and not individually, for purposes of the care, management and control of the City of Carthage. ~~All requests for an employee file shall be made to the Mayor Pro Tern who shall examine the file and report to the Council.~~

- A Council Member may fill out a request form to view a personnel file if it relates to hiring, firing, disciplining or promoting and present the request to the Mayor Pro Tem. A closed session will be placed on the agenda for the next regularly scheduled City Council meeting according to 610.021(3) RSMo. If the Council votes to go into closed session and if the reason for review of the personnel file is determined reasonable and related to hiring, firing, disciplining or promoting by a simple majority vote of the Council, the Human Resource Director shall make the personnel file available for review by the Council at the closed session.

  Employees may review their personnel file by making a written request to Human Resources either in writing or email. Within ten (10) days of the request, the City will make the records available for inspection. All personnel file reviews must be conducted in the Human Resources Director's office in the presence of the Human Resources Director. Employees are not permitted to take or modify any document or other item contained in their employment file. Employee records shall not be disseminated outside of the organization unless required by a court order requesting the documents, or an authorization to release form is signed by the employee and received by Human Resources.

- This Policy does not supersede the Police Officers Bill of Rights.

02. Medical Records

Employee medical records shall be maintained separately from general employment records to ensure confidentiality. These records will be securely housed in the Human Resources Director's office.

Access to medical records is restricted to:

- The Human Resources Director
- Department Heads and the City Administrator, only on a **need-to-know** basis

The City of Carthage is committed to protecting the privacy and confidentiality of all employee records in accordance with applicable laws and regulations.

SECTION II: This Ordinance shall take effect and be in force effective from and after its passage and approval.

PASSED AND APPROVED THIS _____ DAY OF _____ 2025.

_____

David B. Flanigan, Mayor

ATTEST:

_____

Miranda Deal, City Clerk

Sponsored by: Insurance, Audit and Claims

COUNCIL BILL NO. 25-60 **ORDINANCE NO. __**

An Ordinance to amend the Personnel Policy Manual of the City of Carthage, Missouri.

BE IT ORDAINED BY THE PEOPLE OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

Section 608 of the Personnel Policy Manual shall be amended to read as follows:

608. Whistleblower Protection Policy: The City of Carthage requires Department Heads, officers and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As employees and representatives of the City of Carthage, we must practice honesty and integrity in fulfilling our responsibilities and comply with all applicable laws and regulations.

01. Reporting Responsibility: This Whistleblower Policy is intended to encourage and enable employees and others to raise serious concerns internally so that the City of Carthage can address and correct inappropriate conduct and actions. It is the responsibility of all Department Heads, officers, and employees to report concerns about violations of the City of Carthage's code of ethics or suspected violations of law or regulations that govern the City of Carthage's operations.

02. No Retaliation: It is contrary to the values of the City of Carthage for anyone to retaliate against any Department Head, officer, or employee who in good faith reports an ethics violation or a suspected violation of law, such as a complaint of discrimination or suspected fraud or suspected violation of any regulation governing the operations of the City of Carthage. An employee who retaliates against someone who has reported a violation in good faith is subject to discipline up to and including termination of employment.

03. Reporting Procedure: The City of Carthage encourages employees to share their questions, concerns, suggestions, or complaints with their supervisor. If you are not comfortable speaking with your supervisor or you are not satisfied with your supervisor's response, you are encouraged to speak with your Department Head. Supervisors and Department Heads are required to report complaints or concerns about suspected ethical and legal violations in writing to the City of Carthage's human resources department, who has the responsibility to investigate all reported complaints. However, you should never feel that you are required to file a complaint with the person who has caused the issue, or someone under this person's supervision. You may address your issue to the supervising authority over the person who you believe is the source of a problem. Employees with concerns or complaints may also submit their concerns in writing directly to their supervisor, Department Head, or the City Administrator. If the complaint is against any Department Head, the City Administrator, the City Attorney, or a Council ~~Person,~~ Member, a complaint may be filed with the Mayor. If the complaint is against the Mayor, the complaint may be filed with the Mayor Pro Tem or any city Council Member. ~~Any employee may also submit their concerns in writing directly to any sitting Council Member~~. If a Council Member receives a complaint, they are to take the complaint to the Mayor or City Administrator, as long as the complaint is not against them.

Sponsored by: Insurance Audit and Claims

04. Compliance

(a) Compliance Officer: The City of Carthage's human resources department is responsible for ensuring that complaints which are made to a city employee with supervising authority, regarding unethical or illegal conduct, are investigated and resolved. The City Administrator will advise the City Council and/or Department Head of all complaints and their resolution and will report annually to the Auditor on compliance activity relating to accounting or alleged financial improprieties.

(b) Any complaints made against the Mayor may be directed to the Mayor Pro Tem and may be investigated either by action of the Council ~~members~~ or through the Council's employment of an independent third party.

05. Accounting and Auditing Matter: The City of Carthage's City Administrator or human resources department shall immediately notify the chair of the Insurance, Audit, and Claims Committee and/or Auditor of any concerns or complaint regarding city accounting practices, internal controls, or auditing and work with the Insurance, Audit, and Claims Committee and/or Auditor until the matter is resolved.

06. Acting in Good Faith: Anyone filing a written complaint concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary offense.

07. Confidentiality: Violations or suspected violations may be submitted on a confidential basis by the complainant. Reports of violations or suspected violations will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

08. Handling of Reported Violations: The City of Carthage's City Administrator, or human resources department, or representative of the city council will notify the person who submitted a complaint and acknowledge receipt of the reported violation or suspected violation. All reports will be promptly investigated, and appropriate corrective action will be taken if warranted by the investigation.

PASSED AND APPROVED THIS DAY OF _____,2025

_____
David B. Flanigan, Mayor
City of Carthage

Attest:

_____
_____
Miranda Deal, City Clerk

Sponsored by: Insurance Audit and Claims

COUNCIL BILL NO. __25-61____ **ORDINANCE NO. _____**

An Ordinance to authorize the Mayor to apply for federal financial assistance on behalf of the City of Carthage and to execute any contract(s) resulting from such application for any grants between the City of Carthage and the Missouri Highways and Transportation Commission providing for capital, operating, and/or marketing assistance, comprised of federal funds to be expended for Commission-approved transit projects.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I. That the Mayor is hereby authorized to apply for federal financial assistance on behalf of the City of Carthage and to execute any contract(s) resulting from such application for any grants between the City of Carthage and the Missouri Highways and Transportation Commission providing for capital, operating, and/or marketing assistance, comprised of federal funds to be expended for Commission-approved transit projects.

SECTION II. That all ordinances or parts of ordinances therefore enacted which are in conflict herewith are hereby repealed.

SECTION III. This ordinance shall take effect and be in force from and after its passage an approval.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025.

_____
David B. Flanigan, Mayor

ATTEST:

_____
Miranda Deal, City Clerk

Sponsored by: Budget Ways & Means Committee

COUNCIL BILL NO. ___25-62___ ORDINANCE NO. _____

An Ordinance authorizing the Mayor to enter into an agreement with Terra Foundation, to perform a Water Delineation Study on the South Economic Development Park land that consists of roughly 246 acres, for $5,500.00, in the City of Carthage, Missouri.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: The Mayor of the City of Carthage is hereby authorized to enter into an agreement with Terra Foundation, to perform a Water Delineation Study on the South Economic Development Park land that consists of roughly 246 acres, for $5,500.00, in the City of Carthage, a copy of which agreement is attached hereto and incorporated herein as if set out in full.

SECTION II: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025.

_____
David B. Flanigan, Mayor

ATTEST:

_____
Miranda Deal, City Clerk

Sponsored by: Public Works Committee

COUNCIL BILL NO. __25-63_ **ORDINANCE NO. __**

AN ORDINANCE AMENDING THE ANNUAL OPERATING AND CAPITAL BUDGET OF THE CITY OF CARTHAGE FOR FISCAL YEAR 2024 - 2025 FOR THE FIRE SALES TAX FUND.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

SECTION I: The City of Carthage's 2024 – 2025 Annual Operating and Capital Budget for the **Fire Sales Tax Fund,** is hereby amended to reflect supplemental appropriations from the unallocated and unappropriated Fund Balance, for:

a.) An amount not to exceed $720,209 to the Capital Outlay line item for Lease Purchase payment from Lease Proceeds for a new fire truck, pursuant to a year-end journal entry to record the lease.

SECTION II: This ordinance shall take effect and be in force from and after its passage and approval.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025.

_____

David B. Flanigan, Mayor

ATTEST:

_____

Miranda Deal, City Clerk

COUNCIL BILL NO. 25-64 **ORDINANCE NO. _____**

AN ORDINANCE AMENDING CHAPTER 17, ARTICLE VII, SECTION 17-257 OF THE CARTHAGE CITY CODE

WHEREAS, Chapter 353 of the Revised Statutes of Missouri, known and referred to as The Urban Redevelopment Corporations Law ("Chapter 353"), authorizes the City to approve, by ordinance, redevelopment plans that allow for the redevelopment of blighted areas within the City and the granting of tax abatements and exemptions to encourage such redevelopment;

WHEREAS, no tax abatement or exemption authorized by the City Council under Chapter 353 can become effective until the City Council conducts a public hearing to consider a proposed redevelopment plan and such tax abatement or exemption;

WHEREAS, prior to the public hearing, the City Council must furnish to the political subdivisions whose boundaries for ad valorem taxation purposes include any portion of the property to be affected by tax abatement or exemption: (1) notice of the scheduled public hearing and (2) a written statement of the impact on ad valorem taxes such tax abatement or exemption will have on the political subdivisions;

WHEREAS, Section 353.110.3 of the Revised Statutes of Missouri provides that such notice and written statement shall be as provided by local ordinance before the public hearing; and

WHEREAS, the City Council now desires to establish its procedures to provide the notice and written statement as required by Section 353.110.3 of the Revised Statutes of Missouri.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF CITY OF CARTHAGE, MISSOURI, AS FOLLOWS:

Section 1: Chapter 17, Section 17-257 (a) (2) and (3) are hereby amended to read as follows:

(2) Not less than fifteen (15) days before a public hearing to consider a redevelopment plan that provides for tax abatement or tax exemption pursuant to Chapter 353 of the Revised Statutes of Missouri, the City shall mail or otherwise deliver to each political subdivision whose boundaries for ad valorem taxation purposes include any portion of the property to be affected by a redevelopment plan:

(3) Notice of the scheduled public hearing, which shall include, but is not limited to:

(a) the time, date and place of the public hearing, and

(b) a statement that all interested persons and all political subdivisions will have the opportunity to be heard on such grant of tax abatement or exemption.

(c) A written statement of the impact on ad valorem taxes such tax abatement or exemption will have on the political subdivisions, which shall include an estimate of the amount of ad valorem tax revenues of each political subdivision which will be affected by the proposed tax abatement or exemption, based on the estimated assessed valuation of the real property involved as such property would exist before and after it is redeveloped.

Section 2. Effective Date. This Ordinance shall take effect and be in full force from and after its passage by the City Council and approval by the Mayor.

PASSED by the City Council, and **APPROVED** by the Mayor, of the City of _____, Missouri, this ____ day of _____, 2025.

(SEAL)

_____
David B. Flanigan, Mayor

ATTEST:

_____
Miranda Deal, City Clerk

RESOLUTION NO. __2101___

A RESOLUTION PROVIDING FOR THE FORMAL ACCEPTANCE OF A DONATION OF $2,000.00 FROM BACKYARD DISCOVERY TO THE CARTHAGE FIRE DEPARTMENT BY THE CITY COUNCIL OF THE CITY OF CARTHAGE, MISSOURI PURSUANT TO CITY POLICY.

WHEREAS, periodically, private individuals and agencies would like to make donations and grants to the City of Carthage for general or specific purposes; and

WHEREAS, the City has adopted a policy to formalize the conditions and procedures to be followed by the City in accepting said donations and grants, and to assist the City Council in evaluating the impact of proposed donations and grants on the resources of the City of Carthage; and

WHEREAS, this policy also establishes guidelines that ensure donations occur at "arm's length" distance from any City decision-making process, and provide criteria and processes for the acceptance of donations; and

WHEREAS, City Staff ensured that there were no potential conflicts of interest regarding this donation, and protected the anonymity as much as legally possible provided by law for legitimate reasons; and ensured that the donor does not expect anything in return and there are no conditions attached to the donation; and

WHEREAS, the Public Safety Committee met and discussed concerns regarding transparency etc., including knowledge of the donation source, and any interest, the donor had in city business, and recommended acceptance of the donation at their September 22, 2025 meeting; and

WHEREAS, The City Administrator has prepared and submitted a report evaluating the impact of the proposed donation or grant on the resources of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI, THE MAYOR CONCURRING HEREIN, AS FOLLOWS:

That the City hereby accepts the donation of $2,000.00 from Backyard Discovery for the Carthage Fire Department. The donor did not place any restrictions on the specific use of the funds. A budget adjustment will be prepared to authorize the appropriation of these funds.

PASSED AND APPROVED THIS _____ DAY OF _____, 2025.

_____

David B. Flanigan, Mayor

ATTEST:

_____

Miranda Deal, City Clerk

CITY ADMINISTRATOR DONATION REPORT:

The City Administrator shall prepare a report evaluating the impact of all proposed donations or grants on the resources of the City. This report must include both the immediate costs of placing said donation into service or program into action and the costs required to maintain or continue the program in future budget years. Such costs may include analysis of annual personnel, repair and maintenance and equipment expenditures and any future capital improvements required by the donation. The report must be submitted to Council at the same time acceptance of the donation or grant is to be considered. If additional operating costs are associated with the acceptance of the donation, the Council shall identify the source of revenues to defray the additional costs at the time of acceptance.

There will be no adverse impact of acceptance of the cash contributions. The Budget Ways & Means Committee will meet to determine a recommendation on the appropriation of these funds. It is recommended that the funds be placed in the Public Safety Fund budget pending Budget Ways & Means Committee recommendations for City Council action regarding appropriations of said funds.

September 17, 2025

Carthage Fire Department
401 W. Chestnut St.
Carthage, MO 64836

Dear Chief Martin and Members of the Carthage Fire Department,

On behalf of Backyard Discovery, we are honored to present this Letter of Intent confirming our commitment to donate $2,000 in support of the Carthage Fire Department.

This donation is given in recognition of your outstanding service during the recent fire at our warehouse. Your swift action, courage, and professionalism were instrumental in protecting not only our facility but also the safety of our employees and community. We are deeply grateful for your dedication in a time of crisis.

The funds will be provided directly by Backyard Discovery and are intended to be used at the discretion of the Carthage Fire Department to further its mission and enhance its ability to serve our community.

Please accept this contribution as a token of our gratitude for your invaluable assistance and for the continued commitment you demonstrate every day in safeguarding the citizens of Carthage.

With sincere appreciation,

Kyleigh Rice
Project Manager
Backyard Discovery

Your Anthem Blue Cross and Blue Shield Renewal Packet

Connecting you to the coverage you need

FI (Simple Refund) renewal for:

CITY OF CARTHAGE

Group Number: MO2036

Effective January 1, 2026 through December 31, 2026

Created on:

August 20, 2025

Broker:

ASSUREDPARTNERS OF MISSOURI LLC

Anthem Sales Contact:

Stefanie Boerner

stefanie.boerner@anthem.com

Thank you for partnering with Anthem

We are deeply committed to helping your employees feel covered and confident in their healthcare. We're here to help you promote an effective healthcare strategy by working closely with you and your broker.

Our associates live and work in the same places you do. We are both members of the communities we serve and partners in helping those communities thrive. In Missouri, Anthem is proud to have:[1]

Missouri

2.1M members

1,514 associates

87 years **in the local market**

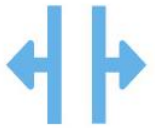
We're reimagining what's possible for every moment of health. Your renewal includes the latest innovations from Anthem to deliver:

Empathy-driven technology

131% increase

in engagement with health and wellness tools for members using our innovative Sydney℠ Health app.[2]

Whole-person care



1.45 million

gaps in care detected each month, to help prevent and intervene.[3]

Diverse networks and winning partnerships

95% of doctors

and 96% of hospitals in the U.S. are included in our PPO network, offering high-quality care.[4]

Your success is our success. We're here to help build confidence in care and support you every step of the way.

Save up to 4% on your fully insured medical premium when adding new dental, vision, accident, critical illness, hospital indemnity or life & disability from our partner, The Standard.*

* Applies to large group clients with up to 5,000 employees. Other restrictions apply. Ask your Anthem representative for complete details.

1 Anthem internal data, Q4 2020

2 Sydney Health is offered through an arrangement with CareMarket, Inc., a separate company offering mobile application services on behalf of Anthem Blue Cross and Blue Shield ©2021-2022.

3 Anthem internal data, 2020

4 Anthem internal data, 2020, and Anthem Ebase, 2020.

Proposed fully insured benefit rates (FI Simple Refund)

CITY OF CARTHAGE
Group Number: MO2036
Effective January 1, 2026 through December 31, 2026

Quote highlights
Funding type: FI (Simple Refund)
Commission level : 3.00%

Selected Plan	Renewal Plan Designs
Network	PPO 1000 (Rx) Blue Access
	Custom

Monthly Rates, Assumed Enrollment and Total Premium

		Employees	Current rates	Renewal rates
Total	Employee	64	$640.98	***$640.98***
	Employee + Spouse	5	$1,314.44	***$1,314.44***
	Employee + Children	23	$1,089.51	***$1,089.51***
	Employee + Family	15	$1,859.21	***$1,859.21***
	Total Employees/Monthly Premium	107	$100,542	***$100,542***
	Annual Premium		$1,206,502	***$1,206,502***
	Premium Action			***0.00%***

	Current Premium	Renewal Premium
Overall Total Annual Premium	$ 1,206,502	***$ 1,206,502***
Overall Premium Action		***0.00%***

Authorized Signature: _____

By typing my name I intend for it to serve as my signature, and that I am authorized to sign on behalf of this group.

Title: _____

Date: _____

In Missouri (excluding 30 counties in the Kansas City area): RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. HALIC underwriters non-HMO benefits; and HMO Missouri, Inc. underwrites HMO benefits. RIT provides administrative services only and does not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc. - 0582760-04

Simple Refund Proposal for:
City of Carthage
1/1/26 - 12/31/2026

A Traditional Fully Insured contract remains in place with all the protections of an Insured policy. The 'Simple Refund' Proposal is a financial arrangement providing the opportunity to share in favorable experience with Anthem.

