



City of Carthage, Missouri

COMMITTEE ON INSURANCE/AUDIT AND CLAIMS

September 23, 2025 - 5:30 PM
CITY HALL COUNCIL CHAMBERS

MINUTES

1. Call to Order

MEMBERS PRESENT: Derek Peterson, Kate Gilpin, Ron Wells, Beth Kang, Genaro Cifuentes

OTHER COUNCIL MEMBERS: Mayor David B. Flanigan

STAFF PRESENT: City Administrator Traci Cox, City Clerk Miranda Deal, and IT Administrator Michael Keith

Chair Derek Peterson called the meeting to order at 05:30 PM.

2. Old Business

1. Approval of September 9, 2025 Minutes

ACTION: Motion to accept/approve item 2.1. by Ron Wells;
Motion passed with a 5:0

AYES: Derek Peterson, Kate Gilpin, Ron Wells, Beth Kang,
Genaro Cifuentes

2. Review & Approval of the Claims Report

ACTION: Motion to accept/approve item 2.2. by Beth Kang;
Motion passed with a 5:0

AYES: Derek Peterson, Kate Gilpin, Ron Wells, Beth Kang,
Genaro Cifuentes

3. Citizens Participation

(Citizens wishing to speak should notify Department Head or Committee Chair in advance)

4. New Business

1. Consider and discuss health insurance renewal rates

Ms. Cox reported that there will be a 0% increase in health insurance rates for the next calendar year. Mr. Wells asked questions about what the employees pay for themselves and for dependents. Employees are covered by the City, if they have dependents, they pay 25% of the total benefit package.

ACTION: Motion to approve the health insurance renewal rates and forward to council by Ron Wells;
Motion passed with a 5:0

AYES: Derek Peterson, Kate Gilpin, Ron Wells, Beth Kang, Genaro Cifuentes

2. Staff Reports

Ms. Cox reported that there was an additional bullet point added to the employee records policy stating that the policy does not supersede the Police Officers Bill of Rights. She also reported that the Golf Operations Supervisor, Tyler Markham, had turned in his notice, so council members will be seeing the advertisement for the job opening.

5. Adjournment

ACTION: Motion to adjourn at 5:36 PM by Kate Gilpin;
Motion passed with a 5:0

AYES: Derek Peterson, Kate Gilpin, Ron Wells, Beth Kang, Genaro Cifuentes