



AGENDA

Notice is hereby given that the Carthage Water & Electric Plant Board will meet January 15th, 2026, 3:00 p.m. at the CWEP Complex, 627 W. Centennial, Carthage. The tentative agenda of the regular meeting includes:

ADDITIONS TO THE AGENDA:

CITIZENS PARTICIPATION PERIOD: (Each person addressing the Board should state their name and address or the organization or firm represented and is limited to no more than five (5) minutes. The time may be extended by the CWEP Board President if deemed necessary. Once a person has had their say on a particular issue they are not permitted to once again speak on the issue unless called to answer any further questions by the CWEP Board.)

APPROVAL OF THE BOARD MINUTES: December 18th, 2025

APPROVAL OF DISBURSEMENTS: December \$5,293,073.05

REPORT OF OPERATIONS:

FINANCIAL STATEMENT: December

COMMITTEE REPORTS:

OLD BUSINESS: None.

NEW BUSINESS:

1. Consideration of Resolution 2026.01: Retirement Resolution for Harlan Block
2. Consideration of revisions to CWEP's Salary Administration Guidelines policy to add the position of "Utility Services Manager" and move the Engineering/GIS job family to the Customer Service Department.
3. Consideration of bids for Lift Station and Manhole Rehabilitation

STAFF REPORTS:

BOARD MEMBER COMMENTS:

The tentative agenda of this meeting includes the possibility of a vote to close a portion of the meeting pursuant to Section 610.021(1) of the Revised Statutes of Missouri: legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.

Persons with disabilities who need special assistance may call 417-237-7300 or 1-800-735-2466 (TDD via Relay Missouri) at least 24 hours prior to meeting.

Representatives of the news media may obtain copies of this notice by contacting:
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