The employer pays 100% of the Fully Insured Premium throughout the entire policy year. When the policy year ends, Anthem will calculate a settlement comparing total expenses and paid premium to determine if a refund is due from Anthem.

The expenses include the following:

- For the Policy Period, incurred medical and pharmacy claims, capitated provider payments and mental health/substance abuse management fees (if applicable), state and federal assessments and any applicable InterPlan claims fees, plus an estimated claims reserve.
- Pooled claims charge less pooled claims
- Retention and other fixed costs - Anthem Administrative expense inclusive of any ACA charges, premium taxes, state and federal assessments not part of claims, broker commission etc.

At settlement time, if the Premium Refund is positive, the Group may receive a refund up to the amount shown in the following table, by making a written request to the Company within 30 days after presentation of settlement. In order to receive the settlement and any refund, the Employer must be inforce with Anthem at the time any refund would otherwise be payable.

#Es 100 - 149: 25%

Refund is limited to 10 % of Total Premium

Settlement within: *120 days following end of plan period*
Claims incurred: *1/1/26 - 12/31/2026*
Claims paid: *1/1/26 - 02/28/2027*

Premium & Plan Details:

	PPO BA 1000 (Rx)	**Fully Insured Premium**
Employee	64	$640.98
EE & Spouse	5	$1,314.44
EE & Child(ren)	23	$1,089.51
Family	15	$1,859.21
	107	$1,206,502
Annual Premium:	107	$1,206,502

This proposal expires 7-business days from the date of release.

Renewal Wellness Budget- Annual credit in the amount of $5,000.00 will be applied for the purchase of services provided from Anthem, or an outside vendor through December 31, 2026. All applicable invoices must be submitted prior to December 10, 2026. Funds will be forfeited if not used by December 31, 2026.

Signature *Date*

This Exhibit is for Illustrative Purposes Only/Final Terms will be included in the Rider

Refundable Premium:	*Up to % shown in Table above*
Retention:	*$119.51 PCPM*
Pooled Claim Charge:	*$254.34 PCPM*
Pooled Claims Threshold:	*$90,000 per member*
Other Expenses:	*InterPlan Program Fees, State and Federal Assessments, Transplant Services Fee (IN,KY, OH,WI only), Behavioral Health Services Fee (IN only)*
Claims Exclusions:	*Claims for Transplants(HOTT states), Behavioral Health Services (IN only)*

Settlement Example #1: Claims experience comes in "less than expected"

Fully Insured/Billed Premium:		$1,206,502	
Incurred Claims:	$710,000		
Pooled Claims:	($70,000)		
Pooling Charge:	$326,568		
Retention:	$153,451		
Other Charges:	$0		
Total Charges:		$1,120,019	
Surplus/Deficit:			***$86,483***
Eligible refund percentage:			**25%**
Amount due to the Group at year-end Settlement:			***$21,620.69***

Settlement Example #2: claims experience comes in "> expected"

Fully Insured/Billed Premium:		$1,206,502	
Incurred Claims:	$850,000		
Pooled Claims:	($85,000)		
Pooling Charge:	$326,568		
Retention:	$153,451		
Other Charges:	$0		
Total Charges:		$1,245,019	
Surplus/Deficit:			***($38,517)***
Eligible refund percentage			n/a
Amount due to the Group at year-end Settlement:			***$0***

Claim projection (FI Simple Refund)

CITY OF CARTHAGE
Group Number: MO2036
Analysis period: July 1, 2024 through Jun 30, 2025
Effective January 1, 2026 through December 31, 2026

Current Subscribers	107
Current Members	200

	Medical	Rx	Total
Paid Claims	**$369,463**	**$339,673**	**$709,137**
- Less Pooled Claims ($90,000)	$1,708	$59,197	$60,905
+ IBNR Adjustment	$4,413	$1,402	$5,815
Total Claims	$372,169	$281,879	$654,048
* Trend Adjustment (Annual Med 10.90% Rx 14.70%)	1.169	1.229	
Adjusted Claims	$434,909	$346,541	$781,450
Enrolled Member Months	2,341	2,341	
Claims PMPM	**$185.78**	**$148.03**	**$333.81**
Multi-Year Claims Exp Weight	70.60%		
+ Pooled Claim Charge	$136.07	$0.00	
Experience Claims plus Pool Charge	$336.96	$143.85	
Manual Claims for Period PMPM	$324.43	$126.41	
* Claims Credibility Weighting: Experience	65.00%	65.00%	
* Claims Credibility Weighting: Manual	35.00%	35.00%	
Weighted Projected Claims PMPM	**$332.57**	**$137.75**	**$470.32**
Administrative Expenses	$43.25	$2.77	
+ CER/PCORI Fee	$0.32	$0.00	
+ Premium Tax	$1.95	$0.73	
+ Commission	$11.69	$4.37	
Total Required Premium PMPM	***$389.78***	***$145.61***	***$535.39***
Projected Member Months			***2,400***
Total Required Annual Premium			***$1,284,945***
Total Adjusted Required Premium PMPM	***$365.99***	***$136.72***	***$502.71***
Projected Member Months			***2,400***
Total Adjusted Required Annual Premium			***$1,206,499***
Current Premium			***$1,206,502***
Required Rate Action			***6.50%***
Proposed Rate Action			***0.00%***

Administrative Expense includes estimated Blue Card Fee of $2.66 PMPM

Claim projection (FI Simple Refund)

CITY OF CARTHAGE
Group Number: MO2036
Analysis period: July 1, 2023 through Jun 30, 2024
Effective January 1, 2026 through December 31, 2026

Current Subscribers	107
Current Members	200

	Medical	Rx	Total
Paid Claims	**$435,892**	**$227,596**	**$663,488**
- Less Pooled Claims ($90,000)	$0	$0	$0
+ IBNR Adjustment	$5,231	$1,138	$6,369
Total Claims	$441,123	$228,734	$669,856
* Trend Adjustment (Annual Med 10.90% Rx 14.70%)	1.296	1.411	
Adjusted Claims	$571,797	$322,632	$894,429
Enrolled Member Months	2,411	2,411	
Claims PMPM	**$237.16**	**$133.82**	**$370.98**
Multi-Year Claims Exp Weight	29.40%		

Services included and buy-up options (FI Simple Refund)

CITY OF CARTHAGE
Group Number: MO2036
Effective January 1, 2026 through December 31, 2026

Quote highlights
Funding type: Fully Insured (Simple Refund)

Included in Premiums for All Plans
Fully Insured Foundational Program
Diabetes Prevention Outreach
FI Engagement Package 200
EAP Basic 3-Visit
Renewal Wellness Budget- Annual credit in the amount of $5,000.00 will be applied for the purchase of services provided from Anthem, or an outside vendor through December 31, 2026. All applicable invoices must be submitted prior to December 10, 2026. Funds will be forfeited if not used by December 31, 2026.

Buy-Up Options	PCPM	Confirm Purchase Here
EAP Enhanced 4-Visit	*$1.32*	
EAP Enhanced 6-Visit	*$1.83*	

Spending Account & Other Buy-up Options (charged separately)	Fee Billed Per Participant Per Month	Confirm Purchase Here
Add ASA FSA, Commuter, or Dependent Care FSA*	*$3.55*	
Discounted cost of FSA buy-up (*when adding to HRA)	*$0.80*	
Discounted cost of FSA buy-up (*when adding to HSA)	*$1.15*	

Notes

- Rates are described as Per Contract Per Month (PCPM) and will be added to premiums if buy up offering is selected.
- Additional details for buy up options available upon request.
- HRA and HSA plan designs include Anthem Account Administration.
- Anthem FSA pricing is also applicable to Limited Purpose FSAs and Dependent Care FSAs.
- Applicable taxes or assessments are not reflected in the buy-up option pricing.

Authorized Signature: _____

By typing my name I intend for it to serve as my signature, and that I am authorized to sign on behalf of this group.

Title: _____

Date: _____

0582760-04

Assumptions and conditions (FI Simple Refund)

CITY OF CARTHAGE
Group Number: MO2036
Effective January 1, 2026 through December 31, 2026

Quote highlights
Funding type: Fully Insured (Simple Refund)
SIC Code: 9111

If the following underwriting assumptions and conditions are not met, the terms and premium rates in this package will not be valid.

- This contract will be issued in MO and governed by MO state legislation.
- The proposed services, rates and fees are effective from 1/1/2026 through 12/31/2026.
- The medical rates quoted herein incorporate any and all applicable discounts. If the plans or products selected are revised, by either adding or removing specialty products, the medical rates may be revised (up or down) so that the resulting rates are both adequate and reflect any applicable bundling savings or discount.
- This quote provides coverage highlights only. A specimen copy of the policy is available upon request. Benefits chosen are subject to the terms and conditions in the documents that form the contract between the group and Anthem Blue Cross and Blue Shield.
- Employers, as plan sponsors and administrators, are responsible for complying with all applicable laws.
- If subject to regulatory approval, and the applicable regulator has not yet approved, these benefits and rates may need to be adjusted.
- An employer-employee relationship must exist for all eligible employees, or the quote will not be valid.
- An eligible employee is defined as an active, permanent employee who works for pay or profit at least 30 hours a week, 50 weeks a year, as of the effective date, and who completes the waiting period for eligibility. Seasonal employees, temporary employees or employees working less than 30 hours a week are not eligible.
- Cash in-lieu-of coverage cannot be offered as part of the employer’s contribution schedule.
- Where consistent with applicable law, if the number of full-time employees falls below the minimum for a Large Group, upon request Anthem may offer the group any small group medical product for which it qualifies.
- Employees in Hawaii are not eligible for coverage under this plan.
- The proposal assumes the same enrollment for medical and drug coverages.
- The cost for our standard reporting package is included.

- This quote assumes that at least 50% of eligible employees and 75% of net eligible employees will participate in this plan (net eligible is total eligible less valid waivers). In order to encourage employee participation Anthem Blue Cross and Blue Shield recommends that the employer contribution be at minimum 50% of the employee rate for the least expensive benefit plan.
- All employees requesting waiver of coverage must submit satisfactory evidence of qualifying existing coverage.
- Anthem products quoted cannot be offered along with another carrier’s defined contribution plan.
- Anthem's rates assume no self-insuring by the employer of underlying member cost shares. The benefits purchased from Anthem must be communicated to the members without changes. A member's financial responsibilities, including, but not limited to, deductibles, coinsurance, copays, out-of-pocket maximums or, for nonparticipating providers, balance-billed charges must be paid solely by the member. The client may not partially pay, reimburse or otherwise lower the member's costs of care. Any deviation will require Anthem to reevaluate the quoted rates or cancel the offer of coverage.
- Electronic eligibility or tape feeds must be in a format compatible with Anthem's systems.
- Rates are quoted on a monthly fully insured non-refunding basis.
- This proposal expires 7-business days from the date of release or on the effective date, whichever is sooner.

Assumptions and conditions (FI Simple Refund)

CITY OF CARTHAGE
Group Number: MO2036
Effective January 1, 2026 through December 31, 2026

Quote highlights
Funding type: Fully Insured (Simple Refund)
SIC Code: 9111

If the following underwriting assumptions and conditions are not met, the terms and premium rates in this package will not be valid.

• Anthem Blue Cross and Blue Shield will be the sole carrier.

• Anthem Blue Cross and Blue Shield has the right to change this proposal or these rates under any of these circumstances:
-Employees are given the option to purchase individual market insurance using cafeteria plan (Internal Revenue Code section 125) funds
-Any taxes, fees and assessments set by any statutory, regulatory or other legal authority, that in Anthem Blue Cross and Blue Shield discretion no longer makes the quote valid
-A change in contract period
-Changes in benefits, services or networks
-Change in nature of the employer's business
-Change in ownership of employer's business
-Total enrollment or enrollment distribution by membership type, product, demographics or location changes by 10% or more from that assumed when preparing pricing for this package
-COBRA enrollment exceeds 10% of total enrollment
-Legislative and/or regulatory changes or mandates that materially impact the policy or the employer's plan documents. Plan documents will include those used to create the terms of the plan.
-Changes in the terms, conditions, services or products from those assumed when developing the pricing
-A change in employee contributions of 10% or more

• The premium grace period is 30 days from the billing date.
• The renewal notification will be provided no later than 90 days before the next renewal effective date.
• An employer may choose any 4 of the plan offerings.
• This plan assumes that the employer is funding 0% of the deductible.
• Seasonal employees are not eligible.
• Retirees are not eligible.

• This quote is for domestic United States employees only. International employees are not eligible for coverage under this plan.
• A commission fee of 3.00% has been included in this proposal and will be converted to a per contract per month fee after final benefits are determined.
• Anthem Blue Cross and Blue Shield quoted rates are not valid if any other remaining carrier continues to offer age-banded rates (such as member level rating).
• This offer assumes that no class of employees will be offered an HRA integrated with individual health insurance coverage. Anthem must be notified if particular classes of employees will be offered an HRA integrated with individual health insurance coverage, and a census of those employees must be provided so that appropriate adjustments, if needed, can be made to this offer.

Assumptions and conditions (FI Simple Refund)

CITY OF CARTHAGE
Group Number: MO2036
Effective January 1, 2026 through December 31, 2026

Quote highlights
Funding type: Fully Insured (Simple Refund)
SIC Code: 9111

If the following underwriting assumptions and conditions are not met, the terms and premium rates in this package will not be valid.

• Anthem shall provide up to one Monthly data feed to a supported outside vendor in Anthem's standard format, not to exceed 12 feeds. The charge is $1,000 for each additional feed. Each time a report is sent to a supported vendor electronically, it is considered a feed, even if the same report is sent to the same vendor monthly. For example, if monthly feeds are sent to two supported vendors, 24 electronic data feeds will have been used on an annual basis. The charge for Weekly data feeds to a single supported vendor, not to exceed 52 feeds, is $15,000 annually. The charge for Daily data feeds to a single supported vendor, not to exceed 365 feeds, is $20,000 annually. Additional fees would be required for Rx integration feeds and telemedicine.
• This renewal is contingent upon the group / plan sponsor being current with all premium or fees as of the effective date of the renewal, unless specifically agreed to in writing in advance by Anthem.
• The agent/broker does not have the authority to bind or modify the terms of this offer without prior approval of Anthem.
• Please note, any additional budgets provided in conjunction with this proposal, if applicable, must be invoiced prior to the end of the plan year in which they are allocated in order to be funded.
• HSA/HDHP plan benefits are subject to IRS guidelines and may change.
• There is a restriction on the types of eligible expenses payable under an FSA when offered alongside an HSA. Consult your tax advisor for more information.
• Medicare enrollees cannot contribute to a new HSA plan i.e. if a member has an existing HSA then they become eligible/actively participating in Medicare they can still use that HSA but they cannot put more money into it.
• Anthem's rates assume no self-insuring or funding by the employer or third-party payors of underlying member cost shares. The benefits purchased from Anthem must be communicated to the members without changes. A member's financial responsibilities, including, but not limited to, deductibles, coinsurance, copays, out-of-pocket maximums or, for nonparticipating providers, balance-billed charges, must be paid solely by the member. Neither the client nor a third party payor may partially pay, reimburse, or otherwise lower the member's costs of care. Any deviation will require Anthem to reevaluate the quoted rates or cancel the offer of coverage.

Authorized Signature: _____
Title: _____
Date: _____

In Missouri (excluding 30 counties in the Kansas City area): RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. HALIC underwriters non-HMO benefits; and HMO Missouri, Inc. underwrites HMO benefits. RIT provides administrative services only and does not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc. - 0582760-04

Your summary of benefits

Anthem

Anthem® Blue Cross and Blue Shield

Your Plan: Anthem Blue Access PPO1000

Your Network: Blue Access

Visits with Virtual Care-Only Providers	Cost through our mobile app and website
Primary Care, and medical services for urgent/acute care	No charge medical deductible does not apply
Mental Health & Substance Use Disorder Services	No charge medical deductible does not apply
Specialist care	$50 copay per visit medical deductible does not apply

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Overall Deductible	$1,000 person / $3,000 family	$2,000 person / $6,000 family
Overall Out-of-Pocket Limit	$5,000 person / $10,000 family	$10,000 person / $20,000 family
The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per person deductible and per person out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per person deductible or per person out-of-pocket limit. All medical and prescription drug deductibles, copayments and coinsurance apply to the out-of-pocket limit (excluding Out-of-Network Human Organ and Tissue Transplant (HOTT), Cellular and Gene Therapy services). In-Network and Out-of-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.		
Doctor Visits (virtual and office) *You are encouraged to select a Primary Care Physician (PCP). For members up to age 19, visits with In-Network Providers for primary care, and mental health and substance use disorder services are covered at no charge.*		
Primary Care (PCP) and Mental Health and Substance Use Disorder Services *virtual and office*	$30 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Specialist Provider *virtual and office*	$50 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Other Practitioner Visits		
Maternity Doctor services (prenatal/postpartum care and delivery)	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Retail Health Clinic *for routine care and treatment of common illnesses; usually found in major pharmacies or retail stores.*	$30 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met

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Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Chiropractic Services *Coverage is limited to 26 visits per benefit period.*	50% coinsurance medical deductible does not apply	Not covered
Other Services in an Office		
Allergy Testing *When Allergy injections are billed separately by network providers, the member is responsible for a $10 copay. When billed as part of an office visit, there is no additional cost to the member for the injection.*	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Prescription Drugs *Dispensed in the office*	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Surgery	$50 copay per visit medical deductible does not apply‡	50% coinsurance after medical deductible is met
Preventive care / screenings / immunizations	No charge	50% coinsurance after medical deductible is met
Preventive Care for Chronic Conditions *per IRS guidelines*	No charge	Cost share is based on the setting services are received.
Diagnostic Services Lab		
Office	No charge	50% coinsurance after medical deductible is met
Reference Lab	No charge	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Diagnostic Services X-Ray		
Office	No charge	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Diagnostic Services Advanced Diagnostic Imaging *for example: MRI, PET and CAT scans*		
Office	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

