



City of Carthage, Missouri
**COMMITTEE ON
INSURANCE/AUDIT AND CLAIMS**

June 9, 2026 - 6:00 PM
CITY HALL COUNCIL CHAMBERS

AGENDA

- 1. Call to Order**
- 2. Old Business**
 1. Approval of May 26, 2026 Minutes
 2. Review & Approval of the Claims Report
 3. Discuss changes to 2-160
- 3. Citizens Participation**
(Citizens wishing to speak should notify Department Head or Committee Chair in advance)
- 4. New Business**
 1. Staff Reports
- 5. Adjournment**

PERSONS WITH DISABILITIES WHO NEED SPECIAL ASSISTANCE CALL 417-237-7000 (VOICE) OR 1-800-735-2466 (TDD VIA RELAY MISSOURI) AT LEAST 24 HOURS PRIOR TO MEETING

COUNCIL BILL NO. __

ORDINANCE NO. __

An Ordinance to amend Chapter 2 of the Code of the City of Carthage, in the City of Carthage, Missouri.

BE IT ORDAINED BY THE PEOPLE OF THE CITY OF CARTHAGE, JASPER COUNTY, MISSOURI as follows:

Chapter 2, Article III, Division 5 of the Code of the City of Carthage is hereby amended by modifying Section 2-160 as follows:

New Version

Sec. 2-160. - Resignation or discharge.

- (a) The city administrator shall serve at the pleasure of the mayor and city council and shall continue in employment only so long as his or her performance remains satisfactory to both the mayor and a majority of the members of the city council. The city administrator may be removed upon concurrence of the mayor and approval by majority vote of the city council.
- (b) The city administrator may resign at any time by providing not less than thirty (30) days' written notice to the mayor and city council unless such notice is waived by the city.
- (c) Upon separation from employment, the city administrator shall be entitled to accrued compensation and benefits in accordance with city policy.
- (d) If the city administrator voluntarily resigns in compliance with subsection (b), the city administrator shall be entitled to severance compensation only if expressly provided in a written employment agreement approved by the city council.
- (e) If the city administrator's employment is terminated for cause, the city administrator shall not be entitled to severance compensation and shall be entitled only to accrued compensation and earned benefits in accordance with city policy.

PASSED AND APPROVED THIS __ DAY OF _____, 2026.

David B. Flanigan, Mayor
City of Carthage

Attest:

Miranda Deal, City Clerk