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Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Freestanding Radiology Center	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Emergency and Urgent Care		
Urgent Care *includes doctor services. Additional charges may apply depending on the care provided.*	$50 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Emergency Room Facility Services *Your copay will be waived if admitted.*	$300 copay per visit medical deductible does not apply	Covered as In-Network
Emergency Room Doctor and Other Services	No charge	Covered as In-Network
Ambulance *Authorized Out-of-Network non-emergency ambulance services are limited to an Anthem maximum payment of $50,000 per trip. The $50,000 limit does not apply to air ambulance services.*	20% coinsurance after medical deductible is met	Covered as In-Network
Outpatient Mental Health and Substance Use Disorder Services at a Facility		
Facility Fees	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Doctor Services	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Outpatient Surgery		
Facility Fees		
Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Ambulatory Surgical Center	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Physician and other services *including surgeon fees*		
Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Ambulatory Surgical Center	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Hospital (Including Maternity, Mental Health and Substance Use Disorder Services)		
Facility Fees	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Human Organ and Tissue Transplants *Cornea transplants are treated as medical procedures, with benefits and cost sharing determined by the setting in which the services are received.*	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Physician and other services *including surgeon fees*	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Home Health Care *Coverage is limited to 100 visits per benefit period. Limits are combined for all home health services.*	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Therapy Services		
Rehabilitation and Habilitation services *including physical, occupational and speech therapies.* *Coverage for physical and occupational therapies is limited to 40 visits combined per benefit period. Limit includes manipulative treatment when performed by someone other than a Chiropractor. Speech therapy has no visit limit. Benefit limit does not apply when performed as part of Early Intervention.*		
Office	$30 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Pulmonary rehabilitation		
Office	$50 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Cardiac rehabilitation *Coverage is limited to 36 visits per benefit period.*		
Office	$50 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Dialysis/Hemodialysis		
Office	$50 copay per visit medical deductible does not apply	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Chemo/Radiation Therapy		
Office	$50 copay per visit medical deductible does not apply‡	50% coinsurance after medical deductible is met
Outpatient Hospital	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Skilled Nursing Care (facility) *Coverage for Skilled Nursing, Outpatient Rehabilitation and Inpatient Rehabilitation facility settings is limited to 150 days combined per benefit period.*	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Inpatient Hospice	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Additional Services, Equipment and Devices **Durable Medical Equipment**	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Prosthetic Devices	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Wigs *Coverage for wigs is limited to 1 item after cancer treatment per benefit period.*	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met
Hearing Aids *Coverage for hearing aids is limited to children 1 through 17 years of age, with one hearing aid per ear every 36 months. Newborn hearing aids no limit.*	20% coinsurance after medical deductible is met	50% coinsurance after medical deductible is met

Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use an Out-of-Network Pharmacy
Pharmacy Deductible	Not applicable	Not applicable

Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use an Out-of-Network Pharmacy
Pharmacy Out-of-Pocket Limit	Combined with In-Network medical out-of-pocket limit	Combined with Out-of-Network medical out-of-pocket limit
Prescription Drug Coverage **Network:** ***Base Network*** **Drug List:** ***Essential*** *Drugs not included on the Essential drug list will not be covered.*		
Day Supply Limits: **Retail Pharmacy** *30 day supply (cost shares noted below)* **Retail 90 Pharmacy** *90 day supply (3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies noted below applies).* **Home Delivery Pharmacy** *90 day supply (maximum cost shares noted below). Maintenance medications are available through our home delivery pharmacy. You will need to call us on the number on your ID card to sign up when you first use the service.* **Specialty Pharmacy** *30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy.*		
Tier 1 - Typically Generic	$10 copay per prescription (retail) and $25 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 2 - Typically Preferred Brand	$35 copay per prescription (retail) and $105 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 3 - Typically Non-Preferred Brand	$60 copay per prescription (retail) and $180 copay per prescription (home delivery)	50% coinsurance (retail) and Not covered (home delivery)
Tier 4 - Typically Specialty (brand and generic)	25% coinsurance up to $350 per prescription (retail and home delivery)	50% coinsurance (retail) and Not covered (home delivery)

Covered Vision Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
This is a brief outline of your vision coverage. To receive the In-Network benefit, you must use a Blue View Vision Provider. Only children's vision services count towards your out-of-pocket limit.		

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Covered Vision Benefits	Cost if you use an In-Network Provider	Cost if you use an Out-of-Network Provider
Children's Vision exam (up to age 19) *Limited to 1 exam per benefit period.*	No charge	$0 copayment up to plan's Maximum Allowed Amount
Adult Vision exam (age 19 and older) *Limited to 1 exam per benefit period.*	No charge	Reimbursed Up to $42

Notes:

- Dependent Age Limit: to the end of the month in which the child attains age 26.
- Members are encouraged to always obtain prior approval when using Out-of-Network Providers. Precertification will help the member know if the services are considered not medically necessary.
- No charge means no deductible / copayment / coinsurance up to the maximum allowable amount. 0% means no coinsurance up to the maximum allowable amount. However, when choosing an Out-of-Network Provider, the member is responsible for any balance due after the plan payment.
- If you have an office visit with your Primary Care Physician or Specialist at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under "Outpatient Facility Services".
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.
- Screening and diagnostic imaging for the detection of breast cancer, including diagnostic mammograms, 3D mammography, breast ultrasounds and MRIs are covered in full as required by state mandate.
- The limits for physical, occupational, and speech therapy, if any apply to this plan, will not apply if you get care as part of the Mental Health and Substance Use Disorder benefit.
- ‡ You will pay your PCP or Specialist office visit copay for certain services provided in their office.
- The representations of benefits in this document are subject to Missouri Department of Insurance, Financial Institutions and Professional Registration (DIFP) approval and are subject to change.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. ® ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.

Questions: (833) 578-4436 or visit us at www.anthem.com

Your summary of benefits

Anthem

Your Plan: Anthem Blue Access PPO1000

Your Network: Blue Access

This summary of benefits is intended to be a brief outline of coverage. The entire provisions of benefits and exclusions are contained in the Group Contract, Certificate, and Schedule of Benefits. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

By signing this Summary of Benefits, I agree to the benefits for the product selected as of the effective date indicated.

Authorized group signature (if applicable)	Date
Underwriting signature (if applicable)	Date

We're here for you – in many languages

The law requires us to include a message in all of these different languages. Curious what they say? Here's the English version: "You have the right to get help in your language for free. Just call the Member Services number on your ID card." Visually impaired? You can also ask for other formats of this document

Spanish
Usted tiene derecho a obtener asistencia en su idioma sin cargo. Llame al número de Servicios para Miembros que figura en su tarjeta de identificación ¿Tiene alguna deficiencia visual? También puede solicitar este documento en otros formatos.

Chinese
您有權免費獲得使用您的語言提供的協助。只需撥打印於您的 ID 卡上的會員服務部電話號碼即可。視力障礙？您也可以索取本文件的其他格式。

Vietnamese
Quý vị có quyền nhận trợ giúp bằng ngôn ngữ của mình, miễn phí. Quý vị chỉ cần gọi đến số điện thoại của Ban Dịch vụ Thành viên trên thẻ ID của quý vị. Quý vị bị khiếm thị? Quý vị cũng có thể yêu cầu các định dạng khác của tài liệu này.

Korean
귀하는 귀하의 언어로 된 도움을 무료로 받을 권리가 있습니다. 귀하의 ID 카드에 있는 가입자 서비스 번호로 전화하십시오. 시각 장애인이신가요? 다른 형식으로 된 이 문서를 요청하실 수 있습니다.

Tagalog
May karapatan kang makakuha ng tulong na nasa iyong wika nang libre. Tawagan lang ang numero ng Member Services na nasa iyong ID card. May kapansanan sa paningin? Maaari ka ring humingi ng iba pang mga format ng dokumentong ito.

Russian
У вас есть право на бесплатное получение помощи на вашем родном языке. Просто позвоните в отдел обслуживания участников по номеру, указанному на вашей идентификационной карте. У вас проблемы со зрением? Вы также можете запросить этот документ в других форматах.

French Creole
Ou gen dwa jwenn èd nan lang ou gratis. Jis rele nimewo Sèvis Manm ki sou Kat ID ou a gratis Gen pwoblèm vizyèl? Ou ka mande tou pou lòt fòma nan dokiman sa a.

Arabic
لك الحق في الحصول على هذه المعلومات والحصول على المساعدة بلغتك مجانًا. فقط اتصل برقم خدمات الأعضاء الموجود على بطاقة هويتك. هل تعاني من ضعف البصر؟ يمكنك أيضًا طلب تنسيقات أخرى لهذه الوثيقة.

French
Vous avez le droit d'obtenir de l'aide dans votre langue gratuitement. Appelez simplement le numéro du Services membres figurant sur votre carte d'identité. Vous êtes une personne malvoyante ? Vous pouvez également demander à accéder à ce document dans d'autres formats.

Persian
شما حق دارید به زبان خود به صورت رایگان کمک بگیرید. فقط با شماره خدمات اعضا مندرج در کارت عضویت خود تماس بگیرید. آیا دچار اختلال بینایی هستید؟ همچنین می‌توانید فرمت‌های دیگر این سند را درخواست کنید.

Armenian
Դուք իրավունք ունեք անվճար օգնություն ստանալու ձեր լեզվով: Պարզապես զանգահարեք ձեր ID քարտի վրա գտնվող Անդամների սպասարկման համարին: Տեսողության խանգարում ունեցո՞ղ եք: Կարող եք նաև խնդրել այս փաստաթղթի այլ ձևաչափեր:

Japanese
あなたにはあなたの言語で無料で支援を受ける権利があります。ID カードに記載されている会員サービス番号にお電話ください」視覚障害をお持ちですか？他の形式でこの文書を要求することもできます。

Italian
Hai il diritto di ricevere assistenza gratuita nella tua lingua. Basta chiamare il numero del Servizio Membri presente sulla tua tessera identificativa. Hai problemi di vista? È possibile richiedere anche altri formati di questo documento.

German
Sie haben das Recht, kostenlose Hilfe in Ihrer Sprache zu erhalten. Rufen Sie einfach die Nummer des Mitgliederservices auf Ihrer ID-Karte an. Sehbehindert? Sie können dieses Dokument auch in anderen Formaten anfordern.

Polish
Masz prawo do bezpłatnej pomocy w swoim języku. Wystarczy zadzwonić pod numer Biura Obsługi Klienta podany na karcie identyfikacyjnej. Masz wadę wzroku? Możesz również poprosić o inne formaty tego dokumentu.

Pennsylvania Dutch
Du hoscht's Recht fer Hilf griege in dei Schprooch fer nix. Duh yuscht die Member Services Number uffrufe uff dei ID Card. Hoscht Druwwel fer sehne? Du kannscht des do Schreiwes in en differnter Weg griege so as du's besser sehne kannscht.

TTY/TTD:711

It's important we treat you fairly

We follow federal civil rights laws in our health programs and activities. Members can get reasonable modifications as well as free auxiliary aids and services if you have a disability. We don't discriminate, on the basis of race, color, national origin, sex, age or disability. For people whose primary language isn't English (or have limited proficiency), we offer free language assistance services like interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711) or visit our website. If you think we failed in any areas or to learn more about grievance procedures, you can mail a complaint to: Compliance Coordinator, P.O. Box 27401, Richmond, VA 23279, or directly to the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201. You can also call 1-800- 368-1019 (TDD: 1-800-537-7697) or visit https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Anthem

Engagement Package 200

Eligible members can earn up to $200 by engaging in programs designed to meet their specific needs — whether they are already healthy or looking for more support managing a condition. See below for a comparison of Plan Year 2025 and Plan Year 2026 rewards.

Preventative Care		
Activity	**Plan Year 2025**	**Plan Year 2026**
Annual preventive wellness exam or well-woman exam	$25	$25
Mammogram	$25	$25
Colorectal cancer screening	$25	$25
Annual eye exam	$25	$25
Flu shot	$20	$20
Cholesterol test	$20	$20
NEW: A1c lab test	-	$10
Condition Management		
Activity	**Plan Year 2025**	**Plan Year 2026**
Condition Care	$50*	$50*
Building Healthy Families	$40*	$40*
NEW: Microalbumin and eGFR diabetic lab test	-	$10
NEW: LDL or Lipid diabetic lab test	-	$10
NEW: Diabetes-related foot exam	-	$25
Well-being Coach Telephonic: Tobacco Cessation Program	$25	$25
Well-being Coach Telephonic: Weight Management Program	$25	$25
Wellness		
Activity	**Plan Year 2025**	**Plan Year 2026**
Track steps	$60*	$60*
Complete action plans	$25*	$25*
Log in to anthem.com or the Sydney Health app	$5	$20*
Complete Health Assessment	$20	$20
Use Well-being Coach Digital	$20*	$20*
Update contact information	$10	$15
NEW: Log daily nutrition	-	$12*
NEW: Select a Primary Care Physician (PCP) in FindCare	-	$10
NEW: Participate in Emotional Well-being Resources	-	$5
NEW: Contact Anthem Employee Assistance Program (EAP)**	-	$5
Connect a device	$5	$5

* To reach full earning potential, an individual must complete activity milestones.

** The EAP incentive is not included for New York Fully Insured groups.

Sydney Health is offered through an arrangement with Carelon Digital Platforms, a separate company offering mobile application services on behalf of your health plan.

Carelon Health, Inc. is a separate company providing care management services on behalf of your health plan.

Anthem Blue Cross and Blue Shield is the trade name of: In Colorado: Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc. In Connecticut: Anthem Health Plans, Inc. In Indiana: Anthem Insurance Companies, Inc. In Georgia: Blue Cross Blue Shield Healthcare Plan of Georgia, Inc. and Community Care Health Plan of Georgia, Inc. In Kentucky: Anthem Health Plans of Kentucky, Inc. In Maine: Anthem Health Plans of Maine, Inc. In Missouri (excluding 30 counties in the Kansas City area): RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. In Nevada: Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc., dba HMO Nevada. In New Hampshire: Anthem Health Plans of New Hampshire, Inc. HMO plans are administered by Anthem Health Plans of New Hampshire, Inc. and underwritten by Matthew Thornton Health Plan, Inc. In 17 southeastern counties of New York: Anthem HealthChoice Assurance, Inc. and Anthem HealthChoice HMO, Inc. In these same counties Anthem Blue Cross and Blue Shield HP is the trade name of Anthem HP, LLC. In Ohio: Community Insurance Company. In Virginia: Anthem Health Plans of Virginia, Inc. trades as Anthem Blue Cross and Blue Shield, and its affiliate HealthKeepers, Inc. trades as Anthem HealthKeepers providing HMO coverage, and their service area is all of Virginia except for the City of Fairfax, the Town of Vienna, and the area east of State Route 123. In Wisconsin: Blue Cross Blue Shield of Wisconsin (BCBSWI) underwrites or administers PPO and indemnity policies and underwrites the out-of-network benefits in POS policies offered by Compcare Health Services Insurance Corporation. Compcare underwrites or administers HMO or POS policies. Independent licensees of the Blue Cross and Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc.

Carthage Water & Electric Plant

Unaudited Interim Financial Statements

August 31, 2025

Carthage Water & Electric Plant

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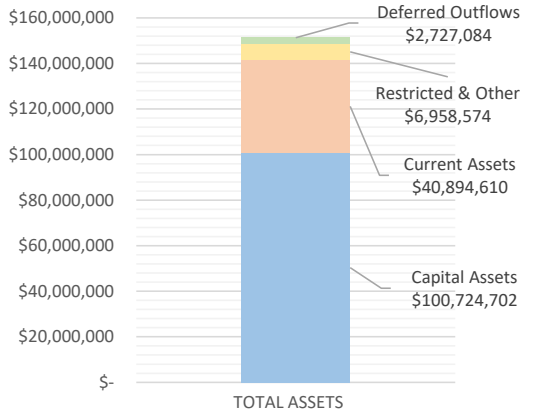
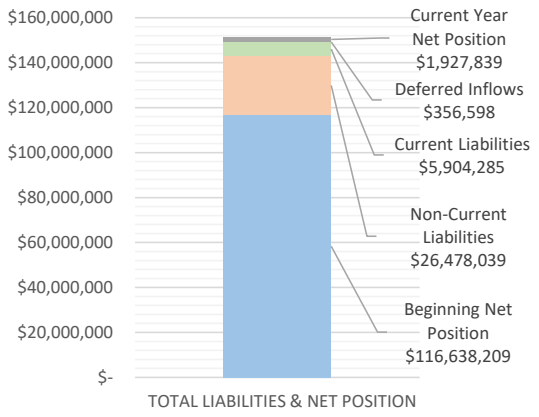
CONSOLIDATED DASHBOARD
AUGUST 2025

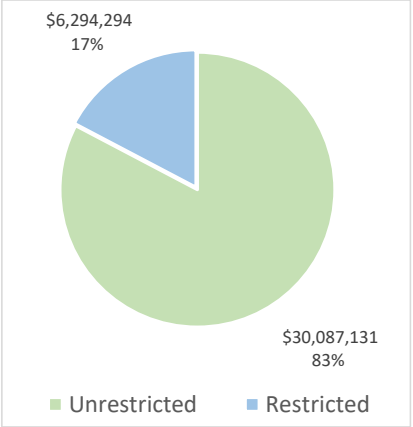
Carthage Water & Electric Plant

BALANCE SHEET
As of August 31, 2025

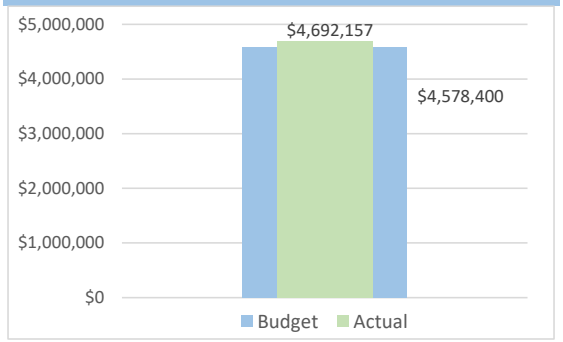




Cash & Cash Equivalents



Operating Revenue
Current Month

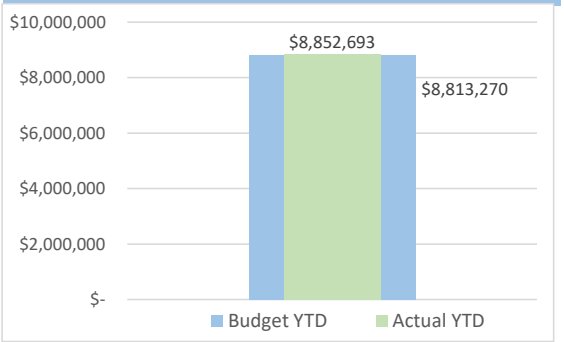


Comments

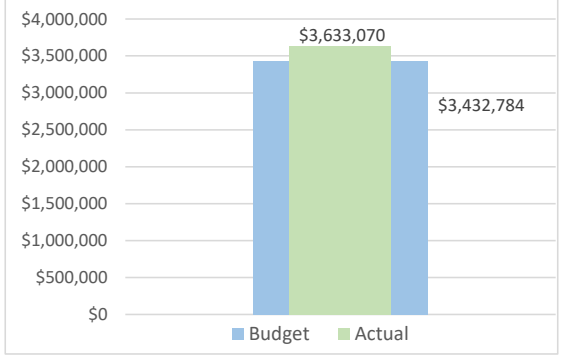
Unrestricted days cash on hand equals 298.

Combined operating revenues exceeded budget for the month and year to date.

Operating Revenue
Year to Date



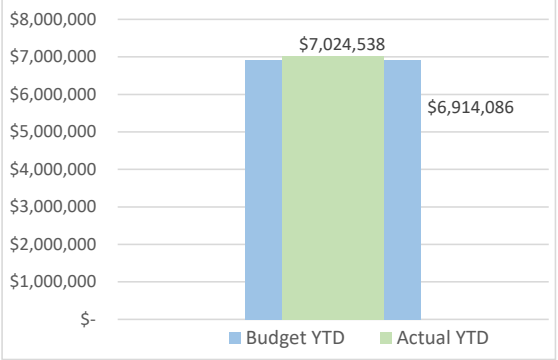
Operating Expense
Current Month



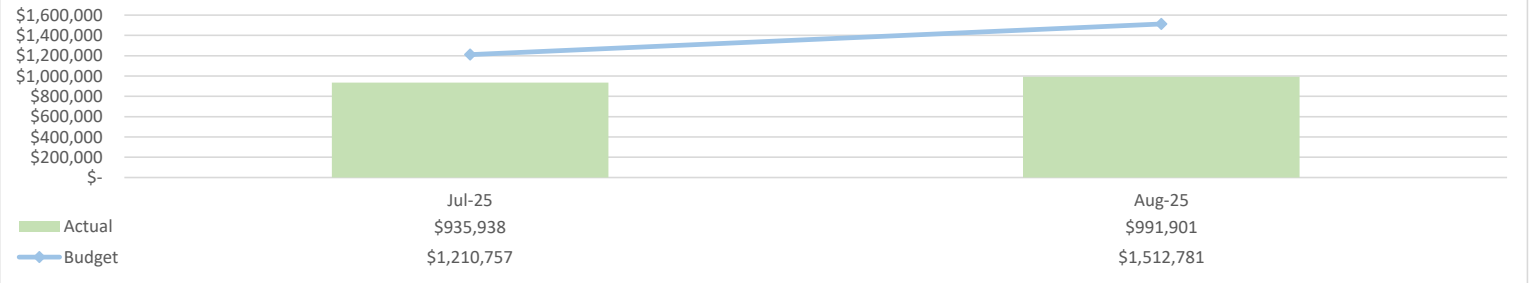
Comments

Combined operating expenses were over budget for the month and year to date.

Operating Expense
Year to Date



Net Position by Month



Carthage Water & Electric Plant

FINANCIAL SUMMARY
For the Month of
August 31, 2025

	CURRENT MONTH							YEAR TO DATE						
				BUDGET VARIANCE		PRIOR YEAR VARIANCE					BUDGET VARIANCE		PRIOR YEAR VARIANCE	
	ACTUAL	BUDGET	PRIOR YEAR	AMOUNT	PERCENT	AMOUNT	PERCENT	ACTUAL	BUDGET	PRIOR YEAR	AMOUNT	PERCENT	AMOUNT	PERCENT
COMBINED UTILITY														
Operating Revenues	$ 4,692,157	$ 4,578,400	$ 4,442,052	$ 113,757	2.48%	$ 250,105	5.63%	$ 8,852,693	$ 8,813,270	$ 8,550,311	$ 39,423	0.45%	$ 302,382	3.54%
Operating Expenses	(3,633,070)	(3,432,784)	(3,163,738)	(200,286)	-5.83%	(469,332)	-14.83%	(7,024,538)	(6,914,086)	(6,263,498)	(110,452)	-1.60%	(761,040)	-12.15%
Net Operating Income Total	1,059,087	1,145,616	1,278,314	(86,529)	-7.55%	(219,227)	-17.15%	1,828,155	1,899,184	2,286,813	(71,029)	-3.74%	(458,658)	-20.06%
Other Income & Expense Total	(67,187)	367,165	(34,131)	(434,352)	118.30%	(33,056)	-96.85%	99,684	824,354	(70,024)	(724,670)	87.91%	169,708	242.36%
Change in Net Position	**$ 991,901**	**$ 1,512,781**	**$ 1,244,184**	**$ (520,880)**	**-34.43%**	**$ (252,283)**	**-20.28%**	**$ 1,927,839**	**$ 2,723,538**	**$ 2,216,789**	**$ (795,699)**	**-29.22%**	**$ (288,950)**	**-13.03%**
ELECTRIC														
Operating Revenues	$ 3,562,619	$ 3,488,345	$ 3,368,525	$ 74,274	2.13%	$ 194,094	5.76%	$ 6,680,647	$ 6,674,203	$ 6,457,019	$ 6,444	0.10%	$ 223,628	3.46%
Operating Expenses	(2,728,550)	(2,393,564)	(2,244,296)	(334,986)	-14.00%	(484,253)	-21.58%	(5,223,075)	(4,749,892)	(4,459,025)	(473,183)	-9.96%	(764,050)	-17.13%
Net Operating Income Total	834,069	1,094,781	1,124,229	(260,712)	-23.81%	(290,159)	-25.81%	1,457,572	1,924,311	1,997,995	(466,739)	-24.25%	(540,423)	-27.05%
Other Income & Expense Total	(54,724)	(80,525)	(32,773)	25,801	32.04%	(21,951)	-66.98%	(113,677)	(161,079)	(56,703)	47,402	29.43%	(56,974)	-100.48%
Change in Net Position	**$ 779,346**	**$ 1,014,256**	**$ 1,091,456**	**$ (234,910)**	**-23.16%**	**$ (312,110)**	**-28.60%**	**$ 1,343,895**	**$ 1,763,232**	**$ 1,941,292**	**$ (419,337)**	**-23.78%**	**$ (597,396)**	**-30.77%**
WATER														
Operating Revenues	$ 473,950	$ 471,130	$ 459,788	$ 2,820	0.60%	$ 14,162	3.08%	$ 893,031	$ 909,383	$ 882,611	$ (16,352)	-1.80%	$ 10,420	1.18%
Operating Expenses	(450,815)	(515,329)	(486,051)	64,514	12.52%	35,237	7.25%	(870,757)	(1,035,476)	(911,119)	164,719	15.91%	40,362	4.43%
Net Operating Income Total	23,135	(44,199)	(26,263)	67,334	-152.34%	49,398	-188.09%	22,274	(126,093)	(28,508)	148,367	-117.67%	50,782	-178.13%
Other Income & Expense Total	8,587	2,008	16,253	6,579	-327.62%	(7,666)	47.17%	17,087	4,016	22,701	13,071	-325.48%	(5,614)	24.73%
Change in Net Position	**$ 31,722**	**$ (42,191)**	**$ (10,010)**	**$ 73,913**	**-175.19%**	**$ 41,732**	**-416.89%**	**$ 39,362**	**$ (122,077)**	**$ (5,807)**	**$ 161,439**	**-132.24%**	**$ 45,169**	**-777.83%**

Carthage Water & Electric Plant

FINANCIAL SUMMARY (continued)
For the Month of
August 31, 2025

	CURRENT MONTH							YEAR TO DATE						
				BUDGET VARIANCE		PRIOR YEAR VARIANCE					BUDGET VARIANCE		PRIOR YEAR VARIANCE	
	ACTUAL	BUDGET	PRIOR YEAR	AMOUNT	PERCENT	AMOUNT	PERCENT	ACTUAL	BUDGET	PRIOR YEAR	AMOUNT	PERCENT	AMOUNT	PERCENT
WASTEWATER														
Operating Revenues	$ 410,719	$ 382,117	$ 396,127	$ 28,602	7.49%	$ 14,592	3.68%	$ 792,616	$ 758,068	$ 775,768	$ 34,548	4.56%	$ 16,848	2.17%
Operating Expenses	(293,135)	(334,737)	(277,727)	41,602	12.43%	(15,408)	-5.55%	(622,249)	(716,743)	(594,225)	94,494	13.18%	(28,024)	-4.72%
Net Operating Income Total	117,584	47,380	118,400	70,204	148.17%	(817)	-0.69%	170,367	41,325	181,543	129,042	312.26%	(11,176)	-6.16%
Other Income & Expense Total	(3,748)	464,071	(1,394)	(467,819)	100.81%	(2,354)	-168.80%	231,057	1,018,272	(2,736)	(787,215)	77.31%	233,793	8546.59%
Change in Net Position	**$ 113,836**	**$ 511,451**	**$ 117,006**	**$ (397,615)**	**-77.74%**	**$ (3,170)**	**-2.71%**	**$ 401,424**	**$ 1,059,597**	**$ 178,807**	**$ (658,173)**	**-62.12%**	**$ 222,617**	**124.50%**
COMMUNICATION														
Operating Revenues	$ 244,869	$ 236,808	$ 217,612	$ 8,061	3.40%	$ 27,257	12.53%	$ 486,399	$ 471,616	$ 434,913	$ 14,783	3.13%	$ 51,486	11.84%
Operating Expenses	(160,570)	(189,154)	(155,664)	28,584	15.11%	(4,906)	-3.15%	(308,457)	(411,975)	(299,129)	103,518	25.13%	(9,328)	-3.12%
Net Operating Income Total	84,299	47,654	61,948	36,645	76.90%	22,350	36.08%	177,942	59,641	135,784	118,301	198.36%	42,158	31.05%
Other Income & Expense Total	(17,301)	(18,389)	(16,216)	1,088	5.92%	(1,085)	-6.69%	(34,784)	(36,855)	(33,287)	2,071	5.62%	(1,497)	-4.50%
Change in Net Position	**$ 66,998**	**$ 29,265**	**$ 45,732**	**$ 37,733**	**128.93%**	**$ 21,265**	**46.50%**	**$ 143,158**	**$ 22,786**	**$ 102,497**	**$ 120,372**	**528.27%**	**$ 40,661**	**39.67%**

Carthage Water & Electric Plant

Statement of Net Position
August 31, 2025 & 2024

		August 31, 2024	August 31, 2025
Current Assets	Unrestricted Cash & Cash Equivalents	26,511,008.20	30,087,131.18
	Accounts Receivable, net	3,336,426.16	3,734,780.55
	Materials & Supplies Inventory	5,910,803.51	5,994,737.13
	Prepayments & Other Current Assets	1,019,005.33	1,077,960.73
Current Assets Total		**36,777,243.20**	**40,894,609.59**
Utility Plant	Utility Plant in Service - Depreciable	166,884,279.58	172,522,865.70
	Utility Plant in Service - Nondepreciable	480,086.23	490,065.23
	Construction in Progress	11,993,127.75	15,213,170.32
	Accumulated Depreciation	(85,234,792.55)	(87,653,554.33)
	Lease Assets, Net	221,384.75	152,155.16
Utility Plant Total		**94,344,085.76**	**100,724,702.08**
Noncurrent Assets	Restricted Cash & Cash Equivalents	8,971,864.47	6,294,293.57
	Leases Receivable (GASB 87)	127,498.68	96,644.88
	Interest & Other Receivables	662,499.82	567,635.48
	Net Pension Asset	-	-
Noncurrent Assets Total		**9,761,862.97**	**6,958,573.93**
Deferred Outflows of Resources	Deferred Pension Outflows	2,727,084.00	2,727,084.00
Deferred Outflows of Resources Total		**2,727,084.00**	**2,727,084.00**
		143,610,275.93	**151,304,969.60**
Current Liabilities		**5,104,091.81**	**5,904,285.08**
Noncurrent Liabilities	Long Term Debt (due after 1 year)	26,925,866.60	25,372,042.62
	Lease Obligations Payable	139,453.65	71,074.68
	Compensated Absences	773,195.09	1,034,921.80
Noncurrent Liabilities Total		**27,838,515.34**	**26,478,039.10**
Deferred Inflows of Resources	Deferred Lease Inflows	249,453.73	166,391.61
	Deferred Pension Inflows	190,206.00	190,206.00
Deferred Inflows of Resources Total		**439,659.73**	**356,597.61**
Net Position	Beginning Year Net Position	108,011,220.25	116,638,208.83
	Current Year Net Position	2,216,788.80	1,927,838.98
Net Position Total		**110,228,009.05**	**118,566,047.81**
		143,610,275.93	**151,304,969.60**

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Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2025 & 2024 with prior year comparison

Consolidated

		Month of August 2024	Month of August 2025	Monthly $ Variance	Monthly % Variance
Operating Income	**Operating Revenues**	4,442,052.33	4,692,156.85	250,104.52	5.63%
	Operating Expenses	(3,163,738.02)	(3,633,069.58)	(469,331.56)	-14.83%
Operating Income Total		**1,278,314.31**	**1,059,087.27**	**(219,227.04)**	**-17.15%**
Other Income & Expense	**Non-Operating Revenues**	163,805.63	134,279.00	(29,526.63)	-18.03%
	Non-Operating Expenses	(197,936.34)	(201,465.58)	(3,529.24)	-1.78%
Other Income & Expense Total		**(34,130.71)**	**(67,186.58)**	**(33,055.87)**	**-96.85%**
Change in Net Position		**1,244,183.60**	**991,900.69**	**(252,282.91)**	**-20.28%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2025 & 2024 with prior year comparison

Consolidated

		Year to Date at August 31, 2024	Year to Date at August 31, 2025	Year to Date $ Variance	Year to Date % Variance
Operating Income	**Operating Revenues**	8,550,310.75	8,852,692.82	302,382.07	3.54%
	Operating Expenses	(6,263,497.55)	(7,024,537.69)	(761,040.14)	-12.15%
Operating Income Total		**2,286,813.20**	**1,828,155.13**	**(458,658.07)**	**-20.06%**
Other Income & Expense	**Non-Operating Revenues**	325,068.20	514,805.76	189,737.56	58.37%
	Non-Operating Expenses	(395,092.60)	(415,121.91)	(20,029.31)	-5.07%
Other Income & Expense Total		**(70,024.40)**	**99,683.85**	**169,708.25**	**242.36%**
Change in Net Position		**2,216,788.80**	**1,927,838.98**	**(288,949.82)**	**-13.03%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2025 & 2024 with budget comparison

Consolidated

		Month of August 2024	Month of August 2025	Monthly Budget	Monthly $ Variance	Monthly % Variance
Operating Income	Operating Revenues	4,442,052.33	4,692,156.85	4,578,400.00	113,756.85	2.48%
	Operating Expenses	(3,163,738.02)	(3,633,069.58)	(3,432,784.00)	(200,285.58)	-5.83%
Operating Income Total		**1,278,314.31**	**1,059,087.27**	**1,145,616.00**	**(86,528.73)**	**-7.55%**
Other Income & Expense	Non-Operating Revenues	163,805.63	134,279.00	567,392.00	(433,113.00)	-76.33%
	Non-Operating Expenses	(197,936.34)	(201,465.58)	(200,227.00)	(1,238.58)	-0.62%
Other Income & Expense Total		**(34,130.71)**	**(67,186.58)**	**367,165.00**	**(434,351.58)**	**118.30%**
Change in Net Position		**1,244,183.60**	**991,900.69**	**1,512,781.00**	**(520,880.31)**	**-34.43%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2025 & 2024 with remaining budget

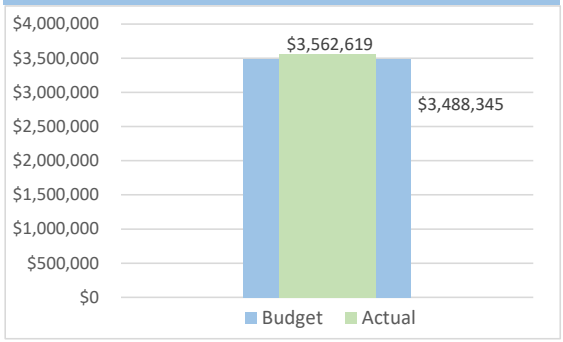
Consolidated

		Year to Date at August 31, 2024	Year to Date at August 31, 2025	Full Year Budget	$ Budget Remaining	% Budget Used
Operating Income	**Operating Revenues**	8,550,310.75	8,852,692.82	45,261,600.00	36,408,907.18	19.56%
	Operating Expenses	(6,263,497.55)	(7,024,537.69)	(40,335,840.00)	(33,311,302.31)	17.42%
Operating Income Total		**2,286,813.20**	**1,828,155.13**	**4,925,760.00**	**3,097,604.87**	**37.11%**
Other Income & Expense	**Non-Operating Revenues**	325,068.20	514,805.76	2,396,000.00	1,881,194.24	21.49%
	Non-Operating Expenses	(395,092.60)	(415,121.91)	(2,992,488.00)	(2,577,366.09)	13.87%
Other Income & Expense Total		**(70,024.40)**	**99,683.85**	**(596,488.00)**	**(696,171.85)**	**-16.71%**
Change in Net Position		**2,216,788.80**	**1,927,838.98**	**4,329,272.00**	**2,401,433.02**	**44.53%**

Carthage Water & Electric Plant

ELECTRIC DASHBOARD
AUGUST 2025

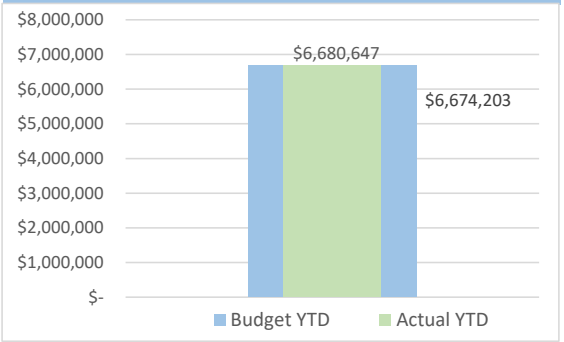
Operating Revenue
Current Month



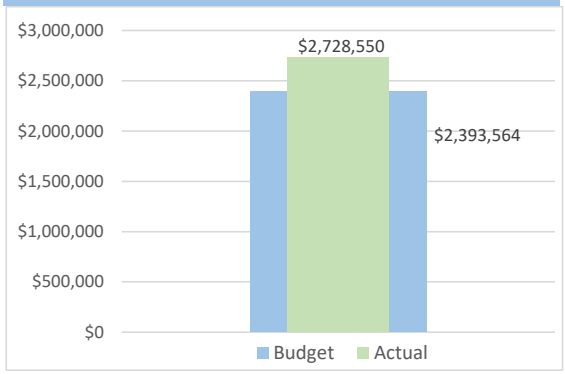
Comments

Operating revenues exceeded budget for the month and year to date.

Operating Revenue
Year to Date



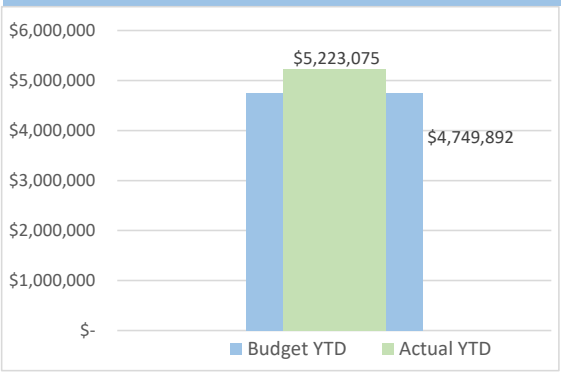
Operating Expense
Current Month



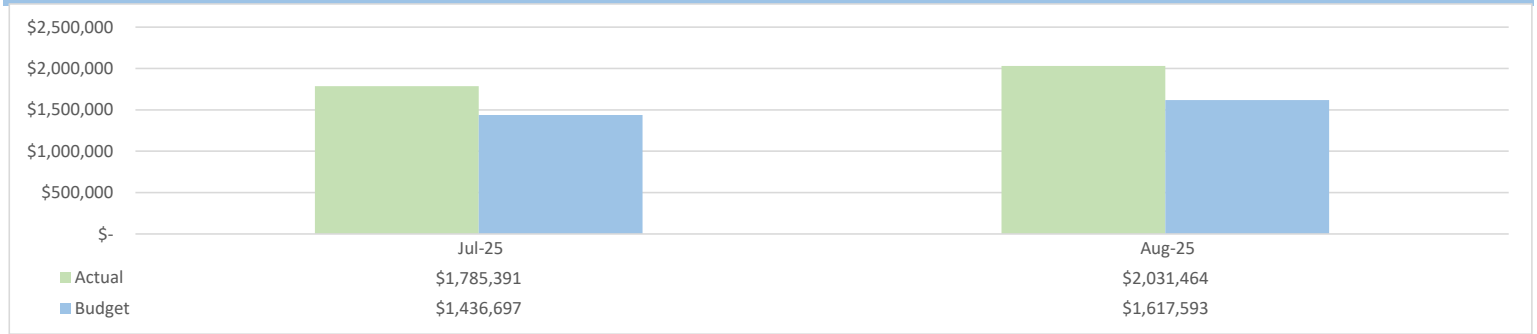
Comments

Operating expenses were over budget for the month and year to date.

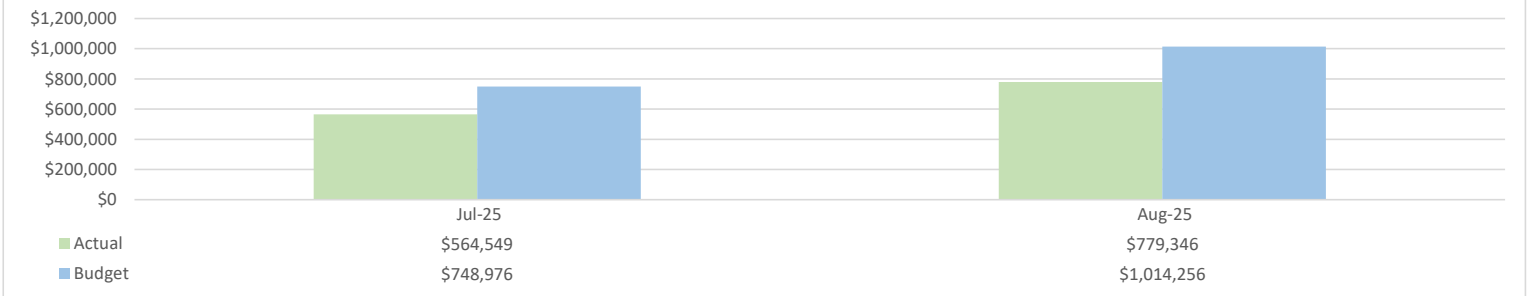
Operating Expense
Year to Date



Purchase Power Expense



Net Position by Month



Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2025 & 2024 with budget comparison

Electric

				Month of August 2024	Month of August 2025	Monthly Budget	Monthly $ Variance	Monthly % Variance
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	ELEC RESIDENTIAL REVENUES	1,218,735.26	1,362,791.52	1,316,245.00	46,546.52	3.54%
			ELEC COMMERCIAL REVENUES	691,562.46	705,178.60	712,897.00	(7,718.40)	-1.08%
			ELEC INDUSTRIAL REVENUES	1,340,519.61	1,380,577.86	1,337,641.00	42,936.86	3.21%
			CITY SERVICES	18,777.13	21,712.55	18,829.00	2,883.55	15.31%
			DEPARTMENTAL UTILITIES	61,108.78	60,912.35	66,710.00	(5,797.65)	-8.69%
		Sales by Revenue Class Total		**3,330,703.24**	**3,531,172.88**	**3,452,322.00**	**78,850.88**	**2.28%**
		Other Operating Revenues		37,821.94	31,446.20	36,023.00	(4,576.80)	-12.71%
	Operating Revenues Total			**3,368,525.18**	**3,562,619.08**	**3,488,345.00**	**74,274.08**	**2.13%**
	Operating Expenses	**Cost of Power Production - Operations**		(58,503.91)	(48,517.37)	(64,325.00)	15,807.63	24.57%
		Cost of Power Production - Maintenance		(33,965.06)	(54,903.76)	(40,459.00)	(14,444.76)	-35.70%
		Cost of Purchased Power		(1,627,210.56)	(2,031,463.98)	(1,617,593.00)	(413,870.98)	-25.59%
		Electric Distribution Expense - Operations		(71,851.95)	(67,055.53)	(80,534.00)	13,478.47	16.74%
		Electric Distribution Expense - Maintenance		(66,223.73)	(115,794.69)	(109,324.00)	(6,470.69)	-5.92%
		Electric Distribution Expense - Municipal		(23,236.94)	(27,962.93)	(29,148.00)	1,185.07	4.07%
		Customer Service Expense		(27,115.82)	(26,820.01)	(34,005.00)	7,184.99	21.13%
		Administrative & General Expense		(186,276.80)	(188,767.19)	(212,712.00)	23,944.81	11.26%
		Depreciation Expense		(144,140.99)	(164,357.03)	(202,573.00)	38,215.97	18.87%
		Amortization Expense		(5,770.56)	(2,907.10)	(2,891.00)	(16.10)	-0.56%
	Operating Expenses Total			**(2,244,296.32)**	**(2,728,549.59)**	**(2,393,564.00)**	**(334,985.59)**	**-14.00%**
Operating Income Total				**1,124,228.86**	**834,069.49**	**1,094,781.00**	**(260,711.51)**	**-23.81%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		120,183.90	95,168.91	71,667.00	23,501.91	32.79%
		Other Non-Operating Income		72.48	34.91	542.00	(507.09)	-93.56%
		Gain (Loss) on Asset Disposition		-	3,950.00	-	3,950.00	0.00%
	Non-Operating Revenues Total			**120,256.38**	**99,153.82**	**72,209.00**	**26,944.82**	**37.32%**
	Non-Operating Expenses	**Interest Expense**		(59,104.75)	(56,214.15)	(55,636.00)	(578.15)	-1.04%
		Transfer to City		(93,258.36)	(96,118.00)	(96,118.00)	-	0.00%
		Other Non-Operating Expense		(666.52)	(1,545.42)	(980.00)	(565.42)	-57.70%
	Non-Operating Expenses Total			**(153,029.63)**	**(153,877.57)**	**(152,734.00)**	**(1,143.57)**	**-0.75%**
Other Income & Expense Total				**(32,773.25)**	**(54,723.75)**	**(80,525.00)**	**25,801.25**	**32.04%**
Change in Net Position				**1,091,455.61**	**779,345.74**	**1,014,256.00**	**(234,910.26)**	**-23.16%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2025 & 2024 with remaining budget

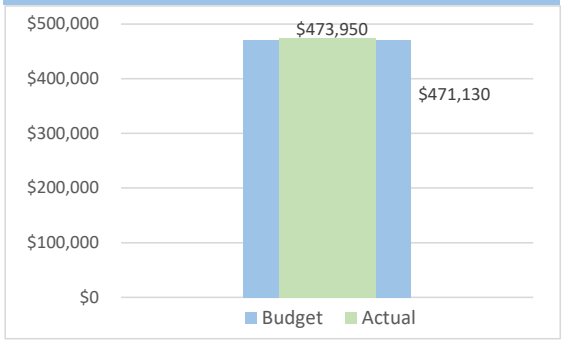
Electric

				Year to Date at August 31, 2024	Year to Date at August 31, 2025	Full Year Budget	$ Budget Remaining	% Budget Used
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	ELEC RESIDENTIAL REVENUES	2,377,329.86	2,474,057.58	11,319,500.00	8,845,442.42	21.86%
			ELEC COMMERCIAL REVENUES	1,329,218.07	1,351,015.10	6,697,000.00	5,345,984.90	20.17%
			ELEC INDUSTRIAL REVENUES	2,522,130.08	2,633,720.84	13,866,500.00	11,232,779.16	18.99%
			CITY SERVICES	37,721.25	40,321.79	235,000.00	194,678.21	17.16%
			DEPARTMENTAL UTILITIES	121,957.94	121,024.73	756,000.00	634,975.27	16.01%
		Sales by Revenue Class Total		**6,388,357.20**	**6,620,140.04**	**32,874,000.00**	**26,253,859.96**	**20.14%**
		Other Operating Revenues		68,662.05	60,506.76	350,000.00	289,493.24	17.29%
	Operating Revenues Total			**6,457,019.25**	**6,680,646.80**	**33,224,000.00**	**26,543,353.20**	**20.11%**
	Operating Expenses	**Cost of Power Production - Operations**		(97,598.77)	(105,328.10)	(693,050.00)	(587,721.90)	15.20%
		Cost of Power Production - Maintenance		(71,351.65)	(122,652.86)	(537,290.00)	(414,637.14)	22.83%
		Cost of Purchased Power		(3,258,150.43)	(3,816,854.57)	(19,422,500.00)	(15,605,645.43)	19.65%
		Electric Distribution Expense - Operations		(118,448.23)	(125,681.51)	(849,550.00)	(723,868.49)	14.79%
		Electric Distribution Expense - Maintenance		(128,431.76)	(211,963.48)	(1,301,250.00)	(1,089,286.52)	16.29%
		Electric Distribution Expense - Municipal		(46,456.74)	(51,518.43)	(336,900.00)	(285,381.57)	15.29%
		Customer Service Expense		(55,019.65)	(52,724.85)	(464,800.00)	(412,075.15)	11.34%
		Administrative & General Expense		(389,514.88)	(401,335.09)	(3,012,357.00)	(2,611,021.91)	13.32%
		Depreciation Expense		(288,281.96)	(329,201.97)	(2,430,876.00)	(2,101,674.03)	13.54%
		Amortization Expense		(5,770.56)	(5,814.20)	(27,300.00)	(21,485.80)	21.30%
	Operating Expenses Total			**(4,459,024.63)**	**(5,223,075.06)**	**(29,075,873.00)**	**(23,852,797.94)**	**17.96%**
Operating Income Total				**1,997,994.62**	**1,457,571.74**	**4,148,127.00**	**2,690,555.26**	**35.14%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		248,887.05	189,548.34	860,000.00	670,451.66	22.04%
		Other Non-Operating Income		157.85	69.82	55,000.00	54,930.18	0.13%
		Gain (Loss) on Asset Disposition		-	3,950.00	-	(3,950.00)	0.00%
	Non-Operating Revenues Total			**249,044.90**	**193,568.16**	**915,000.00**	**721,431.84**	**21.15%**
	Non-Operating Expenses	**Interest Expense**		(117,461.34)	(112,456.24)	(1,224,558.00)	(1,112,101.76)	9.18%
		Transfer to City		(186,516.72)	(192,236.00)	(1,153,416.00)	(961,180.00)	16.67%
		Other Non-Operating Expense		(1,769.82)	(2,552.44)	(13,600.00)	(11,047.56)	18.77%
	Non-Operating Expenses Total			**(305,747.88)**	**(307,244.68)**	**(2,391,574.00)**	**(2,084,329.32)**	**12.85%**
Other Income & Expense Total				**(56,702.98)**	**(113,676.52)**	**(1,476,574.00)**	**(1,362,897.48)**	**7.70%**
Change in Net Position				**1,941,291.64**	**1,343,895.22**	**2,671,553.00**	**1,327,657.78**	**50.30%**

Carthage Water & Electric Plant

WATER DASHBOARD
AUGUST 2025

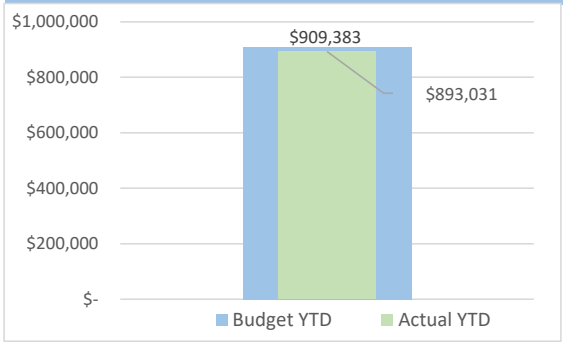
Operating Revenue
Current Month



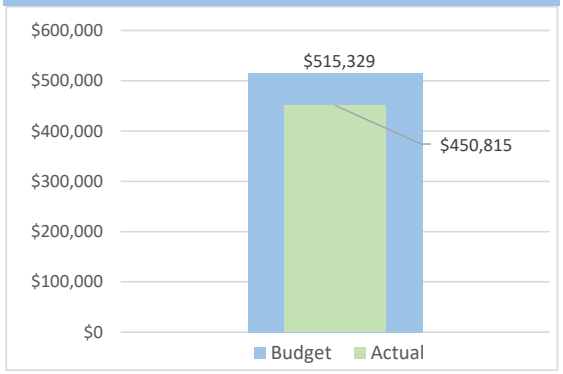
Comments

Operating revenues exceeded budget for the month and fell short year to date.

Operating Revenue
Year to Date



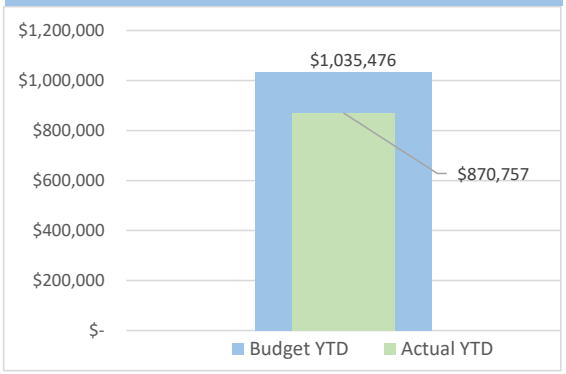
Operating Expense
Current Month



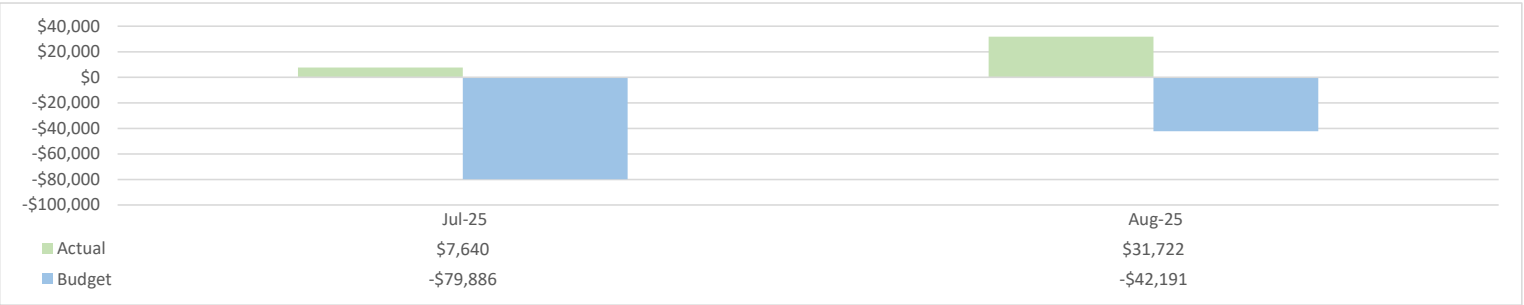
Comments

Operating expenses were under budget for the month.

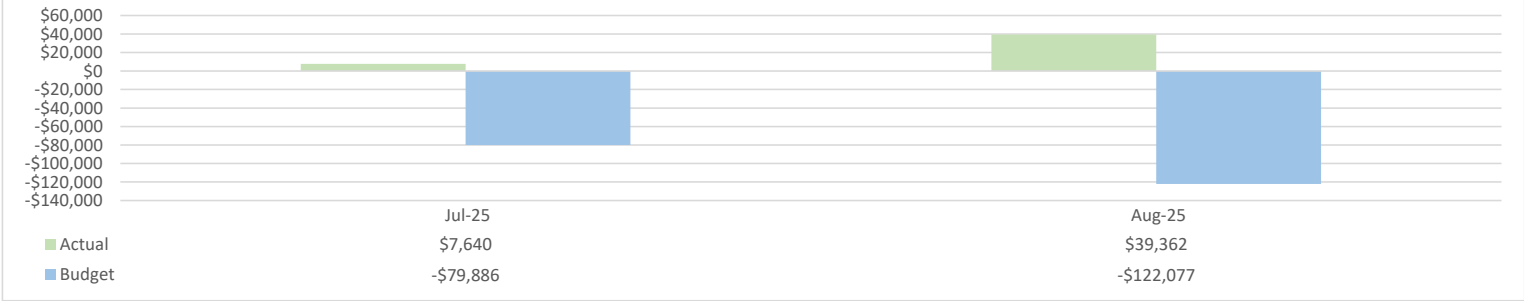
Operating Expense
Year to Date



Net Position by Month



Year to Date Net Position



Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2025 & 2024 with budget comparison

Water

				Month of August 2024	Month of August 2025	Monthly Budget	Monthly $ Variance	Monthly % Variance
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	WATER RESIDENTIAL REVENUE	206,668.33	218,376.08	219,150.00	(773.92)	-0.35%
			WATER-COMMERCIAL REVENUE	117,968.64	124,048.40	121,762.00	2,286.40	1.88%
			WATER-INDUSTRIAL REVENUE	122,586.90	123,929.10	121,855.00	2,074.10	1.70%
			WATER CITY SERVICES	1,071.61	206.55	242.00	(35.45)	-14.65%
			WATER DEPT UTILITIES	4,321.52	4,022.78	4,329.00	(306.22)	-7.07%
		Sales by Revenue Class Total		**452,617.00**	**470,582.91**	**467,338.00**	**3,244.91**	**0.69%**
		Other Operating Revenues		7,171.12	3,367.17	3,792.00	(424.83)	-11.20%
	Operating Revenues Total			**459,788.12**	**473,950.08**	**471,130.00**	**2,820.08**	**0.60%**
	Operating Expenses	**Cost of Water Production**		(43,253.70)	(39,659.33)	(41,047.00)	1,387.67	3.38%
		Cost of Water Treatment		(63,943.78)	(54,786.05)	(90,209.00)	35,422.95	39.27%
		Cost of Water Distribution		(213,515.47)	(187,919.15)	(205,176.00)	17,256.85	8.41%
		Cost of Water Distribution - Municipal		(9,464.19)	(13,237.36)	(8,828.00)	(4,409.36)	-49.95%
		Customer Service Expense		(19,706.76)	(20,706.64)	(26,254.00)	5,547.36	21.13%
		Administrative & General Expense		(27,923.79)	(29,009.66)	(32,690.00)	3,680.34	11.26%
		Depreciation Expense		(104,300.90)	(103,510.29)	(109,150.00)	5,639.71	5.17%
		Amortization Expense		(3,942.86)	(1,986.45)	(1,975.00)	(11.45)	-0.58%
	Operating Expenses Total			**(486,051.45)**	**(450,814.93)**	**(515,329.00)**	**64,514.07**	**12.52%**
Operating Income Total				**(26,263.33)**	**23,135.15**	**(44,199.00)**	**67,334.15**	**152.34%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		22,171.31	18,359.69	14,583.00	3,776.69	25.90%
		Other Non-Operating Income		5,759.74	2,871.41	-	2,871.41	0.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			**27,931.05**	**21,231.10**	**14,583.00**	**6,648.10**	**45.59%**
	Non-Operating Expenses	**Interest Expense**		(587.32)	(181.97)	(300.00)	118.03	39.34%
		Transfer to City		(10,975.09)	(12,242.59)	(12,242.00)	(0.59)	0.00%
		Other Non-Operating Expense		(115.56)	(219.85)	(33.00)	(186.85)	-566.21%
	Non-Operating Expenses Total			**(11,677.97)**	**(12,644.41)**	**(12,575.00)**	**(69.41)**	**-0.55%**
Other Income & Expense Total				**16,253.08**	**8,586.69**	**2,008.00**	**6,578.69**	**327.62%**
Change in Net Position				**(10,010.25)**	**31,721.84**	**(42,191.00)**	**73,912.84**	**175.19%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2025 & 2024 with remaining budget

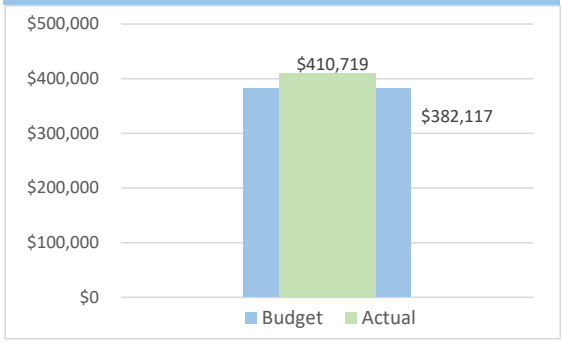
Water

				Year to Date at August 31, 2024	Year to Date at August 31, 2025	Full Year Budget	$ Budget Remaining	% Budget Used
Operating Income	Operating Revenues	Sales by Revenue Class	WATER RESIDENTIAL REVENUE	409,285.17	414,138.90	2,262,000.00	1,847,861.10	18.31%
			WATER-COMMERCIAL REVENUE	220,931.27	217,321.23	1,099,000.00	881,678.77	19.77%
			WATER-INDUSTRIAL REVENUE	230,837.45	245,993.93	1,242,000.00	996,006.07	19.81%
			WATER CITY SERVICES	1,104.75	794.58	1,500.00	705.42	52.97%
			WATER DEPT UTILITIES	7,420.81	7,537.48	39,000.00	31,462.52	19.33%
		Sales by Revenue Class Total		**869,579.45**	**885,786.12**	**4,643,500.00**	**3,757,713.88**	**19.08%**
		Other Operating Revenues		13,031.54	7,245.10	45,000.00	37,754.90	16.10%
	Operating Revenues Total			**882,610.99**	**893,031.22**	**4,688,500.00**	**3,795,468.78**	**19.05%**
	Operating Expenses	**Cost of Water Production**		(70,394.41)	(69,612.80)	(624,948.00)	(555,335.20)	11.14%
		Cost of Water Treatment		(137,228.30)	(127,228.83)	(808,071.00)	(680,842.17)	15.74%
		Cost of Water Distribution		(375,092.40)	(336,022.91)	(1,266,300.00)	(930,277.09)	26.54%
		Cost of Water Distribution - Municipal		(17,482.74)	(25,342.07)	(107,500.00)	(82,157.93)	23.57%
		Customer Service Expense		(39,986.22)	(40,706.71)	(358,850.00)	(318,143.29)	11.34%
		Administrative & General Expense		(58,390.15)	(61,677.00)	(462,938.00)	(401,261.00)	13.32%
		Depreciation Expense		(208,601.90)	(206,193.66)	(1,309,801.00)	(1,103,607.34)	15.74%
		Amortization Expense		(3,942.86)	(3,972.90)	(23,700.00)	(19,727.10)	16.76%
	Operating Expenses Total			**(911,118.98)**	**(870,756.88)**	**(4,962,108.00)**	**(4,091,351.12)**	**17.55%**
Operating Income Total				**(28,507.99)**	**22,274.34**	**(273,608.00)**	**(295,882.34)**	**-8.14%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		39,710.80	36,546.42	175,000.00	138,453.58	20.88%
		Other Non-Operating Income		5,759.74	5,742.82	38,800.00	33,057.18	14.80%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			**45,470.54**	**42,289.24**	**213,800.00**	**171,510.76**	**19.78%**
	Non-Operating Expenses	**Interest Expense**		(587.32)	(363.26)	(3,600.00)	(3,236.74)	10.09%
		Transfer to City		(21,950.18)	(24,485.18)	(146,911.00)	(122,425.82)	16.67%
		Other Non-Operating Expense		(232.07)	(353.64)	(400.00)	(46.36)	88.41%
	Non-Operating Expenses Total			**(22,769.57)**	**(25,202.08)**	**(150,911.00)**	**(125,708.92)**	**16.70%**
Other Income & Expense Total				**22,700.97**	**17,087.16**	**62,889.00**	**45,801.84**	**27.17%**
Change in Net Position				**(5,807.02)**	**39,361.50**	**(210,719.00)**	**(250,080.50)**	**-18.68%**

WASTEWATER DASHBOARD
AUGUST 2025

Carthage Water & Electric Plant

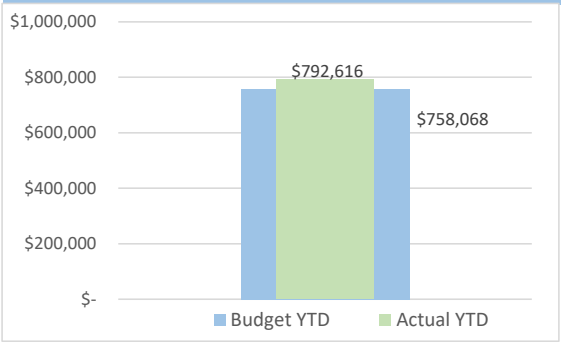
Operating Revenue
Current Month



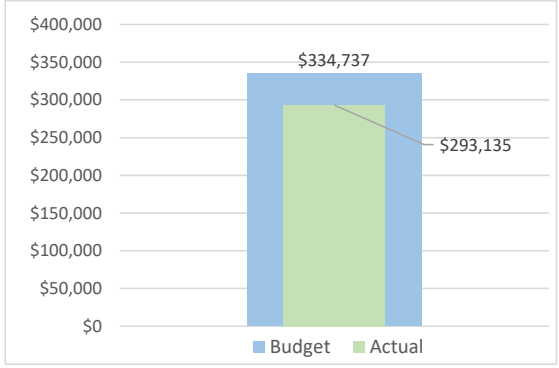
Comments

Operating revenues exceeded budget for the month and year to date.

Operating Revenue
Year to Date



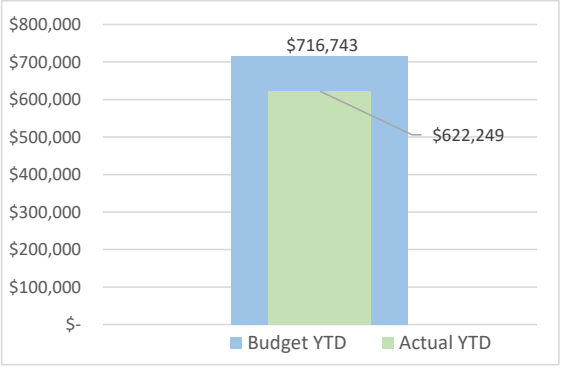
Operating Expense
Current Month



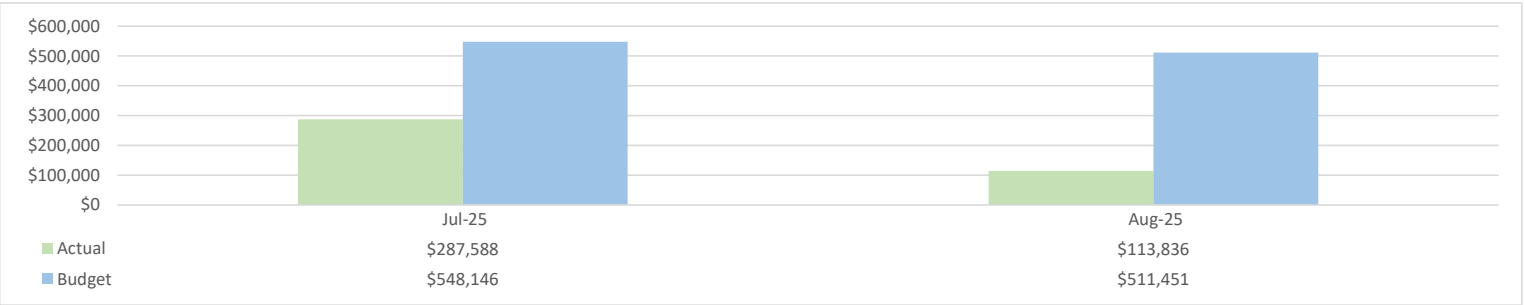
Comments

Operating expenses were under budget for the month.

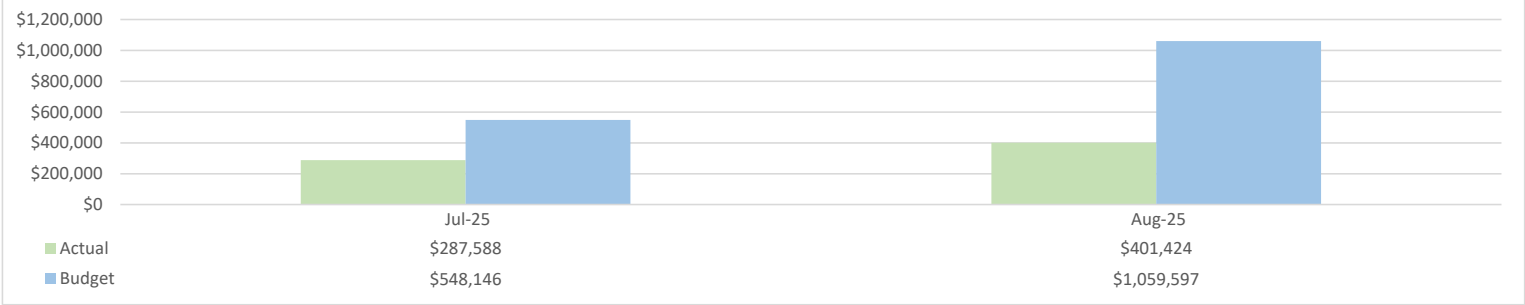
Operating Expense
Year to Date



Net Position by Month



Year to Date Net Position



Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2025 & 2024 with budget comparison

Wastewater

				Month of August 2024	Month of August 2025	Monthly Budget	Monthly $ Variance	Monthly % Variance
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	WW SERVICE BILLINGS-RESID	196,484.15	197,882.78	196,072.00	1,810.78	0.92%
			WW SERVICE BILLINGS-COMM	87,133.50	87,364.97	87,312.00	52.97	0.06%
			WW SERVICE BILLINGS-INDUS	109,296.02	117,196.61	95,725.00	21,471.61	22.43%
			PRETREATMENT REVENUE	-	6,000.00	-	6,000.00	0.00%
			WW DEPARTMENT UTILITIES	348.15	297.75	408.00	(110.25)	-27.02%
		Sales by Revenue Class Total		**393,261.82**	**408,742.11**	**379,517.00**	**29,225.11**	**7.70%**
		Other Operating Revenues		2,865.31	1,976.88	2,600.00	(623.12)	-23.97%
	Operating Revenues Total			**396,127.13**	**410,718.99**	**382,117.00**	**28,601.99**	**7.49%**
	Operating Expenses	**Operating Expenses- Wastewater**		(127,446.76)	(141,161.55)	(167,088.00)	25,926.45	15.52%
		Pretreatment Expenses		(8,987.68)	(6,874.56)	(8,361.00)	1,486.44	17.78%
		Customer Service Expense		(19,019.78)	(20,206.36)	(25,619.00)	5,412.64	21.13%
		Administrative & General Expense		(22,618.39)	(23,802.22)	(26,821.00)	3,018.78	11.26%
		Depreciation Expense		(99,654.11)	(101,090.47)	(106,848.00)	5,757.53	5.39%
	Operating Expenses Total			**(277,726.72)**	**(293,135.16)**	**(334,737.00)**	**41,601.84**	**12.43%**
Operating Income Total				**118,400.41**	**117,583.83**	**47,380.00**	**70,203.83**	**148.17%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		14,246.20	13,297.58	10,250.00	3,047.58	29.73%
		Other Non-Operating Income		-	-	470,000.00	(470,000.00)	-100.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			**14,246.20**	**13,297.58**	**480,250.00**	**(466,952.42)**	**-97.23%**
	Non-Operating Expenses	**Interest Expense**		(5,960.19)	(5,617.56)	(4,808.00)	(809.56)	-16.84%
		Transfer to City		(9,680.62)	(11,345.48)	(11,346.00)	0.52	0.00%
		Other Non-Operating Expense		0.15	(82.82)	(25.00)	(57.82)	-231.28%
	Non-Operating Expenses Total			**(15,640.66)**	**(17,045.86)**	**(16,179.00)**	**(866.86)**	**-5.36%**
Other Income & Expense Total				**(1,394.46)**	**(3,748.28)**	**464,071.00**	**(467,819.28)**	**100.81%**
Change in Net Position				**117,005.95**	**113,835.55**	**511,451.00**	**(397,615.45)**	**-77.74%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2025 & 2024 with remaining budget

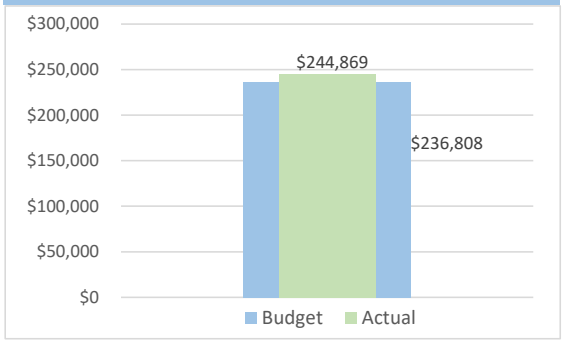
Wastewater

				Year to Date at August 31, 2024	Year to Date at August 31, 2025	Full Year Budget	$ Budget Remaining	% Budget Used
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	WW SERVICE BILLINGS-RESID	392,677.89	394,034.79	2,339,000.00	1,944,965.21	16.85%
			WW SERVICE BILLINGS-COMM	163,239.86	158,952.61	872,400.00	713,447.39	18.22%
			WW SERVICE BILLINGS-INDUS	214,021.95	226,739.79	1,158,000.00	931,260.21	19.58%
			PRETREATMENT REVENUE	250.00	8,500.00	-	(8,500.00)	0.00%
			WW DEPARTMENT UTILITIES	658.93	573.93	4,000.00	3,426.07	14.35%
		Sales by Revenue Class Total		**770,848.63**	**788,801.12**	**4,373,400.00**	**3,584,598.88**	**18.04%**
		Other Operating Revenues		4,919.08	3,814.50	26,000.00	22,185.50	14.67%
	Operating Revenues Total			**775,767.71**	**792,615.62**	**4,399,400.00**	**3,606,784.38**	**18.02%**
	Operating Expenses	**Operating Expenses- Wastewater**		(292,564.47)	(316,221.35)	(1,927,900.00)	(1,611,678.65)	16.40%
		Pretreatment Expenses		(16,463.90)	(14,084.93)	(103,600.00)	(89,515.07)	13.60%
		Customer Service Expense		(38,592.29)	(39,723.23)	(350,180.00)	(310,456.77)	11.34%
		Administrative & General Expense		(47,296.28)	(50,605.54)	(379,837.00)	(329,231.46)	13.32%
		Depreciation Expense		(199,308.25)	(201,613.81)	(1,282,177.00)	(1,080,563.19)	15.72%
	Operating Expenses Total			**(594,225.19)**	**(622,248.86)**	**(4,043,694.00)**	**(3,421,445.14)**	**15.39%**
Operating Income Total				**181,542.52**	**170,366.76**	**355,706.00**	**185,339.24**	**47.90%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		28,588.26	26,468.68	123,000.00	96,531.32	21.52%
		Other Non-Operating Income		-	251,390.98	1,140,000.00	888,609.02	22.05%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			**28,588.26**	**277,859.66**	**1,263,000.00**	**985,140.34**	**22.00%**
	Non-Operating Expenses	**Interest Expense**		(11,920.39)	(11,235.13)	(57,700.00)	(46,464.87)	19.47%
		Transfer to City		(19,361.24)	(22,690.96)	(136,146.00)	(113,455.04)	16.67%
		Other Non-Operating Expense		(42.14)	(12,876.37)	(35,500.00)	(22,623.63)	36.27%
	Non-Operating Expenses Total			**(31,323.77)**	**(46,802.46)**	**(229,346.00)**	**(182,543.54)**	**20.41%**
Other Income & Expense Total				**(2,735.51)**	**231,057.20**	**1,033,654.00**	**802,596.80**	**22.35%**
Change in Net Position				**178,807.01**	**401,423.96**	**1,389,360.00**	**987,936.04**	**28.89%**

Carthage Water & Electric Plant

COMMUNICATION DASHBOARD
AUGUST 2025

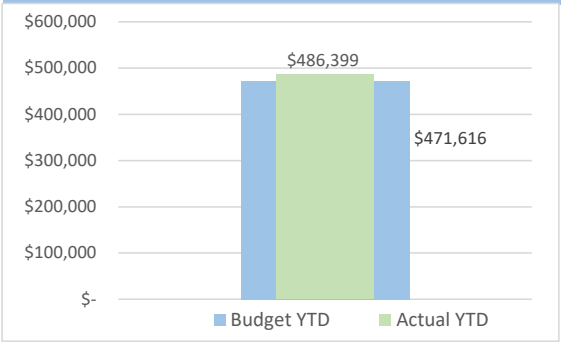
Operating Revenue
Current Month



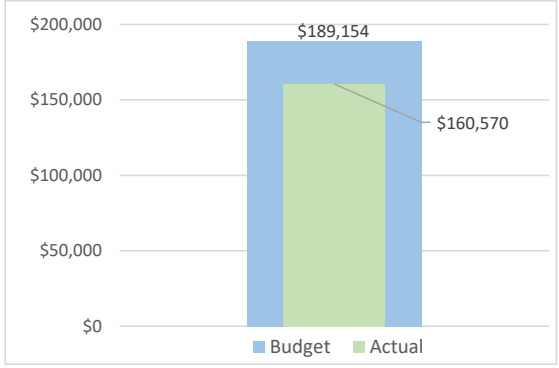
Comments

Operating revenues exceeded budget for the month and year to date.

Operating Revenue
Year to Date



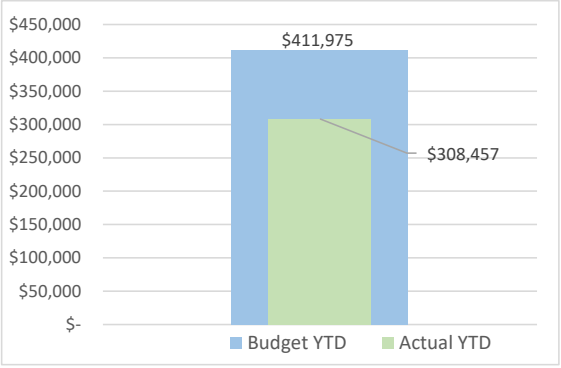
Operating Expense
Current Month



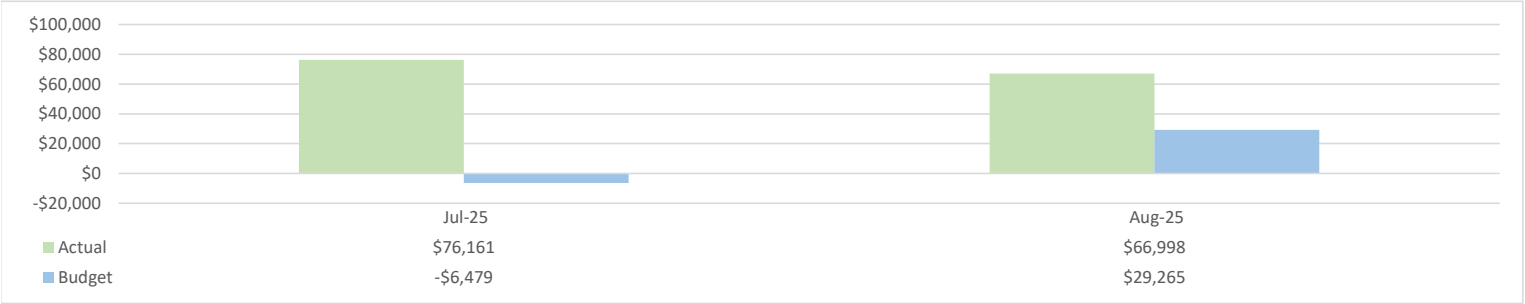
Comments

Operating expenses were under budget for the month.

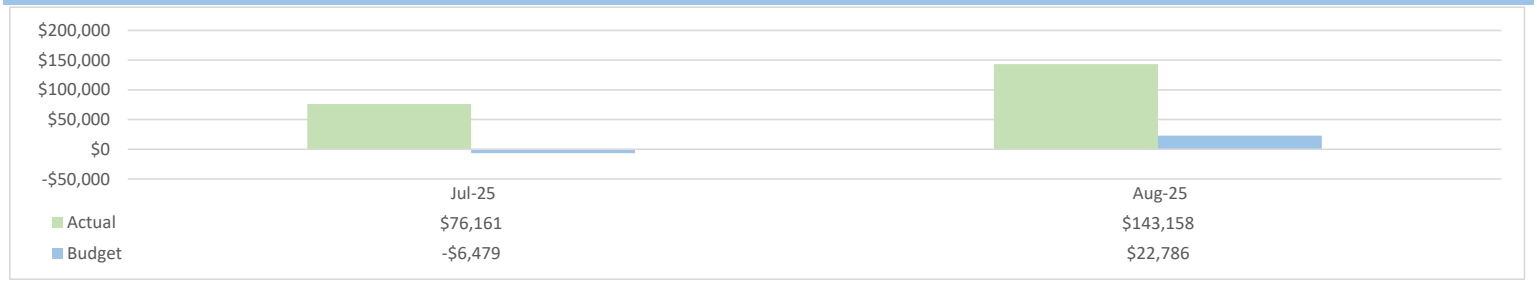
Operating Expense
Year to Date



Net Position by Month



Year to Date Net Position



Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the one month of August 31, 2025 & 2024 with budget comparison

Communication

				Month of August 2024	Month of August 2025	Monthly Budget	Monthly $ Variance	Monthly % Variance
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	WIRELESS RESIDENTIAL	15,074.46	12,797.27	11,391.00	1,406.27	12.35%
			FIBER RESIDENTIAL	130,842.84	151,689.40	155,784.00	(4,094.60)	-2.63%
			WIRELESS COMMERCIAL	2,654.78	2,681.59	2,000.00	681.59	34.08%
			FIBER COMMERCIAL	40,841.64	47,563.01	41,500.00	6,063.01	14.61%
			FIBER INDUSTRIAL	7,199.54	6,024.70	6,500.00	(475.30)	-7.31%
			FIBER DARK	4,785.50	4,115.00	4,000.00	115.00	2.88%
			CWEP WIRELESS	279.70	279.70	283.00	(3.30)	-1.17%
			CWEP FIBER	9,240.00	9,240.00	9,250.00	(10.00)	-0.11%
		Sales by Revenue Class Total		**210,918.46**	**234,390.67**	**230,708.00**	**3,682.67**	**1.60%**
		Other Operating Revenues		6,693.44	10,478.03	6,100.00	4,378.03	71.77%
	Operating Revenues Total			**217,611.90**	**244,868.70**	**236,808.00**	**8,060.70**	**3.40%**
	Operating Expenses	**Operating Expenses - Fiber**		(49,567.79)	(45,882.07)	(67,789.00)	21,906.93	32.32%
		Operating Expenses - Wireless		(15,738.38)	(12,727.64)	(12,890.00)	162.36	1.26%
		Customer Service Expense		(7,319.07)	(10,211.39)	(12,947.00)	2,735.61	21.13%
		Administrative & General Expense		(6,102.18)	(9,261.01)	(10,436.00)	1,174.99	11.26%
		Depreciation Expense		(76,936.11)	(82,487.79)	(85,092.00)	2,604.21	3.06%
	Operating Expenses Total			**(155,663.53)**	**(160,569.90)**	**(189,154.00)**	**28,584.10**	**15.11%**
Operating Income Total				**61,948.37**	**84,298.80**	**47,654.00**	**36,644.80**	**76.90%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		1,372.00	423.00	350.00	73.00	20.86%
		Other Non-Operating Income		-	173.50	-	173.50	0.00%
		Gain (Loss) on Asset Disposition		-	-	-	-	0.00%
	Non-Operating Revenues Total			**1,372.00**	**596.50**	**350.00**	**246.50**	**70.43%**
	Non-Operating Expenses	**Interest Expense**		(11,243.32)	(10,380.11)	(10,380.00)	(0.11)	0.00%
		Transfer to City		(5,538.35)	(6,763.53)	(6,764.00)	0.47	0.01%
		Other Non-Operating Expense		(806.41)	(754.10)	(1,595.00)	840.90	52.72%
	Non-Operating Expenses Total			**(17,588.08)**	**(17,897.74)**	**(18,739.00)**	**841.26**	**4.49%**
Other Income & Expense Total				**(16,216.08)**	**(17,301.24)**	**(18,389.00)**	**1,087.76**	**5.92%**
Change in Net Position				**45,732.29**	**66,997.56**	**29,265.00**	**37,732.56**	**128.93%**

Carthage Water & Electric Plant

Statement of Revenues, Expenses and Changes in Net Position
For the 2 months ending August 31, 2025 & 2024 with remaining budget

Communication

				Year to Date at August 31, 2024	Year to Date at August 31, 2025	Full Year Budget	$ Budget Remaining	% Budget Used
Operating Income	**Operating Revenues**	**Sales by Revenue Class**	WIRELESS RESIDENTIAL	30,287.10	25,730.78	120,500.00	94,769.22	21.35%
			FIBER RESIDENTIAL	259,153.20	305,372.83	1,999,000.00	1,693,627.17	15.28%
			WIRELESS COMMERCIAL	5,434.23	5,303.18	18,600.00	13,296.82	28.51%
			FIBER COMMERCIAL	81,401.91	90,696.31	498,000.00	407,303.69	18.21%
			FIBER INDUSTRIAL	16,272.54	11,997.40	78,000.00	66,002.60	15.38%
			FIBER DARK	8,900.50	8,230.00	48,000.00	39,770.00	17.15%
			CWEP WIRELESS	559.40	559.40	3,400.00	2,840.60	16.45%
			CWEP FIBER	18,480.00	18,480.00	111,000.00	92,520.00	16.65%
		Sales by Revenue Class Total		**420,488.88**	**466,369.90**	**2,876,500.00**	**2,410,130.10**	**16.21%**
		Other Operating Revenues		14,423.92	20,029.28	73,200.00	53,170.72	27.36%
	Operating Revenues Total			**434,912.80**	**486,399.18**	**2,949,700.00**	**2,463,300.82**	**16.49%**
	Operating Expenses	**Operating Expenses - Fiber**		(84,733.82)	(82,371.62)	(858,400.00)	(776,028.38)	9.60%
		Operating Expenses - Wireless		(32,911.90)	(21,588.39)	(49,900.00)	(28,311.61)	43.26%
		Customer Service Expense		(14,850.83)	(20,074.34)	(176,970.00)	(156,895.66)	11.34%
		Administrative & General Expense		(12,759.99)	(19,689.69)	(147,788.00)	(128,098.31)	13.32%
		Depreciation Expense		(153,872.21)	(164,732.85)	(1,021,107.00)	(856,374.15)	16.13%
	Operating Expenses Total			**(299,128.75)**	**(308,456.89)**	**(2,254,165.00)**	**(1,945,708.11)**	**13.68%**
Operating Income Total				**135,784.05**	**177,942.29**	**695,535.00**	**517,592.71**	**25.58%**
Other Income & Expense	**Non-Operating Revenues**	**Investment Income**		1,372.00	891.50	4,200.00	3,308.50	21.23%
		Other Non-Operating Income		-	197.20	-	(197.20)	0.00%
		Gain (Loss) on Asset Disposition		592.50	-	-	-	0.00%
	Non-Operating Revenues Total			**1,964.50**	**1,088.70**	**4,200.00**	**3,111.30**	**25.92%**
	Non-Operating Expenses	**Interest Expense**		(22,557.56)	(20,833.02)	(120,595.00)	(99,761.98)	17.28%
		Transfer to City		(11,076.70)	(13,527.06)	(81,162.00)	(67,634.94)	16.67%
		Other Non-Operating Expense		(1,617.12)	(1,512.61)	(18,900.00)	(17,387.39)	8.00%
	Non-Operating Expenses Total			**(35,251.38)**	**(35,872.69)**	**(220,657.00)**	**(184,784.31)**	**16.26%**
Other Income & Expense Total				**(33,286.88)**	**(34,783.99)**	**(216,457.00)**	**(181,673.01)**	**16.07%**
Change in Net Position				**102,497.17**	**143,158.30**	**479,078.00**	**335,919.70**	**29.88%**

Carthage Water & Electric Plant

Statement of Cash Flows
For the 2 months ending August 31, 2025 & 2024

	at August 31 2024	2025
Cash Flows from Operating Activities		
Cash Received From		
Customers	$ 8,102,559.48	$ 8,041,676.04
Cash Paid To		
Suppliers for Goods & Services	(5,878,703.49)	(4,937,950.81)
Employees for Services	(1,363,359.70)	(1,472,917.04)
Net Cash Provided (Used) by Operating Activities	860,496.29	1,630,808.19
Cash Flows from Noncapital Financing Activities		
Cash Received From		
Other non operating sources+	6,510.09	261,350.82
Cash Paid To		
Transfer to City	(238,904.84)	(252,939.20)
Other non operating sources-	16,269.83	(12,856.97)
Net Cash Provided (Used) by Noncapital Financing Activities	(216,124.92)	(4,445.35)

Carthage Water & Electric Plant

Statement of Cash Flows (continued)
For the 2 months ending August 31, 2025 & 2024

	at August 31 2024	2025
Cash Flows from Capital and Related Financing Activities		
Cash Received From		
Non Operating Sources	$ -	$ -
Cash Paid To		
Net Additions to Utility Plant	(1,305,755.03)	(1,502,783.80)
Principal Payments on Long Term Debt	(194,238.75)	(197,912.33)
Interest Payment on Long Term Debt	(40,814.62)	(36,896.98)
Net Additions to Arbitrage	-	-
Net Cash Provided (Used) by Capital and Related Financing Activities	(1,540,808.40)	(1,737,593.11)
Cash Flow from Investing Activities		
Cash Received From		
Earnings on Investments	306,618.05	297,900.38
Sale of Investments	-	-
Cash Paid To		
Purchase of Investment Securities	-	-
Net Cash Provided (Used) by Investing Activities	306,618.05	297,900.38
Net Increase (Decrease) in Cash and Cash Equivalents	(589,818.98)	186,670.11
Cash and Cash Equivalents - at July 1	36,072,691.65	36,194,754.64
Cash and Cash Equivalents - at August 31	**$ 35,482,872.67**	**$ 36,381,424.75**

Carthage Water & Electric Plant

Statement of Cash Flows (continued)
For the 2 months ending August 31, 2025 & 2024

	at August 31	
	2024	2025
Reconciliation of Operating Income to Net Cash Provided (Used) by Operating Activities		
Net Operating Income (Loss)	$ 2,286,813.20	$ 1,828,155.13
Adjustments to Reconcile Operating Income to Net Cash Provided (Used) by Operating Activities		
Depreciation Expense	870,234.15	924,845.00
Amortization Expense	9,713.42	9,787.10
Change in Assets and Liabilities		
(Increase) Decrease in Accounts Receivable	(458,601.39)	(818,420.26)
(Increase) Decrease in Inventories	(385,973.16)	(248,953.89)
(Increase) Decrease in Prepayments	262,872.77	91,120.71
Increase (Decrease) in Accounts Payable and Accrued Expenses	(1,742,928.49)	(127,291.33)
Increase (Decrease) in Customer Deposits	10,850.12	7,403.48
Increase (Decrease) in Compensated Absences	34,229.71	(6,190.01)
Increase (decrease) in Pension	-	-
Increase (decrease) in Deferred Lease Inflows	(26,714.04)	(29,647.74)
Net Cash Provided (Used) by Operating Activities	$ 860,496.29	$ 1,630,808.19

Supplementary Information

Carthage Water & Electric Plant

Production & Disposition
For the month and 2 months ending August 31, 2025 & 2024

	Current Month	Prior Year Month	Current Year to Date	Prior Year to Date
ELECTRIC-Kilowatthours:				
Generation:				
Gross Generation	50,000	144,000	278,000	187,000
Less: Station Use	(55,278)	(60,792)	(124,761)	(110,949)
Net Generation	(5,278)	83,208	153,239	76,051
Gross Purchased Power	30,714,000	30,733,000	62,763,000	61,202,000
Transmission Losses	(235,000)	(253,000)	(438,000)	(463,000)
Net Purchased Power	30,479,000	30,480,000	62,325,000	60,739,000
Total System Load	30,473,722	30,563,208	62,478,239	60,815,051
Energy Imbalance (+/-)	(1,019,000)	(309,000)	(945,000)	(564,000)
Real Time Imports Into SPP	-	-	-	
Meter / Accumulator Differential	-	(4,000)	(2,000)	(3,000)
Total to Distribution System	29,454,722	30,250,208	61,531,239	60,248,051
Disposition:				
Residential Sales	10,342,651	9,464,030	18,659,251	18,340,548
Commercial Sales	5,678,391	5,797,843	10,909,659	10,997,279
Industrial Sales	14,414,500	14,794,230	27,804,110	27,218,640
City Billings	128,893	116,972	241,245	234,136
Total Sales	30,564,435	30,173,075	57,614,265	56,790,603
Company Use	700,295	740,407	1,384,476	1,483,627
Total Accounted For	31,264,730	30,913,482	58,998,741	58,274,230
Distrib. & Other Losses	(1,810,008)	(663,274)	2,532,498	1,973,821
Net to Distribution System	29,454,722	30,250,208	61,531,239	60,248,051
Power loss percentage **(Industry = 4%-5%)**	-6.15%	-2.19%	4.12%	3.28%
Peak Load in KW	63,000			
Peak day and time	8/18/2025	5:00 PM		

	Current Month	Prior Year Month	Current Year to Date	Prior Year to Date
WATER-Gallons:				
Production:				
Gross Pumped	85,807,100	79,927,100	167,181,300	160,285,200
Filter & Prod. Use	(3,143,700)	(1,483,800)	(5,352,400)	(3,308,900)
Total to Distribution System	82,663,400	78,443,300	161,828,900	156,976,300
Disposition:				
Residential Sales	28,863,700	27,703,494	52,698,654	54,535,912
Commercial Sales	19,172,639	18,733,770	32,268,344	34,576,785
Industrial Sales	23,943,942	24,612,409	47,522,351	46,304,982
Bulk Water Sales	334,000	344,000	757,000	554,400
City Billings	40,500	218,250	155,800	225,000
Total Sales	72,354,781	71,611,923	133,402,149	136,197,079
Company Use - not billed	1,060,950	520,067	1,979,269	778,467
Company Use - billed	876,277	956,578	1,654,849	1,660,825
Total Accounted For	74,292,008	73,088,568	137,036,267	138,636,371
Distrib. & Other Losses	8,371,392	5,354,732	24,792,633	18,339,929
Net to Distribution System	82,663,400	78,443,300	161,828,900	156,976,300
Water loss percentage **(Industry goal <= 10%)**	10.13%	6.83%	15.32%	11.68%
Maximum Gallons	3,453,400			
Peak day	8/27/2025			

Carthage Water & Electric Plant

Construction In Progress Report
For the 2 months ending August 31, 2025

OPEN WORK ORDERS

W.O. NUMBER	DESCRIPTION	ESTIMATE	CURRENT BALANCE
	Electric Dept:		
1374	Relocate Feeders 1-5 to Sub 1	$ 5,500,000	$ 5,548,337
1375	Replace Transformer 2-1	3,500,000	4,249,290
1376	Feeder 17 Extension	1,000,000	1,223,144
1408	Sub 3 Automatic Reclosers	350,000	211,955
1416	Chapel Road Electric Conduit Extension	25,000	64,780
1428	Reinstall Old Sub 2 Transformer	50,000	98,698
1432	Old Transformer 2-1 Rewind	1,500,000	5,497
1433	Sub 4 69KV Line Improvements & Station	18,140,000	74,543
1434	Feeder 20 Extension	605,000	114,177
1436	Substation Security Camera System	50,000	24,253
1440	Line Changes 1st Half FY26	105,000	291,583
1441	Area & Street Lights 1st Half FY26	148,750	36,140
1442	Service Changes 1st Half FY26	246,300	85,639
1443	MPUA Pole Replacements FY26	255,000	138,130
1444	Mutual Aid - Springfield, MO	N/A	1,027
1445	Secondary CT Service Upgrades FY26	40,000	1,240
1447	Control Room Update - Power Plant	11,500	1,984
1449	Mutual Aid - Lamar, MO	N/A	18
	Total Electric	**$ 31,526,550**	**$ 12,170,434**
	Water Dept:		
2202	Water & Lift Station Scada Upgrade	$ 375,000	$ 76,284
2211	2025 Water Line Replacements - Zapletal & Forest	800,000	45,587
2212	Main St Water Tower Pump A Replacement	13,250	14,284
2214	New Services & Meters FY26	105,000	4,626
2215	Renewed Services FY26	N/A	6,696
2216	Hydrants FY26	35,000	5,804
2217	New Valves FY26	20,000	40,493
2218	Water Treatment Office Update	15,000	292
2219	2026 Water Line Replacements - Central Ave	800,000	19,834
	Total Water	**$ 2,163,250**	**$ 213,901**

W.O. NUMBER	DESCRIPTION	ESTIMATE	CURRENT BALANCE
	Wastewater Dept:		
3089	Collection System Rehabilitation FY24 ARPA CIPP	$ 2,075,000	$ 2,062,172
3090	Lift Station Scada Upgrade	175,000	40,542
3096	Manhole Installation FY25	40,000	4,754
3098	Replace Piers for Catwalk	32,000	5,555
3102	Lift Station Electrical Upgrade	267,000	25,630
3103	Headworks Augers & Electrical Panels Replacement	367,500	3,528
3104	Lift Station Generators	50,000	1,428
3106	COD Spectrophotometer and Digester Block	8,500	2,416
	Total Wastewater	**$ 3,015,000**	**$ 2,146,026**
	Communication Dept:		
4114	Wireless Internet 1st Half FY26	$ 12,250	$ 1,133
4115	Fiber Extensions 1st Half FY26	756,750	179,837
4116	Chapel Lift Station UG Fiber Extension	22,000	8,776
	Total Communication	**$ 791,000**	**$ 189,746**
	Office & Joint		
9082	Truck Barn Extension	$ 524,500	$ 125,592
9083	Upper & N Parking Lot Retaining Walls	623,000	263,990
9087	Enterprise Switches & Routers	45,000	8,022
9088	New Forest & Centennial Parking Lot	351,000	14,859
9089	River Street Warehouse Rock Pack	50,000	48,295
9090	Camera Surveillance Project	10,000	4,919
9092	CEDC FY26	125,000	25,127
9093	Warehouse NOC Backup	5,000	2,259
	Total Office and Joint	**$ 1,733,500**	**$ 493,063**
	Total Construction in Progress	**$ 39,229,300**	**$ 15,213,170**

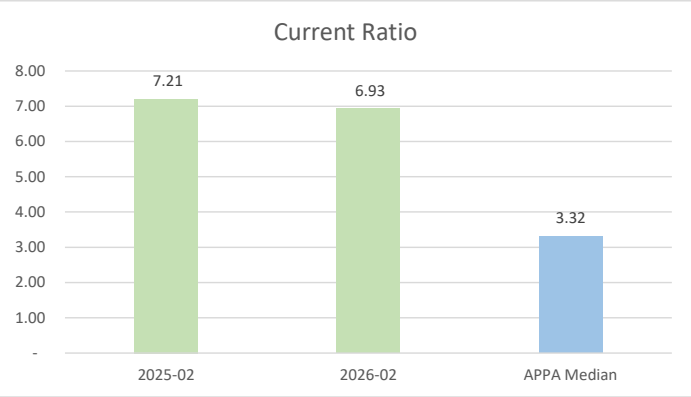
CLOSED WORK ORDERS

W.O. NUMBER	DESCRIPTION	ESTIMATE	TOTAL COSTS
	Electric Work Orders closed in August 2025		**None**
	Water Work Orders closed in August 2025		
2213	Expand Concrete Drive at Water Salesman	$ 30,000	$ 29,842

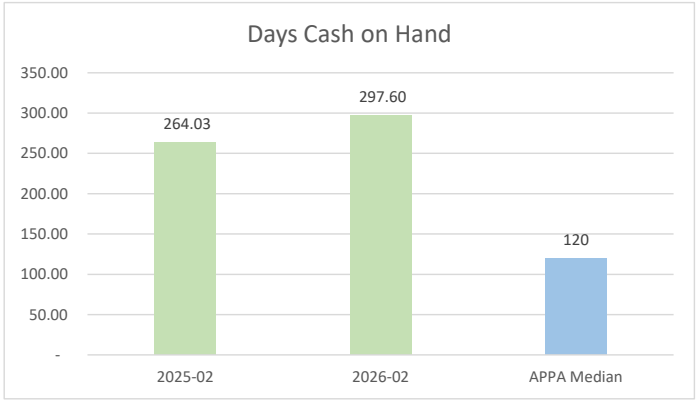
W.O. NUMBER	DESCRIPTION	ESTIMATE	TOTAL COSTS
	Wastewater Work Orders closed in August 2025		**None**
	Communication Work Orders closed in August 2025		**None**
	Joint Work Orders closed in August 2025		**None**

Carthage Water & Electric Plant

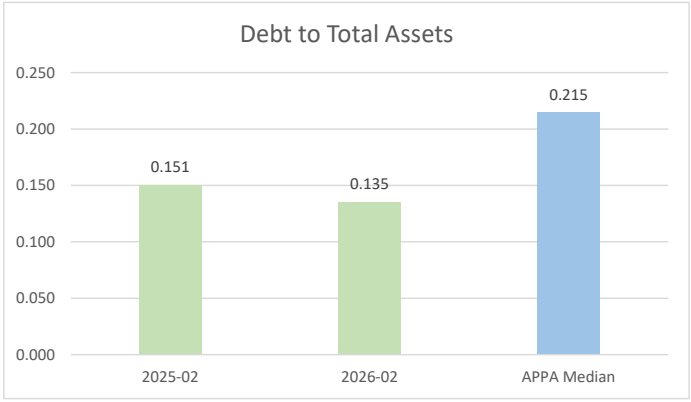
Financial Ratios
For the 2 months ending August 31, 2025 & 2024



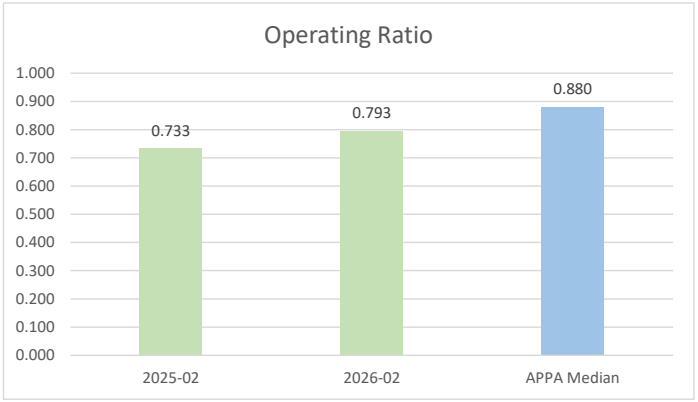
The ratio of total current and accrued assets to total current and accrued liabilities. Measures CW&EP's short-term liquidity (the ability to pay bills). The higher the ratio, the more capable the company is of paying its obligations, as it has a larger proportion of asset value relative to the value of its liabilities.



Represents the number of days that CW&EP can continue to pays its operating expenses, given the amount of cash available. The average days cash on hand is 90-120 days, with 200 days preferable for a high bond rating.



This ratio measures CW&EP's ability to meet its current and long-term liabilities based on the availability of assets.



The ratio of total operation and maintenance expenses to total operating revenues. The smaller the ratio, the greater CW&EP's ability to generate profit if revenues decrease.

Carthage Water & Electric Plant

Customer Service Expense and Administrative & General Expense Detail
For the 2 months ending August 31, 2025 & 2024 with remaining budget

		Year to Date at August 31, 2024	Year to Date at August 31, 2025	Full Year Budget	$ Budget Remaining	% Budget Used
Customer Service Expense	SUPERVISION-CUST ACCTING	(21,356.98)	(19,983.31)	(152,500.00)	(132,516.69)	13.10%
	CUSTOMER RECORDS & COLL	(91,716.77)	(101,473.70)	(707,500.00)	(606,026.30)	14.34%
	UNCOLLECTIBLE ACCOUNTS	-	(459.65)	(45,000.00)	(44,540.35)	1.02%
	RESIDENTIAL ENERGY AUDITS	-	-	(3,800.00)	(3,800.00)	0.00%
	CUSTOMER SERVICE & INFO	(7,916.04)	(7,768.13)	(157,000.00)	(149,231.87)	4.95%
	MISC CUSTOMER SERVICE & INFORMATION	(25,054.81)	(21,258.18)	(270,500.00)	(249,241.82)	7.86%
	AMORTIZATION EXPENSE (GASB 87)	(2,034.44)	(2,050.60)	(12,300.00)	(10,249.40)	16.67%
	INTEREST EXPENSE (GASB 87)	(369.95)	(253.12)	(2,200.00)	(1,946.88)	11.51%
	CUSTOMER SERVICE EXP ALLOCATED TO ELECTRIC	55,019.65	52,724.85	464,800.00	412,075.15	11.34%
	CUSTOMER SERVICE EXP ALLOCATED TO WATER	39,986.22	40,706.71	358,850.00	318,143.29	11.34%
	CUSTOMER SERVICE EXP ALLOCATED TO WASTEWATER	38,592.29	39,723.23	350,180.00	310,456.77	11.34%
	CUSTOMER SERVICE EXP ALLOCATED TO COMMUNICATION	14,850.83	20,074.34	176,970.00	156,895.66	11.34%
Administrative & General Expense	GENERAL OFFICERS SALARIES	(105,097.21)	(100,597.15)	(716,000.00)	(615,402.85)	14.05%
	GENERAL CLERKS SALARIES	(109,803.63)	(94,635.52)	(771,500.00)	(676,864.48)	12.27%
	OFFICE SUPPLIES & EXPENSE	(2,840.86)	(1,821.40)	(28,300.00)	(26,478.60)	6.44%
	NETWORK SERVICES	(86,934.39)	(81,770.64)	(629,000.00)	(547,229.36)	13.00%
	COMPUTER EQUIPMENT, SOFTWARE & ACCESSORIES	(8,286.19)	(9,078.77)	(50,800.00)	(41,721.23)	17.87%
	GENERAL ADM EXP CAPTLZD	13,442.69	12,978.44	248,500.00	235,521.56	5.22%
	OUTSIDE SERVICES EMPLOYED	(12,764.11)	(5,750.00)	(183,500.00)	(177,750.00)	3.13%
	PROPERTY INSURANCE	(1,387.32)	(1,494.10)	(9,500.00)	(8,005.90)	15.73%
	INJURIES AND DAMAGES	(20,779.47)	(24,603.18)	(131,500.00)	(106,896.82)	18.71%
	DISABILITY & LIFE INSURANCE	(4,568.49)	(4,556.82)	(30,300.00)	(25,743.18)	15.04%
	GASB 68 ADJUSTMENT (LAGERS)	-	-	(150,000.00)	(150,000.00)	0.00%
	PHYSICAL EXAMINATIONS	(687.50)	(868.77)	(7,000.00)	(6,131.23)	12.41%
	UNIFORMS/SAFETY SHOES ETC.	(1,984.68)	(1,346.40)	(7,700.00)	(6,353.60)	17.49%
	WELLNESS, OTHER BENEFITS	(2,364.40)	(6,531.71)	(38,400.00)	(31,868.29)	17.01%
	CAFETERIA BENEFITS	(4,874.44)	(5,153.80)	(6,000.00)	(846.20)	85.90%
	GENERAL ADVERTISING	(90.00)	(218.60)	(9,500.00)	(9,281.40)	2.30%
	MISC GENERAL EXPENSE	(312.24)	(129.99)	(5,300.00)	(5,170.01)	2.45%
	ECON DEVELOP/PUB RELATION	(44,466.29)	(65,257.33)	(588,500.00)	(523,242.67)	11.09%
	COMMUNICATION	(5,433.43)	(5,393.22)	(36,800.00)	(31,406.78)	14.66%
	TRANSPORTATION COSTS ALLOCATED	-	-	20,000.00	20,000.00	0.00%
	EDUCATION & TRAINING	(8,090.91)	(13,804.93)	(96,500.00)	(82,695.07)	14.31%
	MEMBERSHIP DUES	(3,246.85)	(1,750.00)	(24,300.00)	(22,550.00)	7.20%
	SMALL TOOLS	(336.83)	(501.67)	(7,600.00)	(7,098.33)	6.60%
	OFFICE BLDG MAINTENANCE AND SUPPLIES	(67,927.06)	(70,453.40)	(483,500.00)	(413,046.60)	14.57%
	SOFTWARE MAINTENANCE AGREEMENTS	(33,099.69)	(46,102.07)	(279,000.00)	(232,897.93)	16.52%
	GRANT INCOME - RBS GRANT	-	-	-	-	0.00%
	INTEREST INCOME - RBS GRANT	25.58	25.64	180.00	154.36	14.24%
	MISC GENERAL INCOME	3,946.42	3,689.43	18,900.00	15,210.57	19.52%
	GAIN/LOSS ON DISPOSAL OF FIXED ASSETS	-	(8,181.36)	-	8,181.36	0.00%
	ADMIN AND GENERAL ALLOCATED TO ELECTRIC	389,514.88	401,335.09	3,012,357.00	2,611,021.91	13.32%
	ADMIN AND GENERAL ALLOCATED TO WATER	58,390.15	61,677.00	462,938.00	401,261.00	13.32%
	ADMIN AND GENERAL ALLOCATED TO WASTEWATER	47,296.28	50,605.54	379,837.00	329,231.46	13.32%
	ADMIN AND GENERAL ALLOCATED TO COMMUNICATION	12,759.99	19,689.69	147,788.00	128,098.31	13.32%